The Annual Condition of Iowa's Community Colleges 2011





THE ANNUAL Condition of Iowa's COMMUNITY COLLEGES 2011

WITH A SPECIAL SUPPLEMENT ON **DEVELOPMENTAL EDUCATION**

IOWA DEPARTMENT OF EDUCATION DIVISION OF COMMUNITY COLLEGES BUREAU OF ADULT, CAREER, AND COMMUNITY COLLEGE EDUCATION

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Iowa's **COMMUNITY COLLEGES**

"The mission of the community colleges of lowa in the 21st century is to provide exemplary educational and community services to meet the needs and enhance the lives of lowans."

> Source: "Shaping the Future: A Five-Year Plan for the Community Colleges of Iowa, 2006-2011"

Community colleges have an "open door" policy, which means that nearly everyone who applies may be accepted.

Each of the 15 community colleges offers comprehensive programs including Arts and Sciences, College Transfer (Parallel) courses, Career and Technical Education programs, training and retraining programs for the workforce of Iowa's businesses and industries, and a variety of adult education and non-credit courses for residents of each community college district.

History of Iowa's Community Colleges

Mason City schools established the first two-year postsecondary educational institution in Iowa in 1918. At the time this junior college was organized, there was no law authorizing two-year postsecondary educational programs. Mason City Junior College proved to be successful and was accredited by the North Central Association of Colleges and Schools in 1919.

Additional public junior colleges were organized beginning in 1920, and the movement spread rapidly, until, by 1930, at least 32 towns and cities in Iowa had organized public junior colleges as part of their public school systems.

In 1927, the 42nd General Assembly passed the first law authorizing the establishment of public junior colleges. The law permitted the establishment of schools offering instructional programs at a level higher than an approved four-year high school course. The colleges had to be dually authorized by the voters and approved by the State Superintendent of the Iowa Department of Public Instruction (now the Director of the Iowa Department of Education). Such colleges were able to include postsecondary courses of one or two years. The Superintendent was authorized to prepare standards and to provide adequate inspection of these junior colleges.

The Iowa public junior college movement reached its crest in 1927 when nine public junior colleges were

organized. After the year 1930, no public junior colleges were organized until 1946, when Clinton Junior College was founded. In 1931, the 44th General Assembly approved the first restriction to the development of public junior colleges, prohibiting the establishment of a public junior college in any school district having a population of less than 20,000. The 49th General Assembly in 1941 reduced the population requirement to 5,000.

Between the years 1918 and 1953, a total of 35 different public junior colleges were established through the operation of public school districts. Some of these colleges closed, although 10 of the closed colleges later reopened. The enrollment trend steadily increased over the years with the exception of the World War II years. During the 1955-66 decade, which immediately preceded the initiation of a community college system, enrollment almost quadrupled. By 1965, 16 public junior colleges were operating in Iowa and the total enrollment during the fall semester of the 1965-66 school year was 9,110. Local public school districts operated colleges; a dean who reported directly to the local superintendent administered each. These institutions offered arts and sciences programs equivalent to the first two years of the baccalaureate program and a limited number of occupational programs and adult education opportunities.

In 1958, Congress initiated a development parallel to the public junior college movement. Title VIII of the National Defense Education Act (NDEA) made federal funds available to states on a matching basis to develop area vocational programs. To implement this legislation, the Iowa State Board of Education modified the state vocational education plan to make local school districts and Iowa State University eligible to operate as "area schools." This legislation included a specific allocation of funds to develop area vocational programs under NDEA's Title VIII, a designation of area vocationaltechnical high schools, and the authorization for tuitionpaying students to attend these schools and programs.

The Iowa State Board of Education eventually designated a total of 15 schools as area vocational-technical high schools. These schools were also designated as area schools for the purposes of Title VIII, and were to be used to initiate programming for the Manpower Development and Training Act. A total of 1,816 full-time day students enrolled in postsecondary vocational programs for the 1965-66 school year; the majority entered programs administered by agencies operating the area vocational-technical high schools or programs.

Even though public junior colleges and area vocational-technical high schools offered some opportunities for arts and sciences and preparatory vocational education, enrollment opportunities were limited for most Iowans. In 1959, the 58th General Assembly appropriated \$25,000 to the Iowa Legislative Research Bureau to conduct a policy study of the needs of higher education in Iowa. Included in this report was a recommendation to establish regional community colleges. The report also recommended the state pay at least half the cost of building and operating these colleges. As a result of this study, the General Assembly directed the Iowa Department of Education to conduct a two-year study of the need to develop a statewide system of public community colleges.

The Iowa Department of Education submitted its report, "Education Beyond High School Age: The Community College," to the General Assembly in December 1962. The report made recommendations and proposed enabling legislation. It recommended restructuring the county educational system and forming 16 area education districts whose boundaries should be drawn along existing school district lines. These districts were intended to replace the county boards of education and provide programs and services that would complement those provided by local school districts. It was envisioned that the area districts would also serve as a legal structure through which a statewide system of community colleges could be developed.

In 1963, the 60th General Assembly took no action on the report. An interim legislative committee concluded that it would be appropriate to put vocational and two-year college education together in a single comprehensive system, but separated the county board consolidation issue (area education agencies were later established by the legislature in 1974). Staff of the Iowa Department of Education worked closely with various groups throughout the state, and arrived at conclusions similar to those of the interim committee. Passage of the Vocational Education Act of 1963 provided additional impetus to this planning.

After receiving the interim committee's report in 1964, the 61st General Assembly in 1965 enacted legislation that permitted the development of a statewide system of two-year postsecondary educational institutions, identified as "merged area schools." The Iowa Department of Education was to direct the operation of the development of merged area schools as either area community colleges or area vocational schools.

Legislation authorizing merged area schools, which are now referred to as "community colleges," provided for fiscal support for these institutions through a combination of student tuition and federal, state, and local funds. These resources included a local three-quarter mill levy on the property within the merged area for operational purposes, and an additional three-quarter mill levy for the purchase of sites and construction of buildings. State general aid was distributed to community colleges on the basis of \$2.25 per day for the average daily enrollment of full-time equivalent students who were residents of Iowa. The 63rd General Assembly changed this formula in 1969 to determine enrollment and state aid on the basis of actual contact hours of instruction. Individual colleges were granted authority to establish tuition rates, except that tuition was not to exceed the lowest tuition rate charged by any one of Iowa's three Regent Universities.

Legislation approved in 1965 was enthusiastically received. The Iowa Department of Education received the first plan for a community college on July 5, 1965; one day after the legislation was effective. Plans for the other community colleges followed in quick succession. Although the original plans called for 20 areas, the number was quickly reduced to 16 and later one area was split among adjacent areas. Fourteen (14) community colleges were approved and organized in 1966, and a 15th in January 1967. Fourteen of these community colleges began operation during the 1966-67 school year.

Seven (7) districts were originally approved as Area Community Colleges: (current names)

North Iowa Area Community College
Iowa Lakes Community College
Iowa Central Community College
Iowa Valley Community College District
Eastern Iowa Community College District
Des Moines Area Community College
Southeastern Community College

Eight (8) were approved as Area Vocational Schools: (current names)

Northeast Iowa Community College Northwest Iowa Community College Hawkeye Community College Kirkwood Community College Western Iowa Tech Community College Iowa Western Community College Southwestern Community College Indian Hills Community College

By July 1970, all of the area vocational-technical high

schools and junior colleges had either merged into the new system or were discontinued. All areas of the state were included in community college service areas by July 1971.

The community colleges and area vocational schools grew quickly, both in terms of students served and services offered. In 1983, the Iowa Industrial New Jobs Training Act was established by the legislature adding contracted customized job training to the community colleges' list of services. Other job training programs followed, further expanding the role of community colleges in economic development. Currently, all 15 operate as comprehensive community colleges, offering arts and science (college transfer), vocational preparatory, and adult and continuing education programs. In 1987, Hawkeye Community College, the final Iowa college operating as a vocational school, received approval to operate as a comprehensive community college.

In 1989, the 73rd General Assembly passed Senate File 449, requiring that secondary vocational programs be competency based, and that the competencies be articulated with postsecondary vocational education. This resulted in increased cooperation between local education agencies and the community colleges and a growth in programs in which high school students are awarded college credit for coursework completed in these articulated programs. The Postsecondary Enrollment Options Act of 1989 and later supplemental weighting allowed high school students to jointly enroll in college credit courses in significantly greater numbers.

In the late 1990s, the majority of community colleges expanded their role in workforce development by becoming Workforce Investment Act primary service providers and housing one-stop centers.

In 1999, the 78th General Assembly passed House File 680 mandating the Department of Education convene a committee to identify and study options for restructuring the governance of Iowa's Community Colleges. The committee's final report, which was submitted to the Legislature in December 1999, reaffirmed the existing governance structure of Iowa's Community Colleges, with locally elected boards of directors and the State Board of Education with responsibility for statewide oversight and coordination. The study recommended the development of a statewide strategic plan for the system of community colleges.

House File 2433 mandates the development of a statewide strategic plan for the statewide system of community colleges every five years. The first plan was approved by community college presidents, the Iowa Association of Community College Trustees, and the State Board of Education, and forwarded to the legislature by July 2001. Specific goals included:

1. Provide high quality, comprehensive educational

- programs and services accessible to all Iowans.
- Develop high-skilled workers to meet the demands of Iowa's changing economy.
- Maximize financial and human resources to assure provision of comprehensive community college services to Iowans and to allow Iowa to compete on a national and international level.
- 4. Demonstrate effectiveness and efficiency for achieving the system mission and goals.

In January 2003, the State Board of Education amended the Community College Strategic Plan to include a fifth goal:

5. Recruit, enroll, retain, and/or graduate persons of underrepresented groups (i.e., gender, race/ethnicity, socioeconomic status) in all programs.

Within six months of implementing HF 2433, a progress report was published summarizing statewide and local community college responses to the five-year plan, "Shaping the Future." Annual progress reports are compiled by the Department of Education and presented to the State Board of Education. In spring 2006, the State Board of Education approved the second five-year statewide community college strategic plan. The following August, the State Board of Education approved performance measures for the plan. Baseline data on each of the measures was reviewed. An annual report is provided to the State Board of Education on these performance measures.

Iowa Code

The statement of policy describing the educational opportunities and services to be provided by community colleges is included in Section 260C.1 of the Iowa Code. This statement of policy identifies the following as services that should be included in a community college's mission.

- The first two years of college work, including preprofessional education.
- Vocational and technical training.
- Programs for in-service training and retraining of workers.
- Programs for high school completion for students of post-high school age.
- Programs for all students of high school age who may best serve themselves by enrolling in vocational and technical training, while also enrolled in a local high school, public or private.
- Programs for students of high school age that

provide advanced college placement courses not taught at a student's high school while the student is also enrolled in the high school.

- Student personnel services.
- Community services.
- Vocational education for persons who have academic, socioeconomic, or other handicaps that prevent succeeding in regular vocational education programs.
- Training, retraining, and all necessary preparation for productive employment of all citizens.
- Vocational and technical training for persons who

- are not enrolled in a high school and who have not completed high school.
- Developmental education for persons who are academically or personally under prepared to succeed in their program of study.

In 2006, the Iowa Department of Education created a book entitled *Forty Years of Growth and Achievement:* A History of Iowa's Community Colleges, which details the statewide, institutional history of the community colleges. For more information on the history of Iowa's community colleges, see this publication.

Area 1 (NICC)

Northeast Iowa Community College Administrative Center Box 400 Calmar, Iowa 52132

Area 2 (NIACC)

North Iowa Area Community College Administrative Center 500 College Drive Mason City, Iowa 50401

Area 3 (ILCC)

Iowa Lakes Community College Administrative Center 19 South 7th Street Estherville, Iowa 51334

Area 4 (NCC)

Northwest Iowa Community College Administrative Center 603 West Park Street Sheldon, Iowa 51201-1046

Area 5 (ICCC)

Iowa Central Community College Administrative Center 330 Avenue M Fort Dodge, Iowa 50501

Area 6 (IVCCD)

Iowa Valley Community College District Administrative Center 3702 South Center Street Marshalltown, Iowa 50158

Area 7 (HCC)

Hawkeye Community College Administrative Center 1501 East Orange Road, Box 8015 Waterloo, Iowa 50704

Area 9 (EICCD)

Eastern Iowa Community College District Administrative Center 306 West River Road Davenport, Iowa 52801

Area 10 (KCC)

Kirkwood Community College Administrative Center 6301 Kirkwood Blvd., S.W., Box 2068 Cedar Rapids, Iowa 52406-2068

Area 11 (DMACC)

Des Moines Area Community College Administrative Center 2006 South Ankeny Blvd. Ankeny, Iowa 50021

Area 12 (WITCC)

Western Iowa Tech Community College Administrative Center 4647 Stone Avenue, Box 5199 Sioux City, Iowa 51102-5199

Area 13 (IWCC)

Iowa Western Community College Administrative Center 2700 College Road, Box 4-C Council Bluffs, Iowa 51502-3004

Area 14 (SWCC)

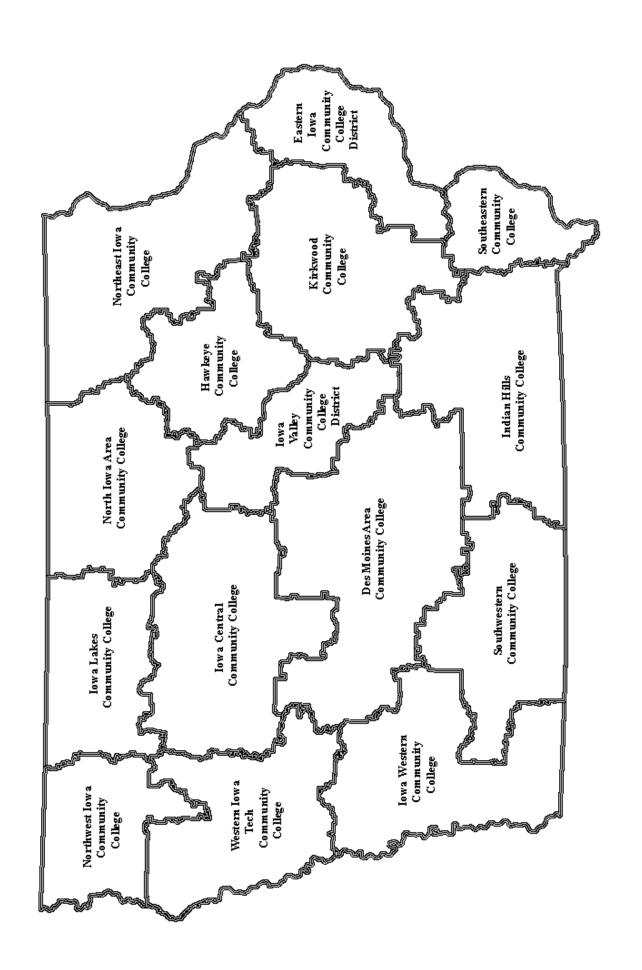
Southwestern Community College Administrative Center 1501 West Townline Street Creston, Iowa 50801

Area 15 (IHCC)

Indian Hills Community College Administrative Center 525 Grandview Avenue Ottumwa, Iowa 52501

Area 16 (SCC)

Southeastern Community College Administrative Center 1015 South Gear Avenue, Box 180 West Burlington, Iowa 52655-0180



FALL ENROLLMENT

Each fall, the Iowa Department of Education collects enrollment data from Iowa's community colleges on the 10th business day of the semester. The fall data collection contains data on the 2011-12 academic year (fiscal year 2012). This report is the only report on fiscal year 2012 until next year's *Annual Condition of Iowa's Community Colleges*.

Fall enrollment fell to 105,975 students, a 0.59 percent decline since last fall. Since 2008, community college enrollment has grown at a rapid pace, which was likely due to the 2008-09 recession. The decline this year follows enrollment increases of 14.3 and 5.9 percent in the past two years.

Enrollment declines are rare in the history of Iowa's modern community college system—dating back to the fall of 1965. Including the most recent data, enrollment has fallen five times since 1965: 1976; 1984; 1985; 1994; and 2011 (Figure 2-1).

It is common for community college enrollment to be countercyclical to economic fluctuations. After the second-largest enrollment increase in 2009 and subsequent increase in 2010, enrollment forecasts projected an enrollment decline for this year (Iowa

Figure 2-1: Fall Enrollment: 1965-2011

How Does Fall Differ From Fiscal Year?



Collected on the 10th business day of the current year. Fall 2011 is a part of fiscal

year 2012

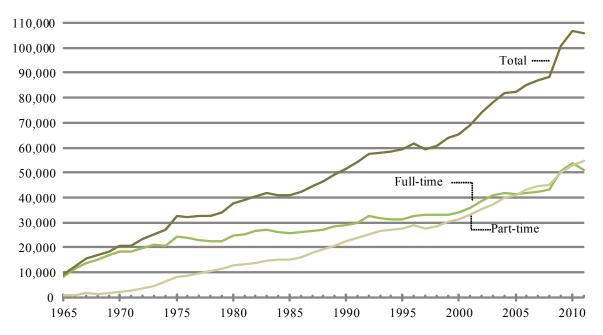


FISCAL YEAR
Collected at the end of the school year,
after the end of the fiscal year. This report
uses fiscal year 2011 data, which is also
known as the 2010-11 academic year.

Department of Education, 2010).

Enrollment fell at none of the 15 community colleges in contrast to 2010 where enrollment fell at three of the community colleges. Part-time enrollment (less than 12 credit hours) now exceeds full-time enrollment. Part-time enrollees comprised 51.8 percent of total enrollment compared to 49.5 percent last year. The number of full-time students fell from 53,833 students to 51,107, while part-time students grew from 52,714 to 54,868 students.

A majority of part-time enrollees is only a recent



Source: Iowa Department of Education, Division of Community Colleges, Fall Enrollment Report: 2011.

FALL ENROLLMENT

105,975 Change since Last Year:

phenomena beginning in 2008; however, full- and part-time enrollment has jockeyed for over 50 percent of students since then. Although it is a relatively new phenomenon at Iowa's community colleges, national data indicates that part-time enrollees have outnumbered full-time enrollees at community colleges since the early 1970s (Snyder & Dillow, 2011: Table 204).

Credit Hours

The decline of total enrollment and the increase in part-time students has led to a decline in credit hours. The number of credit hours has fallen to 1,006,097.85—a two percent decline since last year (Figure 2-2).

There is a clear link between the number of students enrolled and credit hours. However, the increase in the number of part-time students also indicates that the students who are attending community colleges this fall are enrolled in fewer hours. In fall 2011, students enrolled in an average of 9.49 credit hours, compared to 9.63 credit hours in 2010 and 9.59 credit hours in 2009. Full-time students, however, are taking approximately the same course loads, averaging 13.7 credit hours this fall.

Each credit hour represented at least 800 minutes of scheduled work for a classroom course; at least 1,600 minutes for a laboratory course; at least 2,400 minutes for clinical work; and at least 3,200 minutes of work experience. Typically, classes at community colleges

vary between three and six credit hours. A full-time student must take at least 12 credit hours a semester, which is at least 9,600 classroom hours a semester.

Student Demographics

Fifty-five percent (55%) of students were female (Figure 2). Female enrollment is consistent with state and national trends in community colleges and four-year colleges (Snyder & Dillow, 2011: Table 204).

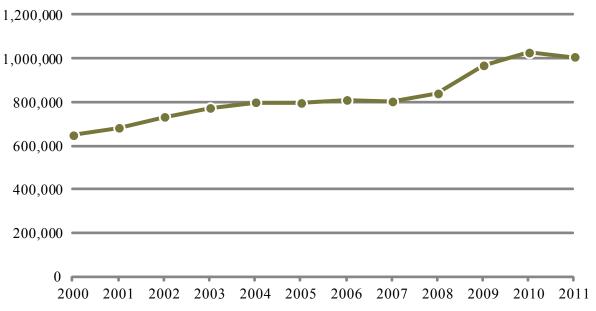
Females have outnumbered males nationally in higher education since 1980. In Iowa, females have outnumbered males since the Iowa Department of Education began collecting data in 1998.

Figure 3 shows the distribution of ages enrolled in colleges. The average age was unchanged at 23 years old, but the median age grew from 19 years old to 20 years old, consistent with national data (Snyder & Dillow, 2011: Table 201). Thus, half of Iowa community college students are still teenagers.

Iowa community college students are younger than the national average for community colleges. Seventy-two percent (72%) of students are traditional-age students under 25 years old. Nationally, 60 percent of students in public two-year colleges are traditional-age students (Snyder & Dillow, 2011: Table 201).

There is also a higher percentage of minorities in community colleges than in the state population. The recent decennial census estimates 11 percent of Iowans are non-white (U.S. Census Bureau 2011). This fall, 16 percent of students reporting a race are minorities, a substantial increase over last year which consisted of 14.5 percent minorities (Figure 4). Community colleges

Figure 2-2: Fall Credit Hours: 2000-2011



Source: Iowa Department of Education, Division of Community Colleges, Table 2-7.

STUDENT DEMOGRAPHICS



AVERAGE AGE

YEARS
OLD

Median Age: 20



Iowa Residents: 92%

typically serve a higher proportion of minorities, but direct national comparisons are difficult since many other states are significantly more diverse in racial and ethnic backgrounds.

Black students were the second largest racial/ethnic group (7%), followed by Hispanic (5%), and Asian/Pacific Islander (2%). One percent (1%) indicated they were part of multiple racial and ethnic groups. The percentage of students identifying themselves as black or Hispanic increased this year, which contributed to the overall gain in minorities.

Almost 92 percent of students are residents of Iowa, which has been a common trend ever since the department started collecting data in 1998 (Figure 5). Seven percent (7 percent) were domestic out-of-state, and less than one percent were international students.

Program Type and Career Clusters

Community colleges offer several broad categories of programs:

- College parallel programs contain classes that articulate to a four-year university.
- Career option programs let students articulate to a four-year university or enter into a career field after graduation.
- Career and technical education (CTE) programs prepare students for the workforce.

College parallel programs are still the largest category of enrollment. Enrollment increased 1.3 percent to 67,950 students (Figure 2-3). Over 64 percent of students were enrolled in college parallel programs this past fall. College parallel programs have historically been the largest program type at Iowa's community colleges.

Enrollment in CTE programs fell to 32,553 students, a 3.4 percent decline. Thirty-one percent (31%) of community college students were enrolled in a CTE program. In the most recent nationwide estimates, at least 41 percent of enrollment in public two-year institutions were in CTE programs (Levesque et al. 2008).

Career option programs grew for the second straight year after several years of decline. Career option grew to 5,439 students from 5,199—a growth of 4.6 percent.

Only 28 students enrolled in a combination of two or more of the categories mentioned above, which was a dramatic decline since last year. In fall 2010, 360 students were identified in multiple program categories, indicating a 95.5 percent decline.

Enrollment Projections

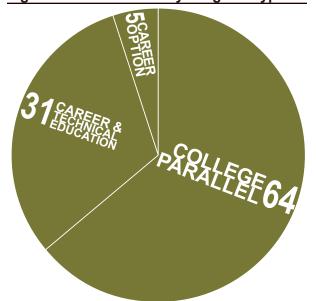
The enrollment decline this year was consistent with the projected decline in enrollment for this year. Historical data has suggested enrollment will rapidly increase at community colleges during severe recessions and will temporarily fall once the economy recovers.

The 2008-09 recession sent enrollment into unprecedented levels. However, the economy is expected to slowly recover over the next four years. The Congressional Budget Office (2011) estimated the U.S. gross domestic product (GDP) will increase between 1.7 to 2.6 percent over the next two years. Stronger economic growth—between 4.4 and 5 percent—is forecasted for 2014 and 2015.

Meanwhile, fewer students are still expected to graduate from high school through 2015 (Iowa Department of Education, 2011). Despite the smaller number of students in the future education pipeline, community college enrollment is still forecasted to grow over the next four years. Fall 2012 enrollment is expected to grow 4.5 percent to 110,749 students. The low estimate for enrollment is to remain steady at 105,746 to a high estimate of 115,751 students. By 2014 and as the economy is anticipated to grow at a faster pace, enrollment growth is forecasted to flatten.

This is the fourth year of enrollment forecasts

Figure 2-3: Enrollment by Program Type



Source: Iowa Department of Education, Division of Community Colleges, Community College MIS, see Table 2-10.

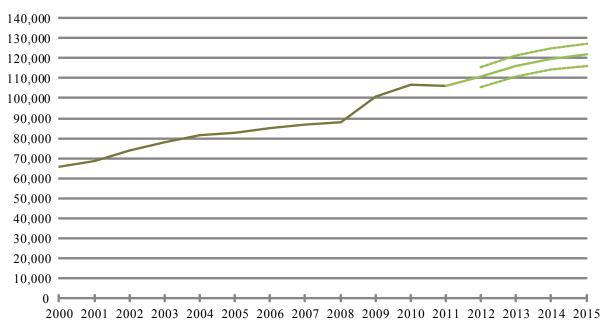
FALL ENROLLMENT PROJECTION: 2011

Projected Fall 2012 Enrollment

released by the Iowa Department of Education. Over this period, the margin of error (mean absolute percentage error, MAPE) between forecasted and actual enrollment was 3.9 percent. The margin of error for fall 2011 was three percent.

Enrollment forecasts are based on estimates of high school enrollment, changes in GDP, and the Iowa unemployment rate. It does not include other factors such as the economic value of community college education, changes in recruitment efforts, or availability of scholarships.

Figure 2-4: Enrollment Projections: Fall 2012–Fall 2015



Source: Iowa Department of Education (2011), Fall Enrollment Report: 2011, Table 6. Also see Table 2-15.

Table 2-1: Fall Credit Enrollment: 2007-2011

College	2007	2008	2009	2010	2011
Northeast	4,804	4,756	2,389	5,136	5,053
North Iowa Area	3,272	3,485	3,729	3,744	3,557
lowa Lakes	3,170	3,059	3,315	3,474	3,258
Northwest lowa	1,288	1,256	1,615	1,648	1,544
lowa Central	5,731	5,733	5,904	6,204	6,298
Iowa Valley	2,800	2,986	3,322	3,154	3,054
Hawkeye	5,803	5,765	6,312	6,664	6,238
Eastern lowa	7,329	6,975	8,480	6,365	8,839
Kirkwood	15,075	15,220	17,841	18,456	17,610
Des Moines Area	18,310	18,695	22,324	18,310	25,425
Western lowa Tech 5,191	5,191	5,425	5,834	6,421	6,787
Iowa Western	5,300	5,642	6,100	9/299	7,176
Southwestern	1,464	1,468	1,680	1,753	1,762
Indian Hills	4,174	4,227	5,137	5,520	5,033
Southeastern	3,351	3,412	3,754	3,601	3,341
Total	87,062	88,104	100,736	106,597	105,975
L					

Note: Each "|" denotes 500 students.

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 2-2: Fall Enrollment by College and Status: Fall 2007

Callono —		Enrollment Status	S
College —	Full-Time	Part-Time	Total
Northeast	2,084	2,720	4,804
North Iowa Area	1,696	1,576	3,272
Iowa Lakes	1,526	1,644	3,170
Northwest Iowa	606	682	1,288
Iowa Central	2,590	3,141	5,731
Iowa Valley	1,500	1,300	2,800
Hawkeye	3,370	2,433	5,803
Eastern Iowa	3,355	3,974	7,329
Kirkwood	8,523	6,552	15,075
Des Moines Area	6,928	11,382	18,310
Western Iowa Tech	1,991	3,200	5,191
Iowa Western	2,861	2,439	5,300
Southwestern	759	705	1,464
Indian Hills	2,676	1,498	4,174
Southeastern	1,842	1,509	3,351
Total	42,307	44,755	87,062

Note: Students enrolled in 12 or more credit hours are counted as full time. Each "|" denotes 500 stdents. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 2-3: Fall Enrollment by College and Status: Fall 2008

Callana		Enrollment Status	S
College –	Full-Time	Part-Time	Total
Northeast	2,107	2,649	4,756
North Iowa Area	1,855	1,630	3,485
Iowa Lakes	1,582	1,477	3,059
Northwest Iowa	599	657	1,256
Iowa Central	2,714	3,019	5,733
Iowa Valley	1,597	1,389	2,986
Hawkeye	3,335	2,430	5,765
Eastern Iowa	3,238	3,737	6,975
Kirkwood	8,274	6,946	15,220
Des Moines Area	7,428	11,267	18,695
Western Iowa Tech	2,095	3,330	5,425
Iowa Western	3,095	2,547	5,642
Southwestern	696	772	1,468
Indian Hills	2,719	1,508	4,227
Southeastern	1,875	1,537	3,412
Total	43,209	44,895	88,104

Note: Students enrolled in 12 or more credit hours are counted as full time. Each "|" denotes 500 students. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 2-4: Fall Enrollment by College and Status: Fall 2009

Callana		Enrollment Status	
College —	Full-Time	Part-Time	Total
Northeast	2,564	2,825	5,389
North Iowa Area	2,010	1,719	3,729
Iowa Lakes	1,859	1,456	3,315
Northwest Iowa	720	895	1,615
Iowa Central	3,064	2,840	5,904
Iowa Valley	1,847	1,475	3,322
Hawkeye	3,672	2,640	6,312
Eastern Iowa	3,969	4,511	8,480
Kirkwood	9,723	8,118	17,841
Des Moines Area	8,947	13,377	22,324
Western Iowa Tech	2,536	3,298	5,834
Iowa Western	3,574	2,526	6,100
Southwestern	839	841	1,680
Indian Hills	3,272	1,865	5,137
Southeastern	2,087	1,667	3,754
Total	50,683	50,053	100,736

Note: Students enrolled in 12 or more credit hours are counted as full time. Each "|" denotes 500 students. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 2-5: Fall Enrollment by College and Status: Fall 2010

Callana		Enrollment Status	
College –	Full-Time	Part-Time	Total
Northeast	2,511	2,625	5,136
North Iowa Area	2,028	1,716	3,744
Iowa Lakes	2,042	1,432	3,474
Northwest Iowa	742	906	1,648
Iowa Central	3,401	2,803	6,204
Iowa Valley	1,947	1,207	3,154
Hawkeye	3,787	2,877	6,664
Eastern Iowa	4,210	5,155	9,365
Kirkwood	10,011	8,445	18,456
Des Moines Area	9,629	15,029	24,658
Western Iowa Tech	3,041	3,380	6,421
Iowa Western	3,982	2,817	6,799
Southwestern	903	850	1,753
Indian Hills	3,557	1,963	5,520
Southeastern	2,092	1,509	3,601
Total	53,883	52,714	106,597

Note: Students enrolled in 12 or more credit hours are counted as full time. Each "|" denotes 500 students. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 2-6: Fall Enrollment by College and Status: Fall 2011

Callana		Enrollment Status	•
College —	Full Time	Part Time	Total
Northeast	2,195	2,858	5,053
North Iowa Area	1,903	1,654	3,557
Iowa Lakes	1,770	1,488	3,258
Northwest Iowa	727	817	1,544
Iowa Central	3,492	2,806	6,298
Iowa Valley	1,795	1,259	3,054
Hawkeye	3,551	2,687z	6,238
Eastern Iowa	4,125	5,714	9,839
Kirkwood	9,129	8,481	17,610
Des Moines Area	9,508	15,917	25,425
Western Iowa Tech	3,083	3,704	6,787
Iowa Western	4,071	3,105	7,176
Southwestern	876	886	1,762
Indian Hills	3,085	1,948	5,033
Southeastern	1,797	1,544	3,341
Total	51,107	54,868	105,975

Note: Students enrolled in 12 or more credit hours are counted as full time. Each "|" denotes 500 students. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 2-7: Fall Credit Hours: 2007-2011

College	2007 Hours	2008 Hours	2009 Hours	2010 Hours	2011 Hours
Northeast	44,097	44,917	51,719	50,181	47,116
North Iowa Area	21,849	34,889	37,914	37,732	36,161
lowa Lakes	21,366	32,454	36,453	38,988	34,920
Northwest Iowa	12,138	12,950	15,787	16,240	15,290
lowa Central	54,186	55,590	59,748	64,119	65,466
Iowa Valley	28,783	30,388	34,488	34,888	32,733
Hawkeye	60,661	60,088	65,538	68,928	65,302
Eastern Iowa	67,371	64,623	78,381	85,275	87,325
Kirkwood	154,313	152,298	177,971	184,662	174,911
Des Moines Area	154,822	161,547	194,179	211,828	217,840
Western Iowa Tech	44,499	46,768	53,180	60,649	62,525
lowa Western	54,470	58,611	65,301	73,313	75,930
Southwestern	14,978	14,380	16,918	17,798	17,710
Indian Hills	33,892	33,991	40,645	43,949	38,957
Southeastern	34,178	34,811	38,725	37,586	33,915
Total	801,602	838,304	966,947	1,026,135	1,006,098

Table 2-8: Fall Credit Hours per Student 2007-2011

College	2007 Hours	2008 Hours	2009 Hours	2010 Hours	2011 Hours
Northeast			10	10	
North Iowa Area	7	10	10	10	10
Iowa Lakes	7	11	11	11	11
Northwest Iowa	6	10	10	10	10
Iowa Central	6	10	10	10	10
Iowa Valley	10	10	10	11	11
Hawkeye	10	10	10	10	10
Eastern lowa	6			6	6
Kirkwood	10	10	10	10	10
Des Moines Area	8	6	6	6	6
Western lowa Tech	6	6		6	6
Iowa Western	10	10	11	11	11
Southwestern	10	10	10	10	10
Indian Hills	8	8	8	8	8
Southeastern	10	10	10	10	10
Note: Each "I" denotes 0.5	credit hours. Source: low	Note: Each "I" denotes 0.5 credit hours. Source: lowa Department of Education. Division of Community College MIS	Division of Community Col	leges Comminity College	SIM

Table 2-9: Fall Enrollment by College and Program Type: Fall 2007

College	College Parallel	Career Option	Career and Technical Education	Combination
Northeast	2,882	9	1,913	0
North Iowa Area	1,606	338	1,328	0
Iowa Lakes	1,873	431	866	0
Northwest Iowa	732	51	505	0
Iowa Central	3,894	321	1,515	1
Iowa Valley	2,251	176	373	0
Hawkeye	3,332	0	2,471	0
Eastern Iowa	4,582	5	2,742	0
Kirkwood	7,244	1,389	6,442	0
Des Moines Area	10,839	2,140	4,870	471
Western Iowa Tech	3,057	5	2,129	0
Iowa Western	3,659	24	1,380	237
Southwestern	864	116	456	28
Indian Hills	2,046	33	2,095	0
Southeastern	1,783	246	1,322	0
Total	50,644	5,284	30,407	737

Note: Each "|" denotes 250 students. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 2-10: Fall Enrollment by College and Program Type: Fall 2008

College	College Parallel	Career Option	Career and Technical Education	Combination
Northeast	2,728	7	2,021	0
North Iowa Area	1,636	393	1,456	0
Iowa Lakes	1,424	498	1,137	0
Northwest Iowa	661	44	550	1
Iowa Central	3,910	343	1,475	5
Iowa Valley	2,432	157	397	0
Hawkeye	3,328	0	2,437	0
Eastern Iowa	4,454	0	2,521	0
Kirkwood	7,040	1,360	6,820	0
Des Moines Area	11,199	2,172	4,851	473
Western Iowa Tech	3,268	5	2,152	0
Iowa Western	3,754	13	1,553	322
Southwestern	841	120	482	25
Indian Hills	2,141	26	2,008	52
Southeastern	2,161	229	1,022	0
Total	50,977	5,367	30,882	878

Note: Each "|" denotes 250 students. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 2-11: Fall Enrollment by College and Program Type: Fall 2009

College	College Parallel	Career Option	Career and Technical Education	Combination
Northeast	3,029	0	2,360	0
North Iowa Area	2,167	638	924	0
Iowa Lakes	1,451	702	1,161	1
Northwest Iowa	978	56	581	0
Iowa Central	3,975	351	1,554	24
Iowa Valley	2,734	199	389	0
Hawkeye	3,550	0	2,762	0
Eastern Iowa	5,315	3	3,159	3
Kirkwood	11,125	406l	6,309	1
Des Moines Area	16,166	2,148	3,507	503
Western Iowa Tech	3,332	21	2,481	0
Iowa Western	4,255	4	1,841	0
Southwestern	1,082	152	409	37
Indian Hills	2,323	14	2,798	2
Southeastern	2,639	219	896	0
Total	64,121	4,913	31,131	571

Note: Each "|" denotes 250 students. Source: lowa Department of Education, Division of Community Colleges, Community College

Table 2-12: Fall Enrollment by College and Program Type: Fall 2010

College	College Parallel	Career Option	Career and Technical Education	Combination
Northeast	2,815	0	2,321	0
North Iowa Area	2,207	709	826	2
Iowa Lakes	1,440	725	1,280	29
Northwest Iowa	946	68	633	1
Iowa Central	4,333	328	1,542	1
Iowa Valley	2,537	159	458	0
Hawkeye	3,797	0	2,867	0
Eastern Iowa	5,707	10	3,647	1
Kirkwood	10,942	540	6,974	0
Des Moines Area	18,139	2,199	3,758	562
Western Iowa Tech	3,594	44	2,783	0
Iowa Western	4,624	1	2,174	0
Southwestern	1,129	136	459	29
Indian Hills	2,436	13	3,066	5
Southeastern	2,438	267	896	0
Total	67,084	5,199	33,684	630

Note: Each "|" denotes 250 students. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 2-13: Fall Enrollment by College and Program Type: Fall 2011

College	College Parallel	Career Option	Career and Technical Education	Combination
Northeast	2,948	0	2,105	0
North Iowa Area	2,269	497	790	1
Iowa Lakes	1,476	620	1,147	15
Northwest Iowa	820	64	658	2
Iowa Central	4,345	321	1,624	3
Iowa Valley	2,472	154	428	0
Hawkeye	4,067	0	2,170	1
Eastern Iowa	6,119	8	3,709	3
Kirkwood	10,280	544	6,784	2
Des Moines Area	18,609	2,843	3,973	0
Western Iowa Tech	3,937	36	2,814	0
Iowa Western	4,888	0	2,288	0
Southwestern	1,196	135	431	0
Indian Hills	2,158	12	2,862	1
Southeastern	2,366	205	770	0
Total	67,950	5,439	32,553	28

Note: Each "|" denotes 250 students. Source: lowa Department of Education, Division of Community Colleges, Community College

Table 2-15: Fall Enrollment Projections: 2012-2015

Yea		recasted rollment	Upper Estimate	Lower estimate	Predicted Percent Gain
	2012	110,749	90,943	85,421	4.5%
2	2013	116,286	94,441	85,398	5.0%
	2014	119,516	97,631	85,787	2.8%
	2015	121,831	100,459	86,280	1.9%

Note: Projections are based on previous year enrollment, high school enrollment, real U.S. gross domestic product (GDP), and lowa unemployment rate. Source: Iowa Department of Education, Fall Enrollment Report 2011: Table 6

FISCAL YEAR CREDIT ENROLLMENT AND DEMOGRAPHICS

Fiscal year credit enrollment follows students through the 2010-2011 academic year. Duplicated headcounts include the same student each time he or she appears at a college. Unduplicated headcounts will only count a student once. While enrollment rose, the composition of community college students remained relatively the

Unduplicated enrollment increased in 2011 to 155,140 students, which was a 3.8 percent enrollment growth since the prior year. This enrollment growth is below a historical average. Between 2006 and 2010, enrollment grew an average of 5.2 percent each year (Figure 3-1).

Credit hours grew at a similar rate this past year to 2,314,697 hours, a 3.4 percent increase since the prior year. This moderate rise in credit hours reflected a larger number of courses taken by a student each year. Over the entire fiscal year 2011, students enrolled in an average of 14.9 credit hours (Figure 3-2).

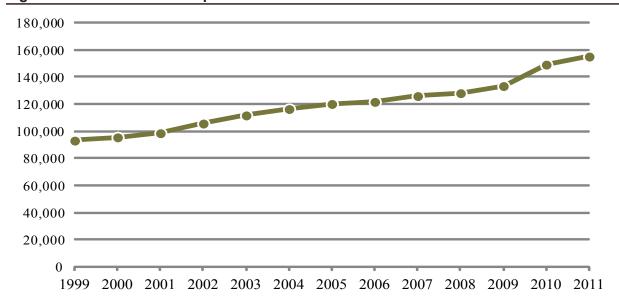
Enrollment grew moderately for arts and sciences programs. These programs, which are designed to transfer to four-year colleges and universities, grew to 101,223 students—65 percent of overall enrollment (Figure 3-3). Career and technical education (CTE) programs also added 1,592 students, to the total of 40,172 students. The moderate growth in arts and sciences parallels

CREDIT ENROLLMENT

an insignificant increase in joint enrollment (Section 5), where students usually major in arts and sciences programs.

Health science remained the largest CTE program, followed by business management and administration, and then manufacturing (Figure 3-7). Enrollment in health science increased over three percent to 20,260 students. Business management and administration enrolled 7,598 students, which was almost five percent higher since last year and the first year of gain after two years of decline. Manufacturing, which is both the largest industry in Iowa and hardest hit by the 2008-09

Figure 3-1: Fiscal Year Unduplicated Credit Enrollment: 1999-2011



Source: Iowa Department of Education, Division of Community Colleges, Community College MIS, see Table 3-1.

2,500,000 2,000,000 1,000,000 500,000 0 1999 2000 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 14 Credit Hours per Student 12 10 8 6 4 2 0 1999 2000 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 Source: Iowa Department of Education, Division of Community Colleges, Community College MIS, see Table 3-2.

Figure 3-2: Fiscal Year Credit Hours (top) and Average Credit Hours per Student (bottom): 1999-2011

recession, declined five percent last year, but increased close to four percent to 3,760 students in fiscal year 2011.

The Iowa Department of Education reorganized career clusters to align with the most recent recommendations. Some of the enrollment changes were attributable to the reorganization instead of actual growth. For instance, the significant increase in human services majors and the substantial decline in government and public administration majors were attributable to the career cluster reorganization.

Student Demographics

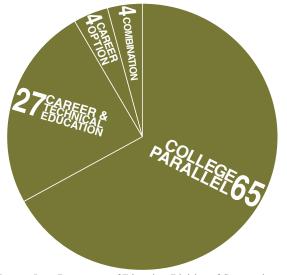
The typical community college student, as with prior years, is female, under 26, and white. However, the face of the typical student is slightly changing. Although predominately white, more minorities are enrolling into community colleges. And although the average age of a community college student is older than a university student, "traditional-age" students comprise most of the community college enrollment.

Females continue to outnumber males in community colleges, 55.9 to 44.1 percent, respectively(Figure 3-4). Since the community college MIS was established, females have composed most of community college enrollment, remaining steady between 55 and 57 percent. The trend in Iowa's community colleges is similar to other levels of education. Females compose a majority of enrollment at the University of Iowa and University of Northern Iowa (Iowa State Board of Regents, 2007:

Table 2). Nationally, females have outnumbered males in postsecondary institutions since 1978 (Snyder, Tan, and Hoffman, 2003).

The average age of a student is 24 years-old, similar to the most recent national estimate (Snyder, Tan, and Hoffman, 2008). The average community college student is older than a typical student at a four-year university.

Figure 3-3: Enrollment by Program Type



Source: Iowa Department of Education, Division of Community Colleges, Community College MIS, see Table 3-7.

For instance, the average age for undergraduate students attending a public university was slightly over 21 yearsold (Iowa State Board of Regents, 2011).

Community colleges serve an older population; however, most students are of traditional age: under 25 years-old. The median student age was 21 years-old, which means half of the student population were under that age. Sixty-eight percent of community college students were under 25 years-old (Figure 3-5).

Community colleges have become increasingly diverse. In 2007, 12 percent of students were racial or ethnic minorities. This proportion grew to 16 percent in 2010, and 18.5 percent in 2011.

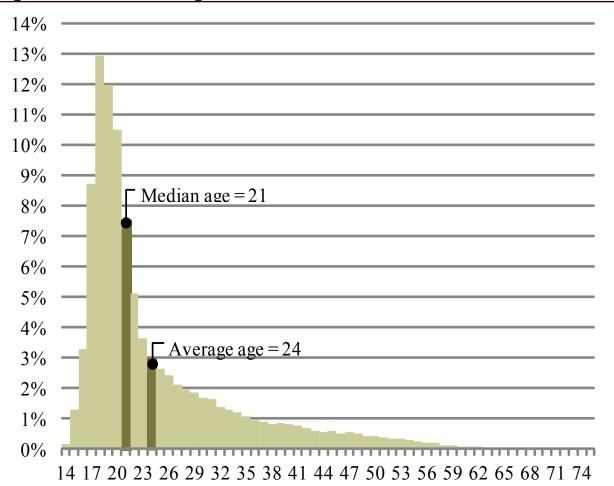
In 2010, the Iowa Department of Education changed its reporting methods for race. Students were allowed to identify themselves under multiple racial or ethnic categories. Twelve hundred ninety-four students, or six percent, claimed themselves as multi-racial in 2011.

Figure 3-4: Credit Student Gender



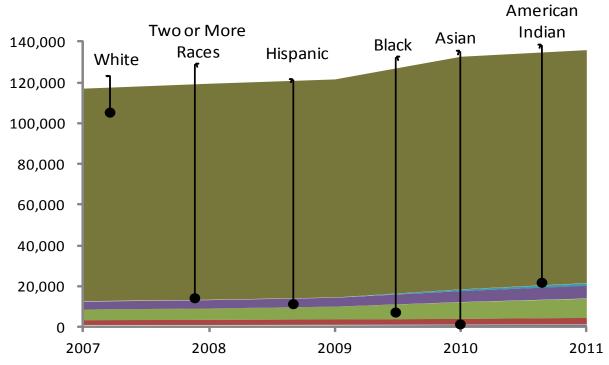
Source: Iowa Department of Education, Division of Community Colleges, Community College MIS, see Table 3-18.

Figure 3-5: Credit Student Age: 2011



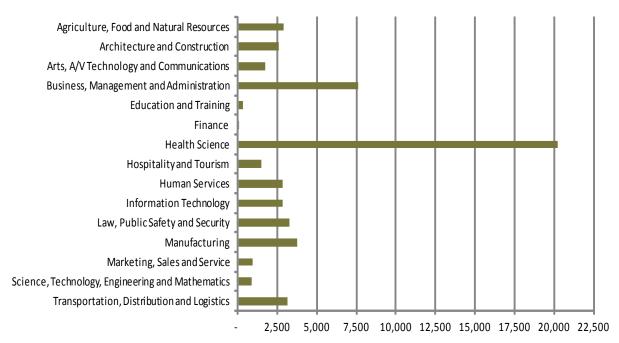
Source: Iowa Department of Education, Division of Community Colleges, Community College MIS, see Table 3-17.

Figure 3-6: Credit Enrollment by Race and Ethnicity: 2007-2011



Source: Iowa Department of Education, Division of Community Colleges, Community College MIS, see Table 3-23.

Figure 3-7: Enrollment by Career and Technical Education Career Cluster: 2011



Source: Iowa Department of Education, Division of Community Colleges, Community College MIS, see Table 3-12.

Table 3-1: Fiscal Year Unduplicated Credit Enrollment: 2007–2011

								Ave	Average Change
College	2007	2008		2009		2010		2011 2	2007 to 2011
Northeast	6,739	6,827	7,047	≡	7,741		7,490		2.1%
North Iowa Area	4,475	4,718	4,958	=	5,201	=	4,994	=	2.2%
Iowa Lakes	4,581	4,402	4,322	=	4,774	=	4,784		%6:0
Northwest	2,004	2,116	2,108	_	2,486	_	2,534	_	4.8%
lowa Central	7,456	7,916	8,161		8,657		9,159		4.2%
Iowa Valley	4,023	3,977	4,176	=	4,460	=	4,363	=	1.6%
Hawkeye	8,376	8,374	8,691	≣	9,464		9,791		3.2%
Eastern lowa	11,114	11,278	11,609		13,452		14,423		5.4%
Kirkwood	21,674	21,461	22,606	22,606	25,658		26,222	26,222	3.9%
Des Moines Area	28,054	29,573	30,949		35,483		38,099		6.3%
Western lowa Tech	7,665	7,570	7,630		8,196		8,802		2.8%
Iowa Western	6,888	6,855	7,299	≡	8,097	■	9,034		2.6%
Southwestern	1,868	1,992	2,037	_	2,211	_	2,335		4.6%
Indian Hills	6,464	6,544	2,008	≡	8,065	■	8,106	■	4.6%
Southeastern	4,609	4,543	4,786	=	5,230	≡	5,004	=	1.7%
Total	125,990	128,146	13	133,387	_	149,175		155,140	4.25%

Table 3-2: Fiscal Year Credit Hours: 2007-2011

College	2007	2008	2009	2010	2011	Average Change 2007-2011
Northeast Iowa	477,063	418,613	504,099	489,068	425,111	-2.8%
North Iowa Area	501,518	479,527	460,561	342,609	191,163	-21.4%
Iowa Lakes	91,019	96,734	99,284	84,539	75,110	-4.7%
Northwest	290,962	261,161	231,612	232,261	233,903	-5.3%
Iowa Central	752,534	754,678	713,998	617,309	613,776	-5.0%
Iowa Valley	422,006	394,873	366,010	314,280	279,949	-9.8%
Hawkeye	401,816	385,815	359,783	254,657	260,855	-10.2%
Eastern Iowa	1,041,366	1,105,741	1,150,884	1,102,581	1,047,299	0.1%
Kirkwood	1,283,473	1,398,648	1,499,798	1,367,581	1,257,190	-0.5%
Des Moines Area	1,832,972	1,757,579	1,494,319	1,503,359	1,463,666	-5.5%
Western Iowa Tech	377,072	414,566	446,156	494,761	562,488	10.5%
Iowa Western	516,127	557,271	560,791	545,445	503,103	-0.6%
Southwestern	207,822	222,535	224,234	214,610	196,271	-1.4%
Indian Hills	332,662	304,986	304,962	292,450	251,113	-6.8%
Southeastern	360,142	401,641	355,793	343,929	253,070	-8.4%
Total	8,888,555	8,954,371	8,772,285	8,199,437	7,614,067	-3.8%

Table 3-3: Fiscal Year Enrollment by College and Program Type: 2007

College	Arts & Sciences Only	Career Option Only	Career & Technical Only	Combination	Total
Northeast	4,294	30	2,415	0	6,739
North Iowa Area	2,719	452	1,123	188	4,475
Iowa Lakes	2,749	532	1,190	0	4,581
Northwest	1,141	75	585	0	2,004
Iowa Central	4,755	593	1,615	343	7,456
Iowa Valley	3,043	222	525	0	4,023
Hawkeye	4,445	0	2,953	0	8,376
Eastern Iowa	7,101	7	4,003	0	11,114
Kirkwood	10,595	1,848	8,614	0	21,674
Des Moines Area	17,732	2,566	7,201	1,233	28,054
Western Iowa Tech	3,724	8	3,433	0	7,665
Iowa Western	4,208	24	1,541	552	6,888
Southwestern	1,161	134	438	56	1,868
Indian Hills	2,688	46	3,120	476	6,464
Southeastern	2,111	376	1,818	0	4,609
Total	75,655	6,913	40,574	2,848	125,990

Note: Each "|" denotes 1,000 students.

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 3-4: Fiscal Year Enrollment by College and Program Type: 2008

College	Arts & Sciences Only	Career Option Only	Career & Technical Only	Combination	Total
Northeast	4,382	11	2,434	0	6,827
North Iowa Area	2,719	442	1,714	212	4,718
Iowa Lakes	2,749	483	1,517	0	4,402
Northwest	1,141	61	590	0	2,116
Iowa Central	4,755	639	1,696	241	7,916
Iowa Valley	3,043	226	504	0	3,977
Hawkeye	4,445	0	3,244	0	8,374
Eastern Iowa	7,101	4	3,823	0	11,278
Kirkwood	10,595	1,662	8,129	793	21,461
Des Moines Area	17,732	2,672	7,332	1,510	29,573
Western Iowa Tech	3,724	5	3,185	0	7,570
Iowa Western	4,208	25	1,599	674	6,855
Southwestern	1,161	133	526	74	1,992
Indian Hills	2,688	36	2,974	609	6,544
Southeastern	2,111	237	1,233	0	4,542
Total	76,896	6,636	40,500	4,113	128,146

Note: Each "|" denotes 1,000 students. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 3-5: Fiscal Year Enrollment by College and Program Type: 2009

College	Arts & Sciences Only	Career Option Only	Career & Technical Only	Combination	Total
Northeast	4,313	4	2,730	0	7,047
North Iowa Area	2,365	443	1,939	211	4,958
Iowa Lakes	6,678	447	4,669	211	12,005
Northwest	1,501	47	560	0	2,108
Iowa Central	5,424	714	1,790	233	8,161
Iowa Valley	3,389	217	570	0	4,176
Hawkeye	5,168	0	3,405	118	8,691
Eastern Iowa	7,522	1	3,788	298	11,609
Kirkwood	10,813	1,605	9,133	1,055	22,606
Des Moines Area	19,722	2,390	7,102	1,735	30,949
Western Iowa Tech	4,498	9	3,123	0	7,630
Iowa Western	4,713	12	1,758	816	7,299
Southwestern	1,299	126	491	121	2,037
Indian Hills	3,009	23	3,298	678	7,008
Southeastern	3,685	192	909	0	4,786
Total	84,099	6,230	45,265	5,476	141,070

Note: Each "|" denotes 1,000 students. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 3-6: Fiscal Year Enrollment by College and Program Type: 2010

College	Arts & Sciences Only	Career Option Only	Career & Technical Only	Combination	Total
Northeast	4,576	0	2,968	197	7,741
North Iowa Area	3,123	725	922	431	5,201
Iowa Lakes	2,211	885	1,413	265	4,774
Northwest	1,707	61	658	60	2,486
Iowa Central	5,577	800	1,984	296	8,657
Iowa Valley	3,571	231	658	0	4,460
Hawkeye	5,617	0	3,559	288	9,464
Eastern Iowa	8,573	5	4,470	404	13,452
Kirkwood	16,275	550	7,996	837	25,658
Des Moines Area	26,868	2,791	4,063	1,761	35,483
Western Iowa Tech	4,559	46	3,591	0	8,196
Iowa Western	5,656	4	2,222	215	8,097
Southwestern	1,561	148	403	99	2,211
Indian Hills	3,394	12	4,088	571	8,065
Southeastern	3,792	261	1,177	0	5,230
Total	97,060	6,519	40,172	5,424	149,175

Note: Each "|" denotes 1,000 students. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 3-7: Fiscal Year Enrollment by College and Program Type: 2011

	Arts & Sciences	Career Option	Career & Technical		
College	Only	Only	Only	Combination	Total
Northeast	4,405	0	2,916	169	7,490
North Iowa Area	3,081	633	806	474	4,994
Iowa Lakes	2,180	823	1,488	293	4,784
Northwest	1,706	73	699	56	2,534
Iowa Central	6,022	928	1,892	317	9,159
Iowa Valley	3,559	193	611	0	4,363
Hawkeye	5,779	0	3,740	272	9,791
Eastern Iowa	9,249	14	4,740	420	14,423
Kirkwood	16,233	662	8,480	847	26,222
Des Moines Area	29,248	2,836	4,335	1,680	38,099
Western Iowa Tech	4,900	51	3,851	0	8,802
Iowa Western	6,254	1	2,550	229	9,034
Southwestern	1,659	148	449	79	2,335
Indian Hills	3,425	13	4,060	608	8,106
Southeastern	3,523	334	1,147	0	5,004
Total	101,223	6,709	41,764	5,444	155,140

Note: Each "|" denotes 1,000 students. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 3-8: Fiscal Year Enrollment by College and Career Cluster: 2007

NOTE: Totals may be greater than enrollment since students may be in one or more clusters. Definitions of Career Clusters can be obtained from http://www.careerclusters.org. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 3-9: Fiscal Year Enrollment by College and Career Cluster: 2008

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35
Arts, A/V Technology and Communications

Note: Totals may be greater than enrollment since students may be in one or more clusters. Definitions of Career Clusters can be obtained from http://www.careerclusters.org. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

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Table 3-10: Fiscal Year Enrollment by College and Career Cluster: 2009

	Northeast	North Iowa Area	Iowa Lakes	Northwest	Iowa Central	Iowa Valley	Hawkeye	Eastern Iowa	Kirkwood	Des Moines Area	Western Iowa Tech	Iowa Western	Southwestern	Indian Hills	Southeastern	Total
Agriculture, Food and Natural Resources	212	152	206	∞	98	79	253	131	742	417	37	57	26	62	20	2,518
Architecture and Construction	190	8	232	203	88	93	16	29	408	734	159	154	100	73	32	2,706
Arts, A/V Technology and Communications	45	32	81	7	89	23	291	84	710	389	132	112	36		76	2,057
Business, Management and Administration	476	624	240	73	314	94	208	443	1,848	3,143	434	140	138	164	204	8,543
Education and Training	0	28	0	0	0	0	0	33	18	148	12	57	0	0	0	296
Finance	0	m	0	0	0	0	0	0	118	0	19	0	0	0	0	140
Government and Public Administration	4	0	0	0	0	0	0	0	111	514	0	0	0	0	0	629
Health Science	1,323	713	805	104	903	277	1,283	2,168	3,804	1,700	1,480	1,559	315	2,452	144	19,327
Hospitality and Tourism	0	16	75	0	4	0	0	132	381	372	0	95	0	26	0	1,171
Human Services	88	2	80	0	192	20	120	115	89	375	117	76	0	9/	40	1,423
Information Technology	131	112	43	25	52	49	137	184	855	493	104	100	22	408	41	2,791
Law, Public Safety and Security	10	123	113	0	319	28	224	17	305	1,091	312	0	0	114	104	2,790
Manufacturing	65	131	39	102	393	20	409	333	1,107	387	131	80		466	126	3,819
Marketing, Sales and Service	69	18	17	-	0	14	98	0	331	634	45	77	0	0	0	1,289
Science, Technology, Engineering and Mathematics	76	17	11	0	45	0	164	247	192	0	16	27	0	32	7	806
Transportation, Distribution and Logistics	95	86	140	84	300	0	208	256	366	920	137	173	79	324	54	3,234
College Transfer (Parallel)	4,313	3,131	2,240	1,501	5,639	3,389	5,218	7,820	13,047	23,799	4,498	6,586 1,534	1,534	4,093	3,685	90,493
Total	7,047	5,293	5,293 4,322 2,108		8,461 4,176		3,692 1	8,692 12,022 24,432		35,116 7,630 9,323 2,285	2,630	9,323	2,285	8,320	4,805	144,032

NOTE: Totals may be greater than enrollment since students may be in one or more clusters. Definitions of Career Clusters can be obtained from http://www.careerclusters.org/. SOURCE: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 3-11: Fiscal Year Enrollment by College and Career Cluster: 2010

Total	2,683	2,682	1,711	7,240	310	117	0	19,577	1,249	2,613	2,868	3,030	3,613	1,376	926	2,869	102,300	2,313 8,712 5,230 155,194	.00.
Southeastern	34	26	45	278	0	0	0	525	0	47	45	121	223	0	_	99	3,792	5,230	, CO /c
Indian Hills	74	120		192	0	0	0	2,437	89	87	472	135	652	0	34	458	3,962	3,712 5	40.00
Southwestern	43	88	33	158	0	0	0	201	0	0	73	0	0	0	0	28	1,658	313 8	or lorde
Iowa Western	85	73	120	155	29	0	0	1,457	73	29	87	0	26	28	16	156	5,871	8,333	70,740,404
Western Iowa Tech	20	257	181	520	6	23	0	1,663	0	137	107	351	158	49	17	145	4,559		// · u p # p . //
Des Moines Area	337	357	382	1,883	139	0	0	1,260	257	1,168	438	1,218	383	493	0	400	28,586	37,301	منام وبرزد
Kirkwood	822	464	254	1,152	18	84	0	3,673	471	137	803	274	417	547	219	260	17,059	26,684 37,301 8,196	so be obtained from http://www.caraerchisters.org/ Source: Jour
Eastern Iowa	135	189	79	609	35	0	0	2,431	158	171	211	23	372	0	221	303	8,977	13,914	suctory of accitional arotallo aron is an action
Hawkeye	296	101	287	212	0	0	0	1,310	0	114	165	255	448	101	308	297	2,905		2000
Iowa Valley	93	77	19	122	0	0	0	324	0	62	20	41	16	10	0	0	3,571	1,460 9	to accit
Iowa Central	78	84	94	379	0	0	0	903	73	366	41	323	437	0	71	276	5,843	8,968 4,460 9,799	٥
Northwest	14	236	20	100	0	0	0	203	0	0	25	0	124	0	0	69	1,765	2,556	ol iotor
Iowa Lakes	233	234	108	398	0	0	0	949	101	105	62	135	57	16	13	192	2,454	5,057	22.00
North Iowa Area	193	88	25	525	45	10	0	989	27	6	122	148	125	20	34	75	3,525	5,654	
Northeast	226	227	29	557	0	0	0	1,555	0	151	167	9	70	82	22	114	4,773	8,017	2
	Agriculture, Food and Natural Resources	Architecture and Construction	Arts, A/V Technology and Communications	Business, Management and Administration	Education and Training	Finance	Government and Public Administration	Health Science	Hospitality and Tourism	Human Services	Information Technology	Law, Public Safety and Security	Manufacturing	Marketing, Sales and Service	Science, Technology, Engineering and Mathematics	Transportation, Distribution and Logistics	College Transfer (Parallel)	Total	Note: Totals may be greater than parallment since students ma

Note: Totals may be greater than enrollment since students may be in one or more clusters. Definitions of Career Clusters can be obtained from http://www.careerclusters.org/. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 3-12: Fiscal Year Enrollment by College and Career Cluster: 2011

	Northeast	North Iowa Area	Iowa Lakes	Northwest	Iowa Central	Iowa Valley	Hawkeye	Eastern Iowa	Kirkwood	Des Moines Area	Western Iowa Tech	Iowa Western	Southwestern	Indian Hills	Southeastern	Total
Agriculture, Food and Natural Resources	221	220	231	12	85	115	361	169	822	329	23	84	48	157	31	2,908
Architecture and Construction	193	09	272	237	105	54	91	196	510	288	229	105	77	132	20	2,599
Arts, A/V Technology and Communications	49	15	100	27	80	20	536	89	238	435	196	137	45	0	39	1,766
Business, Management and Administration	486	490	375	122	319	104	253	889	1,657	1,751	541	158	145	195	314	7,598
Education and Training	0	34	0	0	0	0	0	31	12	132	16	06	0	0	0	315
Finance	0	13	0	0	0	0	0	0	09	0	21	0	0	0	0	94
Government and Public Administration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Health Science	1,528	581	918	229	873	281	1,308	2,624	4,006	1,351	1,729	1,650	204	2,463	515	20,260
Hospitality and Tourism	0	23	189	0	77	0	0	230	491	299	0	94	0	66	0	1,502
Human Services	161	10	101	0	458	41	108	172	143	1,294	154	74	0	87	42	2,845
Information Technology	189	124	62	23	32	51	171	233	791	473	85	100	71	399	49	2,853
Law, Public Safety and Security	e	147	118		322	42	278	18	308	1,317	373	0	0	140	176	3,242
Manufacturing	79	115	48	125	493	06	454	380	432	455	276	43	8	267	195	3,760
Marketing, Sales and Service	81	24	16	0	0	9	110		234	382	45	49	0	0	0	947
Science, Technology, Engineering and Mathematics	27	28	7	0	59	0	341	78	258	0	28	21	0	34	_	882
Transportation, Distribution and Logistics	122	74	212	71	287	0	319	331	261	443	186	202	83	485	69	3,145
College Transfer (Parallel)	4,574	3,526	2,448 1	1,759	6,311	3,559	6,051	899'6	17,019	30,875	4,900	6,483	1,735	4,033 3	3,523 1	106,464
Total	7,713 5,4	5,484	5,097 2,605	909	9,501 4,363	4,363	10,141	14,907	27,242	39,824	8,802	9,290 2,416	2,416	8,791 5,004		161,180

Note: Totals may be greater than enrollment since students may be in one or more clusters. Definitions of Career Clusters can be obtained from http://www.careerclusters.org/. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 3-13: Fiscal Year Enrollment by College and Age Groups: 2007

- 19. i iscai Teal E	III OIIIII EIIL BY	13: 1 Iscal Teal Ellicille by college and Age Cloaps: 2001	0.00	1004					
College	17 & Under	18-22	23-26	27-30	31-39	40-55	Over 55	No Response	Total
Northeast	1586	3,706	662	369	460	513	43	_	6,739
North Iowa Area	451	2,494	426	232	310	423	88	20	4,475
lowa Lakes	861	2,351	423	271	322	282	25	46	4,581
Northwest	266	1,215	155	88	103	105	10	62	2,004
lowa Central	1,319	4,150	647	344	442	396	30	128	7,456
Iowa Valley	453	2,182	359	222	292	297	188	30	4,023
Hawkeye	703	4,788	1,174	601	618	457	35	0	8,376
Eastern lowa	881	5,241	1,491	1996	1,363	1,055	88	59	11,114
Kirkwood	1,181	11,821	3,386	1,725	1,920	1,454	132	55	21,674
Des Moines Area	4,487	4,487 13,726	3,372	1,858	2,281	1,978	257	95	28,054
Western lowa Tech	1,087	3,435	1696	546	804	670	77	77	7,665
lowa Western	825	3,868	728	441	549	443	32	2	6,888
Southwestern	178	1,083	183	101	165	144	14	0	1,868
Indian Hills	381	2,945	727	485	775	1092	137	254	6,464
Southeastern	374	2,188	574	353	535	490	62	33	4,609
Total	14,432	65,193	15,276	8,602	10,939	9,467	1,219	862	125,990
% of Total	11%	52%	12%	%2	%6	%8	1%	1%	100%
Note: Each " " denote:	s 500 students. Sour	Note: Each " " denotes 500 students. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.	∃ducation, D	ivision of (community (Colleges, C	ommunity C	ollege MIS.	

Table 3-14: Fiscal Year Enrollment by College and Age Groups: 2008

College	17 & Under	18-22	23-26	27-30	31-39	40-55	Over 55	No Response	Total
Northeast	1,017	3,808	l089	392	475	409	45	1	6,827
North Iowa Area	267	2,593	397	271	349	428	78	35	4,718
Iowa Lakes	793	2,258	395	252	350	265	20	69	4,402
Northwest	313	1,259	165	92	120	109	15	43	2,116
lowa Central	1,351	4,447	751	379	491	405	30	62	7,916
Iowa Valley	448	2,155	346	253	297	298	158	22	3,977
Hawkeye	843	4,864	1,091	550	563	429	33	_	8,374
Eastern lowa	1,010	5,431	1,414	1096	1,323	1,033	86	6	11,278
Kirkwood	1,254	11,771	3,211	1,728	1,911	1,441	121	24	21,461
Des Moines Area	4,704	14,451	3,616	1,929	2,460	2,054	289	70	29,573
Western Iowa Tech	1,099	3,471	1568	548	740	662	55	100	7,570
Iowa Western	702	3,957	731	427	268	431	39	0	6,855
Southwestern	245	1,091	187	116	176	158	19	0	1,992
Indian Hills	507	3,078	719	461	739	704	137	199	6,544
Southeastern	364	2,130	563	372	544	483	48	39	4,543
Total	15,217	. 66,764	15,161	8,730	11,106	9,309	1,185	674	128,146
% of Total 12% 52% 12% 7% 9% 7% 1% 1%	12%	52%	12%	%2	%6	%2	1%	1%	100%

Table 3-15: Fiscal Year Enrollment by College and Age Groups: 2009

		,							
College	17 & Under	18-22	23-26	27-30	31-39	40-55	Over 55	No Response	Total
Northeast	1,050	3,836	929	503	475	515	46	5	7,047
North Iowa Area	995	2,837	394	395	349	418	54	18	4,958
lowa Lakes	753	2,194	388	386	350	267	30	34	4,322
Northwest	280	1,224	190	129	120	106	21	20	2,108
lowa Central	1,281	4,571	743	1295	491	454	45	50	8,161
Iowa Valley	539	2,198	359	339	297	321	166	19	4,176
Hawkeye	1,009	5,039	1,046	587	563	442	43	0	8,691
Eastern lowa	1,260	5,425	1,417	1,336	1,323	1,032	114	9	11,609
Kirkwood	1,899	12,007	3,204	2,015	1,911	1,494	177	35	22,606
Des Moines Area	4,859	15,085	3,777	2,615	2,460	2,177	261	31	30,949
Western Iowa Tech	1,037	3,470	906	739	740	579	89	256	7,630
lowa Western	755	4,266	772	585	1895	404	42	1	7,299
Southwestern	296	1,065	165	195	176	164	22	0	2,037
Indian Hills	534	3,106	792	819	739	813	186	185	7,008
Southeastern	398	2,279	592	544	544	491	42	25	4,786
Total	16,516	68,602	15,421	11,754	11,106	6,677	1,338	715	133,387
% of Total	12.4%	51.4%	11.6%	8.8%	8.3%	7.3%	1.0%	0.5%	100.00%
Note: Each "!" deserte EOO et.: deserte		Courses Tours Described of Education Division of Community, Colleges Community, Colleges MIS	ioi.i.C. acitor	im of o	معمالص ببنما		المحوالص بطز	010	

Table 3-16: Fiscal Year Enrollment by College and Age Groups: 2010

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College	17 & Under	18-22	23-26	27-30	31-39	40-55	Over 55	No Response	Total
Northeast	1,067	4,052	832	513	209	614	52	4	7,741
North Iowa Area	641	2,759	448	316	496	458	77	9	5,201
lowa Lakes	711	2,435	418	320	434	364	51	41	4,774
Northwest	386	1,412	211	138	152	129	20	38	2,486
lowa Central	1,240	4,588	783	537	760	989	76	37	8,657
Iowa Valley	1605	2,415	375	272	363	401	106	19	4,460
Hawkeye	1,081	5,252	1,170	655	969	260	50	0	9,464
Eastern Iowa	1,680	2,979	1,666	1,177	1,548	1,261	135	9	13,452
Kirkwood	2,222	12,774	3,643	2,174	2,610	1,968	249	18	25,658
Des Moines Area	5,825	16,412	4,204	2,616	3,230	2,751	412	33	35,483
Western Iowa Tech	1286	3,766	1966	653	1068	1689	82	183	8,196
lowa Western	1292	4,609	941	535	710	493	42	0	8,097
Southwestern	330	1,100	189	155	213	190	34	0	2,211
Indian Hills	716	3,379	930	729	953	1,013	201	144	8,065
Southeastern	445	2,339	635	464	930	615	09	12	5,230
Total	18,607	73,271	17,441	11,284	14,292	12,092	1,647	541	149,175
% of Total	12.5%	49.1%	11.7%	7.6%	%9.6	8.1%	1.1%	0.4%	100.0%
Note: Ecol: "" 4005 0010		man of the majority of Editorial control of the second	acion il		ومهوالول بانم	diameter.	MIS Opening Wille	٥	

Table 3-17: Fiscal Year Enrollment by College and Age Groups: 2011

ie 3-17: riscai rear Enrollment		by college and Age Groups: zuาา	onbs: zo						
College	17 & Under	18-22	23-26	27-30	31-39	40-55	Over 55	No Response	Total
Northeast	1,094	3,824	794	482	651	1655	71	15	7,490
North Iowa Area	592	2,683	463	303	489	410	45	6	4,994
lowa Lakes	717	2,375	451	337	447	362	58	37	4,784
Northwest	344	1,471	216	145	178	131	24	25	2,534
lowa Central	1,291	4,603	838	601	1206	775	96	48	9,159
Iowa Valley	481	2,462	384	273	383	330	42	8	4,363
Hawkeye	1,049	5,304	1,291	889	774	620	65	0	9,791
Eastern Iowa	1,864	6,355	1,813	1,253	1,705	1,257	169	7	14,423
Kirkwood	2,337	12,681	3,677	2,270	2,857	2,130	254	16	26,222
Des Moines Area	7,297	16,747	4,275	2,866	3,486	2,930	447	51	38,099
Western Iowa Tech	1,196	3,754	1,111	694	1,036	874	123	14	8,802
lowa Western	862	2,087	1,023	611	835	267	49	0	9,034
Southwestern	329	1,202	212	142	242	186	22	0	2,335
Indian Hills	819	3,448	1596	703	994	932	163	82	8,106
Southeastern	495	2,329	1665	435	592	497	54	ю	5,004
Total	20,767	74,325	18,112	11,803	15,576	12,560	1,682	315	155,140
% of Total	13.4%	47.9%	11.7%	7.6%	10.0%	8.1%	1.1%	0.2%	100.00%
Note: Each " " denotes 500 students. Sou	500 students. Source:	JRCE: Iowa Department of Education, Division of Community Colleges, Community College MIS	on, Division o	f Communit	y Colleges, C	community C	ollege MIS.		

Table 3-18: Fiscal Year Enrollment by College and Gender: 2007-2011

		70	2007			70	2008			2009	60			2010	0			2011		
	Male	Percent	Male Percent Female Percent	Percent	Male F	Percent Femal	a	Percent	Male	Percent	Percent Female Percent	Percent	Male P	Percent F	Female P	Percent	Male F	Percent Female Percent	emale P	ercent
Northeast	2,716	40.3%	4,023	29.7%	2,801	39.7%	4,246	%8:09	2,801	39.7%	4,246	39.7%	3,101	40.1%	4,640	40.1%	2,947	39.3%	4,543	39.3%
North Iowa Area	1,965	43.9%	2,509	56.1%	2,257	45.5%	2,701	54.5%	2,257	45.5%	2,701	45.5%	2,336	44.9%	2,865	44.9%	2,195	44.0%	2,799	44.0%
Iowa Lakes	1,957	42.7%	2,624	57.3%	1,853	43.2%	2,437	26.8%	1,853	43.2%	2,437	43.2%	2,080	44.0%	2,646	44.0%	2,161	45.2%	2,620	45.2%
Northwest	887	44.3%	1,114	55.7%	957	45.4%	1,150	54.6%	957	45.4%	1,150	45.4%	1,112	44.7%	1,374	44.7%	1,109	43.8%	1,425	43.8%
lowa Central	3,736	50.1%	3,720	49.9%	3,911	48.0%	4,245	52.0%	3,911	48.0%	4,245	48.0%	4,216	48.7%	4,441	48.7%	4,328	47.3%	4,829	47.3%
Iowa Valley	1,690	42.0%	2,333	28.0%	1,757	1,757 42.1%	2,419	57.9%	1,757	42.1%	2,419	42.1%	1,963	44.0%	2,496	44.0%	1,884	43.2%	2,473	43.2%
Hawkeye	3,576	42.7%	4,800	57.3%	3,892	44.8%	4,798	55.2%	3,892	44.8%	4,798	44.8%	4,294	45.4%	5,170	45.4%	4,321	44.1%	5,470	44.1%
Eastern lowa	4,429	39.9%	39.9% 6,685	60.1%	4,857	4,857 41.8%	6,752	58.2%	4,857	41.8%	6,752	41.8%	5,776	42.9%	7,676	42.9%	6,085	42.2%	8,338	42.2%
Kirkwood	9,832		45.5% 11,768	54.5%	54.5% 10,521 46.6% 12,060	46.6%	12,060	53.4%	10,521	46.6%	12,060	46.6%	12,047	47.1%	13,523	47.1%	12,243	46.7%	13,978	46.7%
Des Moines Area	12,362	12,362 44.1% 15,692	15,692		55.9% 13,642 44.1% 17,307	44.1%	17,307	25.9%	13,642	44.1%	17,307	44.1%	16,009	45.1%	19,474	45.1%	17,443	45.8%	20,656	45.8%
Western Iowa Tech	າ 3,206	3,206 41.8%	4,459	58.2%	3,153	41.6%	4,418	58.4%	3,153	41.6%	4,418	41.6%	3,368	41.7%	4,700	41.7%	3,620	41.2%	5,177	41.2%
lowa Western	2,963	43.0%	3,925	22.0%	3,118	42.7%	4,181	57.3%	3,118	42.7%	4,181	42.7%	3,546	43.8%	4,551	43.8%	3,881	43.0%	5,153	43.0%
Southwestern	744	39.8%	1,124	60.2%	754	37.0%	1,283	63.0%	754	37.0%	1,283	37.0%	793	35.9%	1,418	35.9%	606	38.9%	1,426	38.9%
Indian Hills	2,465	39.2%	3,829	%8.09	2,703	40.2%	4,025	29.8%	2,703	40.2%	4,025	40.2%	3,284	42.9%	4,375	42.9%	3,230	41.5%	4,551	41.5%
Southeastern	1,661	36.0%	2,948	64.0%	1,715	35.8%	3,070	64.2%	1,715	35.8%	3,070	35.8%	2,010	38.4%	3,220	38.4%	1,971	39.4%	3,033	39.4%
Total 54,189 43.1% 71,553 56.9% 57,891 43.0% 75,092 57.0% 57,891 43.5% 75,092 56.5% 65,935 44.4% 82,569 55.6% 68,327 44.1% 86,471 55.99	54,189	43.1%	71,553	56.9%	54,189 43.1% 71,553 56.9% 57,891 43.0% 75,092	43.0%	75,092	57.0%	57,891	43.5%	43.5% 75,092	56.5%	65,935	44.4%	82,569	55.6%	68,327	44.1% 8	86,471	55.9%

NOTE: Students with unknown gender were omitted from the chart. In fiscal year 2007: 258 (0.21%) did not report a gender; fiscal year 2008: 175 (0.14%); fiscal year 2009: 404 (0.3%); fiscal year 2010: 671 (0.5%); 2011: 342 (0.2%). SOURCE: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 3-19: Fiscal Year Enrollment by College and Ethnicity/Race: 2007

	American					No	
College	Indian	Asian	Black	Hispanic	White	Response	Total
Northeast	18	35	93	58	6,116	419	6,739
North Iowa Area	9	52	155	105	4,035	119	4,475
Iowa Lakes	8	33	40	51	4,349	100	4,581
Northwest	5	5	8	23	1,821	142	2,004
Iowa Central	19	172	351	373	5,914	627	7,456
Iowa Valley	72	62	155	175	3,341	218	4,023
Hawkeye	33	110	661	137	7,297	138	8,376
Eastern Iowa	98	192	663	616	8,878	667	11,114
Kirkwood	183	445	1,015	461	17,708	1,862	21,674
Des Moines Area	112	990	1,516	918	22,167	2,351	28,054
Western Iowa Tech	112	153	161	438	5,675	1,126	7,665
Iowa Western	26	93	243	148	5,661	717	6,888
Southwestern	8	9	24	27	1,800	0	1,868
Indian Hills	36	49	80	130	5,799	370	6,464
Southeastern	16	61	156	140	4,054	182	4,609
Total	755	2,461	5,321	3,800	104,615	9,038	125,990

Source: Iowa Department of Education, Division of Community Colleges, Community Colleges MIS.

Table 3-20: Fiscal Year Enrollment by College and Ethnicity/Race: 2008

	American		<u> </u>	,		No	-
College	Indian	Asian	Black	Hispanic	White	Response	Total
Northeast	7	40	112	75	6,219	374	6,827
North Iowa Area	11	57	161	114	4,261	114	4,718
Iowa Lakes	11	36	45	58	4,150	102	4,402
Northwest	6	16	9	32	1,922	131	2,116
Iowa Central	13	173	426	398	6,557	349	7,916
Iowa Valley	68	63	180	245	3,193	228	3,977
Hawkeye	32	114	606	127	7,408	87	8,374
Eastern Iowa	111	176	690	605	9,012	684	11,278
Kirkwood	150	456	1,049	437	17,277	2,092	21,461
Des Moines Area	114	1,103	1,758	1,021	23,914	1,663	29,573
Western Iowa Tech	112	138	142	402	5,072	1,704	7,570
Iowa Western	25	97	250	150	5,682	565	6,769
Southwestern	8	24	32	50	1,878	0	1,992
Indian Hills	61	62	83	125	5,844	369	6,544
Southeastern	20	61	161	135	3,953	211	4,541
Total	749	2,616	5,704	3,974	106,342	8,673	128,058

Table 3-21: Fiscal Year Enrollment by College and Ethnicity/Race: 2009

	American					No	
College	Indian	Asian	Black	Hispanic	White	Response	Total
Northeast	13	61	124	69	6,437	343	7,047
North Iowa Area	10	62	168	119	4,326	273	4,958
Iowa Lakes	11	41	105	66	3,982	117	4,322
Northwest	3	22	9	31	1,912	131	2,108
Iowa Central	14	116	435	363	6,828	405	8,16
Iowa Valley	70	66	222	295	3,120	403	4,176
Hawkeye	38	98	647	139	7,666	103	8,69
Eastern Iowa	107	197	709	683	9,095	818	11,609
Kirkwood	157	528	1,233	440	17,460	2,788	22,606
Des Moines Area	168	1,182	1,888	1,044	23,863	2,804	30,949
Western Iowa Tech	110	124	149	462	4,555	2,230	7,630
Iowa Western	27	105	359	166	6,070	572	7,299
Southwestern	13	24	46	43	1,899	12	2,037
Indian Hills	74	50	93	176	5,951	664	7,008
Southeastern	24	67	185	139	4,133	238	4,786
Total	839	2,743	6,372	4,235	107,297	11,901	133,387

Table 3-22: Fiscal Year Enrollment by College and Ethnicity/Race: 2010

College	American Indian	Asian/Pacific Islander	Black	Hispanic	White	Two or More Races	No Response	Total
Northeast	20	15	191	111	6,964	65	375	7,741
North Iowa Area	12	2 66	145	146	4,608	14	210	5,201
Iowa Lakes	16	59	112	109	4,313	2	163	4,774
Northwest	g	10	4	42	2,322	19	80	2,486
Iowa Central	28	157	594	406	7,137	80	255	8,657
Iowa Valley	58	3 49	240	291	3,038	22	762	4,460
Hawkeye	33	134	903	174	8,174	25	21	9,464
Eastern Iowa	95	277	943	798	10,453	74	812	13,452
Kirkwood	143	581	1,374	492	15,970	0	7,098	25,658
Des Moines Area	193	1,221	2,695	1,500	27,392	403	2,079	35,483
Western Iowa Tech	163	139	200	575	6,152	65	902	8,196
Iowa Western	59	70	532	234	6,675	54	473	8,097
Southwestern	12	21	34	53	2,046	12	33	2,211
Indian Hills	66	68	132	190	6,846	0	763	8,065
Southeastern	28	3 48	169	102	2,409	0	2,474	5,230
Total	935	2,915	8,268	5,223	114,499	835	16,500	149,175

Source: Iowa Department of Education, Division of Community Colleges and Workforce Preparation, Community Colleges MIS.

Table 3-23: Fiscal Year Enrollment by College and Ethnicity/Race: 2011

College	American Indian	Asian/Pacific Islander	Black	Hispanic	White	Two or More Races	No Response	Total
Northeast	13	25	171	111	6,835	53	282	7,490
North Iowa Area	17	59	166	146	4,446	38	122	4,994
Iowa Lakes	21	94	181	120	4,192	9	167	4,784
Northwest	8	17	11	61	2,313	27	97	2,534
Iowa Central	23	133	801	437	7,225	94	446	9,159
Iowa Valley	65	147	209	308	2,975	37	622	4,363
Hawkeye	32	143	997	202	8,366	50	1	9,791
Eastern Iowa	96	418	1,149	1,047	10,862	195	656	14,423
Kirkwood	105	589	1,186	417	12,270	14	11,641	26,222
Des Moines Area	197	1,214	3,187	1,729	28,493	649	2,630	38,099
Western Iowa Tech	210	186	271	797	6,072	0	1,266	8,802
Iowa Western	106	157	682	330	7,410	32	317	9,034
Southwestern	10	19	46	64	2,131	35	30	2,335
Indian Hills	64	75	181	171	6,771	13	831	8,106
Southeastern	31	75	224	188	4,305	56	125	5,004
Total	998	3,351	9,462	6,128	114,666	1,302	19,233	155,140

Table 3-24: Fiscal Year Enrollment by College and Residency: 2007

	low	<i>r</i> a	Non-l	owa	Fore	ign	
College	Count	Percent	Count	Percent	Count	Percent	Total
Northeast	6,176	91.7%	552	8.2%	11	0.2%	6,739
North Iowa Area	4,195	93.7%	247	5.5%	33	0.7%	4,475
Iowa Lakes	4,143	48.3%	4,428	51.6%	10	0.1%	8,581
Northwest	1,913	95.5%	91	4.5%	0	0.0%	2,004
Iowa Central	6,905	92.6%	495	6.6%	59	0.8%	7,459
Iowa Valley	3,758	93.4%	173	4.3%	92	2.3%	4,023
Hawkeye	8,292	99.0%	57	0.7%	27	0.3%	8,376
Eastern Iowa	9,939	89.4%	1,103	9.9%	71	0.6%	11,113
Kirkwood	20,854	96.2%	536	2.5%	282	1.3%	21,672
Des Moines Area	27,475	97.7%	367	1.3%	278	1.0%	28,120
Western Iowa Tech	6,732	87.8%	933	12.2%	0	0.0%	7,665
Iowa Western	5,528	80.3%	1,274	18.5%	86	1.3%	6,888
Southwestern	1,771	94.8%	88	4.7%	9	0.5%	1,868
Indian Hills	6,125	94.8%	316	4.9%	23	0.4%	6,464
Southeastern	3,855	83.6%	722	15.7%	32	0.7%	4,609
Total	117,661	90.5%	11,382	8.8%	1,013	0.8%	130,056

Note: Eastern lowa had one student with unknown residency and Kirkwood reported two students with an unknown residency. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 3-25: Fiscal Year Enrollment by College and Residency: 2008

	low	lowa		Non-lowa		ign		
College	Count	Percent	Count	Percent	Count	Percent	Total	
Northeast	6,210	91.0%	600	8.8%	17	0.3%	6,827	
North Iowa Area	4,424	93.8%	257	5.5%	37	0.8%	4,718	
Iowa Lakes	3,991	90.7%	400	9.1%	11	0.3%	4,402	
Northwest	1,960	93.3%	141	6.7%	0	0.0%	2,101	
Iowa Central	7,164	90.5%	676	8.5%	79	1.0%	7,919	
Iowa Valley	3,697	93.0%	184	4.6%	96	2.4%	3,977	
Hawkeye	8,277	98.9%	66	0.8%	31	0.4%	8,374	
Eastern Iowa	10,037	89.1%	1,154	10.2%	80	0.7%	11,271	
Kirkwood	20,826	97.0%	454	2.1%	184	0.9%	21,464	
Des Moines Area	28,901	97.6%	441	1.5%	279	0.9%	29,621	
Western Iowa Tech	6,672	88.1%	898	11.9%	0	0.0%	7,570	
Iowa Western	5,444	79.3%	1,305	19.0%	113	1.7%	6,862	
Southwestern	1,879	94.3%	96	4.8%	17	0.9%	1,992	
Indian Hills	6,170	94.3%	346	5.3%	28	0.4%	6,544	
Southeastern	3,841	84.6%	670	14.8%	29	0.6%	4,540	
Total	119,493	93.2%	7,688	6.0%	1,001	0.8%	128,182	

Note: Northwest reported 15 students with an unknown residency, Southeastern reported three students without a residency, and Eastern lowa reported seven students without a residency. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 3-26: Fiscal Year Enrollment by College and Residency: 2009

_	low	/a	Non-l	owa	Fore	ign	
College	Count	Percent	Count	Percent	Count	Percent	Total
Northeast	6,443	94.4%	590	8.6%	14	0.2%	6,827
North Iowa Area	4,621	97.9%	303	6.4%	34	0.7%	4,718
Iowa Lakes	4,322	98.2%	0	0.0%	0	0.0%	4,402
Northwest	1,955	93.1%	153	7.3%	0	0.0%	2,101
Iowa Central	7,301	92.2%	786	9.9%	90	1.1%	7,919
Iowa Valley	3,850	96.8%	205	5.2%	112	2.8%	3,977
Hawkeye	8,576	102.4%	72	0.9%	43	0.5%	8,374
Eastern Iowa	10,341	91.7%	1,168	10.4%	93	0.8%	11,271
Kirkwood	21,621	100.7%	644	3.0%	337	1.6%	21,464
Des Moines Area	30,209	102.0%	482	1.6%	316	1.1%	29,621
Western Iowa Tech	6,696	88.5%	934	12.3%	0	0.0%	7,570
Iowa Western	5,751	83.8%	1,401	20.4%	151	2.2%	6,862
Southwestern	1,897	95.2%	122	6.1%	18	0.9%	1,992
Indian Hills	6,596	100.8%	381	5.8%	31	0.5%	6,544
Southeastern	4,004	88.2%	746	16.4%	36	0.8%	4,540
Total	124,183	96.9%	7,987	6.2%	1,275	1.0%	128,182

Note: Iowa Valley reported 9 students with an unknown residency, Eastern Iowa reported seven students without a residency, and Kirkwood reported four students without a residency. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 3-27: Fiscal Year Enrollment by College and Residency: 2010

	low	<i>r</i> a	Non-I	owa	Fore	ign	
College	Count	Percent	Count	Percent	Count	Percent	Total
Northeast	7,000	90.4%	726	9.4%	15	0.2%	7,741
North Iowa Area	4,939	95.0%	225	4.3%	37	0.7%	5,201
Iowa Lakes	4,164	87.2%	586	12.3%	24	0.5%	4,774
Northwest	2,323	93.4%	163	6.6%	0	0.0%	2,486
Iowa Central	7,615	87.7%	959	11.0%	106	1.2%	8,680
Iowa Valley	4,048	90.8%	266	6.0%	145	3.3%	4,459
Hawkeye	9,305	98.3%	87	0.9%	72	0.8%	9,464
Eastern Iowa	12,027	89.4%	1,345	10.0%	80	0.6%	13,452
Kirkwood	24,109	94.0%	1,190	4.6%	358	1.4%	25,657
Des Moines Area	34,687	97.6%	482	1.4%	360	1.0%	35,529
Western Iowa Tech	7,122	86.9%	1,074	13.1%	0	0.0%	8,196
Iowa Western	6,193	76.4%	1,764	21.8%	144	1.8%	8,101
Southwestern	2,092	94.6%	111	5.0%	8	0.4%	2,211
Indian Hills	7,642	94.8%	382	4.7%	41	0.5%	8,065
Southeastern	4,394	84.0%	803	15.4%	33	0.6%	5,230
Total	137,660	92.2%	10,163	6.8%	1,423	1.0%	149,246

Note: Iowa Valley reported one student with an unknown residency, Eastern Iowa also reported one student without a residency, and Kirkwood reported four students without a residency. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 3-28: Fiscal Year Enrollment by College and Residency: 2011

	I	owa	Nor	n-lowa	Fo	reign	
College	Count	Percent of Row Total	Count	Percent of Row Total	Count	Percent of Row Total	Total
Northeast	6,767	90.3%	715	9.5%	8	0.1%	7,490
North Iowa Area	4,714	94.4%	239	4.8%	41	0.8%	4,994
Iowa Lakes	4,100	85.7%	651	13.6%	33	0.7%	4,784
Northwest	2,297	90.6%	236	9.3%	1	0.0%	2,534
Iowa Central	7,857	85.6%	1,228	13.4%	94	1.0%	9,179
Iowa Valley	3,874	88.8%	277	6.3%	212	4.9%	4,363
Hawkeye	9,612	98.2%	119	1.2%	60	0.6%	9,791
Eastern Iowa	12,649	87.7%	1,693	11.7%	81	0.6%	14,423
Kirkwood	24,569	93.7%	1,264	4.8%	389	1.5%	26,222
Des Moines Area	37,091	97.2%	692	1.8%	388	1.0%	38,171
Western Iowa Tech	7,523	85.5%	1,267	14.4%	12	0.1%	8,802
Iowa Western	6,695	74.1%	2,174	24.1%	166	1.8%	9,035
Southwestern	2,189	93.7%	139	6.0%	7	0.3%	2,335
Indian Hills	7,645	94.3%	408	5.0%	53	0.7%	8,106
Southeastern	4,178	83.5%	796	15.9%	30	0.6%	5,004
Total	141,760	91.3%	11,898	7.7%	1,575	1.0%	155,233

Note: "Percent of Row Total" denotes the proportion of students in each resident category for each college. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

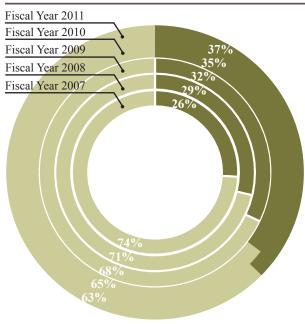
Online Credit Enrollment AND DEMOGRAPHICS

The Iowa Department of Education has collected data on community college enrollment in online coursework since fiscal year 2007. The department defines online enrollment as students who enrolled in one or more courses delivered entirely (100%) online. Data on enrollment in courses delivered entirely or partially through other distance education delivery methods is not included in this report, but is expected in future years.

Nationally, over four million students enroll in online classes at community colleges (Parsad and Lewis, 2007). In Iowa, the number of students enrolled in online coursework continued to increase at a significant rate, rising 9.9 percent in fiscal year 2011 to 57,893 unduplicated students. More than a third of all community college students enrolled in one or more online courses during the fiscal year (Figure 4-1).

Students were also enrolling in more credit hours.

Figure 4-1: Fiscal Year Online Credit **Enrollment: 2007-2011**



- Enrolled in one or more online courses
- Not enrolled in online coursework

Note: WITCC did not report online enrollment in FY 2007. Source: Iowa Department of Education, Division of Community Colleges, Table 4-1.

ONLINE CREDIT ENROLLMENT

Number of Students:

GROWTH SINCE LAST YEAR:

Online Credit Hours PER STUDENT:

Online Credit Hours per STUDENT ENROLLED IN ONLINE Coursework

GROWTH SINCE LAST YEAR:

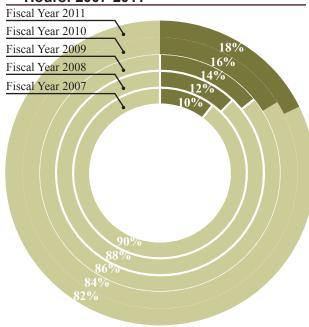
Community college students enrolled in online coursework enrolled in an average of 7.1 credit hours of online courses — 3.4 percent more than the previous year (Figure 4-3). Because more students are enrolling in online courses and each student is enrolling in more credit hours, the average number of online credit hours per college student rose 11.0 percent to 2.7 credit hours. In fiscal year 2011, 17.9 percent of credit hours were delivered online (Figure 4-2).

Online Students in Programs

Enrollment in Iowa's community colleges is disaggregated into four program types: college parallel, career option, career and technical education (CTE), and a combination. Nearly 64 percent of students in online coursework were enrolled in college parallel programs designed to articulate to a four-year institution (Figure 4-4). The program type with the second largest enrollment of students taking online coursework was CTE. In fiscal year 2011, 27 percent of students enrolling in online coursework were enrolled in a CTE program. While a smaller proportion of students taking online coursework were enrolled in CTE than the total student body, the number of CTE students taking one or more online courses has risen more than 90 percent since fiscal year 2007 -- faster than other program types.

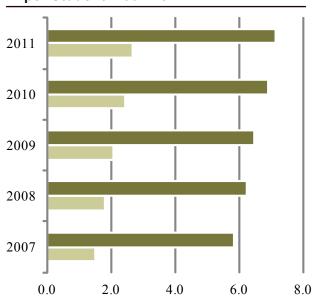
Enrollment of CTE students in online coursework has increased; however when disaggregated by program major, there is significant variation between career clusters. As with total enrollment, the Health Sciences

Figure 4-2: Fiscal Year Online Credit Hours: 2007-2011



- ■Online credit hours
- Credit hours delivered through other means Note: WITCC did not report online enrollment in FY 2007. Source: Iowa Department of Education, Division of Community Colleges, Table 4-2.

Figure 4-3: Average Online Credit Hours per Student: 2007-2011

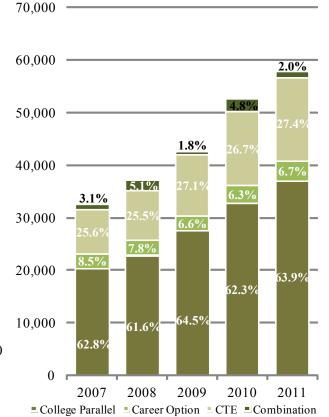


- Average Online Credit Hours per Student Enrolled in One or More Online Courses
- Average Online Credit Hours per Student Note: WITCC did not report online enrollment in FY 2007. Source: Iowa Department of Education, Division of Community Colleges.

cluster is the largest with 9,497 students enrolled in one or more online courses (Figure 4-5). The courses may or may not be within the cluster, but students within the program area are increasingly enrolling in online courses. The Human Services cluster had the largest percentage growth in online enrollment — increasing by more than a third over fiscal year 2010. Most other clusters also experienced significant growth in the number of students taking one or more online courses.

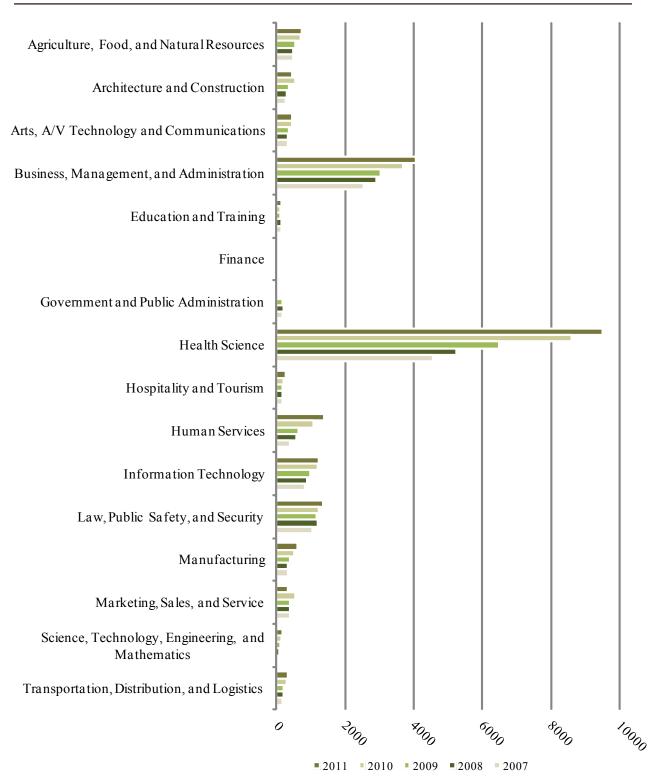
A review of credit hours delivered online shows a different trend (Figure 4-6). The Health Science career cluster had the largest number of credit hours, 67,280, delivered online (Table 4-7). The Human Services cluster had the largest share of credit hours delivered online (31.0 percent). Three career clusters had at least a fifth of total credit hours delivered online: Business, Management, and Administration; Finance; and Human Services. The Transportation, Distribution, and Logistics career cluster continued to have the smallest percentage of credit hours delivered online (2.0 percent) followed by Architecture and Construction (3.6 percent).

Figure 4-4: Online Credit Enrollment by **Program Type: 2007-2011**



Note: WITCC did not report online enrollment in FY 2007. Source: Iowa Department of Education, Division of Community Colleges, Tables 4-3 through 4-7.

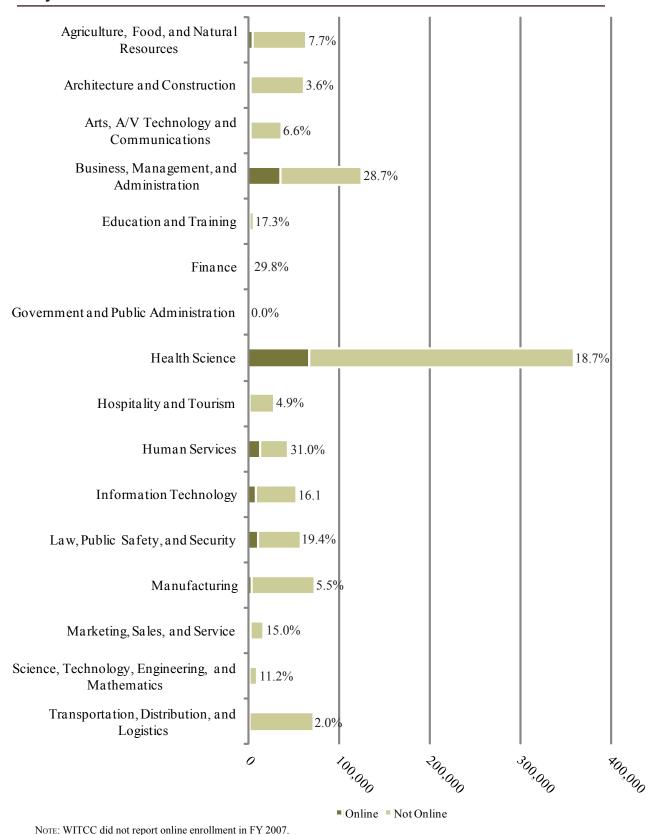
Figure 4-5: Online Credit Career and Technical Education Enrollment (in one or more courses) by Career Cluster: 2007-2011



Note: WITCC did not report online enrollment in FY 2007.

Source: Iowa Department of Education, Division of Community Colleges, Table 4-9.

Figure 4-6: Online and Total Credit Hours, Percentage Delivered Online, by Career Cluster: 2011



Source: Iowa Department of Education, Division of Community Colleges, Table 4-10.

Jointly Enrolled Students

Jointly enrolled students are less likely to be enrolled in online coursework than the general student body. In fiscal year 2011, 12.9 percent of jointly enrolled students enrolled in one or more online courses compared with well over a third of the total student body (Figure 4-7). Additionally, only 8.2 percent of joint enrollment credit hours were delivered online compared with 17.9 percent of total credit hours (Figure 4-8).

Nationally, 29 percent of public two-year colleges offered distance education courses to high school students. In Iowa, all 15 community colleges offer online courses to jointly enrolled students.

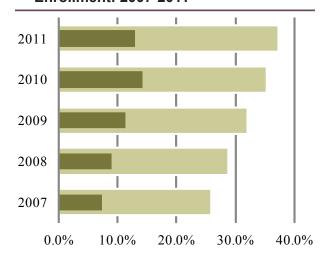
Online Student Demographics

The typical community college student taking online courses is female, 26 years old, and white. Compared with the overall student body, students taking online courses are more likely to be female, older (23-36 age group), and white, and less likely to be jointly enrolled in high school.

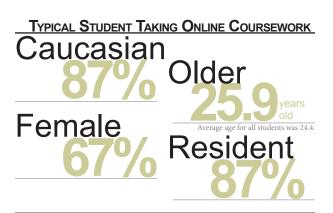
In fiscal year 2011, two thirds of students enrolled in online coursework were female compared to 56 percent of the total student body (Figure 4-9). The percentage of students enrolled in online coursework that were female increased slightly from fiscal year 2010.

Students enrolled in online coursework are older than the overall student body. The average age of students taking one or more online courses is 25.9 years old — a year and a half older than the average Iowa community college student. Students in their late 20s to early 40s enroll in online coursework at higher rates than older or

Figure 4-7: Online Credit Joint Enrollment: 2007-2011



 Total Enrollment ■Joint Enrollment Note: WITCC did not report online enrollment in FY 2007. Source: Iowa Department of Education, Division of Community Colleges, Tables 4-11 through 4-15.

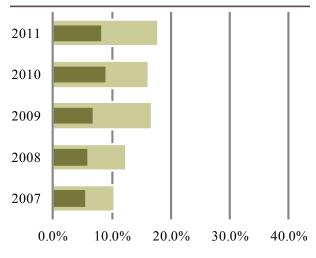


younger age groups (Figure 4-12).

As with the overall student body, students enrolling in online coursework are predominently white. However, a smaller percentage of students with racial/ethnic minority backgrounds enrolled in online coursework than white students. Only 27.6 percent of Hispanic students and 33.5 percent of black students enrolled in online coursework compared with 39.5 percent of students identified as white (Figure 4-11). While students with minority racial/ethnic backgrounds enroll in online coursework at lower rates, the number is growing at a faster rate than for students identified as white.

As with the overall student body, students taking online coursework are predominently residents of Iowa. Approximately 87 percent of students taking one or more online courses are residents (Figure 4-10). However, the number of out-of-state students enrolling in online coursework increased 171 percent from fiscal year 2007.

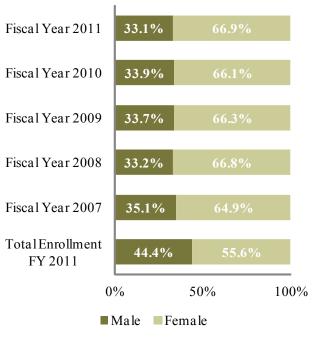
Figure 4-8: Online Credit Joint **Enrollment: Credit Hours 2007-2011**



■ Joint Enrollment ■ Total Enrollment Note: WITCC did not report online enrollment in FY 2007. Source: Iowa Department of Education, Division of Community Colleges, Tables 4-11 through 4-15.

Figure 4-9: Online Credit Enrollment (taken one or more online courses) and Total Enrollment by Gender: 2007-2011

Figure 4-10: Online Credit Student Residency: 2011

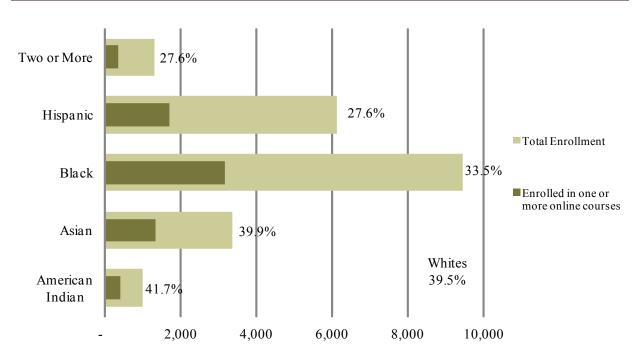


Non **Iowa** 11.3% Foreign 1.5% Iowa 87.0%

Note: WITCC did not report online enrollment in FY 2007. Source: Iowa Department of Education, Division of Community Colleges, Tables 4-16 through 4-20.

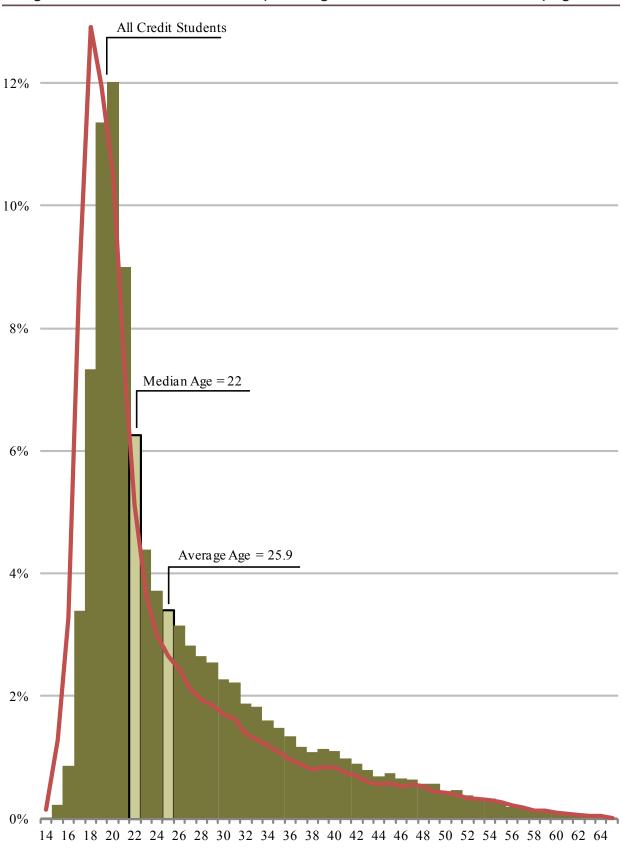
Source: Iowa Department of Education, Division of Community Colleges, Table 4-35.

Figure 4-11: Online Credit Student (enrolled in one or more online courses) and Total Student Racial/Ethnic Background: 2011



Source: Iowa Department of Education, Division of Community Colleges, Tables 4-26 through 4-30.

Figure 4-12: Online Credit Student (enrolling in one or more online courses) Age: 2011



Source: Iowa Department of Education, Division of Community Colleges, Tables 4-21 through 4-25.

Table 4-1: Online Credit Enrollment by College: 2007-2011

						Avg. Annual Change FY
College	2007	2008	2009	2010	2011	2007-FY 2011
Northeast	1,598	1,714	2,165	3,763	3,206	14.9%
North Iowa Area	1,772	1,995	2,280	2,637	2,540	7.5%
Iowa Lakes	1,367	1,459	1,555	1,806	2,068	8.6%
Northwest Iowa	743	835	867	1,068	1,256	11.1%
Iowa Central	2,475	2,923	3,397	3,818	4,302	11.7%
Iowa Valley	1,529	1,515	1,723	2,000	2,275	8.3%
Hawkeye	3,502	1,833	2,145	2,421	2,773	-4.6%
Eastern Iowa	3,088	3,814	4,428	5,268	6,411	15.7%
Kirkwood	5,091	4,951	5,706	6,952	7,265	7.4%
Des Moines Area	6,047	6,890	7,991	9,919	10,535	11.7%
Western Iowa Tech	0*	2,729	3,190	3,697	4,243	11.7%
Iowa Western	1,789	1,712	2,104	3,140	3,960	17.2%
Southwestern	605	932	1,088	1,269	1,488	19.7%
Indian Hills	1,573	1,938	2,362	2,888	3,417	16.8%
Southeastern	1,371	1,536	1,693	2,054	2,154	9.5%
Total	32,550	36,776	42,694	52,700	57,893	12.2%

Note: Each bar "|" denotes 500 enrollees. * WITCC did not report online enrollment in FY 2007; average change includes fiscal years 2008-2011 only. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 4-2: Credit Hours Delivered Online by College: 2007-2011

College	2007	2008	2009	2010	2011	Avg. Annual Change FY 2007-FY 2011
Northeast	7,779	9,445	12,780	26,402	23,985	25.3%
North Iowa Area	5,969	6,627	8,003	10,369	11,248	13.5%
Iowa Lakes	9,252	10,078	10,983	13,424	15,828	11.3%
Northwest Iowa	4,289	4,897	5,265	7,512	8,574	14.9%
Iowa Central	15,327	20,649	24,294	28,681	33,188	16.7%
Iowa Valley	9,332	9,636	11,464	13,708	16,088	11.5%
Hawkeye	19,228	9,397	11,033	12,819	15,035	-4.8%
Eastern Iowa	20,780	26,315	32,571	41,318	49,837	19.1%
Kirkwood	27,596	27,843	33,954	45,762	51,818	13.4%
Des Moines Area	37,380	44,650	53,913	69,047	74,203	14.7%
Western Iowa Tech	0*	20,578	23,471	28,569	33,530	13.0%
Iowa Western	12,310	11,598	14,976	22,689	28,863	18.6%
Southwestern	3,015	5,580	6,797	8,625	10,899	29.3%
Indian Hills	9,553	12,192	15,499	20,230	24,538	20.8%
Southeastern	8,473	10,439	11,594	14,838	15,830	13.3%
Total	190,282	229,923	276,597	363,991	413,464	16.8%

Note: Each bar "|" denotes 3,000 credit hours. * WITCC did not report online enrollment in FY 2007; average change includes fiscal years 2008-2011 only. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 4-3: Online Credit Enrollment by College and Program Type: 2007

College	Arts & Sciences	Career Option	Career & Technical	Combination	Total
Northeast	720	8	870	0	1,598
North Iowa Area	1,177	265	226	104	1,772
Iowa Lakes	849	220	298	0	1,367
Northwest Iowa	587	48	108	0	743
Iowa Central	1,742	317	293	123	2,475
Iowa Valley	1,205	108	216	0	1,529
Hawkeye	2,462	0	1,040	0	3,502
Eastern Iowa	2,093	1	994	0	3,088
Kirkwood	2,719	508	1,864	0	5,091
Des Moines Area	3,740	1,034	937	336	6,047
Western Iowa Tech	0	0	0	0	0
Iowa Western	1,206	15	414	154	1,789
Southwestern	485	55	50	15	605
Indian Hills	632	21	650	270	1,573
Southeastern	832	152	387	0	1,371
Total	20,449	2,752	8,347	1,002	32,550

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 4-4: Online Credit Enrollment by College and Program Type: 2008

College	Arts & Sciences	Career Option	Career & Technical	Combination	Total
Northeast	798	5	911	0	1,714
North Iowa Area	1,222	293	339	169	2,023
Iowa Lakes	933	187	339	0	1,459
Northwest Iowa	672	49	114	0	835
Iowa Central	2,000	451	365	125	2,941
Iowa Valley	1,225	97	193	0	1,515
Hawkeye	1,326	0	507	0	1,833
Eastern Iowa	2,612	0	1,202	0	3,814
Kirkwood	2,611	433	1,635	325	5,004
Des Moines Area	4,303	1,148	987	561	6,999
Western Iowa Tech	1,398	1	1,330	0	2,729
Iowa Western	1,120	12	445	160	1,737
Southwestern	708	78	115	31	932
Indian Hills	790	14	764	508	2,076
Southeastern	1,174	119	243	0	1,536
Total	22,892	2,887	9,489	1,879	37,147

Note: Each bar "|" denotes 100 enrollees.

Table 4-5: Online Credit Enrollment by College and Program Type: 2009

.			Career &		
College	Arts & Sciences	Career Option	Technical	Combination	Total
Northeast	1,010	3	1,152	0	1,714
North Iowa Area	1,459	308	472	41	2,023
Iowa Lakes	928	249	378	0	1,459
Northwest Iowa	711	37	119	0	835
Iowa Central	2,333	537	483	44	2,941
Iowa Valley	1,356	123	244	0	1,515
Hawkeye	1,525	0	620	0	1,833
Eastern Iowa	3,012	0	1,351	65	3,814
Kirkwood	3,477	176	1,975	78	5,004
Des Moines Area	5,398	1,181	1,198	214	6,999
Western Iowa Tech	1,649	5	1,536	0	2,729
Iowa Western	1,410	7	639	48	1,737
Southwestern	849	92	120	27	932
Indian Hills	1,067	12	1,047	236	2,076
Southeastern	1,368	102	223	0	1,536
Total	27,552	2,832	11,557	753	37,147

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 4-6: Online Credit Enrollment by College and Program Type: 2010

College	Arts & Sciences	Career Option	Career & Technical	Combination	Total
Northeast	1,902	0	1,720	141	3,763
North Iowa Area	1,715	373	301	248	2,637
Iowa Lakes	951	352	385	118	1,806
Northwest Iowa	810	44	169	45	1,068
Iowa Central	2,403	608	628	179	3,818
Iowa Valley	1,543	144	313	0	2,000
Hawkeye	1,691	0	639	91	2,421
Eastern Iowa	3,358	0	1,702	208	5,268
Kirkwood	3,856	204	2,532	360	6,952
Des Moines Area	6,890	1,293	1,176	560	9,919
Western Iowa Tech	1,893	28	1,776	0	3,697
Iowa Western	2,037	4	994	105	3,140
Southwestern	1,001	98	113	57	1,269
Indian Hills	1,169	10	1,299	410	2,888
Southeastern	1,609	141	304	0	2,054
Total	32,828	3,299	14,051	2,522	52,700

Note: Each bar "|" denotes 100 enrollees.

Table 4-7: Online Credit Enrollment by College and Program Type: 2011

College	Arts & Sciences	Career Option	Career & Technical	Combination	Total
Northeast	1,619	0	1,537	50	3,206
North Iowa Area	1,783	383	273	101	2,540
Iowa Lakes	1,188	387	430	63	2,068
Northwest Iowa	945	56	230	25	1,256
Iowa Central	2,814	778	620	90	4,302
Iowa Valley	1,816	129	330	0	2,275
Hawkeye	2,004	0	743	26	2,773
Eastern Iowa	4,117	5	2,154	135	6,411
Kirkwood	3,991	326	2,815	133	7,265
Des Moines Area	7,530	1,482	1,307	216	10,535
Western Iowa Tech	2,240	36	1,967	0	4,243
Iowa Western	2,610	1	1,294	55	3,960
Southwestern	1,184	115	161	28	1,488
Indian Hills	1,552	13	1,607	245	3,417
Southeastern	1,594	176	384	0	2,154
Total	36,987	3,887	15,852	1,167	57,893

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 4-8: Online Credit Enrollment by College and Program Type (Proportion): 2011

College	Arts & Sciences	Career Option	Career & Technical	Combination	Total
Northeast	50.5%	0.0%	47.9%	1.6%	100.0%
North Iowa Area	70.2%	15.1%	10.7%	4.0%	100.0%
Iowa Lakes	57.4%	18.7%	20.8%	3.0%	100.0%
Northwest Iowa	75.2%	4.5%	18.3%	2.0%	100.0%
Iowa Central	65.4%	18.1%	14.4%	2.1%	100.0%
Iowa Valley	79.8%	5.7%	14.5%	0.0%	100.0%
Hawkeye	72.3%	0.0%	26.8%	0.9%	100.0%
Eastern Iowa	64.2%	0.1%	33.6%	2.1%	100.0%
Kirkwood	54.9%	4.5%	38.7%	1.8%	100.0%
Des Moines Area	71.5%	14.1%	12.4%	2.1%	100.0%
Western Iowa Tech	52.8%	0.8%	46.4%	0.0%	100.0%
Iowa Western	65.9%	0.0%	32.7%	1.4%	100.0%
Southwestern	79.6%	7.7%	10.8%	1.9%	100.0%
Indian Hills	45.4%	0.4%	47.0%	7.2%	100.0%
Southeastern	74.0%	8.2%	17.8%	0.0%	100.0%

Table 4-9: Online Credit Career & Technical Education Enrollment (in one or more online courses) by Career Cluster Program Major: 2007-2011

Career Cluster	2007	2008	2009	2010	2011	Avg. Annual Change FY 2007-2011
Agriculture, Food, and Natural Resources	478	472	555	695	741	9.16%
Architecture and Construction	269	295	343	534	436	10.14%
Arts, A/V Technology and Communications	314	316	368	446	456	7.75%
Business, Management, and Administration	2,548	2,911	3,031	3,691	4,061	9.77%
Education and Training	141	154	114	121	140	-0.14%
Finance	45	53	59	57	53	3.33%
Government and Public Administration	165	211	157	0	0	-100.00%
Health Science	4,553	5,247				15.84%
Hospitality and Tourism	156	163	166	201	271	11.68%
Human Services	386	569	650	1,083	1,388	29.17%
Information Technology	836	879	989	1,198	1,225	7.94%
Law, Public Safety, and Security	1,055	1,196	1,157	1,222	1,345	4.98%
Manufacturing	330	337	398	502	613	13.19%
Marketing, Sales, and Service	390	385	374	544	334	-3.05%
Science, Technology, Engineering, and Mathematics	62	90	121	152	186	24.57%
Transportation, Distribution, and Logistics	179	197	214	293	322	12.46%
Total	11,907	13,475	15,191	19,354	21,068	12.09%

Table 4-10: Online and Total Credit Hours, Percentage Delivered Online, by Career Cluster: 2011

	Credit	Percentage of				
Career Cluster	Delivered Online	Total Delivered	Total			
Agriculture, Food, and Natural Resources	4,938	64,207	7.7%			
Architecture and Construction	2,185	60,884	3.6%			
Arts, A/V Technology and Communications	2,396	36,486	6.6%			
Business, Management, and Administration	35,810	124,905	28.7%			
Education and Training	980	5,674	17.3%			
Finance	492	1,653	29.8%			
Government and Public Administration	0	0				
Health Science	67,248	359,515	18.7%			
Hospitality and Tourism	1,372	28,268	4.9%			
Human Services	13,507	43,608	31.0%			
Information Technology	8,489	52,634	16.1%			
Law, Public Safety, and Security	11,108	57,384	19.4%			
Manufacturing	4,015	73,403	5.5%			
Marketing, Sales, and Service	2,478	16,514	15.0%			
Science, Technology, Engineering, and Mathematics	1,110	9,927	11.2%			
Transportation, Distribution, and Logistics	1,416	71,860	2.0%			
Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.						

Table 4-11: Online Joint Enrollment and Credit Hours, by College: 2007

College	Enrollment in One or More Online Courses	% of Total Joint Enrollment	Credit Hours Delivered Online	% of Total Joint Enrollment Credit Hours
Northeast Iowa	131	5.2%	455	2.9%
North Iowa Area	107	10.1%	465	5.8%
Iowa Lakes	235	24.2%	1,125	13.0%
Northwest	152	21.0%	727	13.2%
Iowa Central	597	18.2%	2,632	10.9%
Iowa Valley	139	12.6%	609	7.5%
Hawkeye	84	5.4%	301	3.7%
Eastern Iowa	241	9.1%	1,280	7.0%
Kirkwood	185	7.4%	775	4.9%
Des Moines Area	186	2.0%	793	1.3%
Western Iowa Tech*	0	0.0%	0	0.0%
Iowa Western	10	0.5%	35	0.2%
Southwestern	126	19.5%	408	8.5%
Indian Hills	84	8.8%	271	4.9%
Southeastern	133	17.8%	596	13.7%
Total	2,410	7.5%	10,472	4.7%

Note: *WITCC did not report online enrollment in FY 2007.

Table 4-12: Online Joint Enrollment and Credit Hours, by College: 2008

College	Enrollment in One or More Online Courses	% of Total Joint Enrollment	Credit Hours De- livered Online	% of Total Joint Enrollment Credit Hours
Northeast Iowa	150	5.6%	654	3.6%
North Iowa Area	167	13.2%	614	6.7%
Iowa Lakes	298	15.7%	1,570	12.1%
Northwest	168	25.2%	723	14.1%
Iowa Central	666	19.6%	2,949	11.2%
Iowa Valley	167	14.5%	759	9.7%
Hawkeye	104	5.7%	419	4.2%
Eastern Iowa	216	9.2%	920	7.8%
Kirkwood	271	9.6%	1,052	7.4%
Des Moines Area	218	2.2%	955	1.3%
Western Iowa Tech	163	8.7%	898	7.0%
Iowa Western	4	0.2%	12	0.1%
Southwestern	245	32.6%	1,119	21.3%
Indian Hills	81	6.9%	262	3.4%
Southeastern	175	20.0%	752	15.5%
Total	3,093	9.1%	13,658	5.8%

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 4-13: Online Joint Enrollment and Credit Hours, by College: 2009

College	Enrollment in One or More Online Courses	% of Total Joint Enrollment	Credit Hours Delivered Online	% of Total Joint Enrollment Credit Hours
Northeast Iowa	312	10.9%	654	4.9%
North Iowa Area	194	14.2%	614	7.6%
Iowa Lakes	307	21.5%	1,570	13.8%
Northwest	114	23.3%	723	12.7%
Iowa Central	746	25.5%	2,949	13.8%
Iowa Valley	180	16.0%	759	10.6%
Hawkeye	161	9.0%	419	6.0%
Eastern Iowa	290	11.6%	920	8.8%
Kirkwood	298	8.7%	1,052	6.4%
Des Moines Area	301	3.2%	955	1.8%
Western Iowa Tech	227	12.6%	898	9.7%
Iowa Western	4	0.2%	12	0.1%
Southwestern	309	47.8%	1,119	26.2%
Indian Hills	105	9.3%	262	5.2%
Southeastern	258	29.4%	752	23.9%
Total	3,806	11.3%	13,658	6.8%

Table 4-14: Online Joint Enrollment and Credit Hours, by College: 2010

College	Enrollment in One or More Online Courses	% of Total Joint Enrollment	Credit Hours Delivered Online	% of Total Joint Enrollment Credit Hours
Northeast Iowa	568	22.9%	2,511	12.7%
North Iowa Area	230	16.2%	897	8.5%
Iowa Lakes	300	20.6%	1,558	13.0%
Northwest	173	19.4%	1,025	15.7%
Iowa Central	723	26.0%	3,396	14.3%
Iowa Valley	204	17.8%	944	10.3%
Hawkeye	113	6.0%	484	4.4%
Eastern Iowa	872	20.0%	5,258	13.3%
Kirkwood	342	8.6%	1,413	6.0%
Des Moines Area	630	5.7%	3,146	3.3%
Western Iowa Tech	501	25.8%	2,502	19.4%
Iowa Western	83	4.7%	328	1.9%
Southwestern	327	47.9%	1,446	27.4%
Indian Hills	107	7.3%	420	3.5%
Southeastern	295	30.4%	1,756	25.1%
Total	5,468	14.3%	27,084	8.9%
Source: Iowa Departr	ment of Education, Divisi	on of Community Co	lleges, Community Co	llege MIS.

Table 4-15: Online Joint Enrollment and Credit Hours, by College: 2011

College	Enrollment in One or More Online Courses	% of Total Joint Enrollment	Credit Hours Delivered Online	% of Total Joint Enrollment Credit Hours		
Northeast Iowa	433	17.5%	2,194	11.1%		
North Iowa Area	255	17.9%	1,075	10.2%		
Iowa Lakes	380	26.2%	2,055	17.1%		
Northwest	235	26.3%	1,231	18.8%		
Iowa Central	59	2.1%	248	1.0%		
Iowa Valley	251	21.9%	1,345	14.7%		
Hawkeye	141	7.5%	672	6.1%		
Eastern Iowa	517	11.9%	2,485	6.3%		
Kirkwood	311	7.8%	1,397	6.0%		
Des Moines Area	797	7.2%	3,993	4.3%		
Western Iowa Tech	711	36.6%	3,797	29.5%		
Iowa Western	152	8.7%	805	4.6%		
Southwestern	162	23.8%	752	14.2%		
Indian Hills	215	14.7%	885	7.3%		
Southeastern	318	32.7%	1,905	27.2%		
Total	4,937	12.9%	24,838	8.2%		
Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.						

Table 4-16: Online Credit Enrollment by Gender, by College: 2007

College	Male	Female	Unknown	Total	Percentage Female
-					
Northeast Iowa	505	1,093	0	1,598	68.4%
North Iowa Area	811	961	0	1,772	54.2%
Iowa Lakes	391	976	0	1,367	71.4%
Northwest	239	503	1	743	67.8%
Iowa Central	1,054	1,421	0	2,475	57.4%
Iowa Valley	485	1,044	0	1,529	68.3%
Hawkeye	1,483	2,019	0	3,502	57.7%
Eastern Iowa	919	2,169	0	3,088	70.2%
Kirkwood	1,909	3,181	1	5,091	62.5%
Des Moines Area	2,101	3,946	0	6,047	65.3%
Western Iowa Tech*	0	0	0	0	
Iowa Western	593	1,196	0	1,789	66.9%
Southwestern	183	422	0	605	69.8%
Indian Hills	393	1,176	4	1,573	75.0%
Southeastern	369	1,002	0	1,371	73.1%
Total	11,435	21,109	6	32,550	64.9%

Note: *WITCC did not report online enrollment in FY 2007.

 $\label{eq:community} \mbox{Source: lowa Department of Education, Division of Community Colleges, Community College MIS.}$

Table 4-17: Online Credit Enrollment by Gender, by College: 2008

College	Male	Female	Unknown	Total	Percentage Female
Northeast Iowa	538	1,176	0	1,714	68.6%
North Iowa Area	915	1,080	0	1,995	54.1%
Iowa Lakes	414	1,034	11	1,459	71.4%
Northwest	292	539	4	835	64.9%
Iowa Central	1,133	1,790	0	2,923	61.2%
Iowa Valley	512	1,003	0	1,515	66.2%
Hawkeye	650	1,183	0	1,833	64.5%
Eastern Iowa	1,167	2,647	0	3,814	69.4%
Kirkwood	1,809	3,142	0	4,951	63.5%
Des Moines Area	2,332	4,558	0	6,890	66.2%
Western Iowa Tech	766	1,963	0	2,729	71.9%
Iowa Western	498	1,214	0	1,712	70.9%
Southwestern	290	642	0	932	68.9%
Indian Hills	472	1,461	5	1,938	75.6%
Southeastern	406	1,130	0	1,536	73.6%
Total	12,194	24,562	20	36,776	66.8%

Table 4-18: Online Credit Enrollment by Gender, by College: 2009

College	Male	Female	Unknown	Total	Percentage Female
Northeast Iowa	655	1,510	0	2,165	69.7%
North Iowa Area	1,051	1,229	0	2,280	53.9%
Iowa Lakes	463	1,084	8	1,555	70.1%
Northwest	296	570	1	867	65.8%
Iowa Central	1,256	2,140	1	3,397	63.0%
Iowa Valley	623	1,100	0	1,723	63.8%
Hawkeye	725	1,420	0	2,145	66.2%
Eastern Iowa	1,368	3,060	0	4,428	69.1%
Kirkwood	2,069	3,635	2	5,706	63.7%
Des Moines Area	2,808	5,183	0	7,991	64.9%
Western Iowa Tech	932	2,247	11	3,190	70.7%
Iowa Western	681	1,423	0	2,104	67.6%
Southwestern	325	763	0	1,088	70.1%
Indian Hills	632	1,721	9	2,362	73.1%
Southeastern	491	1,202	0	1,693	71.0%
Total	14,375	28,287	32	42,694	66.3%

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 4-19: Online Credit Enrollment by Gender, by College: 2010

College	Male	Female	Unknown	Total	Percentage Female
Northeast Iowa	1,270	2,493	0	3,763	66.3%
North Iowa Area	1,237	1,400	0	2,637	53.1%
Iowa Lakes	576	1,221	9	1,806	67.9%
Northwest	327	741	0	1,068	69.4%
Iowa Central	1,392	2,426	0	3,818	63.5%
Iowa Valley	715	1,285	0	2,000	64.3%
Hawkeye	840	1,581	0	2,421	65.3%
Eastern Iowa	1,671	3,597	0	5,268	68.3%
Kirkwood	2,407	4,536	9	6,952	65.3%
Des Moines Area	3,459	6,460	0	9,919	65.1%
Western Iowa Tech	1,073	2,592	32	3,697	70.7%
Iowa Western	1,096	2,044	0	3,140	65.1%
Southwestern	365	904	0	1,269	71.2%
Indian Hills	780	2,094	14	2,888	72.9%
Southeastern	631	1,423	0	2,054	69.3%
Total	17,839	34,797	64	52,700	66.1%

Table 4-20: Online Credit Enrollment by Gender, by College: 2011

College	Male	Female	Unknown	Total	Percentage Female
Northeast Iowa	901	2,305	0	3,206	71.9%
North Iowa Area	1,106	1,434	0	2,540	56.5%
Iowa Lakes	664	1,403	1	2,068	67.9%
Northwest	402	854	0	1,256	68.0%
Iowa Central	1,471	2,829	2	4,302	65.8%
Iowa Valley	809	1,464	2	2,275	64.4%
Hawkeye	945	1,828	0	2,773	65.9%
Eastern Iowa	2,004	4,407	0	6,411	68.7%
Kirkwood	2,393	4,872	0	7,265	67.1%
Des Moines Area	3,654	6,881	0	10,535	65.3%
Western Iowa Tech	1,240	3,003	0	4,243	70.8%
Iowa Western	1,405	2,555	0	3,960	64.5%
Southwestern	467	1,021	0	1,488	68.6%
Indian Hills	993	2,398	26	3,417	70.7%
Southeastern	717	1,437	0	2,154	66.7%
Total	19,171	38,691	31	57,893	66.9%

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 4-21: Online Credit Enrollment by College and Age: 2007

								Un-		Average	Median
College	14-17	18-22	23-26	27-30	31-39	40-55	Over 55	known	Total	Age	Age
Northeast Iowa	55	761	252	140	192	185	12	1	1,598	26.3	22
North Iowa Area	55	1,189	170	89	123	135	6	5	1,772	23.6	20
Iowa Lakes	114	662	180	130	158	115	6	2	1,367	25.0	21
Northwest	42	470	76	42	49	44	6	14	743	23.3	20
Iowa Central	222	1,318	279	174	230	217	5	30	2,475	25.2	21
Iowa Valley	63	844	192	120	161	135	8	6	1,529	25.0	21
Hawkeye	38	2,230	526	270	268	157	13	0	3,502	23.7	21
Eastern Iowa	50	1,352	480	338	487	352	23	6	3,088	27.1	23
Kirkwood	68	2,607	908	557	574	359	18	0	5,091	25.3	22
Des Moines Area	78	2,878	1,134	632	739	527	44	15	6,047	26.1	23
Western Iowa Tech*	0	0	0	0	0	0	0	0	0	0.0	0
Iowa Western	2	927	276	183	239	155	7	0	1,789	25.9	22
Southwestern	51	332	73	33	72	41	3	0	605	24.2	21
Indian Hills	44	689	229	134	256	195	17	9	1,573	27.3	23
Southeastern	66	625	190	123	187	149	20	11	1,371	26.6	22
Total	948	16,884	4,965	2,965	3,735	2,766	188	99	32,550	25.5	22

Note: *WITCC did not report online enrollment in FY 2007.

Table 4-22: Online Credit Enrollment by College and Age: 2008

College	14-17	18-22	23-26	27-30	31-39	40-55	Over 55	Un- known	Total	Average Age	Median Age
Northeast Iowa	408	645	212	116	170	144	10	9	1,714	25.8	22
North Iowa Area	818	695	148	77	131	120	5	1	1,995	23.5	20
Iowa Lakes	462	478	158	114	138	98	2	9	1,459	24.8	21
Northwest	313	322	52	44	50	34	4	16	835	23.0	20
Iowa Central	1,022	920	292	175	275	203	9	27	2,923	24.5	21
Iowa Valley	478	533	135	108	127	120	7	7	1,515	25.0	21
Hawkeye	419	939	174	113	106	74	4	4	1,833	23.7	21
Eastern Iowa	694	1,403	505	344	488	361	12	7	3,814	26.9	23
Kirkwood	923	2,141	688	403	511	262	11	12	4,951	25.3	22
Des Moines Area	1,051	3,042	946	567	766	470	37	11	6,890	26.1	23
Western Iowa Tech	627	938	360	223	318	239	8	16	2,729	26.3	23
Iowa Western	249	757	207	152	201	141	5	0	1,712	26.3	23
Southwestern	358	277	83	51	99	57	5	2	932	24.4	20
Indian Hills	481	637	231	153	238	178	13	7	1,938	26.5	22
Southeastern	381	506	180	125	196	134	6	8	1,536	26.3	22
Total	8,684	14,233	4,371	2,765	3,814	2,635	138	136	36,776	25.5	21

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 4-23: Online Credit Enrollment by College and Age: 2009

College	14-17	18-22	23-26	27-30	31-39	40-55	Over 55	Un- known	Total	Average Age	Median Age
Northeast Iowa	76	1,045	329	195	259	242	18	1	2,165	26.3	22
North Iowa Area	67	1,536	196	134	178	160	8	1	2,280	23.6	20
Iowa Lakes	132	710	187	151	222	133	13	7	1,555	25.4	22
Northwest	41	513	102	62	71	54	10	14	867	24.1	21
Iowa Central	306	1,724	395	284	375	282	21	10	3,397	24.7	21
Iowa Valley	72	960	193	129	191	157	17	4	1,723	25.2	21
Hawkeye	64	1,377	304	148	153	93	6	0	2,145	23.3	21
Eastern Iowa	94	1,981	658	496	662	501	34	2	4,428	26.9	23
Kirkwood	122	2,794	984	615	703	462	24	2	5,706	25.6	22
Des Moines Area	132	3,800	1,501	861	1,012	631	51	3	7,991	25.9	23
Western Iowa Tech	167	1,395	495	316	453	300	36	28	3,190	26.2	23
Iowa Western	2	1,059	343	241	295	153	11	0	2,104	25.8	22
Southwestern	132	556	93	75	130	91	11	0	1,088	24.5	20
Indian Hills	52	1,079	341	227	348	288	22	5	2,362	26.9	23
Southeastern	104	793	219	169	222	171	8	7	1,693	25.8	22
Total	1,563	21,322	6,340	4,103	5,274	3,718	290	84	42,694	25.4	22

Table 4-24: Online Credit Enrollment by College and Age: 2010

College	14-17	18-22	23-26	27-30	31-39	40-55	Over 55	Un- known	Total	Average Age	Median Age
Northeast Iowa	236	1,833	518	332	394	414	35	1	3,763	25.7	22
North Iowa Area	102	1,591	251	186	260	219	28	0	2,637	24.7	20
Iowa Lakes	125	817	218	198	236	187	20	5	1,806	26.2	22
Northwest	36	604	147	87	95	80	12	7	1,068	24.7	21
Iowa Central	303	1,777	442	354	501	395	33	13	3,818	25.8	21
Iowa Valley	100	1,080	229	151	217	204	19	0	2,000	25.4	21
Hawkeye	34	1,513	370	184	204	101	15	0	2,421	23.9	21
Eastern Iowa	125	2,282	849	592	787	586	45	2	5,268	26.9	23
Kirkwood	149	2,934	1,233	843	1,081	650	61	1	6,952	26.8	24
Des Moines Area	256	4,459	1,754	1,073	1,376	924	73	4	9,919	26.3	23
Western Iowa Tech	225	1,605	577	368	534	341	37	10	3,697	26.1	23
Iowa Western	40	1,598	504	316	398	269	15	0	3,140	25.7	22
Southwestern	173	590	123	98	145	122	18	0	1,269	25.1	20
Indian Hills	51	1,147	446	353	447	390	48	6	2,888	28.0	24
Southeastern	131	900	272	210	283	240	15	3	2,054	26.5	22
Total	2,086	24,730	7,933	5,345	6,958	5,122	474	52	52,700	25.8	22

Table 4-25: Online Credit Enrollment by College and Age: 2011

College	14-17	18-22	23-26	27-30	31-39	40-55	Over 55	Un- known	Total	Average Age	Median Age
Northeast Iowa	185	1,506	447	291	387	339	43	8	3,206	26.1	22
North Iowa Area	108	1,500	257	155	281	218	20	1	2,540	24.7	20
Iowa Lakes	183	924	257	207	262	203	27	5	2,068	25.9	22
Northwest	81	697	138	103	117	95	14	11	1,256	24.5	21
Iowa Central	401	1,873	480	387	606	486	47	22	4,302	26.1	22
Iowa Valley	124	1,263	232	168	263	208	14	3	2,275	25.1	21
Hawkeye	60	1,638	420	223	256	164	12	0	2,773	24.3	21
Eastern Iowa	213	2,799	1,014	697	963	660	65	0	6,411	26.7	23
Kirkwood	133	2,994	1,245	924	1,150	755	63	1	7,265	27.1	24
Des Moines Area	337	4,501	1,808	1,260	1,512	1,014	100	3	10,535	26.6	23
Western Iowa Tech	264	1,773	667	429	623	437	46	4	4,243	26.4	23
Iowa Western	82	2,012	604	393	512	333	24	0	3,960	25.7	22
Southwestern	169	735	143	105	183	139	14	0	1,488	25.1	21
Indian Hills	109	1,428	475	387	546	427	41	4	3,417	27.4	24
Southeastern	160	937	294	231	288	222	20	2	2,154	26.1	22
Total	2,609	26,580	8,481	5,960	7,949	5,700	550	64	57,893	25.9	22

Table 4-26: Online Credit Enrollment by College and Racial/Ethnic Background: 2007

Callana	American	A -!	DII-		\A/I- :4 -	Nat Ciara	Takal
College	Indian	Asian	Black	Hispanic	White	Not Given	Total
Northeast Iowa	7	8	27	17	1,433	106	1,598
North Iowa Area	3	25	91	37	1,568	48	1,772
Iowa Lakes	2	8	14	12	1,308	23	1,367
Northwest	2	3	5	5	687	41	743
Iowa Central	6	56	111	46	2,107	149	2,475
Iowa Valley	22	30	49	46	1,319	63	1,529
Hawkeye	7	50	276	64	3,038	67	3,502
Eastern Iowa	21	44	152	118	2,568	185	3,088
Kirkwood	50	98	270	89	4,229	355	5,091
Des Moines Area	20	237	206	169	4,995	420	6,047
Western Iowa Tech*	0	0	0	0	0	0	0
Iowa Western	7	21	41	33	1,521	149	1,789
Southwestern	5	5	7	8	580	0	605
Indian Hills	6	17	25	23	1,477	25	1,573
Southeastern	5	14	38	22	1,231	61	1,371
Total	163	616	1,312	689	28,061	1,692	32,550

Note: *WITCC did not report online enrollment in FY 2007.

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 4-27: Online Credit Enrollment by College and Racial/Ethnic Background: 2008

	American						
College	Indian	Asian	Black	Hispanic	White	Not Given	Total
Northeast Iowa	2	10	19	21	1,553	109	1,714
North Iowa Area	6	14	104	47	1,747	77	1,995
Iowa Lakes	2	15	15	14	1,376	37	1,459
Northwest	3	11	7	13	747	54	835
Iowa Central	5	56	151	69	2,522	120	2,923
Iowa Valley	23	21	57	56	1,277	81	1,515
Hawkeye	6	20	84	22	1,681	20	1,833
Eastern Iowa	37	45	181	139	3,219	193	3,814
Kirkwood	36	99	270	84	4,099	363	4,951
Des Moines Area	25	286	296	199	5,766	318	6,890
Western Iowa Tech	25	45	44	75	2,182	358	2,729
Iowa Western	6	20	43	31	1,508	88	1,712
Southwestern	3	14	17	19	879	0	932
Indian Hills	16	14	28	34	1,831	15	1,938
Southeastern	4	14	44	36	1,366	70	1,536
Total	199	684	1,360	859	31,753	1,903	36,776

Table 4-28: Online Credit Enrollment by College and Racial/Ethnic Background: 2009

	American						
College	Indian	Asian	Black	Hispanic	White	Not Given	Total
Northeast Iowa	2	13	33	22	1,981	114	2,165
North Iowa Area	4	26	118	58	1,926	148	2,280
Iowa Lakes	4	22	28	13	1,445	43	1,555
Northwest	2	16	6	14	789	40	867
Iowa Central	8	50	162	78	2,869	230	3,397
Iowa Valley	28	27	79	84	1,367	138	1,723
Hawkeye	10	28	118	31	1,935	23	2,145
Eastern Iowa	39	67	200	173	3,711	238	4,428
Kirkwood	36	112	387	96	4,458	617	5,706
Des Moines Area	35	341	330	187	6,287	811	7,991
Western Iowa Tech	37	38	53	97	2,230	729	3,190
Iowa Western	6	32	70	45	1,860	65	2,104
Southwestern	7	12	28	20	1,013	8	1,088
Indian Hills	16	19	42	43	2,184	58	2,362
Southeastern	8	15	47	33	1,523	64	1,693
Total	242	818	1,701	994	35,578	3,326	42,694

Table 4-29: Online Credit Enrollment by College and Racial/Ethnic Background: 2010

	American	Asian or Pacific				Two or		
College	Indian	Islander	Black	Hispanic	White	More	Not Given	Total
Northeast Iowa	13	9	92	56	3,376	33	184	3,763
North Iowa Area	6	29	97	67	2,258	6	174	2,637
Iowa Lakes	4	35	58	26	1,630	1	52	1,815
Northwest	4	3	3	15	994	15	34	1,068
Iowa Central	6	68	257	96	3,231	25	135	3,818
Iowa Valley	26	33	100	91	1,464	12	274	2,000
Hawkeye	8	38	181	39	2,145	5	5	2,421
Eastern Iowa	36	142	272	260	4,287	15	256	5,268
Kirkwood	31	159	400	108	4,370	0	1,884	6,961
Des Moines Area	52	349	538	307	7,815	44	814	9,919
Western Iowa Tech	57	43	58	141	3,023	32	343	3,729
Iowa Western	18	40	142	80	2,737	21	102	3,140
Southwestern	6	13	15	25	1,184	7	19	1,269
Indian Hills	25	22	54	58	2,624	0	105	2,902
Southeastern	5	15	39	37	918	0	1,040	2,054
Total	297	998	2,306	1,406	42,056	216	5,421	52,764

Table 4-30: Online Credit Enrollment by College and Racial/Ethnic Background: 2011

	American	Asian or Pacific				Two or		
College	Indian	Islander	Black	Hispanic	White	More	Not Given	Total
Northeast Iowa	5	14	66	43	2,918	24	136	3,206
North Iowa Area	13	31	124	76	2,195	24	77	2,540
Iowa Lakes	6	67	97	37	1,796	1	64	2,068
Northwest	6	11	9	31	1,139	14	46	1,256
Iowa Central	10	64	443	132	3,384	41	228	4,302
Iowa Valley	30	129	114	124	1,567	12	299	2,275
Hawkeye	9	51	238	43	2,409	22	1	2,773
Eastern Iowa	48	262	371	336	5,077	54	263	6,411
Kirkwood	34	185	291	91	3,944	3	2,717	7,265
Des Moines Area	54	325	877	302	7,895	99	983	10,535
Western Iowa Tech	104	65	110	217	3,345	0	402	4,243
Iowa Western	46	75	238	103	3,388	18	92	3,960
Southwestern	7	12	27	27	1,374	22	19	1,488
Indian Hills	32	24	99	65	3,000	8	189	3,417
Southeastern	12	23	66	67	1,915	18	53	2,154
Total	416	1,338	3,170	1,694	45,346	360	5,569	57,893

Table 4-31: Online Credit Enrollment by College and Residency Status: 2007

College	lowa	Out-of- State	Inter- national	Unknown	Total	Percent Resident
Northeast Iowa	1,417	175	6	0	1,598	88.7%
North Iowa Area	1,614	142	16	0	1,772	91.1%
Iowa Lakes	1,164	201	2	0	1,367	85.1%
Northwest	678	65	0	0	743	91.3%
Iowa Central	2,096	352	28	0	2,476	84.7%
Iowa Valley	1,413	76	40	0	1,529	92.4%
Hawkeye	3,455	37	10	0	3,502	98.7%
Eastern Iowa	2,708	367	13	0	3,088	87.7%
Kirkwood	4,904	127	60	0	5,091	96.3%
Des Moines Area	5,797	134	121	0	6,052	95.8%
Western Iowa Tech*	0	0	0	0	0	0.0%
Iowa Western	1,395	376	18	0	1,789	78.0%
Southwestern	567	36	2	0	605	93.7%
Indian Hills	1,472	97	4	0	1,573	93.6%
Southeastern	1,132	234	5	0	1,371	82.6%
Total	29,812	2,419	325	0	32,556	91.6%

Note: *WITCC did not report online enrollment in FY 2007.

Table 4-32: Online Credit Enrollment by College and Residency Status: 2008

College	lowa	Out-of- State	Inter- national	Unknown	Total	Precent Resident
Northeast Iowa	1,493	214	7	0	1,714	87.1%
North Iowa Area	1,790	183	22	0	1,995	89.7%
Iowa Lakes	1,255	201	3	0	1,459	86.0%
Northwest	744	91	0	0	835	89.1%
Iowa Central	2,368	519	36	0	2,923	81.0%
Iowa Valley	1,387	88	40	0	1,515	91.6%
Hawkeye	1,801	24	8	0	1,833	98.3%
Eastern Iowa	3,305	491	18	0	3,814	86.7%
Kirkwood	4,808	107	36	0	4,951	97.1%
Des Moines Area	6,540	217	135	0	6,892	94.9%
Western Iowa Tech	2,318	411	0	0	2,729	84.9%
Iowa Western	1,346	356	10	0	1,712	78.6%
Southwestern	875	48	9	0	932	93.9%
Indian Hills	1,777	156	5	0	1,938	91.7%
Southeastern	1,265	267	4	0	1,536	82.4%
Total	33,072	3,373	333	0	36,778	89.9%

Table 4-33: Online Credit Enrollment by College and Residency Status: 2009

College	lowa	Non-lowa	Foreign	Unknown	Total	Precent Resident
Northeast Iowa	1,899	261	5	0	2,165	87.7%
North Iowa Area	2,046	211	23	0	2,280	89.7%
Iowa Lakes	1,555	0	0	0	1,555	100.0%
Northwest	756	111	0	0	867	87.2%
Iowa Central	2,768	582	50	0	3,400	81.4%
Iowa Valley	1,552	100	69	2	1,723	90.1%
Hawkeye	2,102	32	11	0	2,145	98.0%
Eastern Iowa	3,818	585	24	1	4,428	86.2%
Kirkwood	5,482	158	66	0	5,706	96.1%
Des Moines Area	7,583	242	166	0	7,991	94.9%
Western Iowa Tech	2,694	496	0	0	3,190	84.5%
Iowa Western	1,612	461	31	0	2,104	76.6%
Southwestern	1,010	67	11	0	1,088	92.8%
Indian Hills	2,185	168	9	0	2,362	92.5%
Southeastern	1,392	299	2	0	1,693	82.2%
Total	38,454	3,773	467	3	42,697	90.1%

Table 4-34: Online Credit Enrollment by College and Residency Status: 2010

College	Iowa	Non-lowa	Foreign	Unknown	Total	Precent Resident
Northeast Iowa	3,334	420	9	0	3,763	88.6%
North Iowa Area	2,453	155	29	0	2,637	93.0%
Iowa Lakes	1,531	270	5	0	1,806	84.8%
Northwest	943	125	0	0	1,068	88.3%
Iowa Central	3,068	711	42	0	3,821	80.3%
Iowa Valley	1,783	109	108	0	2,000	89.2%
Hawkeye	2,365	36	20	0	2,421	97.7%
Eastern Iowa	4,552	681	35	0	5,268	86.4%
Kirkwood	6,369	488	95	0	6,952	91.6%
Des Moines Area	9,461	237	231	0	9,929	95.3%
Western Iowa Tech	3,120	577	0	0	3,697	84.4%
Iowa Western	2,343	723	75	0	3,141	74.6%
Southwestern	1,190	75	4	0	1,269	93.8%
Indian Hills	2,666	202	20	0	2,888	92.3%
Southeastern	1,696	349	9	0	2,054	82.6%
Total	46,874	5,158	682	0	52,714	88.9%

Table 4-35: Online Credit Enrollment by College and Residency Status: 2011

College	lowa	Non-Iowa	Foreign	Unknown	Total	Precent Resident
Northeast Iowa	2,775	428	3	0	3,206	86.6%
North Iowa Area	2,335	176	29	0	2,540	91.9%
Iowa Lakes	1,732	323	13	0	2,068	83.8%
Northwest	1,073	182	1	0	1,256	85.4%
Iowa Central	3,310	955	39	0	4,304	76.9%
Iowa Valley	1,949	150	176	0	2,275	85.7%
Hawkeye	2,686	51	36	0	2,773	96.9%
Eastern Iowa	5,350	1,027	34	0	6,411	83.5%
Kirkwood	6,715	418	132	0	7,265	92.4%
Des Moines Area	9,869	413	261	0	10,543	93.6%
Western Iowa Tech	3,505	727	11	0	4,243	82.6%
Iowa Western	2,800	1,065	95	0	3,960	70.7%
Southwestern	1,392	0	3	93	1,488	93.5%
Indian Hills	3,148	244	25	0	3,417	92.1%
Southeastern	1,760	389	5	0	2,154	81.7%
Total	50,399	6,548	863	93	57,903	87.0%

JOINT ENROLLMENT AND DEMOGRAPHICS

Each year, tens of thousands of Iowa high school students enroll in community college credit coursework. The Department of Education refers to these students as "jointly enrolled."

Joint enrollment of high school students accounts for a quarter of total community college credit enrollment and more than an eighth of total credit hours. Iowa is one of at least 38 states with state dual enrollment policies (Karp, Bailey, Hughes, and Fermin, 2004). In Iowa, high school students enroll in community college credit courses in a variety of ways including through Postsecondary Enrollment Options (PSEO) courses, college courses offered through a contract between a local school district and a community college, and enrollment in a college course independently as a tuition-paying student.

While sometimes referred to as "dual credit," joint enrollment does not necessarily entail credit being issued at both the secondary and postsecondary levels. Some programs, such as PSEO and concurrent enrollment, require that credit be issued at each level, while other joint enrollment opportunities have no such requirement.

Most joint enrollment opportunities fall under the rubric of Senior Year Plus. The legislation, passed in 2008, consolidated and standardized several existing



programs involving college credit opportunities for high school students including PSEO, concurrent enrollment (which entails supplementary weighted funding for local school districts), career and regional academies, and advanced placement. The Community College MIS captures joint enrollment in three categories — PSEO, contracted courses (which may or may not be concurrent enrollment and generate supplementary weighting for the partnering local district), and tuition.

Joint enrollment in Iowa community colleges has steadily risen to a record high of 38,892 unduplicated students in fiscal year 2011 (Figure 5-1). Since fiscal year 2004, joint enrollment has increased 84.8 percent or

Figure 5-1: Fiscal Year Joint Enrollment: 2004-2011

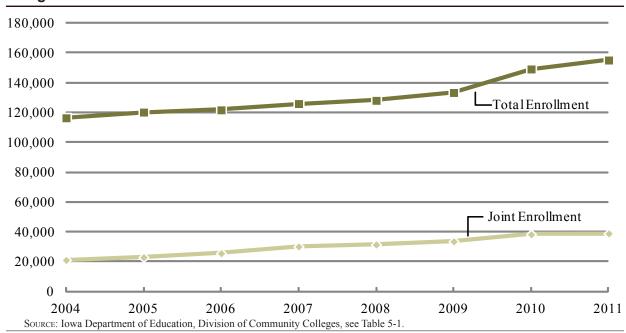


Figure 5-2: Fiscal Year Joint Enrollment Credit Hours: 2004-2011

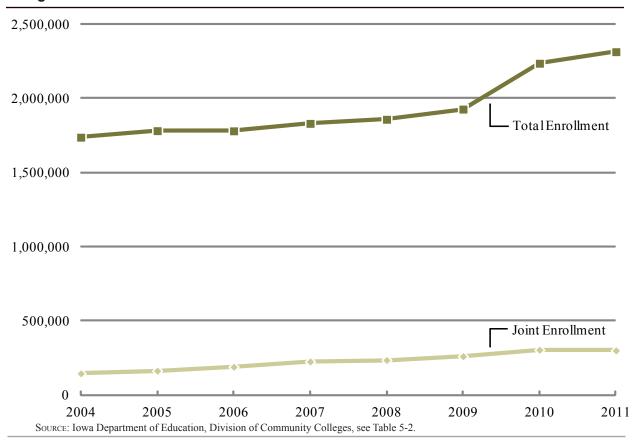
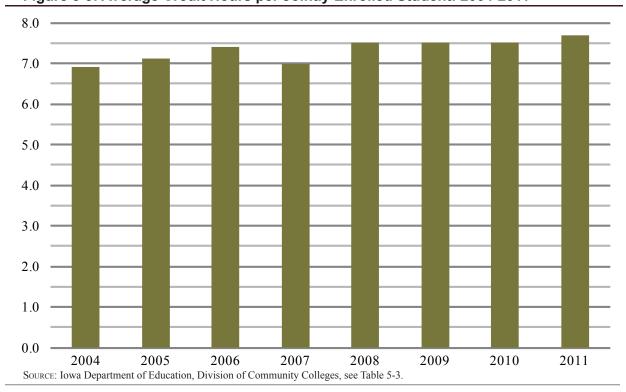


Figure 5-3: Average Credit Hours per Jointly Enrolled Student: 2004-2011



30.0% 25.0% Enrollment 20.0% 15.0% Credit Hours 10.0% 5.0%

2007

Figure 5-4: Joint Enrollment and Credit Hours as a Percentage of Total Credit Enrollment and Credit Hours: 2004-2011

about 8.0 percent per year. Fiscal year 2010 had slower growth than the eight year average (1.6 percent), a sharp decline from the prior year which saw a rise of 14.2 percent.

2006

Source: Iowa Department of Education, Division of Community Colleges, see Table 5-4.

2005

0.0%

Enrollment growth of jointly enrolled students failed to outpace the rate of growth of total credit enrollment which rose 4.0 percent in fiscal year 2010 (Section 3). Enrollment of students not jointly-enrolled in high school increased 4.8 percent after growing 11.1 percent in fiscal year 2010, 3.3 percent in 2009, and declining in 2006 and 2007.

The number of credit hours taken by each student increased slightly from fiscal year 2010 (Figure 5-2) with each jointly enrolled student enrolling in an average of 7.7 credit hours (Figure 5-3). The number of credit hours taken per jointly enrolled student has increased about one credit hour since fiscal year 2004. Special analysis in 2008 showed that jointly enrolled students take slightly less than three classes on average. Because high school students generally enroll part-time, they account for a smaller proportion of total credit hours than for total enrollment (Figure 5-4). In fiscal year 2011, joint enrollment accounted for 13.0 percent of total credit hours.

The rate at which high school students enroll in community college coursework varies by local school district and community college region (Figure 5-11).

Nationally, public two-year colleges offer college credit coursework to high school students at higher rates than other sectors of higher education (Kleiner and Lewis, 2005). In 2005, 98 percent of public two-year colleges nationwide had high school students jointly

JOINT ENROLLMENT BY OFFERING ARRANGEMENT 7.9% Contracted Courses PSE(36.0% Note: Joint Enrollment by Offering **Tuition** Arrangement does not total 38,892

because some students are enrolled

in multiple categories.

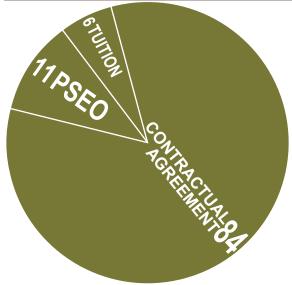
2009

2008

2010

2011

Figure 5-5: Credit Joint Enrollment by Offering Arrangement Type: 2011



Source: Iowa Department of Education, Division of Community Colleges, see Tables 5-5, 5-6, 5-7, and 5-8.

enrolled in college credit coursework compared with 77 of public four-year institutions. In Iowa, delivery of programming to high school students is a part of the community colleges' mission (Iowa Code 260C.1) and, consequently, all 15 community colleges are committed to offering college credit opportunities to these students.

Joint Enrollment Offering Arrangements

Contracted courses had the largest enrollment of the three types of joint enrollment offering arrangements accounting for 83.8 percent of jointly enrolled students in fiscal year 2011 (Figure 5-5). Enrollment in contracted courses rose 7.9 percent from the previous year to 34,949 students. PSEO, which accounts for 10.7 percent of joint enrollment, fell by a more than a fifth (20.1 percent) from fiscal year 2010. Enrollment of tuition-paying students fell 36.0 percent over the prior year, following two years of large increases.

Jointly Enrolled Student Demographics

The typical jointly enrolled community college

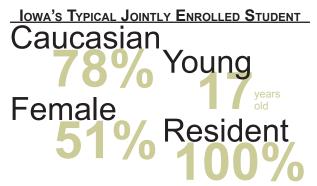
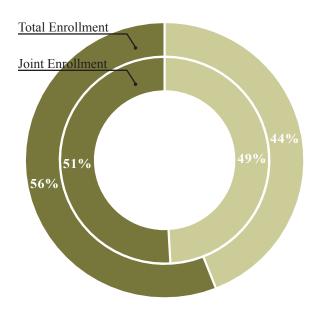
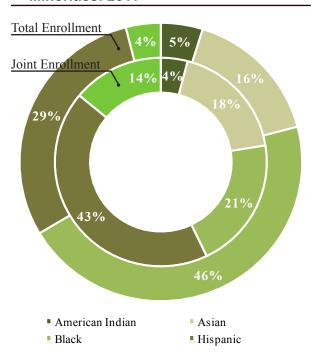


Figure 5-6: Jointly Enrolled Credit Student Gender: 2011

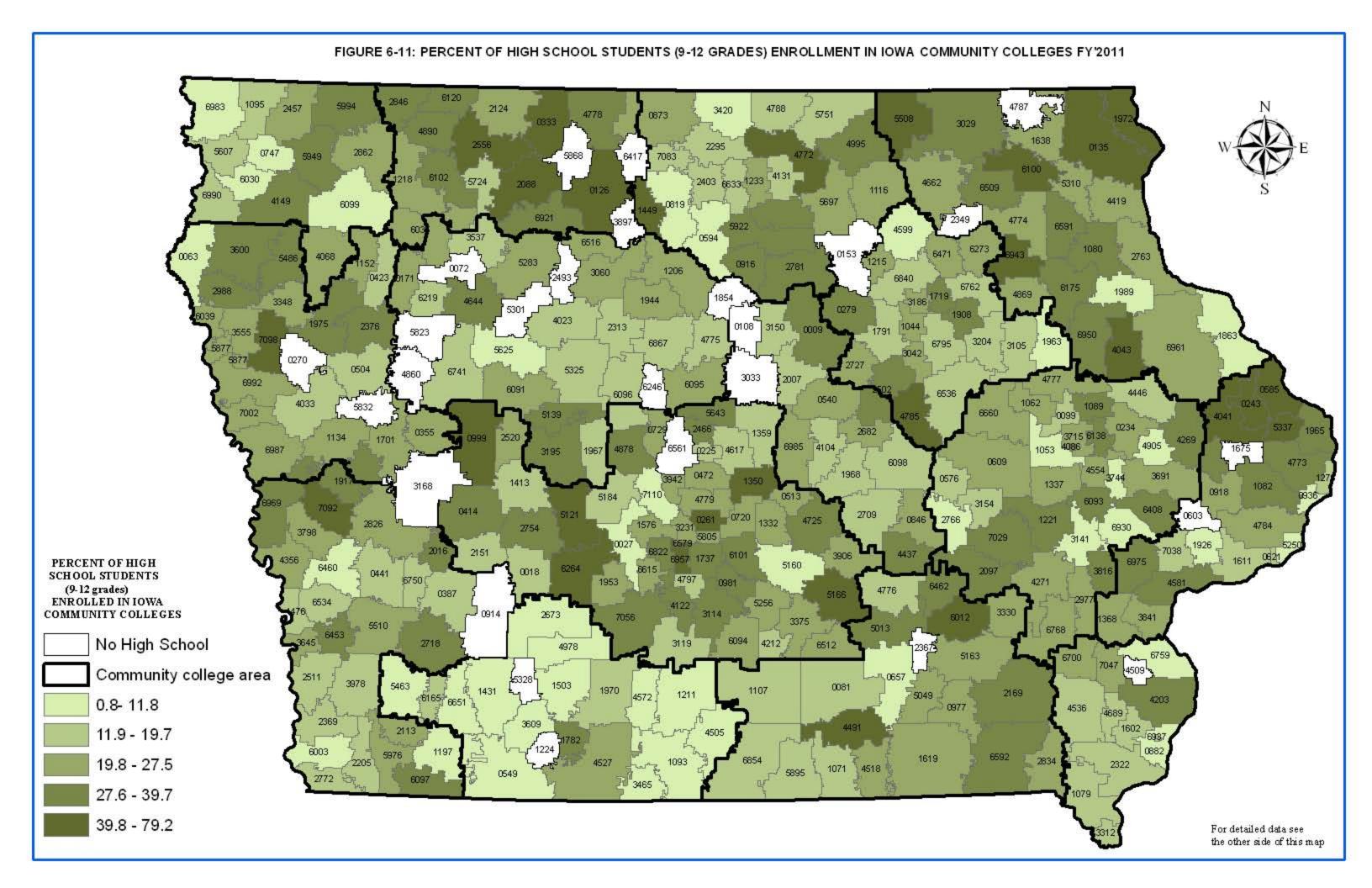


Source: Iowa Department of Education, Division of Community Colleges, see Tables 5-10, 5-11.

Figure 5-7: Jointly Enrolled Credit Student Enrollment by Racial Minorities: 2011



Source: Iowa Department of Education, Division of Community Colleges, see Tables 5-12, 5-13, 5-14, 5-15, 5-16.



District Name	Percent (Joint)	Number District Name	Percent (Joint)	District Name District Name	Percent (Joint)	District Name	Percent (Joint)	District Name District Name	Percent (Joint)	District Name	Percent (Joint)
이 되는 District Name 0009 AGWSR	37.86	District Name 1152 CHEROKEE	± <u>⊋</u> 20.92	District Name 2457 GEORGE-LITTLE ROCK	± n 19.85	,	<u>라 글</u> 17.58	District Name 5256 PLEASANTVILLE	25.89	이 되었다. District Name 6615 VAN METER	± <u>21.26</u>
0018 ADAIR-CASEY	15.74	1197 CLARINDA	8.02	2466 GILBERT	27.97	4041 MAQUOKETA	46.02	5283 POCAHONTAS AREA	23.35	6633 VENTURA	17.60
0027 ADEL DESOTO MINBURN	10.60	1206 CLARION-GOLDFIELD	20.14	2502 GLADBROOK-REINBECK	39.05		45.19	5310 POSTVILLE	22.76	6651 VILLISCA	3.64
0063 AKRON WESTFIELD	10.23	1211 CLARKE	6.53	2511 GLENWOOD	16.15	4068 MARCUS-MERIDEN-CLEGHORN	22.64	5325 PRAIRIE VALLEY	16.37	6660 VINTON-SHELLSBURG	24.71
0081 ALBIA	19.05	1215 CLARKSVILLE	24.51	2520 GLIDDEN-RALSTON	25.60	4086 MARION INDEPENDENT	30.71	5337 PRESTON	41.05	6700 WACO	21.05
0099 ALBURNETT	16.67	1218 CLAY CENTRAL-EVERLY	20.95	2556 GRAETTINGER-TERRIL	47.00	4104 MARSHALLTOWN	19.41	5463 RED OAK	1.02	6741 WALL LAKE VIEW AUBURN	17.45
0126 ALGONA	46.92	1221 CLEAR CREEK AMANA	28.68	2664 GREENE	20.11	4122 MARTENSDALE-ST MARYS	37.89	5486 REMSEN-UNION	28.81	6750 WALNUT	14.04
0135 ALLAMAKEE	43.40	1233 CLEAR LAKE	25.97	2673 NODAWAY VALLEY	1.43	4131 MASON CITY	17.51	5508 RICEVILLE	53.19	6759 WAPELLO	10.12
0171 ALTA	20.12	1278 CLINTON	17.18	2682 GMG	20.25	4149 MOC-FLOYD VALLEY	39.02	5510 RIVERSIDE	26.70	6762 WAPSIE VALLEY	15.07
0225 AMES	15.21	1332 COLFAX-MINGO	22.18	2709 GRINNELL-NEWBURG	16.61	4203 MEDIAPOLIS	29.08	5607 ROCK VALLEY	16.83	6768 WASHINGTON	23.21
0234 ANAMOSA	24.22	1337 COLLEGE	22.67	2718 GRISWOLD	31.84	4212 MELCHER-DALLAS	13.33	5625 ROCKWELL CITY-LYTTON	10.46	6795 WATERLOO	13.20
0243 ANDREW	47.69	1350 COLLINS-MAXWELL	49.36	2727 GRUNDY CENTER	24.62	4269 MIDLAND	31.82	5643 ROLAND-STORY	33.77	6822 WAUKEE	32.37
0252 ANITA	23.20	1359 COLO-NESCO	18.84	2754 GUTHRIE CENTER	30.68	4271 MID-PRAIRIE	20.28	5697 RK	21.08	6840 WAVERLY-SHELL ROCK	14.21
0261 ANKENY	51.81	1368 COLUMBUS	24.92	2763 CLAYTON RIDGE	21.24	4356 MISSOURI VALLEY	22.26	5724 RUTHVEN-AYRSHIRE	18.84	6854 WAYNE	13.13
0279 APLINGTON-PARKERSBURG	28.69	1413 COON RAPIDS-BAYARD	14.39	2766 H-L-V	10.66	4419 MFL MARMAC	21.84	5751 ST ANSGAR	19.37	6867 WEBSTER CITY	14.76
0333 ARMSTRONG-RINGSTED	67.62	1431 CORNING	1.16	2772 HAMBURG	18.75	4437 MONTEZUMA	35.95	5805 SAYDEL	23.98	6921 WEST BEND-MALLARD	28.16
0355 AR-WE-VA	20.43	1449 CORWITH-WESLEY	41.94	2781 HAMPTON-DUMONT	28.80	4446 MONTICELLO	16.67	5877 SERGEANT BLUFF-LUTON	24.30	6930 WEST BRANCH	8.63
0387 ATLANTIC	18.58	1476 COUNCIL BLUFFS	16.45	2826 HARLAN	24.49	4491 MORAVIA	40.57	5895 SEYMOUR	15.63	6937 WEST BURLINGTON IND	14.93
0414 AUDUBON	39.17	1503 CRESTON	1.28	2834 HARMONY	22.45	4505 MORMON TRAIL	8.22	5922 SHEFFIELD CHAPIN	37.80	6943 WEST CENTRAL	48.15
0423 AURELIA	17.39	1576 DALLAS CENTER-GRIMES	26.03	2846 HARRIS-LAKE PARK	39.78	4518 MOULTON-UDELL	21.13	5949 SHELDON	33.13	6950 WEST DELAWARE COUNTY	37.78
0441 A-H-S-T	17.53	1602 DANVILLE	14.59	2862 SANBORN	26.92	4527 MOUNT AYR	25.79	5976 SHENANDOAH	23.82	6957 WEST DES MOINES	44.39
0472 BALLARD	20.85	1611 DAVENPORT	14.72	2977 HIGHLAND	22.01	4536 MOUNT PLEASANT	14.70	5994 SIBLEY-OCHEYEDAN	34.19	6961 WESTERN DUBUQUE	24.15
0504 BATTLE CREEK-IDA GROVE	16.51	1619 DAVIS COUNTY	20.90	2988 HINTON	27.91	4554 MOUNT VERNON	20.25	6003 SIDNEY	11.86	6969 WEST HARRISON	31.82
0513 BAXTER	23.19	1638 DECORAH COMMUNITY	24.44	3029 HOWARD-WINNESHIEK	36.55	4572 MURRAY	5.32	6012 SIGOURNEY	55.49	6975 WEST LIBERTY	30.79
0540 BCLUW	23.11	1701 DENISON	26.67	3042 HUDSON	22.05	4581 MUSCATINE	35.78	6030 SIOUX CENTER	8.78	6983 WEST LYON	5.56
0549 BEDFORD	10.24	1719 DENVER	30.89	3060 HUMBOLDT	26.48	4599 NASHUA-PLAINFIELD	11.11	6035 SIOUX CENTRAL	25.10	6985 WEST MARSHALL	22.03
0576 BELLE PLAINE	15.73	1737 DES MOINES INDEPENDENT	29.70	3105 INDEPENDENCE	16.91	4617 NEVADA	15.30	6039 SIOUX CITY	20.89	6987 WEST MONONA	20.69
0585 BELLEVUE	46.58	1782 DIAGONAL	32.14	3114 INDIANOLA	28.92	4644 NEWELL-FONDA	29.71	6091 SOUTHERN CAL	25.50	6990 WEST SIOUX	16.15
0594 BELMOND-KLEMME	9.33	1791 DIKE-NEW HARTFORD	18.30	3119 INTERSTATE 35	14.13	4662 NEW HAMPTON	25.49	6093 SOLON	28.44	6992 WESTWOOD	22.34
0609 BENTON	23.81	1863 DUBUQUE	3.92	3141 IOWA CITY	10.01	4689 NEW LONDON	18.52	6094 SOUTHEAST WARREN	25.31	7002 WHITING	22.22
0621 BETTENDORF	17.39	1908 DUNKERTON	28.15	3150 IOWA FALLS	15.53	4725 NEWTON	34.44	6095 SOUTH HAMILTON	24.38	7029 WILLIAMSBURG	34.37
0657 EDDYVILLE-BLAKESBURG	8.98	1917 BOYER VALLEY	38.06	3154 IOWA VALLEY	17.31	4772 NORTH CENTRAL	42.70	6096 GRAND	17.49	7038 WILTON	19.72
0720 BONDURANT-FARRAR	22.03	1926 DURANT	10.27	3186 CONSOLIDATED	25.27	4773 NORTHEAST	35.50	6097 SOUTH PAGE	29.09	7047 WINFIELD-MT UNION	26.00
0729 BOONE	26.89	1944 EAGLE GROVE	23.65	3195 JEFFERSON-SCRANTON	30.24	4774 NORTH FAYETTE	22.68	6098 SOUTH TAMA COUNTY	14.00	7056 WINTERSET	29.49
0747 BOYDEN-HULL	11.80	1953 EARLHAM	20.21	3204 JESUP	18.29	4775 NORTHEAST HAMILTON	12.50	6099 SOUTH O'BRIEN	11.11	7083 WODEN-CRYSTAL LAKE	16.87
0819 WEST HANCOCK	10.00	1963 EAST BUCHANAN	8.82	3231 JOHNSTON	27.51	4776 NORTH MAHASKA	15.82	6100 SOUTH WINNESHIEK	40.74	7092 WOODBINE	79.17
0846 MALCOM	20.90	1965 EAST CENTRAL	33.94	3312 KEOKUK	18.76	4777 NORTH LINN	24.32	6101 SOUTHEAST POLK	35.84	7098 WOODBURY CENTRAL	43.39
0873 NORTH IOWA	23.26	1967 EAST GREENE	13.79	3330 KEOTA	23.96	4778 NORTH KOSSUTH	33.33	6102 SPENCER	36.24	7110 WOODWARD-GRANGER	11.33
0882 BURLINGTON	10.84	1968 EAST MARSHALL	18.12	3348 KINGSLEY-PIERSON	22.54	4779 NORTH POLK	19.89	6120 SPIRIT LAKE	30.45		
0916 CAL	35.14	1970 EAST UNION	19.23	3375 KNOXVILLE	21.00	4784 NORTH SCOTT	22.53	6138 SPRINGVILLE	28.57	STATE	22.53
0918 CALAMUS-WHEATLAND	23.03	1972 EASTERN ALLAMAKEE	54.29	3420 LAKE MILLS	8.87	4785 NORTH TAMA COUNTY	42.53	6165 STANTON	15.48		
0936 CAMANCHE	6.94	1975 RIVER VALLEY	31.43	3465 LAMONI	0.79	4788 NORTHWOOD-KENSETT	15.85	6175 STARMONT	28.44	Note: Data excludes 4,650	
0977 CARDINAL	20.18	1989 EDGEWOOD-COLESBURG	11.39	3537 LAURENS-MARATHON	17.89	4797 NORWALK	15.55	6219 STORM LAKE	18.27	(approx. 5%) jointly enrolled	
0981 CARLISLE	28.65	2007 ELDORA-NEW PROVIDENCE	19.45	3555 LAWTON-BRONSON	23.19	4869 OELWEIN	27.42	6264 WEST CENTRAL VALLEY	41.09	secondary students with missing	
0999 CARROLL	52.25	2016 ELK HORN-KIMBALLTON	31.03	3600 LE MARS	32.62	4878 OGDEN	32.79	6273 SUMNER	24.91	district number or State ID.	
1044 CEDAR FALLS	20.54	2088 EMMETSBURG	47.50	3609 LENOX	10.08	4890 OKOBOJI	34.57	6408 TIPTON	28.57	Source: Project Easier and CC	
1053 CEDAR RAPIDS	4.99	2097 ENGLISH VALLEYS	28.09	3645 LEWIS CENTRAL	21.46	4905 OLIN CONSOLIDATED	10.34	6453 TREYNOR	32.06	MIS.	
1062 CENTER POINT-URBANA	24.10	2113 ESSEX	20.00	3691 NORTH CEDAR	21.88	4978 ORIENT-MACKSBURG	1.43	6460 TRI-CENTER	2.14		
1071 CENTERVILLE	14.38	2124 ESTHERVILLE LINCOLN	25.30	3715 LINN-MAR	20.95	4995 OSAGE	35.29	6462 TRI-COUNTY	29.09		
1079 CENTRAL LEE	18.44	2151 EXIRA	15.15	3744 LISBON	11.56	5013 OSKALOOSA	29.06	6471 TRIPOLI	24.49		
1080 CENTRAL	30.26	2169 FAIRFIELD	30.23	3798 LOGAN-MAGNOLIA	27.51	5049 OTTUMWA	20.67	6509 TURKEY VALLEY	37.63		
1082 CENTRAL CLINTON	34.65	2205 FARRAGUT	19.74	3816 LONE TREE	28.68	5121 PANORAMA	41.70	6512 TWIN CEDARS	26.74		
1089 CENTRAL CITY	32.28	2295 FOREST CITY	15.63	3841 LOUISA-MUSCATINE	23.10	5139 PATON-CHURDAN	34.15	6516 TWIN RIVERS	27.40		
1093 CENTRAL DECATUR	3.60	2313 FORT DODGE	17.21	3906 LYNNVILLE-SULLY	21.97	5160 PCM	5.88	6534 UNDERWOOD	16.23		
1095 CENTRAL LYON	16.76	2322 FORT MADISON	18.01	3942 MADRID	21.55		20.83	6536 UNION	14.57		
1107 CHARITON	16.22	2369 FREMONT-MILLS	13.38	3978 MALVERN	17.34	5166 PELLA	54.23	6579 URBANDALE	46.85		
1116 CHARLES CITY	20.42	2376 GALVA-HOLSTEIN	35.54	4014 MANNING	30.25		12.98	6591 VALLEY	34.76		
1134 CHARIER OAK-UIE	20.39	2403 GARNER-HAYFIELD	16.86	4023 WEBSTER	18.01		10.81	6592 VAN BUREN	28.57		
1134 CHANTEN OAN-UTE	20.39	2403 GANINEN-FIATFIELD	10.00	TOZO WILDOTEK	10.01	JZJU FLLASANI VALLET	1U.0 I	UJ12 VAIN DUREIN	∠0.07		

RACIAL/ETHNIC MINORITY BACKGROUND

JOINT ENROLLMENT

student, as with prior years, is female, 18 years old, and white. Compared with the overall student body, jointly enrolled students are proportionally more white and male. In fiscal year 2011, approximately 50.9 percent of joint enrollees were female compared with 55.9 percent of the overall student body (Figure 5-6). The phenomenon of proportionally greater male enrollment is driven by contracted course enrollment which was 51.4 percent male in fiscal year 2011. In terms of gender, contracted course enrollment more closely mirrors high school enrollment than community college enrollment. In contrast, PSEO and tuition enrollment were 63.2 percent and 61.4 percent female, respectively.

The racial/ethnic background of joint enrollees is less diverse than either total community college enrollment or public K-12 enrollment. In fiscal year 2011, approximately 10 percent of joint enrollees were reported as having a minority racial/ethnic background. Tuition course enrollment had the largest proportion of minority students (12.3 percent), followed by contracted course (10.0 percent) and PSEO (4.2 percent). Hispanics were

the largest minority group with 43.1 percent of minority joint enrollment followed by black and asian students with 20.4 percent and 18.4 percent respectively (Figure 5-7). In contrast, 13.7 percent of the overall community college student body was reported to have a minority racial/ethnic background, 44.5 percent of which were black and 28.8 percent of which were Hispanic.

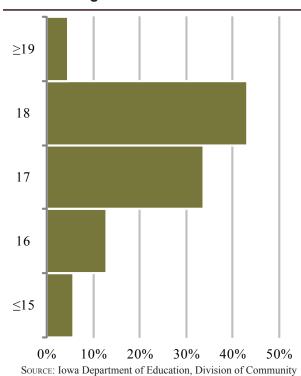
As expected, jointly enrolled students were younger than the overall community college student body, but few were younger than age 17 (18.5 percent). More than 76.8 percent of jointly enrolled students were age 17 or 18 (Figure 5-8).

Jointly enrolled students were also almost exclusively residents of Iowa (Table 5-15). In fiscal year 2008, 99.5 percent of jointly enrolled students were from Iowa (179 out-of-state students were jointly enrolled).

Grade Level of Jointly Enrolled Students

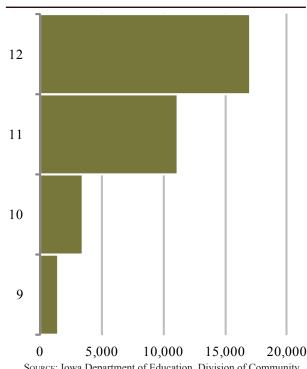
Jointly enrolled students tend to be high school upperclass students and, in particular, seniors. More than 85 percent of jointly enrolled students were in their last two years of high school. Seniors accounted for 51 percent of jointly enrolled students while more than a third were juniors. Data on student grade level is derived through a match between the state's K-12 data repository and the Community College MIS.

Figure 5-8: Jointly Enrolled Credit Student Age: 2011



Colleges, Community College MIS

Figure 5-8: Jointly Enrolled Credit Student Grade Level: 2011



Source: Iowa Department of Education, Division of Community Colleges, see Table 5-18.

Table 5-1: Credit Joint Enrollment: 2007-2011

College	2007	2008	2009	2010	2011	Average Change 2007-2011
Northeast Iowa	2,277	2,409	2,869	2,478	2,418	1.2%
North Iowa Area	1,059	1,262	1,363	1,423	1,372	5.3%
Iowa Lakes	970	1,582	1,427	1,453	1,341	6.7%
Northwest	671	809	489	894	811	3.9%
lowa Central	2,928	3,026	2,921	2,781	2,340	-4.4%
Iowa Valley	1,035	1,033	1,124	1,147	1,025	-0.2%
Hawkeye	1,436	1,598	1,782	1,884	1,804	4.7%
Eastern Iowa	2,372	2,081	2,507	4,362	3,559	8.5%
Kirkwood	2,275	2,527	3,412	3,970	3,809	10.9%
Des Moines Area	8,646	9,249	9,249	11,074	12,856	8.3%
Western Iowa Tech	2,350	1,882	1,808	1,941	2,344	-0.1%
lowa Western	1,925	1,733	1,805	1,756	1,897	-0.3%
Southwestern	528	632	646	682III	989	5.4%
Indian Hills	884	1,061	1,130	1,467	1,606	12.7%
Southeastern	743	767	878	971	1,024	%9'9
Total	30,099	31,450	33,537	38,283	38,892	5.3%

Note: Each bar "|" denotes 200 enrollees.

Table 5-2: Credit Hours Taken by Jointly Enrolled Students: 2007-2011

College	2007	2008	2009	2010	2011 2	Average Change 2007-2011
Northeast Iowa	15,906	18,414	31,954	19,842	18,510	3.1%
North Iowa Area	7,984	9,194	10,674	10,514	11,035	%2.9
lowa Lakes	8,687	12,970	11,638	12,026	11,727	6.2%
Northwest	5,498	5,141	4,795	6,549	6,078	2.0%
lowa Central	24,078	26,291	24,796	23,822	20,037	-3.6%
Iowa Valley	8,164	7,854	8,661	9,171	8,492	%8.0
Hawkeye	8,168	856'6	10,808	10,957	10,313	4.8%
Eastern Iowa	18,230	11,757	14,894	39,473	22,546	4.3%
Kirkwood	15,660	14,276	17,906	23,395	21,895	%6.9
Des Moines Area	63,349	73,072	75,914	93,914	109,307	11.5%
Western Iowa Tech	16,240	12,766	11,546	12,865	15,937	-0.4%
Iowa Western	18,330	15,647	17,645	17,468	19,095	%8.0
Southwestern	4,788	5,244	5,404	5,283	5,834	4.0%
Indian Hills	2,568	7,727	8,445	12,080	12,383	17.3%
Southeastern	4,337	4,843	5,551	7,005	(%889IIII	%2.6
Total	224,985	235,152	360,629	304,362	300,077	2.9%

Note: Each bar "|" denotes 1,500 enrollees.

Table 5-3: Average Credit Hours Per Jointly Enrolled Student: 2007-2011

						Average Change
College	2007	2008	2009	2010	2011	2007-2011
Northeast Iowa	6.3	7.6	11.1	8.0	7.7	4.0%
North Iowa Area	7.5	7.3	7.8	7.4	8.0	1.4%
Iowa Lakes	9.0	8.2	8.2	8.3	8.7	-0.5%
Northwest	7.6	8.5	9.8	7.3	7.5	-0.3%
Iowa Central	7.3	8.7	8.5	8.6	8.6	3.2%
Iowa Valley	7.4	7.6	7.7	8.0	8.3	2.3%
Hawkeye	5.2	6.2	6.1	5.8	5.7	1.9%
Eastern Iowa	6.9	5.6	5.9	9.0	6.3	-1.6%
Kirkwood	6.3	5.6	5.2	5.9	5.7	-1.8%
Des Moines Area	6.9	7.9	8.1	8.5	8.5	4.2%
Western Iowa Tech	6.9	6.8	6.4	6.6	6.8	-0.3%
Iowa Western	9.1	9.0	9.8	9.9	10.1	2.0%
Southwestern	7.4	8.3	8.4	7.7	8.5	2.8%
Indian Hills	5.8	7.3	7.5	8.2	7.7	5.9%
Southeastern	5.8	6.3	6.3	7.2	6.7	3.0%
Total	7.0	7.5	7.5	7.5	7.7	2.0%

Note: Each bar "|" denotes 0.5 credit hours.

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 5-4: Joint Enrollment and Credit Hours as a Percentage of Total Enrollment and **Credit Hours: 2007-2011**

	200	07	200	08	200	09	20	10	201	11
College	Students	Credit Hours								
Northeast Iowa	37.5%	17.3%	35.3%	18.9%	40.7%	14.8%	35.5%	16.8%	32.3%	16.4%
North Iowa Area	23.8%	12.1%	26.7%	13.5%	27.5%	10.1%	29.8%	13.1%	27.5%	14.1%
Iowa Lakes	21.2%	12.1%	35.9%	18.7%	33.0%	12.3%	34.5%	14.3%	28.0%	13.7%
Northwest	36.1%	19.3%	28.7%	17.3%	23.2%	16.2%	38.8%	18.6%	32.0%	17.0%
Iowa Central	44.1%	22.2%	38.2%	22.4%	35.8%	18.9%	36.3%	17.6%	25.5%	13.8%
Iowa Valley	27.4%	13.1%	26.0%	12.7%	26.9%	9.4%	28.2%	12.4%	23.5%	11.4%
Hawkeye	18.7%	6.4%	19.1%	7.9%	20.5%	4.9%	22.0%	7.7%	18.4%	7.1%
Eastern Iowa	23.9%	12.2%	18.5%	7.9%	21.6%	2.9%	35.7%	21.6%	24.7%	11.7%
Kirkwood	11.5%	4.5%	11.8%	4.2%	15.1%	3.9%	16.7%	5.9%	14.5%	5.4%
Des Moines Area	32.7%	18.4%	31.3%	19.7%	30.3%	14.0%	33.1%	19.6%	33.7%	21.9%
Western Iowa Tech	30.7%	16.0%	24.9%	12.8%	23.7%	14.8%	23.7%	11.6%	26.6%	12.7%
Iowa Western	29.2%	16.0%	25.3%	13.7%	24.7%	12.3%	23.1%	12.5%	21.0%	12.4%
Southwestern	34.6%	14.8%	31.7%	16.3%	31.7%	14.7%	37.4%	14.4%	29.4%	14.9%
Indian Hills	14.9%	5.2%	16.2%	7.0%	16.1%	4.0%	19.3%	8.9%	19.8%	8.9%
Southeastern	16.2%	5.9%	16.9%	6.5%	18.3%	7.2%	22.0%	8.1%	20.5%	8.5%
Total	25.6%	12.3%	24.5%	12.6%	25.1%	9.8%	27.9%	13.6%	25.1%	13.0%

Table 5-5: Joint Enrollment by Offering Arrangement: 2008

	PS	ΕO	Contr	acted	Tuit	tion		Joint Iment	
College	Students	Credit Hours	Students	Credit Hours	Students	Credit Hours	Students	Credit Hours	Unduplicated Joint Enrollment
Northeast Iowa	413	2,471	2,126	14,585	151	1,358	2,690	18,414	2,409
North Iowa Area	160	1,043	964	6,787	138	1,364	1,262	9,194	1,262
Iowa Lakes	630	3,653	1,140	8,649	127	668	1,897	12,970	1,582
Northwest	96	475	530	4,459	40	207	666	5,141	608
Iowa Central	755	3,483	2,648	22,808	0	0	3,403	26,291	3,026
Iowa Valley	293	1,482	860	6,373	0	0	1,153	7,854	1,033
Hawkeye	318	2,032	1,366	7,132	149	794	1,833	9,958	1,598
Eastern Iowa	497	2,424	1,567	7,392	286	1,942	2,350	11,757	2,081
Kirkwood	733	3,508	1,834	9,647	246	1,122	2,813	14,276	2,527
Des Moines Area	559	2,632	8,646	66,094	691	4,346	9,896	73,072	9,249
Western Iowa Tech	155	1,046	1,727	11,720	0	0	1,882	12,766	1,882
Iowa Western	184	1,053	1,629	14,493	24	101	1,837	15,647	1,733
Southwestern	334	1,766	398	3,396	20	82	752	5,244	632
Indian Hills	250	1,211	761	5,718	158	799	1,169	7,727	1,061
Southeastern	162	659	655	3,893	58	291	875	4,843	767
Total	5,539	28,937	26,851	193,144	2,088	13,072	34,478	235,152	31,450

Table 5-6: Joint Enrollment by Offering Arrangement: 2009

	PS	EO	Conti	racted	Tui	tion		Joint Iment	Unduplicated
College	Students	Credit Hours	Students	Credit Hours	Students	Credit Hours	Students	Credit Hours	Joint Enrollment
Northeast Iowa	423	2,077	2,097	15,529	649	14,349	3,169	31,954	2,869
North Iowa Area	247	2,015	1,058	7,988	109	671	1,414	10,674	1,363
Iowa Lakes	472	2,664	1,042	7,615	261	1,359	1,775	11,638	1,427
Northwest	86	376	464	4,235	31	184	581	4,795	489
Iowa Central	762	3,478	2,541	21,318	0	0	3,303	24,796	2,921
Iowa Valley	299	1,637	946	7,024	0	0	1,245	8,661	1,124
Hawkeye	357	2,107	1,550	8,045	136	656	2,043	10,808	1,782
Eastern Iowa	514	2,746	1,996	10,031	365	2,117	2,875	14,894	2,507
Kirkwood	776	3,716	2,710	13,287	189	904	3,675	17,906	3,412
Des Moines Area	697	3,667	8,738	68,949	577	3,298	10,012	75,914	9,376
Western Iowa Tech	188	11,546	1,620	10,463	0	0	1,808	11,546	1,808
Iowa Western	167	1,014	1,718	16,550	20	82	1,905	17,645	1,805
Southwestern	403	2,248	363	3,065	22	91	788	5,404	646
Indian Hills	244	1,339	887	6,650	79	457	1,210	8,445	1,130
Southeastern	236	1,201	704	3,838	84	512	1,024	5,551	878
Total	5,871	41,829	28,434	204,584	2,437	24,679	36,827	260,629	33,537

Table 5-7: Joint Enrollment by Offering Arrangement: 2010

	PS	EO	Contr	acted	Tui	tion		Joint Iment	Unduplicated
College	Students	Credit Hours	Students	Credit Hours	Students	Credit Hours	Students	Credit Hours	Joint Enrollment
Northeast Iowa	407	2,300	2,255	16,873	87	670	2,749	19,842	2,478
North Iowa Area	262	1,527	1,088	7,702	198	1,285	1,548	10,514	1,423
Iowa Lakes	341	1,862	1,211	9,562	97	602	1,649	12,026	1,453
Northwest	157	804	727	5,398	80	347	964	6,549	894
Iowa Central	716	3,476	2,424	20,346	0	0	3,140	23,822	2,781
Iowa Valley	318	1,769	938	7,402	0	0	1,256	9,171	1,147
Hawkeye	279	1,572	1,678	8,770	125	615	2,082	10,957	1,884
Eastern Iowa	584	2,864	2,775	15,758	1,446	20,852	4,805	39,473	4,362
Kirkwood	716	3,647	3,224	17,116	356	2,632	4,296	23,395	3,970
Des Moines Area	698	3,779	10,129	83,416	925	6,719	11,752	93,914	11,074
Western Iowa Tech	253	1,524	1,688	11,341	0	0	1,941	12,865	1,941
Iowa Western	166	1,038	1,679	16,315	29	115	1,874	17,468	1,756
Southwestern	342	1,786	462	3,405	22	92	826	5,283	682
Indian Hills	154	813	1,333	10,885	70	382	1,557	12,080	1,467
Southeastern	261	1,533	769	4,677	123	792	1,153	7,005	971
Total	5,654	30,293	32,380	238,965	3,558	35,101	41,592	304,362	38,283

Table 5-8: Joint Enrollment by Offering Arrangement: 2011

	PSI	EO	Contr	acted	Tui	tion	Total HS	Students	Unduplicated
College	Students	Credit Hours	Students	Credit Hours	Students	Credit Hours	Students	Credit Hours	Joint Enrollment
Northeast Iowa	313	1,502	2,212	16,062	99	946	2,624	18,510	2,418
North Iowa Area	236	1,496	1,045	8,083	209	1,456	1,490	11,035	1,372
lowa Lakes	401	2,529	1,107	8,835	55	363	1,563	11,727	1,341
Northwest	131	591	712	5,285	55	202	898	6,078	811
Iowa Central	95	484	2,294	19,553	0	0	2,389	20,037	2,340
Iowa Valley	142	806	982	7,687	0	0	1,124	8,492	1,025
Hawkeye	298	1,692	1,387	6,854	453	1,767	2,138	10,313	1,804
Eastern Iowa	678	3,335	2,996	16,700	418	2,512	4,092	22,546	3,559
Kirkwood	669	3,543	3,351	18,113	28	240	4,049	21,895	3,809
Des Moines Area	733	4,105	11,986	99,651	717	5,551	13,436	109,307	12,856
Western Iowa Tech	290	1,821	2,060	14,116	0	0	2,350	15,937	2,344
Iowa Western	142	831	1,839	18,131	25	134	2,006	19,095	1,897
Southwestern	180	985	556	4,785	16	64	752	5,834	686
Indian Hills	152	733	1,465	11,306	63	344	1,680	12,383	1,606
Southeastern	0	0	957	5,973	139	916	1,096	6,889	1,024
Total	4,460	24,451	34,949	261,132	2,277	14,494	41,687	300,077	38,892

Table 5-9: Joint Enrollment and Credit Hours by Offering Arrangement as a Percentage of Total Joint Enrollment: 2011

		centage of To int Enrollme			ntage of Total ment Credit I	
College	PSEO	Contracted	Tuition	PSEO	Contracted	Tuition
Northeast Iowa	11.9%	84.3%	3.8%	8.1%	86.8%	5.1%
North Iowa Area	15.8%	70.1%	14.0%	13.6%	73.2%	13.2%
Iowa Lakes	25.7%	70.8%	3.5%	21.6%	75.3%	3.1%
Northwest	14.6%	79.3%	6.1%	9.7%	87.0%	3.3%
Iowa Central	4.0%	96.0%	0.0%	2.4%	97.6%	0.0%
Iowa Valley	12.6%	87.4%	0.0%	9.5%	90.5%	0.0%
Hawkeye	13.9%	64.9%	21.2%	16.4%	66.5%	17.1%
Eastern Iowa	16.6%	73.2%	10.2%	14.8%	74.1%	11.1%
Kirkwood	16.5%	82.8%	0.7%	16.2%	82.7%	1.1%
Des Moines Area	5.5%	89.2%	5.3%	3.8%	91.2%	5.1%
Western Iowa Tech	12.3%	87.7%	0.0%	11.4%	88.6%	0.0%
Iowa Western	7.1%	91.7%	1.2%	4.3%	94.9%	0.7%
Southwestern	23.9%	73.9%	2.1%	16.9%	82.0%	1.1%
Indian Hills	9.0%	87.2%	3.8%	5.9%	91.3%	2.8%
Southeastern	0.0%	87.3%	12.7%	0.0%	86.7%	13.3%
Total	10.7%	83.8%	5.5%	8.1%	87.0%	4.8%

Table 5-10: Credit Joint Enrollment by Gender by Offering Arrangement: 2011

		PS	EO			Cont	racted			Tui	tion	
College	M	ale	Fen	nale	м	ale	Fen	nale	М	ale	Fen	nale
Northeast Iowa	107	34.2%	206	65.8%	1,046	47.3%	1,166	52.7%	37	37.4%	62	62.6%
North Iowa Area	83	35.2%	153	64.8%	525	50.2%	520	49.8%	63	30.1%	146	69.9%
Iowa Lakes	146	36.4%	255	63.6%	514	46.6%	590	53.4%	17	30.9%	38	69.1%
Northwest	49	37.4%	82	62.6%	361	50.7%	351	49.3%	8	14.5%	47	85.5%
Iowa Central	39	41.1%	56	58.9%	1,310	57.1%	984	42.9%	0	0.0%	0	0.0%
Iowa Valley	61	43.0%	81	57.0%	417	42.6%	563	57.4%	0	0.0%	0	0.0%
Hawkeye	116	38.9%	182	61.1%	637	45.9%	750	54.1%	258	57.0%	195	43.0%
Eastern Iowa	255	37.6%	423	62.4%	1,637	54.6%	1,359	45.4%	145	34.7%	273	65.3%
Kirkwood	249	37.2%	420	62.8%	2,034	60.7%	1,316	39.3%	12	42.9%	16	57.1%
Des Moines Area	264	36.0%	469	64.0%	6,204	51.8%	5,782	48.2%	262	36.5%	455	63.5%
Western Iowa Tech	101	34.8%	189	65.2%	1,007	48.9%	1,052	51.1%	0	0.0%	0	0.0%
Iowa Western	51	35.9%	91	64.1%	815	44.3%	1,024	55.7%	7	28.0%	18	72.0%
Southwestern	75	41.7%	105	58.3%	268	48.2%	288	51.8%	5	31.3%	11	68.8%
Indian Hills	31	27.9%	80	72.1%	674	49.9%	676	50.1%	16	25.8%	46	74.2%
Southeastern	0		0		441	46.1%	516	53.9%	49	35.3%	90	64.7%
Total	1,627	36.8%	2,792	63.2%	17,890	51.4%	16,937	48.6%	879	38.6%	1,397	61.4%

Note: In fiscal year 2011, there were 164 students with unknown gender (not included in this table).

Table 5-11: Credit Joint Enrollment by Gender: 2007-2011

	2007*	**	200	2008**	***6005	***(2010	2010****	20	2011****	
College	Male	Female	Male	Female	Male	Female	Male	Female	Male	Fen	Female
Northeast Iowa	1,103 47.6%	1,214 52.4%	1,123 46.6%	1,286 53.4%	1,444 45.6%	1,725 54.4%	1,162 46.9%	1,316 53.1%	1,190 45.4%	% 1,434	54.6%
North Iowa Area	455 43.2%	599 56.8%	545 43.2%	717 56.8%	689 48.7%	725 51.3%	647 45.5%	776 54.5%	671 45.0%	819	55.0%
lowa Lakes	736 49.1%	763 50.9%	719 46.1%	842 53.9%	706 40.5%	1,039 59.5%	612 43.1%	808 56.9%	677 43.4%	% 883	26.6%
Northwest	327 45.6%	390 54.4%	278 45.8%	329 54.2%	286 49.2%	295 50.8%	407 45.5%	487 54.5%	418 46.5%	% 480	53.5%
lowa Central	948 55.5%	760 44.5%	1,547 51.1%	1,479 48.9%	1,623 49.2%	1,679 50.8%	1,469 52.8%	1,312 47.2%	1,349 56.5%	% 1,040	43.5%
Iowa Valley	458 43.0%	%0'2 909	422 41.2%	602 58.8%	488 39.2%	757 60.8%	480 41.8%	667 58.2%	478 42.6%	% 644	57.4%
Hawkeye	617 42.9%	821 57.1%	697 43.6%	901 56.4%	924 45.2%	1,118 54.8%	915 48.6%	969 51.4%	1,011 47.3%	% 1,127	52.7%
Eastern Iowa	443 52.9%	394 47.1%	986 47.4%	1,095 52.6%	1,376 47.9%	1,499 52.1%	2,194 50.3%	2,168 49.7%	2,037 49.8%	% 2,055	50.2%
Kirkwood	971 52.0%	897 48.0%	1,209 47.8%	1,318 52.2%	1,926 52.6%	1,739 47.4%	2,145 54.7%	1,774 45.3%	2,295 56.7%	% 1,752	43.3%
Des Moines Area	2,222 49.3%	2,284 50.7%	4,509 48.8%	4,740 51.2%	4,756 47.5%	5,256 52.5%	5,431 49.0%	5,643 51.0%	6,730 50.1%	902'9 %	49.9%
Western lowa Tech 1,673 53.2%	1,673 53.2%	1,473 46.8%	1,062 56.4%	820 43.6%	1,030 58.8%	722 41.2%	953 52.3%	870 47.7%	1,108 47.2%	% 1,241	52.8%
lowa Western	888 47.5%	983 52.5%	830 47.9%	903 52.1%	859 45.1%	1,046 54.9%	796 45.3%	960 54.7%	873 43.5%	% 1,133	26.5%
Southwestern	258 48.1%	278 51.9%	288 45.6%	344 54.4%	321 40.7%	467 59.3%	293 43.0%	389 57.0%	348 46.3%	404 %	53.7%
Indian Hills	213 32.4%	444 67.6%	356 34.1%	687 65.9%	440 37.6%	730 62.4%	641 49.3%	658 50.7%	721 47.3%	802	52.7%
Southeastern	145 45.3%	175 54.7%	319 41.7%	446 58.3%	403 39.4%	620 60.6%	414 42.6%	557 57.4%	490 44.7%	909 %	55.3%
Total	11,457 48.7% 12,081 51.3% 14,890	12,081 51.3%	_	16,509 52.6%	47.4% 16,509 52.6% 17,271 47.1% 19,417 52.9% 18,559 49.0% 19,354 51.0% 20,396 49.1% 21,126 50.9%	19,417 52.9%	18,559 49.0%	19,354 51.0%	20,396 49.1	% 21,126	20.9%
	-										

^{*}In fiscal year 2007, there were 84 students with unknown gender (not included in this table).

^{**}In fiscal year 2008, there were 51 students with unknown gender (not included in this table).

^{***}In fiscal year 2009, there were 32 students with unknown gender (not included in this table).

^{****}In fiscal year 2010, there were 370 students with unknown gender (not included in this table).

^{*****}In fiscal year 2011, there were 164 students with unknown gender (not included in this table).

Table 5-12: Credit Joint Enrollment by Racial/Ethnic Background: 2007

College	American Indian	Asian	Black	Hispanic	White	Unknown	Total
Northeast Iowa	3	13	5	18	2,179	99	2,317
North Iowa Area	2	10	2	26	976	39	1,055
Iowa Lakes	2	11	1	11	1,440	34	1,499
Northwest	0	1	1	11	667	38	718
Iowa Central	5	49	39	151	1,205	259	1,708
Iowa Valley	9	13	9	38	943	52	1,064
Hawkeye	8	25	73	29	1,287	16	1,438
Eastern Iowa	7	9	9	74	682	56	837
Kirkwood	6	21	20	24	1,600	256	1,927
Des Moines Area	16	144	158	139	3,202	847	4,506
Western Iowa Tech	14	61	36	191	2,112	732	3,146
Iowa Western	4	17	6	23	1,576	245	1,871
Southwestern	0	0	0	0	536	0	536
Indian Hills	3	0	0	7	639	31	680
Southeastern	0	15	4	5	279	17	320
Total	79	389	363	747	19,323	2,721	23,622
% of Total	0.3%	1.6%	1.5%	3.2%	81.8%	11.5%	100.0%

Table 5-13: Credit Joint Enrollment by Racial/Ethnic Background: 2008

College	American Indian	Asian	Black	Hispanic	White	Unknown	Total
Northeast Iowa	1	11	6	18	2,312	61	2,409
North Iowa Area	3	17	11	24	1,194	13	1,262
Iowa Lakes	1	11	2	14	1,526	28	1,582
Northwest	2	1	0	12	574	19	608
Iowa Central	3	81	33	247	2,492	170	3,026
Iowa Valley	13	11	9	68	877	55	1,033
Hawkeye	7	31	77	16	1,461	6	1,598
Eastern Iowa	19	25	47	115	1,684	191	2,081
Kirkwood	6	23	24	31	1,910	533	2,527
Des Moines Area	31	315	300	303	7,591	709	9,249
Western Iowa Tech	7	11	8	85	721	1,050	1,882
Iowa Western	4	14	6	23	1,402	284	1,733
Southwestern	2	8	2	17	603	0	632
Indian Hills	24	10	5	12	913	97	1,061
Southeastern	5	17	10	17	669	49	767
Total	128	586	540	1,002	25,929	3,265	31,450
% of Total	0.4%	1.9%	1.7%	3.2%	82.4%	10.4%	100.0%

Table 5-14: Credit Joint Enrollment by Racial/Ethnic Background: 2009

College	American Indian	Asian	Black	Hispanic	White	Unknown	Total
Northeast Iowa	6	21	22	17	2,982	121	3,169
North Iowa Area	0	17	5	26	1,350	16	1,414
lowa Lakes	4	12	3	27	1,691	38	1,775
Northwest	0	0	0	5	563	13	581
Iowa Central	3	42	31	201	2,905	121	3,303
Iowa Valley	9	15	14	102	963	142	1,245
Hawkeye	2	16	76	28	1,915	6	2,043
Eastern Iowa	20	41	55	193	2,315	251	2,875
Kirkwood	17	59	58	67	3,049	425	3,675
Des Moines Area	68	382	361	335	8,251	615	10,012
Western Iowa Tech	4	14	13	117	591	1,069	1,808
Iowa Western	4	11	8	20	1,584	278	1,905
Southwestern	4	9	0	13	757	5	788
Indian Hills	37	8	8	20	993	144	1,210
Southeastern	6	21	25	23	872	77	1,024
Total	184	668	679	1,194	30,781	3,321	36,827
% of Total	0.5%	1.8%	1.8%	3.2%	83.6%	9.0%	100.0%

Table 5-15: Credit Joint Enrollment by Racial/Ethnic Background: 2010

College	American Indian	Asian/Pacific Islander	Black	Hispanic	White	Two or More	Unknown	Total
Northeast Iowa	4	5	22	26	2,288	11	122	2,478
North Iowa Area	0	20	7	35	1,351	7	3	1,423
Iowa Lakes	5	11	3	28	1,364	2	40	1,453
Northwest	2	4	0	15	848	3	22	894
Iowa Central	8	51	22	187	2,387	31	95	2,781
Iowa Valley	8	9	7	81	699	5	338	1,147
Hawkeye	2	16	73	21	1,770	1	1	1,884
Eastern Iowa	21	52	127	269	3,564	41	288	4,362
Kirkwood	12	60	84	70	2,859	0	885	3,970
Des Moines Area	47	369	420	577	9,152	252	257	11,074
Western Iowa Tech	16	31	23	120	1,414	4	333	1,941
Iowa Western	8	8	4	25	1,468	3	240	1,756
Southwestern	3	7	0	10	645	1	16	682
Indian Hills	16	16	3	26	1,169	0	237	1,467
Southeastern	7	18	17	24	618	0	287	971
Total	159	677	812	1,514	31,596	361	3,164	38,283
% of Total	0.4%	1.8%	2.1%	4.0%	82.5%	0.9%	8.3%	100.0%

Table 5-16: Credit Joint Enrollment by Racial/Ethnic Background: 2011

College	American Indian	Asian/Pacific Islander	Black	Hispanic	White	Two or More	Unknown	Total
Northeast Iowa	4	6	7	18	2,335	4	44	2,418
North Iowa Area	0	12	6	38	1,300	11	5	1,372
Iowa Lakes	6	10	7	26	1,242	9	41	1,341
Northwest	1	5	2	12	758	2	31	811
Iowa Central	5	41	25	159	1,985	16	109	2,340
Iowa Valley	7	5	16	59	752	7	179	1,025
Hawkeye	3	25	79	30	1,664	3	0	1,804
Eastern Iowa	23	60	133	293	2,784	70	196	3,559
Kirkwood	5	24	14	29	1,291	6	2,440	3,809
Des Moines Area	51	426	426	720	10,287	378	568	12,856
Western Iowa Tech	18	30	22	127	1,443	0	704	2,344
Iowa Western	13	9	13	40	1,693	3	126	1,897
Southwestern	1	6	3	17	647	6	6	686
Indian Hills	12	19	7	31	1,278	1	258	1,606
Southeastern	7	21	16	42	884	17	37	1,024
Total	156	699	776	1,641	30,343	533	4,744	38,892
% of Total	0.4%	1.8%	2.0%	4.2%	78.0%	1.4%	12.2%	100.0%

Table 5-17: Credit Joint Enrollment by College by Residency Status: 2011

College	lowa	Out-of- State	Inter- national	Unknown	Total
Northeast Iowa	2,411	7	0	0	2,418
North Iowa Area	1,370	2	0	0	1,372
Iowa Lakes	1,335	6	0	0	1,341
Northwest	808	3	0	0	811
Iowa Central	2,339	0	1	0	2,340
Iowa Valley	1,024	1	0	0	1,025
Hawkeye	1,804	0	0	0	1,804
Eastern Iowa	3,520	37	2	0	3,559
Kirkwood	3,783	25	1	0	3,809
Des Moines Area	12,837	14	5	0	12,856
Western Iowa Tech	2,299	45	0	0	2,344
Iowa Western	1,888	9	0	0	1,897
Southwestern	189	0	0	0	189
Indian Hills	1,606	0	0	0	1,606
Southeastern	988	30	6	0	1,024
Total	38,201	179	15	0	38,395

Source: Iowa Department of Education, Division of Community Colleges,

Community College MIS.

Table 5-18: Credit Joint Enrollment by Grade Level: 2011

College	9	10	11	12	Total
Northeast Iowa	58	145	763	1,167	2,133
North Iowa Area	12	51	426	758	1,247
Iowa Lakes	49	142	429	559	1,179
Northwest	27	50	219	416	712
Iowa Central	43	83	549	903	1,578
Iowa Valley	5	31	336	576	948
Hawkeye	89	172	610	786	1,657
Eastern Iowa	190	326	958	1,693	3,167
Kirkwood	364	505	897	1,491	3,257
Des Moines Area	443	1,577	3,916	5,175	11,111
Western Iowa Tech	130	229	588	1,094	2,041
Iowa Western	8	52	613	1,060	1,733
Southwestern	2	3	55	129	189
Indian Hills	51	87	494	789	1,421
Southeastern	18	48	268	465	799
Total	1,489	3,501	11,121	17,061	33,172

CREDIT STUDENT AWARDS

Fiscal year credit awards track students who received any type of a community college award during fiscal year 2011. Award counts include the same student each time the student receives an award during this period of time. In 2011, the number of awards increased, but the composition of community college awardees remained relatively the same.

In 2010, the number of awards increased by 10.9 percent, compared to 2009. In 2011 the number of awards increased again by 12.7 percent to a record high 17,924. On average, the number of awards in Iowa community colleges has increased four percent since tracking began in fiscal year 2000. Overall, the number of awards has been steady since 2006, while fluctuating between 2000 and 2005 (Figure 6-1).

There are a variety of credit student awards granted by Iowa community colleges. Awards offered include Associate of Arts (AA), Associate of Science (AS), Associate of General Studies (AGS), Associate of Applied Arts (AAA), Associate in Applied Science (AAS), diplomas, and certificates. AA comprised 5,251 (29.3 percent) of the total credit student awards granted during fiscal year 2011. AAS awards accounted for another 5,084 (28.4 percent) of awards issued. The share of AS awards increased from 7.6 percent in 2010 to 7.9





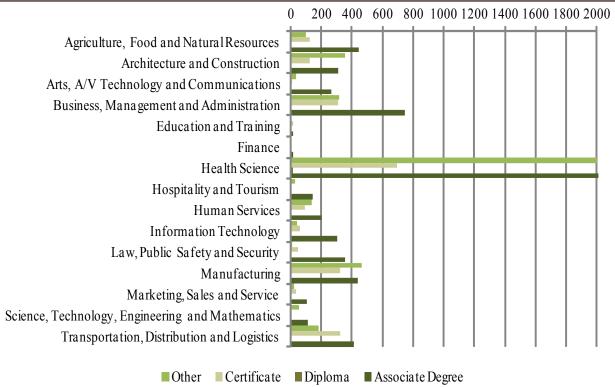
percent in 2011. The share of certificates increased from 11 to 12.2 percent, to a record high 2,180 between the same years; the same is true for diplomas: 13.1 percent increase to a record high of 3,752.

Credit student awards by program majors have remained fairly consistent over the past five years. All areas reflect some fluctuations between fiscal year 2006 and fiscal year 2011. In career and technical education (CTE) programs, the largest number of awards was granted in the health science, followed by business, manufacturing, architecture and construction, transportation, distribution and logistics, and agriculture, food, and natural resources programs. Steadily over the last 12 years, the prevailing number of degrees (close

2011 2010 2009 2008 2007 2006 2005 2004 2003 2002 2001 2000 0 4,000 12,000 2,000 6,000 8,000 10,000 14.000 16,000 18,000 Other Certificate ■ Diploma Associate Degree

Figure 6-1: Awards by Type: 2000-2011

Figure 6-2: Fiscal Year Student Award by Program Major: 2011



to 50 percent) were Associate's degrees, followed by diplomas and certificates (Figure 6-2).

Although the national data does not classify program areas in the same educational clusters, recent data is analogous to Iowa community colleges. Like Iowa, most awards were granted in general studies intended to prepare for a four-year degree, followed by health/ clinical sciences, and business (Provasnik and Planty, 2008).

Awardees Demographics

The typical community college awardee is a white female with an AA or AAS in health science degree. While in general, the same distribution is true for credit student enrollment, the awards tend to be distributed heavier towards women. While 56 percent of all enrollees in Iowa community colleges in 2011 were women, 58 percent of all awardees in 2011 were women (Figure 6-3). Nationally, women also earn more awards than men (National Center for Educational Statistics, 2010): 62 percent of Associate Degree awards were given to women in the U.S.

The similar trend is present for the racial distribution: while whites comprise close to 82 percent of Iowa community college enrollees in 2011, they comprise 90 percent of all community college awardees in 2011.

The distribution of awards among racial minorities

does not mirror enrollment, either. Blacks are still the largest group of enrollees among the racial and ethnic minorities (44.6 percent) in 2011, but comprise the second largest group of awardees (36 percent), while the students of Hispanic origin comprise 38.6 percent of all

Figure 6-3: Awards by Gender: 2011



awardees among racial and ethnic minorities, with only 28.9 percent of all minority enrollees in 2011 (Figure 6-4).

Similar to all awardees, the overwhelming majority of awards received by racial minorities falls into two-year degrees (62.9 percent in 2011), followed by diplomas (22.4 percent in 2011) and certificates (14.6 percent in 2011). Similar to the entire community college population, the number of awards among racial and ethnic minorities kept growing, with some fluctuations, from 2000 to 2011 (Figure 6-6).

In 2011, over 40 percent of all CTE awards were in health science. The gender distribution, however, is even higher-62 percent of all CTE awards received by women were in health science. Women also lead in business, arts and communications, while men receive more awards in transportation, manufacturing, and construction and agriculture (Figure 6-5).

The majority of CTE awards for racial and ethnic minorities were among health science students, followed by awards in business. The distribution of awards was similar to all awardees; for example, 40.6 percent of all CTE awards fell into health science for minorities (Figure 6-7).

Figure 6-4: Awards by Racial and Ethnic Minorities: 2011

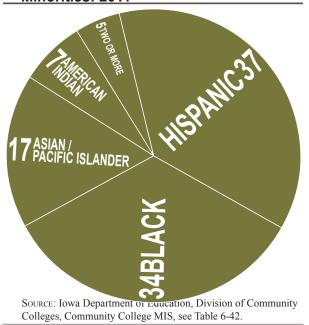
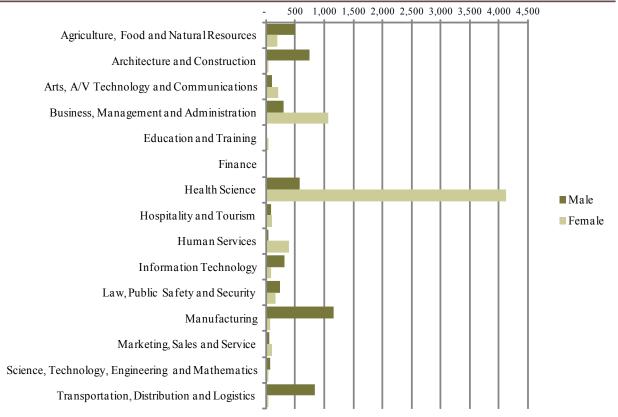


Figure 6-5: Award by Gender by Career Cluster: 2011



1,000 1,200 Other ■ Certificate ■ Diploma ■ Associate Degree

Figure 6-6: Credit Student Awards within Racial/Ethnic Minority Group: 2000-2011

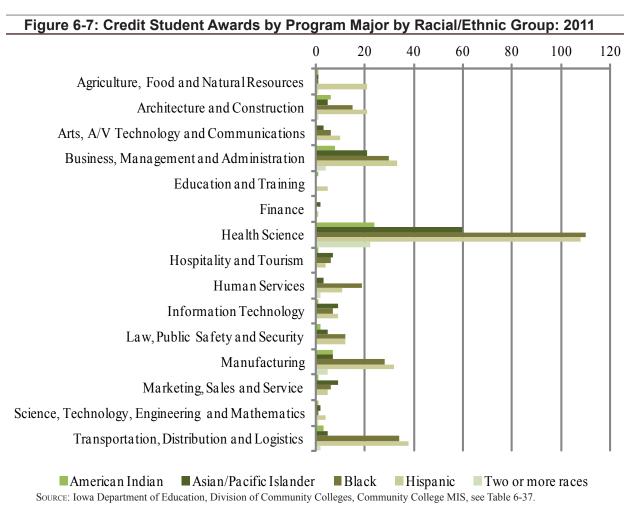


Table 6-1: Awards by Type: 2007-2011

	7				
Award Type	2007	2008	2009	2010	2011
AA	4,683	4,551	4,817	4,919	5,251
AS	1,053	1,112	1,165	1,205	1,410
AGS	72	78	88	110	163
AAA	52	57	99	69	65
AAS	4,398	4,527	4,587	4,482	5,084
Diploma	3,055	2,689	2,595	3,317	3,752
Certificate	1,221	1,330	978	1,753	2,180
Other	82	40	40	43	19
Total	14,616	14,384	14,336	15,898	17,924

Note: Each "|" denotes 500 students. Students may have received more than one award type. Source: lowa Department of Education, Division of Community College MIS.

Table 6-2: Awards by Career Cluster: 2007–2011

Cluster	2007	2008	2009	2010	2011
Agriculture, Food and Natural Resources	511	496	555	554	681
Architecture and Construction	601	693	603	640	792
Arts, A/V Technology and Communications	243	238	247	287	315
Business, Management and Administration	1,102	1,129	1,114	1,212	1,375
Education and Training	34	55	48	25	40
Finance	12	6	13	10	15
Government and Public Administration	35	38	40	0	0
Health Science	4,401	4,149	3,858	4,563	4,696
Hospitality and Tourism	140	147	153	163	171
Human Services	219	221	170	343	434
Information Technology	381	335	360	329	405
Law, Public Safety and Security	354	377	345	355	406
Manufacturing	995	655	1069	933	1,223
Marketing, Sales and Service	211	232	155	212	158
Science, Technology, Engineering and Mathematics	92	64	92	86	107
Transportation, Distribution and Logistics	634	649	268	lE09	877
College Transfer (Parallel)	5,100	4,913	5,350	5,584	6,366
Total	14,636	14,400	14,361	15,911	18,061

Note: Each "|" denotes 500 students. Students may have received award in multiple clusters. Source: Iowa Department of Education, Division of Community Colleges, Community Colleges.

Table 6-3: Awards by Career Cluster and Gender: 2007–2011

		2007		2008		2009		2010	7	2011
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Agriculture, Food and Natural Resources	349	146	384	102	434	117	415	136	495	186
Architecture and Construction	260	37	625	58	563	34	609	28	752	40
Arts, A/V Technology and Communications	77	165	94	142	93	152	121	165	108	207
Business, Management and Administration	191	111806	248	871	246	860	317	11688	307	1,068
Education and Training	7	26	2	49	10	35	7	18	7	33
Finance	7	5	2	7	3	10	4	9	9	6
Government and Public Administration	9	29	m	35	2	38	0	0	0	0
Health Science	370	3,991	350	3,722	321	3,518	381	4,097	574	4,122
Hospitality and Tourism	62	77	62	81	99	87	73	88	78	93
Human Services	5	214	∞	182	2	164	32	309	36	398
Information Technology	275	66	252	82	294	65	265	63	316	68
Law, Public Safety and Security	193	158	205	168	212	130	198	153	240	166
Manufacturing	530	33	613	31	637	42	885	44	1,158	9
Marketing, Sales and Service	101	105	89	141	59	96	97	115	61	97
Science, Technology, Engineering and Mathematics	09	31	41	18	45	21	73	20	29	40
Transportation, Distribution and Logistics	1909	21	611	32	539	16	554	31	838	39
College Transfer (Parallel)	2,041	2,992	1,967	1,967 2,886	2,203	3,061	2,332	3,174	2,553	3,813
Total	5,440	9,032	5,559	8,607	5,729	8,446	6,359	9,336	7,596	10,465

Note: Each "|" denotes 300 students. Does not include student with unknown or unreported gender. The following are unknown/unreported totals: fiscal year 2007 = 144 (1%); fiscal year 2016 = 216(1.4%); fiscal year 2011 = 31 (0.2%); Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 6-4: Award Types by Race: 2007-2011

<u> </u>	20	2007	20	2008	20	2009	20	2010	20	2011
Award Type	White	Minority	White	Minority	White	Minority	White	Minority	White	Minority
AA	4,055	367	3,973	321	4,102	371	3,815	391	4,226	440
AS	923	75	984	82	965	96	945	105	1,118	152
AGS	58	12	99	6	69	4	87	7	132	16
AAA	48	2	53	ĸ	62	4	99	-	62	4
AAS	3,910	251	4,077	249	4,040	243	3,605	275	4,274	299
Diploma	2,779	158	2,417	164	2,319	163	2,630	241	3,003	325
Certificate	1,022	117	1,084	134	797	94	1,049	131	1,215	211
Other	7.1	7	39	-	35	ĸ	33	∞	17	1
Total	12,866	686	12,693	963	12,389	826	12,230	1,159	14,047	1,557
% of Total	88.0%	6.8 %	88.2%	% 2.9	86.4%	6.8 %	91.3%	8.7%	%0.06	10.0%

Note: Does not include students with unknown or unreported race. The following are unknown/unreported totals: fiscal year 2007 = 610 (4.2%); fiscal year 2008 = 728 (5.1%); fiscal year 2006 = 679 (4.7%); fiscal year 2009 = 969 (6.7%); fiscal year 2010 = 1,333 (9.3%); fiscal year 2011 = 1,799 (10.6%). Students may have received more than one award. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 6-5: Awards by Career Cluster and Race: 2007-2011

2000	20	2007	2008	80	20	2009	20	2010	20	2011
	White	Minority								
Agriculture, Food and Natural Resources	460	14	464	8	497	5	208	12	473	25
Architecture and Construction	518	36	209	43	528	36	509	40	534	48
Arts, A/V Technology and Communications	210	17	217	13	221	13	245	13	255	19
Business, Management and Administration	096	100	974	113	935	92	916	127	864	96
Education and Training	19	10	37	13	41	3	14	7	56	9
Finance	10	-	8	0	10	0	2	_	10	m
Government and Public Administration	25	6	28	7	32	4	0	0	0	0
Health Science	3,985	242	3,724	237	3,450	220	3,731	275	3,806	324
Hospitality and Tourism	121	11	133	7	117	19	129	13	119	18
Human Services	193	13	180	2	146	8	276	28	310	35
Information Technology	339	22	299	29	308	21	265	28	316	26
Law, Public Safety and Security	308	22	333	24	299	28	278	27	308	31
Manufacturing	512	31	563	43	615	42	746	82	779	79
Marketing, Sales and Service	187	8	205	13	120	13	177	6	109	21
Science, Technology, Engineering and Mathematics	49	21	34	15	63	3	28	18	74	6
Transportation, Distribution and Logistics	557	37	576	39	475	55	473	49	909	82
College Transfer (Parallel)	4,413	395	4,284	353	4,532	416	4,370	674	4,855	674
Total	12,866	686	12,666	962	12,389	978	12,700	1,403	13,443	1,315
Percent of Total	92.9%	7.1%	92.9%	7.1%	92.7%	7.3%	89.0%	11.1%	90.2%	8.6 %

Note: Does not include students with unknown or unreported race. The following are unknown/unreported totals: fiscal year 2007 = 610 (4.2%); fiscal year 2018 = 728 (5.1%); fiscal year 2010 = 1,376 (8.6%); fiscal year 2011 = 1,284 (8.7%). Students may have received more than one award. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 6-6: Awards by Career Cluster and College: 2007

Cluster	Northeast	North Iowa Area	Iowa Lakes	Northwest	Iowa Central	Iowa Valley	Hawkeye	Eastern Iowa	Kirkwood	Des Moines Area	Western Iowa Tech	Iowa Western	Southwestern	Indian Hills	Southeastern	Total
Agriculture, Food and Natural Resources	52	6	26	0	9	13	77	28	167	47	12	21	3	9	14	511
Architecture and Construction	52	12	29	72	46	31	39	29	91	73	51	23	27	18	∞	601
Arts, A/V Technology and Communications	0	0	23	0	8	9	20	15	52	47	=	20	2	0	6	243
Business, Management and Administration	92	73	33	29	34	21	46	183	131	214	101	15	27	43	09	1,102
Education and Training	0	-	0	0	0	0	0	2	4	1	m	13	0	0	0	34
Finance	0	0	0	0	0	0	0	0	10	0	7	0	0	0	0	12
Government and Public Administration	3	0	0	0	0	0	0	0	12	20	0	0	0	0	0	35
Health Science	347	317	193	108	195	127	578	334	539	454	344	217	102	361	185	4,401
Hospitality and Tourism	0	_	10	0	0	0	0	11	52	4		14	0	8	0	140
Human Services	13	7	23	0	9	4	20	21	25	24	22	14	0	36	6	219
Information Technology	17	23	2	14	15	2	24	35	85	47	20	6	6	9	∞	381
Law, Public Safety and Security	0	32	23	0	13	8	29	0	100	74	41	0	0	13	21	354
Manufacturing	28	7	1	17	65	8	9/	16	48	74	46	12	0	122	36	266
Marketing, Sales and Service	27	0	∞	0	0	4	7	0	38	95	13	19	0	0	0	211
Science, Technology, Engineering and Mathematics	0	0	-	0	9	0	М	41	2	0	7	23	0	1	0	92
Transportation, Distribution and Logistics	26	13	23	28	21	0	54	122	45	80	9	32	39	47	6	634
College Parallel	189	346	175	28	339	270	338	089	863	902	145	334	86	355	234	5,100
Total	846	836	643	296	754	497 1	1,341	1,517 2	2,267 2	2,010	878	992	307 1	1,085	593 1	14,636

Note: Students may have received awards in more than one cluster. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 6-7: Awards by Career Cluster and College: 2008

																	_
Total	496	693	238	1,129	55	6	38	4,149	147	221	335	377	655	232	64	649	14,400
Southeastern	12	14	12	59	0	0	0	195	0	9	7	24	44	0	0	23	629
Indian Hills	∞	18	0	71	0	0	0	402	14	22	73	19	122	0	œ	64	1,183
Southwestern	9	39	4	29	0	0	0	112	0	0	27	0	0	0	0	35	338
Iowa Western	21	28	18	25	15	0	0	235	13	12	13	0	19	17	9	49	814
Western Iowa Tech	9	114	1	108	7	_	0	337	0	23	∞	47	49	14	7	53	911
Des Moines Area	29	66	48	262	28	0	20	456	57	22	34	9/	91	113	0	91	2,202
Kirkwood	134	99	51	121	2	8	17	317	40	20	55	100	52	40	c	20	1,878
Eastern Iowa	21	38	13	143	7	0	0	185	6	28	32	0	32	0	23	108	1,183
Hawkeye	82	34	53	31	0	0	0	575	0	12	22	36	80	15	9	51	1,356
Iowa Valley	20	21	m	25	0	0	0	124	0	2	2	8	15	9	0	0	466
Iowa Central	m	33	7	43	0	0	0	221	0	18	9	22	70	0	9	29	793
Northwest	0	78	0	25	0	0	0	82	0	0	7	0	35	7	0	45	297
Iowa Lakes	43	46	16	40	0	0	0	198	10	17	9	14	_∞	2	7	55	640
North Iowa Area	21	14	2	64	3	0	0	382	4	28	18	31	4	7	3	12	868
Northeast	52	61	0	83	0	0	-	328	0	8	22	0	24	18	0	17	782
Cluster	Agriculture, Food and Natural Resources	Architecture and Construction	Arts, A/V Technology and Communications	Business, Management and Administration	Education and Training	Finance	Government and Public Administration	Health Science	Hospitality and Tourism	Human Services	Information Technology	Law, Public Safety and Security	Manufacturing	Marketing, Sales and Service	Science, Technology, Engineering and Mathematics	Transportation, Distribution and Logistics	Total

Table 6-8: Awards by Career Cluster and College: 2009

Total	554	603	247	1,113	45	13	40	3,855	153	170	360	345	687	155	5,350	90	556	14,336
Southeastern	16	11	8	89				230		4	12	19	39		243		25	675
Indian Hills	2	24		45				388	10	16	20	6	152		435	6	35	1,178
Southwestern	4	27	4	29				129			14				102		24	333
Iowa Western	6	20	19	30	13			256	14	17	7		12	20	385	36	45	883
Western Iowa Tech	2	46	4	57	4	m		270		13	12	52	4	7	141	16	40	711
Des Moines Area	98	75	49	258	15		34	440	59	19	55	88	92	73	786		9/	2,205
Kirkwood	142	26	45	88		10	7	401	54	16	54	51	28	21	1,146	7	59	2,180
Eastern Iowa	24	14	17	182	6			220	2	15	35		31		515	6	72	1,148
Hawkeye	120	30	62	99				236		24	45	29	81	15	350	2	85	1,135
Iowa Valley	20	28	7	24				124		2	7	10	13		240			473
Iowa Central	12	34	10	59				229	-	10	56	34	74		361	4	32	988
Northwest		102		18				78			m		42		19		23	285
Iowa Lakes	41	09	14	32				161	6	12	2	14	17	4	146	m	42	260
North Iowa Area	18	29	9	65	4			397	-	4	13	39	15	4	319	4	13	931
Northeast	55	47	7	102			4	296		15	22		17	11	162		15	753
Cluster	Agriculture, Food and Natural Resources	Architecture and Construction	Arts, A/V Technology and Communications	Business, Management and Administration	Education and Training	Finance	Government and Public Administration	Health Science	Hospitality and Tourism	Human Services	Information Technology	Law, Public Safety and Security	Manufacturing	Marketing, Sales and Service	Science, Technology, Engineering and Mathematics	Transportation, Distribution and Logistics	College Transfer (Parallel)	Total

Note: Students may have received awards in more than one cluster. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 6-9: Awards by Career Cluster and College: 2010

Total	554	640	287	112	25	10	0	4,563	163	343	329	355	933	212	86	603	5,584	15,911
iotai	55	9	3	1,21	7	_			16	8	37			7,	6			
Southeastern	6	8	9	49				243		7	∞	24	64			34	327	9 779
Indian Hills	4	12		9				636	6	17	38	24	149		2	114	381	1,449
Southwestern	2	27	m	56				120			6					21	86	309
Iowa Western	17	31	13	24	7			271	16	18	10		15	∞	∞	33	384	850
Western Iowa Tech	7	81	15	9	-	m		302		14	13	48	43	7	15	41	126	776
Des Moines Area	16	88	77	238	15			523	62	126	55	107	146	111		64	970	2,673
Kirkwood	138	9/	47	172	-	7		523	48	24	06	59	65	59	6	36	972	2,266
Eastern Iowa	56	23	8	202	4			200	9	23	24		66		32	46	522	1,215
Hawkeye	100	28	99	49				245		17	34	33	116	23	2	77	391	1,181
Iowa Valley	22	23	7	18				117		6	m	7	30	1			293	520
Iowa Central	6	11	21	71				357	6	33	6	43	78		15	35	375	1,066
Northwest		114	4	29				84			3		30			27	33	324
Iowa Lakes	28	34	4	21				227	6	20	13	16	22	7	7	41	165	654
North Iowa Area	13	25	9	85	7			414	4	4	16	28	55	2	2	8	341	1,011
Northeast	09	59	2	103				301		31	4	-	21	21		56	206	838
Cluster	Agriculture, Food and Natural Resources	Architecture and Construction	Arts, A/V Technology and Communications	Business, Management and Administration	Education and Training	Finance	Government and Public Administration	Health Science	Hospitality and Tourism	Human Services	Information Technology	Law, Public Safety and Security	Manufacturing	Marketing, Sales and Service	Science, Technology, Engineering and Mathematics	Transportation, Distribution and Logistics	College Transfer (Parallel)	Total

Note: Students may have received awards in more than one cluster. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 6-10: Awards by Career Cluster and College: 2011

																		4
Total	548	642	295	1,023	36	15	0	4,374	152	374	366	364	912	141	87	710	6,035	715 16,074
Southeastern	6	7	10	20				227		∞	10	59	26		-	30	278	
Indian Hills	7	24		51				581	7	23	45	19	147		10	93	439	1,441
Southwestern	13	25	4	32				119			11		7			25	102	338
Iowa Western	18	29	25	15	6			288	7	16	∞		12	9	7	42	378	860
Western Iowa Tech	-	67	21	09	6	4		348		27	15	57	46	8	36	35	119	853
Des Moines Area	53	81	71	213	12			510	46	155	58	66	129	51		77	1,061	2,616
Kirkwood	146	91	38	146		7		547	09	7	79	35	62	29	-	29	1,479	2,756
Eastern Iowa	16	29	14	113	-			209	4	21	24		39		3	109	482	1,262 1,064
Hawkeye	105	27	19	30				269		24	36	51	161	18	2	84	394	1,262
Iowa Valley	56	16	n	32				140		9	=	7	41				282	564
Iowa Central	17	56	13	26				227	14	38	16	33	92		13	47	328	920
Northwest	-	95	6	34				87			9		38			34	38	339
Iowa Lakes	99	52	1	49				140	13	24	6	20	17	2	2	99	190	657
North Iowa Area	24	19	7	57	2	4		387	-	_	15	14	39	4	6	20	287	893
Northeast	61	57	∞	85				295		24	23		26	20		19	178	796
Cluster	Agriculture, Food and Natural Resources	Architecture and Construction	Arts, A/V Technology and Communications	Business, Management and Administration	Education and Training	Finance	Government and Public Administration	Health Science	Hospitality and Tourism	Human Services	Information Technology	Law, Public Safety and Security	Manufacturing	Marketing, Sales and Service	Science, Technology, Engineering and Mathematics	Transportation, Distribution and Logistics	College Transfer (Parallel)	Total

Table 6-11: Awards by Career Cluster and Award Type: 2007

Career Cluster	AA	AS	AGS	AAA	AAS	Diploma	Certificate	Other	Non-Com- pleted	Total
Agriculture, Food and Natural Resources	2	28	0	0	358	105	99	0	7	511
Architecture and Construction	0	2	0	0	251	308	37	0	ĸ	601
Arts, A/V Technology and Communications	10	31	0	52	137	11	2	0	0	243
Business, Management and Administration	11	285	—	0	373	244	174	14	0	1,102
Education and Training	2	4	0	0	14	0	11	2	_	34
Finance	0	0	0	0	4	0	0	8	0	12
Government and Public Administration	10	18	0	0	0	0	2	2	0	35
Health Science	3	17	0	0	1,835	1,889	637	20	0	4,401
Hospitality and Tourism	0	0	0	0	118	7	14	0	_	140
Human Services	21	38	0	0	16	71	8	2	0	219
Information Technology	0	31	0	0	252	45	53	0	0	381
Law, Public Safety and Security	80	109	0	0	108	4	32	21	0	354
Manufacturing	0	-	0	0	312	196	95	0	_	566
Marketing, Sales and Service	-	1	0	0	135	27	28	7	2	211
Science, Technology, Engineering and Mathematics	0	11	0	0	63	-	17	0	0	92
Transportation, Distribution and Logistics	0	5	0	0	358	194	75	0	2	634
College Transfer (Parallel)	4,543	462	71	0	4	8	6	0	3	5,100
Total	4,683	1,053	22	. 52	4,398	3,055	1,221	82	20	14,636

Note: College Transfer (Parallel) is not a formal career cluster, but is included in the analysis for completeness. Each "|" denotes five percent of total. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

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Table 6-12: Awards by Career Cluster and Award Type: 2008

Career Cluster	AA	AS	AGS	AAA	AAS	Diploma	Non- Certificate Other Completed	Other Co	Non- mpleted	Total
Agriculture, Food and Natural Resources	0	26	0	0	376	28	19	0	2	496
Architecture and Construction	0	9	0	0	310	287	106	0	0	693
Arts, A/V Technology and Communications	8	27	0	57	139	4	2	0	-	238
Business, Management and Administration	8	302	0	0	375	227	217	0	0	1,129
Education and Training	2	11	0	0	16	<u>8</u>	22	0	-	55
Finance	0	7	0	0	2	0	0	0	0	6
Government and Public Administration	14	22	0	0	0	0	2	0	0	38
Health Science	-	26	0	0	1,813	1,632	989	40	-	4,149
Hospitality and Tourism	0	_	0	0	135	2	9	0	0	147
Human Services	30	51	0	0	09	53	25	0	2	221
Information Technology	0	27	0	0	256	29	22	0	1	335
Law, Public Safety and Security	94	136	0	0	123	2	19	0	0	377
Manufacturing	0	2	0	0	346	225	80	0	2	655
Marketing, Sales and Service	0	27	0	0	122	30	52	0	1	232
Science, Technology, Engineering and Mathematics	0	7	0	0	54	-	2	0	0	64
Transportation, Distribution and Logistics	0	9	0	0	399	153	91	0	0	649
College Transfer (Parallel)	4,393	428	78	0	1	7	4	0	2	4,913
Total	4,550	1,112	78	22	4,527	2,689	1,331	40	16	14,400

NOTE: College Transfer (Parallel) is not a formal career cluster, but is included in the analysis for completeness. Each "|" denotes five percent of total. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 6-13: Awards by Career Cluster and Award Type: 2009

Cluster	AA	AS	AGS AAA	ΑA	AAS	Diploma	Certificate Other		Non-com- pleters	Total
Agriculture, Food and Natural Resources	0	20	0	0	413	34	87	0	-	555
Architecture and Construction	2	6	0	0	300	265	27	0	0	603
Arts, A/V Technology and Communications	0	24	0	99	147	6	-	0	0	247
Business, Management and Administration	2	319	0	0	386	228	178	0	1	1,114
Education and Training	0	1	0	0	22	2	10	0	-	46
Finance	0	9	0	0	7	0	0	0	0	13
Government and Public Administration	0	35	0	0	0	0	2	0	0	40
Health Science	5	13	0	0	1,860	1595	347	35	m	3,858
Hospitality and Tourism	0	0	0	0	134	15	4	0	0	153
Human Services	0	53	0	0	77	26	14	0	0	170
Information Technology	2	21	0	0	264	43	30	0	0	360
Law, Public Safety and Security	32	152	0	0	122	8	31	0	0	345
Manufacturing	0	-	0	0	357	242	87	0	m	069
Marketing, Sales and Service	0	16	0	0	06	14	35	0	0	155
Science, Technology, Engineering and Mathematics	0	9	0	0	77	0	7	0	2	92
Transportation, Distribution and Logistics	0	4	0	0	331	106	115	0	12	268
College Transfer (Parallel)	4,774	475	88	0	0	8	0	2	0	5,350
Total 4	1,817	1,165	88	99	4,587	2595	826	40	23	14,359
Noto: Noto: Each " danates 400 attidants Onless Transfer (Darallel) is not a formal agreem thirtis included in the analysis for sampleton	ofor (Darollol) is set a formal sorial	10,10		20110	وم ارمون مطه منا ا	0	0,100	1	Description of Education	40;

Note: Note: Each "" denotes 100 students. College Transfer (Parallel) is not a formal career cluster, but is included in the analysis for completeness. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 6-14: Awards by Career Cluster and Award Type: 2010

Cluster	AA	AS	AGS AAA	AAA	AAS D	Diploma	Certificate	Non- Other completers	Non- mpleters	Total
Agriculture, Food and Natural Resources	-	28	0	0	355	69	100	0	-	554
Architecture and Construction	0	_	0	0	270	305	09	0	4	640
Arts, A/V Technology and Communications	0	21	0	69	157	29	6	0	2	287
Business, Management and Administration	4	285	0	0	393	286	244	0	0	1,212
Education and Training	0	8	0	0	9	1	10	0	0	25
Finance	0	4	0	0	9	0	0	0	0	10
Government and Public Administration	0	0	0	0	0	0	0	0	0	0
Health Science	4	13	0	0	1,866	1959	692	29	0	4,563
Hospitality and Tourism	0	-	0	0	137	12	10	0	3	163
Human Services	0	96	0	0	91	66	95	0	-	343
Information Technology	0	35	0	0	209	33	52	0	0	329
Law, Public Safety and Security	36	153	0	0	124	12	30	0	0	355
Manufacturing	0	0	0	0	376	322	235	0	0	933
Marketing, Sales and Service	0	13	0	0	117	29	53	0	0	212
Science, Technology, Engineering and Mathematics	0	4	0	0	83	ю	8	0	0	98
Transportation, Distribution and Logistics	0	2	0	0	291	151	157	0	2	603
College Transfer (Parallel)	4,874	541	110	0	-	7	37	14	0	5,584
Total	4,919	1,205	110	69	4,482	3317	1,753	43	13	15,911
		Comet of the		and a second	dt ai habanlaai ai tud .	tolores and city done of		2000	C. P Jo to cont	, tio:

Note: Each "" denotes 100 students College Transfer (Parallel) is not a formal career cluster, but is included in the analysis for completeness. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 6-15: Awards by Career Cluster and Award Type: 2011

•	,	(
Cluster	AA	AS	AGS	AAA	AAS	Diploma	Certificate Other	er completers	Iotal
Agriculture, Food and Natural Resources	0	28	0	0	414	86	125	0	0 665
Architecture and Construction	0	0	0	0	312	357	124	0	0 793
Arts, A/V Technology and Communications	0	24	0	65	178	38	12	0	0 317
Business, Management and Administration	m	327	0	0	417	317	313	0	1,378
Education and Training	0	6	0	0	10	5	17	0	0 41
Finance	0	2	0	0	10	0	0	0	0 15
Government and Public Administration	0	0	0	0	0	0	0	0	0 0
Health Science	2	36	0	0	2,007	1997	(693	19	1 4,758
Hospitality and Tourism	0	0	0	0	142	26	4	0	0 172
Human Services	0	100	0	0	100	139	96	0	0 435
Information Technology	-	36	0	0	270	41	59	0	0 407
Law, Public Safety and Security	33	164	0	0	156	7	49	0	0 409
Manufacturing	0	0	0	0	438	466	324	0	0 1,228
Marketing, Sales and Service	0	12	0	0	93	21	34	0	0 160
Science, Technology, Engineering and Mathematics	0	9	0	0	107	53	0	0	2 168
Transportation, Distribution and Logistics	0	4	0	0	411	180	324	0	8 927
College Transfer (Parallel)	5,209		163	0	4	7	9	0 397	7 6,445
Total	5,251	1,410	163	65	5,069	3752	2,180	19 409	18,318
Nictor Property of the American College Transfer (Double)		000000000000000000000000000000000000000	40.10	. 4. 4				La Table to the Contract of th	

Note: Each "|" denotes 100 students College Transfer (Parallel) is not a formal career cluster, but is included in the analysis for completeness. Source: lowa Department of Education, Division of Community Colleges, Community Colleges MIS.

Table 6-16: Awards in Agriculture, Food, and Natural Resouces by Gender: 2007-2011

and beta Female Male Male Male Female Male Male <t< th=""><th>٠</th><th>20</th><th>2007</th><th>20</th><th>2008</th><th>20</th><th>2009</th><th>7(</th><th>2010</th><th>7</th><th>2011</th></t<>	٠	20	2007	20	2008	20	2009	7(2010	7	2011
lowa Area 45 60 60 10 60 10 60 12 48 12 48 12 48 12 48 12 14 15 14 15 14 15 14 15 14 15 14 15 14 15 14 15 14 15 14 15	again.	Male	Female								
Lekes 9 0 10 18 18 1 18 1 18 18 18 18 18 18 18 18 18 18 Lakes 18 Lakes 18 18 18 18 18 18 18 18 18 18 20 19 20 <t< td=""><th>Northeast</th><td>45</td><td>9</td><td>42</td><td>10</td><td>20</td><td>5</td><td>48</td><td>12</td><td>26</td><td>5</td></t<>	Northeast	45	9	42	10	20	5	48	12	26	5
Lakes 48 7 41 2 37 4 53 50 wwest 0 0 0 0 0 0 0 1 Central 5 1 2 1 1 1 9 0 1 Central 5 1 2 1 1 1 9 0 1 Aslet 5 1 6 14 6 16 6 6 9 1 9 16 15 cod 9 17 3 21 3 2 4 15 4 16	North Iowa Area	6	0	20	-	18	0	12	-	18	9
Central 0 0 0 0 0 0 1 Central 5 1 2 1 1 1 9 0 15 15 Valley 7 6 14 6 16 16 4 15 7 16 15 16	lowa Lakes	48	7	41	2	37	4	53	2	20	9
Central 5 1 1 1 1 9 0 15 15 14 6 14 6 15 7 16 16 4 15 7 16 16 4 15 7 16 16 16 16 16 16 16 16 16 16 16 16 16 16 16 17 16 17 16 17 16	Northwest	0	0	0	0	0	0	0	0	-	0
Valley 7 6 14 6 16 16 4 15 7 16 eye 5 17 60 22 84 36 65 33 74 76 rulowat 20 7 17 3 21 3 22 4 10 7 10 7	lowa Central	2	1	2	1	11	1	6	0	15	2
eye 59 17 60 22 84 36 65 34 74 rullowa 20 7 3 21 3 4 10 rood 98 66 98 32 107 32 84 53 104 doines Area 31 16 55 12 63 81 10 10 31 10 31 31 31 31 31 31 31 31 31 31 31 31 32	Iowa Valley	7	9	14	9	16	4	15	7	16	10
rood 98 66 98 32 107 32 84 53 104 doines Area 31 66 98 32 107 32 84 53 104 doines Area 31 16 55 12 63 23 81 10 31 32 3	Hawkeye	59	17	09	22	84	36	65	33	74	31
lood 98 32 107 32 84 53 104 Hoines Area 31 16 55 12 63 23 81 10 31 evolutes Area 3 8 4 6 6 7 6 7 1 7 1 <th>Eastern lowa</th> <td>20</td> <td>7</td> <td>17</td> <td>3</td> <td>21</td> <td>3</td> <td>22</td> <td>4</td> <td>10</td> <td>9</td>	Eastern lowa	20	7	17	3	21	3	22	4	10	9
Noines Area 31 16 55 12 63 63 81 10 10 31 enrilowa Tech 3 8 2 4 0 2 2 0 1 1 Western 12 2 14 2 9 0 13 4 18 18 n Hills 4 2 7 1 5 2 1 4 11 hygender 34 146 38 102 43 117 415 136 413 hygender 349 160 340 117 415 136 413 548	Kirkwood	86	99	86	32	107	32	84	53	104	42
western 12 2 4 0 2 2 0 13 4 18 western 12 2 9 0 13 4 18 nHills 4 2 7 1 5 0 2 1 4 11 heastern 5 8 1 5 8 1 6 2 by Gender 349 162 434 117 415 136 413 Ass 7 486 7 51 551 551 548	Des Moines Area	31	16	55	12	63	23	81	10	31	22
Western 12 2 9 0 13 4 18 wwestern 3 3 3 2 2 1 4 11 n Hills 4 2 7 1 5 0 2 2 2 eastern 5 8 9 3 11 5 8 1 6 by Gender 349 146 384 102 434 117 415 136 413 495 6 7 551 551 554 548	Western lowa Tech	8	8	2	4	0	2	2	0	-	0
nwestern 3 3 3 2 2 1 4 11 4 11 4 11 4 11 4 11 4 11 4 11 4 2 2 2 2 2 2 2 2 2 2 2 3 3 4 4 4 3 4 4 3 4	Iowa Western	12	2	14	2	6	0	13	4	18	0
n Hills 4 2 7 1 5 0 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 3 4 3 4 3 4 4 3 4 </td <th>Southwestern</th> <td>8</td> <td>0</td> <td>3</td> <td>3</td> <td>2</td> <td>2</td> <td>1</td> <td>4</td> <td>11</td> <td>2</td>	Southwestern	8	0	3	3	2	2	1	4	11	2
by Gender 5 8 1 5 8 1 6 by Gender 349 146 384 102 434 117 415 136 413 495 486 551 551 551 551 548	Indian Hills	4	2	7	1	2	0	2	2	2	0
by Gender 349 146 384 102 434 117 415 136 413 495 486 551 551 5548	Southeastern	2	8	6	8	11	5	8	-	9	æ
495 486 551 551	Total by Gender	349	146	384	102	434	117	415	136	413	135
	Total	4	95	48	36	7.0	51	Ŋ	51	ſΛ	948

Table 6-17: Awards Architecture and Construction by Gender: 2007–2011

معوالم	70	2007	20	2008	20	2009	20	2010	20	2011
egilo.	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Northeast	51	1	59	1	46	1	57	_	51	9
North Iowa Area	11	1	14	0	29	0	23	1	16	3
lowa Lakes	28	1	46	0	99	3	33	_	20	2
Northwest	71	1	92	2	102	0	111	ĸ	06	2
lowa Central	44	2	28	4	29	3	10	_	25	1
Iowa Valley	28	3	18	3	27	1	22	_	15	1
Hawkeye	36	3	29	8	27	3	26	_	26	1
Eastern lowa	29	0	30	8	14	0	22	1	28	1
Kirkwood	98	4	47	7	43	12	29	9	89	2
Des Moines Area	63	10	89	10	71	4	82	9	73	8
Western lowa Tech	44	7	105	9	44	2	78	2	65	2
lowa Western	20	0	21	9	18	2	30	1	29	0
Southwestern	56	1	36	c	26	1	25	2	23	2
Indian Hills	17	1	16	2	20	2	11	1	22	2
Southeastern	9	2	11	3	11	0	∞	0	9	1
Total by Gender	260	37	625	28	563	34	909	28	809	34
Total	55	597	39	683	Ĭ	597	6	633	Ó	642
Souce: lowa Department of Education, Division of Community Colleges, Community College MIS.	ent of Educ	ation, Division	of Community	Colleges, Com	munity Colleg	e MIS.				

Table 6-18: Awards in Arts, A/V Technology, and Communications by Gender: 2007–2011

- معوالی	20	2007	20	2008	20	2009	20	2010	20	2011
969100	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Northeast	0	0	0	0	_	9	0	2	c	5
North Iowa Area	0	0	0	2	m	3	-	2	-	9
Iowa Lakes	8	15	8	8	5	6	∞	9	2	6
Northwest	0	0	0	0	0	0	0	4	-	8
lowa Central	5	3	5	2	5	5	16	2	8	5
Iowa Valley	4	2	-	2	2	0	2	0	0	3
Hawkeye	10	39	14	38	14	48	14	51	12	49
Eastern lowa	2	13	ĸ	10	3	14	3	2	3	11
Kirkwood	12	40	14	37	20	24	16	31	10	28
Des Moines Area	23	24	26	22	23	56	45	32	32	39
Western lowa Tech	2	6	8	3	_	2	7	8	8	13
lowa Western	10	10	6	8	13	9	7	9	14	11
Southwestern	-	1	m	1	-	3	-	2	c	1
Indian Hills	0	0	0	0	0	0	0	0	8	2
Southeastern	0	6	m	6	2	9	-	5	105	5
Total by Gender	77	165	94	142	93	152	121	165	210	195
Total	2,	242	23	236	2,	245	7	286	4	405
Souce: Iowa Department of Education, Division of Community Colleges, Community College MIS.	nt of Educ	ation, Division	of Community	/ Colleges, Con	nmunity College	e MIS.				

Table 6-19: Awards in Business Management and Administration by Gender: 2007–2011

٠	20	2007	20	2008	20	2009	20	2010	20	2011
afailon	Male	Female								
Northeast	12	79	18	62	17	84	17	86	19	99
North Iowa Area	18	53	19	43	17	47	18	29	11	46
lowa Lakes	8	25	∞	32	8	24	m	18	13	36
Northwest	m	26	4	21	2	16	80	21	80	26
lowa Central	8	26	7	36	19	38	28	41	18	38
Iowa Valley	0	21	-	24	_	23	m	15	4	28
Hawkeye	4	42	2	29	3	53	2	47	0	30
Eastern lowa	10	171	33	110	20	162	89	132	22	91
Kirkwood	30	66	27	93	29	58	65	106	35	111
Des Moines Area	55	159	89	194	81	177	29	171	89	145
Western Iowa Tech	28	72	37	89	23	33	17	47	18	42
lowa Western	2	13	ĸ	22	9	24	m	21	4	11
Southwestern	9	21	∞	21	7	22	2	24	6	23
Indian Hills	7	41	2	99	-	44	6	51	2	49
Southeastern	5	55	∞	50	12	55	7	42	10	40
Total by Gender	191	903	248	871	246	860	317	889	241	782
Total	10	1094	11	1119	11	1106	12	1206	10	1023

Souce: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 6-20: Awards in Education and Training by Gender: 2007–2011

معواامل	Š	2007	20	2008	50	2009	2(2010	20	2011
a familia	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Northeast	0	0	0	0	0	0	0	0	0	0
North Iowa Area	-	0	0	8	2	2	-	_	0	2
Iowa Lakes	0	0	0	0	0	0	0	0	0	0
Northwest	0	0	0	0	0	0	0	0	0	0
lowa Central	0	0	0	0	0	0	0	0	0	0
Iowa Valley	0	0	0	0	0	0	0	0	0	0
Hawkeye	0	0	0	0	0	0	0	0	0	0
Eastern lowa	0	2	_	_	0	6	0	4	0	-
Kirkwood	0	4	0	5	0	0	0	_	0	0
Des Moines Area	5	9	4	24	7	8	9	6	9	9
Western Iowa Tech	0	3	0	2	0	4	0	-	0	6
Iowa Western	-	11	0	14	-	12	0	2	-	8
Southwestern	0	0	0	0	0	0	0	0	0	0
Indian Hills	0	0	0	0	0	0	0	0	0	0
Southeastern	0	0	0	0	0	0	0	0	0	0
Total by Gender	7	56	5	49	10	35	7	18	7	59
Total	•	33	L)	54	•	45	••	25	m	36
October 1 the Population of Education Chairman of Council Council	40 +a0	acitor acitor	tian man of to		Observation of the MIS	OMIC				

Table 6-21: Awards in Finance by Gender: 2007–2011

	5	2007	20	2008		2009	20	2010	20	2011
agailo	Male	Female								
Northeast	0	0	0	0	0	0	0	0	0	0
North Iowa Area	0	0	0	0	0	0	0	0	2	2
lowa Lakes	0	0	0	0	0	0	0	0	0	0
Northwest	0	0	0	0	0	0	0	0	0	0
lowa Central	0	0	0	0	0	0	0	0	0	0
Iowa Valley	0	0	0	0	0	0	0	0	0	0
Hawkeye	0	0	0	0	0	0	0	0	0	0
Eastern lowa	0	0	0	0	0	0	0	0	0	0
Kirkwood	9	4	-	7	3	7	3	4	4	m
Des Moines Area	0	0	0	0	0	0	0	0	0	0
Western Iowa Tech	-	1	-	0	0	3	1	2	0	4
lowa Western	0	0	0	0	0	0	0	0	0	0
Southwestern	0	0	0	0	0	0	0	0	0	0
Indian Hills	0	0	0	0	0	0	0	0	0	0
Southeastern	0	0	0	0	0	0	0	0	0	0
Total by Gender	7	5	7	7	ĸ	10	4	9	9	6
Total		12	J.	6		13	10		15	

Souce: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 6-22: Awards in Government and Public Administration: 2007-2011

متماامي	5	2007	20	2008	20	2009	20	2010	20	2011
e German	Male	Female								
Northeast	1	2	0	1	0	4	0	0	0	0
North Iowa Area	0	0	0	0	0	0	0	0	0	0
lowa Lakes	0	0	0	0	0	0	0	0	0	0
Northwest	0	0	0	0	0	0	0	0	0	0
lowa Central	0	0	0	0	0	0	0	0	0	0
Iowa Valley	0	0	0	0	0	0	0	0	0	0
Hawkeye	0	0	0	0	0	0	0	0	0	0
Eastern lowa	0	0	0	0	0	0	0	0	0	0
Kirkwood	2	10	2	15	0	2	0	0	0	0
Des Moines Area	m	17	-	19	2	32	0	0	0	0
Western lowa Tech	0	0	0	0	0	0	0	0	0	0
lowa Western	0	0	0	0	0	0	0	0	0	0
Southwestern	0	0	0	0	0	0	0	0	0	0
Indian Hills	0	0	0	0	0	0	0	0	0	0
Southeastern	0	0	0	0	0	0	0	0	0	0
Total by Gender	9	59	m	35	7	38	0	0	0	0
Total	***	35	(*)	38	4	40		0		0
				: (: ((:::				

Table 6-23: Awards in Health Science by Gender: 2007–2011

٠	20	2007	20	2008		5009	20	2010	20	2011
agail00	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Northeast	26	321	28	300	19	277	22	278	23	272
North Iowa Area	33	267	49	295	42	345	20	364	42	345
Iowa Lakes	21	172	19	179	18	142	27	198	19	121
Northwest	8	100	9	92	10	89	7	77	8	79
lowa Central	12	183	15	204	19	208	19	338	19	208
Iowa Valley	8	119	9	118	9	118	11	106	10	130
Hawkeye	38	518	32	511	13	223	22	223	20	249
Eastern lowa	30	304	13	172	20	200	12	188	15	194
Kirkwood	46	493	24	292	38	363	39	483	63	484
Des Moines Area	38	416	43	413	39	401	45	478	40	470
Western lowa Tech	25	318	23	313	17	253	23	277	30	318
lowa Western	21	196	23	210	27	227	56	245	24	264
Southwestern	11	91	12	66	6	120	10	110	15	104
Indian Hills	32	329	37	365	28	360	51	206	48	502
Southeastern	21	164	20	175	16	213	17	225	20	207
Total by Gender	370	3991	350	3722	321	3518	381	4096	396	3947
Total	43	4361	40	4072	38	3839	44	4477	43	4343
Souce: Iowa Department of Education, Division of Community Colleges, Community College MIS.	ent of Educ	ation, Division	of Community	Colleges, Con	nmunity Colleg	e MIS.				

Table 6-24: Awards in Hospitality and Tourism by Gender: 2007–2011

معوالم	20	2007	20	2008	20	2009	20	2010	20	2011
again.	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Northeast	0	0	0	0	0	0	0	0	0	0
North Iowa Area	0	_	_	3	0	_	2	2	0	1
lowa Lakes	4	9	2	5	4	5	2	7	5	8
Northwest	0	0	0	0	0	0	0	0	0	0
lowa Central	0	0	0	0	0	-	2	7	8	9
Iowa Valley	0	0	0	0	0	0	0	0	0	0
Hawkeye	0	0	0	0	0	0	0	0	0	0
Eastern lowa	m	8	_	5	0	5	2	4	0	4
Kirkwood	24	28	17	22	29	25	22	24	29	31
Des Moines Area	22	22	28	29	24	35	30	32	21	25
Western lowa Tech	0	0	0	0	0	0	0	0	0	0
lowa Western	8	2	7	9	2	6	9	10	æ	4
Southwestern	0	0	0	0	0	0	0	0	0	0
Indian Hills	_	7	3	11	4	9	7	2	3	4
Southeastern	0	0	0	0	0	0	0	0	0	0
Total by Gender	62	77	62	81	99	87	73	88	69	83
Total	-	139	1	143	=	153	_	161	=	152
Souce: lowa Department of Education, Division of Community Colleges, Community College MIS	ent of Educ	ation, Division	of Community	/ Colleges, Con	nmunity College	e MIS.				

Table 6-25: Awards in Human Services by Gender: 2007–2011

٠	20	2007	20	2008	20	2009	20	2010	20	2011
egello	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Northeast	0	13	0	∞	0	15	2	28	4	20
North Iowa Area	0	2	0	0	0	4	0	4	-	0
lowa Lakes	0	23	0	17	0	12	0	20	0	24
Northwest	0	0	0	0	0	0	0	0	0	0
lowa Central	0	9	m	15	0	10	-	31	2	36
Iowa Valley	0	4	0	2	0	2	0	6	0	9
Hawkeye	-	19	0	12	0	22	0	17	0	24
Eastern lowa	0	21	m	25	0	14	0	23	0	21
Kirkwood	-	24	0	20	-	15	2	22	0	7
Des Moines Area	-	23	0	22	-	18	23	103	24	131
Western lowa Tech	0	22	0	23	0	12	0	14	0	27
lowa Western	0	14	0	10	0	17	-	17	0	16
Southwestern	0	0	0	0	0	0	0	0	0	0
Indian Hills	-	35	0	21	0	16	0	17	-	22
Southeastern	-	∞	2	4	0	4	m	4	-	7
Total by Gender	5	214	∞	182	7	164	32	309	33	341
Total	2	219	15	190	16	166	Ŕ	341	3.	374

Souce: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 6-26: Awards in Information Technology by Gender: 2007–2011

ead Female Male Female Female Male Female Male Female Male Male Female Male Male Female Male Male <th>٠</th> <th>20</th> <th>2007</th> <th>20</th> <th>2008</th> <th>20</th> <th>2009</th> <th>20</th> <th>2010</th> <th>20</th> <th>2011</th>	٠	20	2007	20	2008	20	2009	20	2010	20	2011
teast 18 6 12 12 16 15 17 19 Llowa Area 18 7 13 9 16 12 12 1 1 Lakes 4 1 5 0 4 2 4 1 2 <th< th=""><th>8</th><th>Male</th><th>Female</th><th>Male</th><th>Female</th><th>Male</th><th>Female</th><th>Male</th><th>Female</th><th>Male</th><th>Female</th></th<>	8	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Lakes 18 7 13 9 16 2 12 12 13 14 15 14 15 14 15 14 15 14 15 14 15 14 15 14 15 15 14 15<	Northeast	18	9	12	5	12	10	15	7	19	4
Lakest 4 1 5 0 4 2 4 1 6 wwest 15 7 8 4 5 2 2 1 5 Central 5 4 6 6 5 1 5 1 5 Valley 4 1 3 6 6 7 1 5 12 </th <th>North Iowa Area</th> <th>18</th> <th>7</th> <th>13</th> <th>6</th> <th>16</th> <th>2</th> <th>12</th> <th>-</th> <th>13</th> <th>2</th>	North Iowa Area	18	7	13	6	16	2	12	-	13	2
west 15 7 8 4 5 2 2 1 5 1 5 Central 5 4 6 5 1 21 5 1 5 Valley 4 1 4 1 3 1 5 4 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5	lowa Lakes	4	1	2	0	4	2	4	1	9	3
Central 5 4 9 6 5 1 21 5 12 14 14 1 3 1 5 1 5 1 5 1 6 1 6 1 1 4 1 3 2 5 5 2 1 1 1 1 4 1 4 1 4 1 4 5 4 5 1 5 1 5 1 5 1 5 <th< th=""><th>Northwest</th><th>15</th><th>7</th><th>8</th><th>4</th><th>2</th><th>2</th><th>2</th><th>-</th><th>2</th><th>_</th></th<>	Northwest	15	7	8	4	2	2	2	-	2	_
valley 4 1 4 1 4 1 4 1 4 1 4 1 4 1 4 1 4 1 4 5 5 5 1 5 1 5 1 5 <th>lowa Central</th> <th>5</th> <th>4</th> <th>6</th> <th>9</th> <th>2</th> <th>1</th> <th>21</th> <th>2</th> <th>12</th> <th>4</th>	lowa Central	5	4	6	9	2	1	21	2	12	4
teye 18 15 8 17 5 40 5 40 5 9 17 18 17 18 19 <th>Iowa Valley</th> <th>4</th> <th>-</th> <th>4</th> <th>-</th> <th>3</th> <th>2</th> <th>2</th> <th>2</th> <th>10</th> <th>_</th>	Iowa Valley	4	-	4	-	3	2	2	2	10	_
rood 25 10 26 7 30 2 28 7 16 rood 32 13 14 11 45 10 48 7 60 doines Area 38 13 12 29 5 44 11 47 ern lowa Tech 15 10 12 2 42 11 47 Western 8 2 4 7 5 5 5 9 western 9 3 4 7 5 5 5 9 8 hygender 5 3 4 7 4 3 1 3 by Gender 5 9 25 9 2 2 9 1 3 system 1 4 3 1 4 1 1 1 1 1 1 1 1 1 1 1 1 1 <	Hawkeye	18	3	15	∞	17	2	40	2	29	7
hood 83 19 44 11 45 10 48 6 6 6 6 6 6 7 6 7 6 7 44 11 47	Eastern lowa	27	10	56	7	30	2	28	7	16	80
Acines Area 38 13 5 12 29 5 44 11 47 err lowa Tech 15 2 10 10 8 0 10 2 9 Western 8 2 4 7 5 5 5 9 8 Inwestern 9 3 6 17 10 11 3 8 n Hills 5 10 49 15 50 33 11 34 by Gender 5 9 1 4 3 10 10 10 by Gender 5 9 5 82 294 65 286 sygender 3 3 3 3 3 3 3	Kirkwood	83	19	74	11	45	10	48	9	09	19
Western Mostern 8 10	Des Moines Area	38	13	35	12	59	5	44	11	47	11
Western 8 2 4 7 5 5 5 8 Inwestern 9 3 6 17 10 11 3 8 Inhills 15 16 15 50 23 39 11 34 Ineastern 5 3 7 1 4 3 10 10 by Gender 292 91 275 82 294 65 286 Assation 334 334 334 359 3	Western Iowa Tech	15	2	10	10	8	0	10	2	6	9
nwestern 9 3 6 17 10 11 3 8 n Hills 25 10 49 15 50 23 39 11 34 by Gender 29 91 17 4 3 10 10 10 by Gender 292 91 275 99 252 82 294 65 286 334 334 334 359 3 3 3 3	Iowa Western	80	2	2	4	7	5	2	2	8	0
n Hills 25 10 49 15 50 23 39 11 34 neastern 5 3 7 1 4 3 10 1 10 by Gender 292 91 275 82 294 65 286 standard 334 334 359 286	Southwestern	6	8	3	9	17	10	11	c	∞	3
by Gender 292 91 275 99 252 82 294 65 286 383 374 334 334 359 5 86 286	Indian Hills	25	10	49	15	20	23	39	11	34	11
by Gender 292 91 275 99 252 82 294 65 286 383 334 339	Southeastern	2	c	7	-	4	8	10	_	10	0
383 374 334 359	Total by Gender	292	16	275	66	252	82	294	65	286	80
	Total	æ		3.	74		34	3.	29	ñ	99

Table 6-27: Awards in Law, Public Safety, and Security by Gender: 2007-2011

- معوالم	20	2007	20	2008	20	2009	20	2010	20	2011
96	Male	Female								
Northeast	0	0	0	0	0	0	-	0	0	0
North Iowa Area	19	12	13	17	25	14	12	15	10	4
lowa Lakes	13	10	8	9	7	7	10	9	1	6
Northwest	0	0	0	0	0	0	0	0	0	0
lowa Central	11	2	12	6	19	15	19	24	20	13
Iowa Valley	9	2	3	5	2	5	2	0	5	2
Hawkeye	21	7	31	5	27	2	28	5	47	4
Eastern lowa	0	0	0	0	0	0	0	0	0	0
Kirkwood	55	44	51	47	39	10	23	5	25	10
Des Moines Area	35	39	42	34	48	40	48	59	42	57
Western lowa Tech	18	23	21	26	28	23	30	17	29	28
lowa Western	0	0	0	0	0	0	0	0	0	0
Southwestern	0	0	0	0	0	0	0	0	0	0
Indian Hills	6	4	17	2	9	3	18	2	13	16
Southeastern	9	15	7	17	∞	11	7	17	7	17
Total by Gender	193	158	205	168	212	130	198	153	500	160
Total	Ä	351	3.	373	Ň	342	, m	351	ñ	369

Souce: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 6-28: Awards in Manufacturing by Gender: 2007-2011

					i	2001			7	1107
	Male Fe	Female	Male	Female	Male	Female	Male	Female	Male	Female
Northeast 21	1	9	22	1	17	0	20	-	26	0
North Iowa Area	_	0	13	0	15	0	55	0	39	0
Iowa Lakes	_	0	7	-	16	-	21	-	17	0
Northwest 15	2	2	34	1	41	-	30	0	36	2
lowa Central 64	4	1	67	3	89	c	70	9	88	4
Iowa Valley 7	_	1	15	0	13	0	30	0	39	2
Hawkeye 69	6	9	79	-	92	4	108	∞	152	6
Eastern lowa 16	9	0	28	2	25	9	93	5	39	0
Kirkwood 47	7	1	52	0	55	ĸ	62	8	09	2
Des Moines Area 73	2	_	83	80	80	12	142	8	113	16
Western lowa Tech 44	4	2	48	-	41	ĸ	39	e e	43	3
Iowa Western	_	0	16	-	6	-	15	0	12	0
Southwestern 0		0	0	0	0	0	0	0	7	0
Indian Hills	_	11	106	11	143	7	140	6	140	7
Southeastern 34	4	2	43	-	38	-	59	5	53	3
Total by Gender 530		33	613	31	637	42	884	44	864	48
Total	563		644	e+	29	629	6	928	6	912

Table 6-29: Awards in Marketing by Gender: 2007–2011

ر مراادی	2(2007	2008	80	20	2009	20	2010	20	2011
agallo	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Northeast	10	17	3	15	8	3	7	14	8	12
North Iowa Area	0	0	0	2	2	2	4	_	_	3
lowa Lakes	7	1	3	2	2	2	m	4	2	3
Northwest	0	0	0	2	0	0	0	0	0	0
lowa Central	0	0	0	0	0	0	0	0	0	0
Iowa Valley	_	3	2	4	0	0	0	1	0	0
Hawkeye	4	3	5	10	10	5	5	18	∞	10
Eastern lowa	0	0	0	0	0	0	0	0	0	0
Kirkwood	11	25	16	23	5	16	19	10	15	14
Des Moines Area	29	36	20	63	22	51	55	26	20	31
Western Iowa Tech	4	6	9	80	3	4	m	4	_	7
lowa Western	2	11	4	12	7	13	_	7	0	9
Southwestern	0	0	0	0	0	0	0	0	0	0
Indian Hills	0	0	0	0	0	0	0	0	0	0
Southeastern	0	0	0	0	0	0	0	0	0	0
Total by Gender	101	105	88	141	59	96	6	115	55	98
Total	7	206	230	0	=	155	2	212	-	141
Souce: lowa Department of Education, Division of Community Colleges, Community College MIS	ent of Educ	ation, Division o	of Community	Colleges, Com	munity College	e MIS.				

Table 6-30: Awards in Science, Technology, Engineering, and Mathematics (STEM) by Gender: 2007–2011

متمالمي	20	2007	20	2008	20	2009	2(2010	20	2011
e de la companya de l	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Northeast	0	0	0	0	0	0	0	0	0	0
North Iowa Area	0	0	3	0	4	0	5	0	6	0
Iowa Lakes	0	_	2	0	æ	0	7	0	5	0
Northwest	0	0	0	0	0	0	0	0	0	0
lowa Central	5	-	2	_	4	0	14	_	10	8
lowa Valley	0	0	0	0	0	0	0	0	0	0
Hawkeye	-	-	2	0	_	_	2	0	2	0
Eastern lowa	29	12	12	10	6	0	23	6	3	0
Kirkwood	5	0	-	0	_	4	3	m	0	1
Des Moines Area	0	0	0	0	0	0	0	0	0	0
Western lowa Tech	-	-	4	2	10	9	11	2	17	19
lowa Western	10	13	2	4	2	10	4	4	2	5
Southwestern	0	0	0	0	0	0	0	0	0	0
Indian Hills	6	2	7	-	8	0	4	_	2	5
Southeastern	0	0	0	0	0	0	0	0	-	0
Total by Gender	09	31	41	18	45	21	73	20	54	33
Total	31	91	5	59		99	.	93	∞	87
Souce: lowa Department of Education, Division of Community Colleges, Community College MIS.	ent of Educ	sation, Division	of Community	Colleges, Com	ımunity Colleg	e MIS.				

Table 6-31: Awards in Transportation, Distribution, and Logistics by Gender: 2007–2011

ومواادي	7	2007	20	2008	20	2009	20	2010	20	2011
College	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Northeast	26	0	17	0	14	0	24	2	16	3
North Iowa Area	12	-	12	0	13	0	8	0	19	1
Iowa Lakes	52	1	53	2	40	2	38	m	64	2
Northwest	56	1	41	_	22	1	27	0	32	2
lowa Central	20	-	26	1	31	1	34	0	46	1
Iowa Valley	0	0	0	0	0	0	0	0	0	0
Hawkeye	53	0	49	2	84	1	70	7	77	7
Eastern lowa	114	8	26	10	69	3	45	-	101	8
Kirkwood	44	-	20	0	28	1	36	0	27	2
Des Moines Area	78	2	88	3	9/	0	59	4	92	-
Western Iowa Tech	62	2	47	5	36	4	37	2	34	1
lowa Western	27	_	43	5	44	—	33	0	42	0
Southwestern	36	23	34	-	24	0	21	0	24	1
Indian Hills	47	0	63	0	33	2	91	7	92	-
Southeastern	6	0	21	2	25	0	29	2	28	2
Total by Gender	909	21	611	32	539	16	552	31	829	32
Total	9	627	79	643	ī	555	ĬŇ	583	7	710
Souce: Iowa Department of Education, Division of Community Colleges, Community College MIS.	ent of Educ	ation, Division	of Community	r Colleges, Con	nmunity College	MIS.				

Table 6-32: Awards in College Transfer (Parallel) by Gender: 2007-2011

١	20	2007	20	2008	50	2009	70	2010	70	2011
,	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Northeast	61	126	49	116	20	111	76	126	59	119
North Iowa Area	145	194	136	158	158	156	157	179	110	177
Iowa Lakes	59	115	29	112	09	98	61	103	89	122
Northwest	12	15	8	23	8	11	13	19	14	24
lowa Central	153	184	149	181	171	186	167	198	144	184
Iowa Valley	121	149	107	127	107	133	136	157	124	158
Hawkeye	145	186	140	217	163	178	159	225	173	221
Eastern lowa	251	425	207	332	191	322	205	314	169	313
Kirkwood	383	468	392	429	493	627	420	540	625	854
Des Moines Area	301	405	302	436	325	461	409	550	423	638
Western lowa Tech	40	86	34	95	34	100	33	85	42	77
Iowa Western	121	201	135	205	147	222	200	177	163	215
Southwestern	40	56	31	54	36	65	26	7.1	35	29
Indian Hills	137	211	128	230	173	251	148	224	146	293
Southeastern	72	159	87	171	87	152	121	206	104	174
Total by Gender	2041	2667	1967	2886	2203	3061	2331	3174	2399	3636
Total	5,(5,033	4,8	4,853	5,3	5,264	5,5	5,505	9'9	6,035
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					0.54				

Souce: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 6-33: Awards by Career Cluster and Ethnicity/Race: 2007

	American					Not	
Cluster	Indian	Asian	Black	Hispanic	White	Reported	Total
Agriculture, Food and Natural Resources	4	0	5	5	460	30	504
Architecture and Construction	5	9	9	19	518	44	298
Arts, A/V Technology and Communications	2	5	2	8	210	16	243
Business, Management and Administration	4	21	50	25	096	42	1,102
Education and Training	0	0	_	6	19	4	33
Finance	0	1	0	0	10	_	12
Government and Public Administration	0	2	4	m	25	-	35
Health Science	22	49	107	64	3,985	174	4,401
Hospitality and Tourism	0	2	4	5	121	7	139
Human Services	1	1	8	3	193	13	219
Information Technology	-	∞	8	5	339	20	381
Law, Public Safety and Security	5	1	8	8	308	24	354
Manufacturing	∞	11	7	5	512	22	565
Marketing, Sales and Service	0	1	5	2	187	14	500
Science, Technology, Engineering and Mathematics	2	0	-	18	49	22	92
Transportation, Distribution and Logistics	3	3	11	20	557	38	632
College Transfer (parallel)	23	81	156	135	4,413	289	2,097
Total	80	192	383	334	12,866	761	14,616

Note: "Not Reported" includes students with no responses and students reported with unknown race/ethnicity. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 6-34: Awards by Career Cluster and Ethnicity/Race: 2008

	American					Not	
Cluster	Indian	Asian	Black	Hispanic	White	Reported	Total
Agriculture, Food and Natural Resources	m	-	2	2	464	19	491
Architecture and Construction	m	3	17	20	209	43	693
Arts, A/V Technology and Communications	2	2	c	m	217	7	237
Business, Management and Administration	7	39	33	34	974	42	1,129
Education and Training	0	_	0	12	37	4	54
Finance	0	0	0	0	8	-	6
Government and Public Administration	0	0	9	-	28	m	38
Health Science	16	40	103	78	3,724	187	4,148
Hospitality and Tourism	0	2	2	m	133	7	147
Human Services	0	0	5	0	180	9	191
Information Technology	0	8	2	19	299	9	334
Law, Public Safety and Security	2	4	9	12	333	20	377
Manufacturing	8	9	14	15	563	47	653
Marketing, Sales and Service	0	4	7	2	205	13	231
Science, Technology, Engineering and Mathematics	2	0	2	11	34	15	64
Transportation, Distribution and Logistics	3	1	12	23	576	34	649
College Transfer (parallel)	24	71	145	113	4,284	274	4,911
Total	20	185	359	348	12,666	728	14,356

Note: "Not Reported" includes students with no responses and students reported with unknown race/ethnicity. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 6-35: Awards by Career Cluster and Ethnicity/Race: 2009

	American					Not	
Cluster	Indian	Asian	Black	Hispanic	White	Reported	Total
Agriculture, Food and Natural Resources	2	0	2	-	497	52	554
Architecture and Construction	4	2	8	22	528	39	603
Arts, A/V Technology and Communications	_	_	4	7	221	13	247
Business, Management and Administration	9	24	34	28	935	98	1,113
Education and Training	0	0	0	3	41	-	45
Finance	0	0	0	0	10	3	13
Government and Public Administration	0	0	2	2	32	4	40
Health Science	20	45	69	98	3,450	185	3,855
Hospitality and Tourism	0	∞	_∞	m	117	17	153
Human Services	1	_	9	0	146	16	170
Information Technology	2	m	∞	œ	308	31	360
Law, Public Safety and Security	2	5	10	11	299	18	345
Manufacturing	2	∞	13	16	615	30	687
Marketing, Sales and Service	0	4	8	1	120	22	155
Science, Technology, Engineering and Mathematics	0	0	2	-	63	24	06
Transportation, Distribution and Logistics	8	8	24	15	475	26	556
College Transfer (Parallel)	25	71	170	150	4,532	402	5,350
Total	92	180	368	354	12,389	696	14,336

Note: "Not Reported" includes students with no responses and students reported with unknown race/ethnicity.. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 6-36: Awards by Career Cluster and Ethnicity/Race: 2010

	American /	American Asian/Pacific			Two		Not	
Cluster	Indian	Islander	Black	Hispanic	more races	White	Reported	Total
Agriculture, Food and Natural Resources	2	-	4	2	m	208	19	539
Architecture and Construction	7	5	10	18	0	509	43	592
Arts, A/V Technology and Communications	m	4	2	4	0	245	15	273
Business, Management and Administration	17	31	52	26	1	916	127	1,170
Education and Training	0	-	0	9	0	14	-	22
Finance	0	_	0	0	0	5	2	8
Government and Public Administration	0	0	0	0	0	0	0	0
Health Science	22	48	116	72	17	3,731	434	4,440
Hospitality and Tourism	0	4	9	m	0	129	=======================================	153
Human Services	2	3	18	5	0	276	23	327
Information Technology	4	11	4	6	0	265	29	322
Law, Public Safety and Security	1	4	10	12	0	278	22	327
Manufacturing	7	15	30	30	0	746	89	968
Marketing, Sales and Service	2	2	5	0	0	177	21	207
Science, Technology, Engineering and Mathematics	0	0	2	16	0	58	11	87
Transportation, Distribution and Logistics	4	9	21	16	2	473	45	267
College Transfer (Parallel)	28	76	183	377	10	4,370	498	5,542
Total	66	212	463	296	33	12,700	1,369	15,472

Note: "Not Reported" includes students with no responses and students reported with unknown race/ethnicity. Source: lowa Department of Education, Division of Community Colleges, Community Colleges, Community Colleges, Tolleges, Community Colleges, Community Colleges

Table 6-37: Awards by Career Cluster and Ethnicity/Race: 2011

	American	American Asian/Pacific			Two or		Not	
Cluster	Indian	Islander	Black	Hispanic	more races	White	Reported	Total
Agriculture, Food and Natural Resources	-	_	-	21	-	473	20	548
Architecture and Construction	9	5	15	21	-	534	59	641
Arts, A/V Technology and Communications	0	m	9	10	0	255	21	295
Business, Management and Administration	8	21	30	33	4	864	63	1,023
Education and Training	-	0	0	2	0	26	4	36
Finance	0	0	0	0	0	0	0	0
Government and Public Administration	0	2	0	-	0	10	2	15
Health Science	24	09	110	108	22	3,806	240	4,370
Hospitality and Tourism	-	7	9	4	0	119	15	152
Human Services	0	3	19	11	2	310	29	374
Information Technology	-	6	7	6	0	316	24	366
Law, Public Safety and Security	2	5	12	12	0	308	25	364
Manufacturing	7	7	28	32	2	779	53	911
Marketing, Sales and Service	_	6	9	5	0	109	11	141
Science, Technology, Engineering and Mathematics	_	2	-	4	-	74	4	87
Transportation, Distribution and Logistics	3	5	34	38	2	909	23	710
College Transfer (Parallel)	40	85	199	174	20	4,855	661	6,034
Total	96	224	474	488	28	13,443	1,284	16,067

Note: "Not Reported" includes students with no responses and students reported with unknown race/ethnicity. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 6-38: Awards by Ethnicity/Race and Award Type: 2007

American Indian 21 0% Asian 73 2% 1	7 1% 19 2%	(ò						5	נעורוורמנע	רמוע)	;	וסנפו	
73 2%		5	% 5	0	%0	24	1%	23	1%	2	%0	0	%0	80	1%
		—	1%	7	4%	52	1%	30	1%	14	1%	—	1%	192	1%
Black 140 3%	34 3%	6	13%	0	%0	79	7%	61	7%	28	2%	2	7%	383	3%
Hispanic 133 3%	15 1%	7	3%	0	%0	96	7%	44	1%	40	3%	4	2%	334	2%
%28	923 88%	28	81%	48	%76	3,910	%68	2,779	%0	1,022	84%	71	87%	12,866	88%
Not Reported 261 6%	55 5%	7	3%	7	4%	237	2%	118	4%	82	%/	4	2%	761	2%
Total 4,683	1,053		72	īΟ	25	4,398	8	3,055	35	1,221	21		82	14,	14,616

NOTE: Percentages are the proportion of awards for each column. "Not Reported" includes students with no responses and students reported with unknown race/ethnicity. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 6-39: Awards by Ethnicity/Race and Award Type: 2008

	AA		AS	⋖	AGS	⋖	AAA	AAS	SI	Diploma	ma	Certificate	icate	0	Other	ř	Total
American Indian 24	24 0%	% 5	%0	-	1%	0	%0	22	%0	14	%0	4	%0	0	%0	70	%0
Asian	62 1%	% 26	5 1%	0	%0	0	%0	46	1%	27	1%	23	1%	-	1%	185	1%
Black	128 1%	% 28	3 1%	9	4%	_	1%	9/	1%	29	1%	54	7%	0	%0	360	3%
Hispanic	107 1%	% 23	3 1%	2	1%	2	7%	105	1%	99	1%	53	7%	0	%0	348	2%
White 3,	3,973 45%	984	4 45%	99	43%	53	47%	4,077	46%	2,417	46%	1,084	43%	39	46%	12,693	%88
Not Reported	257 3%	46	5 2%	3	7%	_	1%	201	7%	108	7%	112	4%	0	%0	728	2%
Total	8,845		2,178		153	-	113	8,853	23	5,270	02	2,548	48		80	14	14,384

NOTE: Percentages are the proportion of awards for each column. "Not Reported" includes students with no responses and students reported with unknown race/ ethnictly. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 6-40: Awards by Ethnicity/Race and Award Type: 2009

	AA	_	AS	v	¥	AGS	₹	AAA	AAS	S	Diploma	ma	Certificate	cate	ō	Other	Total	=
American Indian 24		%0	2	%0	0	%0	0	%0	20	%0	24	1%	3	%0	0	%0	76	1%
Asian	55	1%	27	7%	0	%0	0	%0	51	1%	30	1%	16	7%	—	3%	180	1%
Black	153	3%	37	3%	8	3%	8	2%	84	7%	49	7%	37	4%	7	2%	368	3%
Hispanic	139	3%	27	7%	-	1%	_	2%	88	7%	09	7%	38	4%	0	%0	354	2%
White	4,102	%58	965	83%	69	%8/	62	94%	4,040	%88	2,319	%68	797	81%	35	88%	12,389	%98
Not Reported	344 7%	%/	104	%6	15	17%	0	%0	304	%/	113	4%	87	%6	æ	%8	8/6	%/
Total	4,817	17	1,165	65	00	88	9	99	4,587	37	2,595	95	978	&		41	14,345	45
															l	ľ		

Note: Percentages are the proportion of awards for each column. "Not Reported" includes students with no responses and students reported with unknown race/ethnicity. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 6-41: Awards by Ethnicity/Race and Award Type: 2010

	4	AA	7	AS	1	AGS	1	AAA	¥	AAS	Dipl	Diploma	Cert	Certificate	_	Other	P	Total
American Indian	25	25 0.54%	2	0.44% 1 1.01%	-	1.01%	-	1 1.49%	27	0.64%	56	0.82%		0.83%	0	11 0.83% 0 0.00%	96	0.65%
Asian/Pacific Islander	62	62 1.3%	26	2.3%	-	1 1.0%	0	%0.0	52	1.2%	40	1.3%	19	1.4% 0	0	0.0%	200	1.4%
Black	146	3.1%	48	4.2%	2	5.1%	0	%0.0	87	2.1%	92	2.9%	51	3.9%	7	7 16.7%	436	3.0%
Hispanic	149	3.2%	24	2.1%	0	%0.0	0	%0.0	102	2.4%	74	2.3%	4	3.3%	-	2.4%	394	2.7%
Two or more races	6	0.2%	7	0.5%	0	%0.0 0	0	%0.0	7	0.2%	6	0.3%	9	0.5%	0	0.0%	33	0.2%
White	3,815	3,815 81.7%	945	82.5% 87 87.9%	87		99	98.5%	3,605	85.3%	5 2,630 8	83.4%	1,049	79.5% 33	33	78.6%	12,236 83	83.1%
Not Reported	463	%6.6	96	8.4%		5 5.1%	0	%0.0	347	8.2%	282	8.9%	139	10.5% 1	-	2.4%	1,334	9.1%
Total	4	4,669	٦,	1,146		66		29	4,2	4,227	3,153	53	1,	1,319		42	14,	14,729

Note: Percentages are the proportion of awards for each column. "Not Reported" includes students with no responses and students reported with unknown race/ethnicity. Source: lowa Department of Education, Division of Community Colleges, Community Colleges, Hals.

Table 6-42: Awards by Ethnicity/Race and Award Type: 2011

	A	AA		AS		AGS	4	AAA	A	AAS	Diple	Diploma	Certificate	icate	0	Other	P	Total
American Indian	36	36 0.69%	2	0.36%	-	0.62%	0	0 0.00%	25	0.50%	24	0.65%	14	0.87%	0	%00.0	105	0.62%
Asian/Pacific Islander	29	1.3%	35	2.5%	—	1 0.6%	—	1 1.5%	64	1.3%	45	1.2%	25	1.6%	0	%0.0	238	1.4%
Black	160	3.1%	64	4.6%	∞	4.9%	-	1.5%	103	2.1%	88	2.4%	9/	4.7%	0	%0.0	501	2.9%
Hispanic	159	3.1%	44	3.2%	2	3.1%	7	3.0%	94	1.9%	153	4.2%	84	5.2%	-	5.3%	542	3.2%
Two or more races	18	18 0.3%	4	0.3% 1	_	%9:0	0	%0.0	13	0.3%	14	0.4%	12	0.7%	0	%0.0	62	0.4%
White	4,226	4,226 81.6%	1,118	1,118 80.1% 132 81.5%	132	81.5%	62	92.5%	4,274	4,274 86.3%	3,003	81.8%	1,215		17	89.5%	14,047	82.4%
Not Reported	516	516 10.0%	125	%0.6	14	14 8.6%	-	1 1.5%	378	%9'.	344	9.4%	179	11.2%	-	5.3%	1,558	9.1%
Total	5,1	5,182	,	1,395		162		29	4,9	4,951	3,6	3,672	1,605	05		19	17,	17,053

Note: Percentages are the proportion of awards for each column. "Not Reported" includes students with no responses and students reported with unknown race/ethnicity. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

CREDIT PROGRAMS

Community colleges are required to obtain approval from the Iowa Department Education (DE) for all programs that are offered by community colleges. All 15 colleges have approval to offer arts and sciences programs. These two-year Associate of Arts or Associate of Sciences degree programs prepare students to enter a four-year college or university as a junior. Some of the preprofessional program majors available at Iowa community colleges are identified in Figure 7-1. Specific information on pre-professional majors, however, is maintained by the community colleges.

Approval by the Iowa DE must be obtained for each career and technical education (CTE) program a community college offers. In Iowa, CTE programs are structured around the National Career ClustersTM Framework, which consists of the 16 Career Clusters listed in Figure 7-2. Career Clusters Therefore distinct groupings of occupations and industries based on the knowledge and skills they require.

The knowledge and skills represented by career clusters prepare learners for a full range of occupations/career specialties, focusing on the holistic, polished blend of

Figure 7-1: Pre-Professional Program **Major Areas**

Physical Therapy Agriculture

Education Pre-Dentistry

Nursing Math

Science Architecture

Engineering Design

Pre-Pharmacy Pre-Medicine

Business Social Science

Pre-Law

Source: Iowa Department of Education, Division of Community Colleges.

Figure 7-2: National Career Clusters (16)



Source: Iowa Department of Education, Division of Community Colleges, State's Career Cluster Initiative.

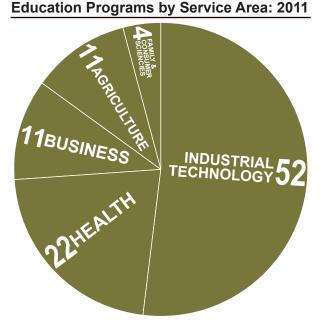
technical, academic, and employability knowledge and skills.

New Credit Programs

Table 7-1 indicates that in fiscal year 2011, the director of the Department of Education approved 27 new career and technical education programs for 14 community colleges. Six programs were developed in health science; five programs were developed in architecture and construction; three programs were developed in manufacturing; one program was developed in hospitality and tourism; one program was developed in law, public safety and security; one program was developed in science, technology, engineering and mathematics; two programs were developed in business, management and administration; two programs were developed in transportation, distribution, and logistics; three programs were developed in arts, A/V technology and communications; and three programs were developed in agriculture, food and natural resources.

Each of the 16 National Career ClustersTM are categorized into one of seven service areas that are recognized within Iowa. Figure 7-3 illustrates the new programs developed in fiscal year 2011 by these seven

Figure 7-3: New Credit Career and Technical

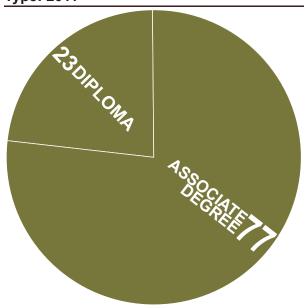


Source: Iowa Department of Education, Division of Community Colleges, Table 7-1.

service areas.

Figure 7-4 indicates that 77 percent (22 total) of the new CTE programs offered an associate degree. Only 23 percent (five total) of programs offered a diploma award. While certificates were offered in a number of newly-approved programs as program options, no new

Figure 7-4: New Credit Career and Technical Education Programs by Award Type: 2011



Source: Iowa Department of Education, Division of Community Colleges, Table 7-1.

stand-alone certificate award programs were introduced during fiscal year 2011.

Career and Technical Education (CTE) Programs

In addition to introducing new programs, Iowa community colleges are provided three opportunities each year to submit requests for program modification. The modification requests include course changes, changes in awards offered, and requests to discontinue outdated programs. During 2011, Iowa community colleges offered 723 programs with 1,322 award options. Iowa community colleges offered 243 unique technical programs in a variety of careers. Even though some programs have been discontinued, the numbers for 2011 constitute growth compared to 2010: 3.2 percent in the number of programs and 8.3 percent in the number of award options. The number of unique CTE programs, however, declined by 10 percent (Table 7-4).

CREDIT CAREER AND TECHNICAL PROGRAMS



Table 7-1: New Career and Technical Education Programs: 2011

College	Program Title	Federal Cluster/State Cluster
Northeast Iowa	Chemical Engineering Technology/Technician	Science, Technology, Engineering, and Mathematics/Industrial Technology
Iowa Lakes	Veterinary/Animal Health Assistant Technology	Health Science/Health
	Pharmacy Technician	Health Science/Health
Northwest	Electrical and Power Transmission Technician	Architecture and Construction/Industrial Technology
Iowa Central	Vehicle Maintenance and Repair Technologies, Other	Transportation, Distribution, and Logistics/ Industrial Technology
Iowa Valley	Technical Theatre/Theatre Design and Technology	Arts, A/V Technology and Communications/ Industrial Technology
	Legal Assistant/Paralegal Management	Law, Public Safety and Security/Business
	Physical Therapist Assistant	Health Science/Health
Hawkeye	Occupational Therapist Technician/Assistant	Health Science/Health
Turneye	Energy Management and Systems Technology	Architecture and Construction/Industrial Technology
	Electro-Mechanical Technology/Electro-Mechanical	
Eastern Iowa	Engineering Technology	Manufacturing/Industrial Technology
	Restaurant/Food Service Management	Hospitality and Tourism/Family and Consumer Sciences
	Agricultural & Domestic Animal Services, Other	Agriculture, Food and Natural Resources/ Agriculture
	Pharmacy Technician	Health Science/Health
Kirkwood	Business Administration & Management, General	Business, Management and Administration/ Business
	Energy Management and Systems Technology	Architecture and Construction/Industrial Technology
	Computer Numerically Controlled (CNC) Machinist Technology	Manufacturing/Industrial Technology
Des Moines Area	Water Quality & Wastewater Treatment Management & Recycling Technology/Technician	Agriculture, Food and Natural Resources/ Agriculture
	Commercial Photography Technician	Arts, A/V Technology and Communications/ Industrial Technology
Western Iowa Tech	Business, Management, Marketing, and Related Support Services, Other	Business, Management and Administration/ Business
Iowa Western	CAD/CADD Drafting and/or Design Technology/ Technician	Architecture and Construction /Industrial Technology
Southwestern	Electrician	Architecture and Construction /Industrial Technology
	Health Information Technology	Health Science/Health
Indian Hills	Horticultural Technology	Agriculture, Food and Natural Resources / Agriculture
indian fills	Avionics Maintenance Technology/Technician	Transportation, Distribution, and Logistics/ Industrial Technology
	Industrial Equipment Maintenance Technology	Manufacturing/Industrial Technology
Southeastern	Animation, Interactive and Video Graphics Technology	Arts, A/V Technology and Communications/ Industrial Technology

Source: Iowa Department of Education, Division of Community Colleges, Community College Program Master.

Table 7-2: Number of Offered Career and Technical Education Programs: 2009

College	AAA	AAS	ASCO	Certificate	Diploma	Total
Northeast		36	2	23	30	91
North Iowa Area		19	16	6	18	59
Iowa Lakes		19	22	5	25	71
Northwest		19	4	1	13	37
Iowa Central		29	6	4	16	55
Iowa Valley		19	18	5	21	63
Hawkeye	3	36		7	21	67
Eastern Iowa		49	1	51	28	129
Kirkwood		60	13	19	36	128
Des Moines Area		42	18	56	37	153
Western Iowa Tech		44	2	69	45	160
Iowa Western		33	1	7	14	55
Southwestern	1	11	4	1	9	26
Indian Hills		27		2	29	58
Southeastern		39	7	2	16	64
TOTAL	4	482	114	258	358	1216

Note: Numbers include both standalone programs and program options. AAA = Associate of Applied Arts; AAS = Associate of Applied Sciences; ASCO = Associate of Sciences, Career Option. Source: Iowa Department of Education, Division of Community Colleges, Program Master 2009.

Table 7-3: Number of Offered Career and Technical Education Programs: 2010

College	AAA	AAS	ASCO	Certificate	Diploma	Total
Northeast		32		23	26	81
North Iowa Area		18	18	6	21	63
Iowa Lakes		19	23	9	25	76
Northwest		19	4		14	37
Iowa Central		30	6	5	15	56
Iowa Valley		19	14	6	20	59
Hawkeye	3	25		8	14	50
Eastern Iowa		51	1	51	28	131
Kirkwood		61	14	27	43	145
Des Moines Area		50	19	63	40	172
Western Iowa Tech		49	3	67	45	164
Iowa Western		37	1	11	15	64
Southwestern	1	12	4	1	10	28
Indian Hills		30	1	3	31	65
Southeastern		37	7	3	17	64
TOTAL	4	489	115	283	364	1255

Note: Numbers include both standalone programs and program options. AAA = Associate of Applied Arts; AAS = Associate of Applied Sciences; ASCO = Associate of Sciences, Career Option. Source: Iowa Department of Education, Division of Community Colleges, Program Master 2010.

Table 7-4: Number of Offered Career and Technical Education Programs: 2011

College	AAA	AAS	ASCO	Certificate	Diploma	Total
Northeast		35	0	22	27	84
North Iowa Area		19	13	12	24	68
Iowa Lakes		20	20	8	25	73
Northwest		19	4	4	15	42
Iowa Central		31	6	6	16	59
Iowa Valley		21	13	6	22	62
Hawkeye	3	40	0	13	23	79
Eastern Iowa		52	1	52	19	124
Kirkwood		62	14	27	48	151
Des Moines Area		52	24	76	42	194
Western Iowa Tech		47	3	64	42	156
Iowa Western		35	1	11	12	59
Southwestern	1	14	4	2	11	32
Indian Hills		36	1	9	31	77
Southeastern		39	4	3	16	62
TOTAL	4	522	108	315	373	1322

Note: Numbers include both standalone programs and program options. AAA = Associate of Applied Arts; AAS = Associate of Applied Sciences; ASCO = Associate of Sciences, Career Option. Source: Iowa Department of Education, Division of Community Colleges, Program Master 2011.

Non-Credit Enrollment AND PROGRAMS

Non-credit programs contain a variety of instructional offerings including personal and academic basic skill development, skill development for preparation of individuals entering the workforce, technical courses directly related to specific industry-based work opportunities, and courses to pursue special interests.

In fiscal year 2011, 254,555 individuals participated in non-credit programs and courses. Enrollment decreased an average of 2.2 percent (Figure 8-1) from 2007 to 2011. Total contact hours have declined since 2007 with an average decrease of 3.8 percent from 2007 to 2011.

Online Non-Credit Courses

After an average annual increase of 38 percent in online course enrollment from 2008 to 2010, student enrollment in online courses decreased 51.6 percent in 2011 (Table 8-16).

The use of the online delivery for non-credit coursework appears to be limited. Only 2.4 percent of non-credit

Non-Credit Enrollment



contact hours were delivered online in fiscal year 2011. Approximately 2.7 percent of individuals enrolled in non-credit coursework enrolled in some coursework delivered entirely online.

Non-Credit Students in Programs

Enrollment in non-credit programs is disaggregated into several program categories (Figure 8-3). The largest of these categories consists of non-credit courses designed to enhance students' employability or academic

Figure 8-1: Fiscal Year Non-Credit Enrollment: 2004-2011

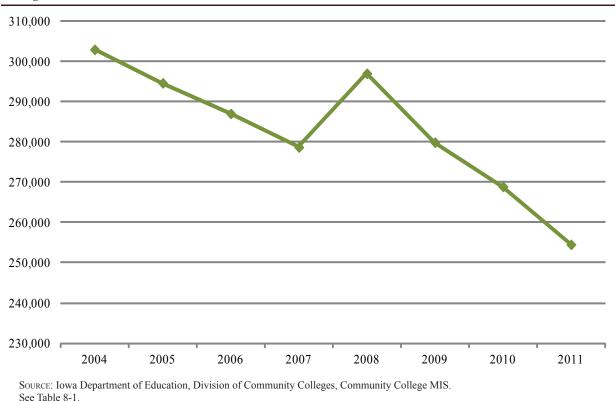
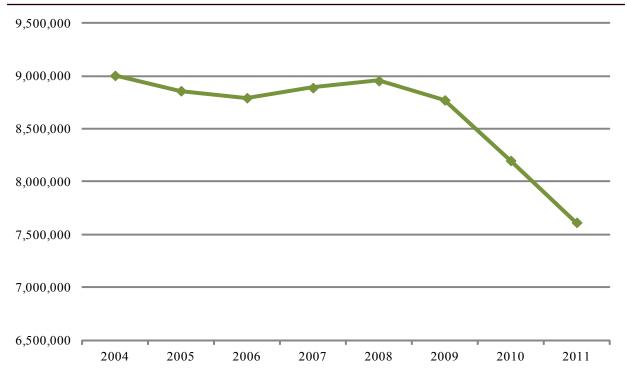
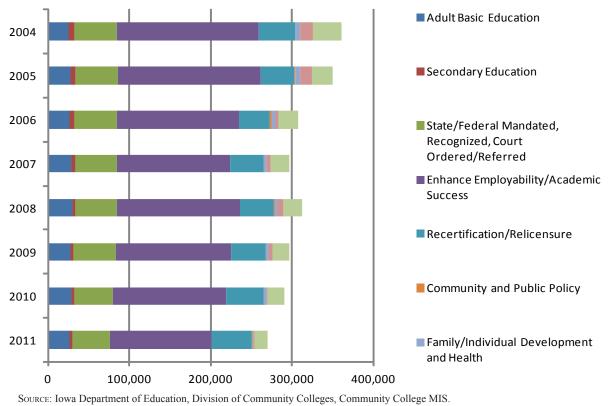


Figure 8-2: Fiscal Year Non-Credit Contact Hours: 2004-2011



Source: Iowa Department of Education, Division of Community Colleges, Community College MIS. See Table 8-2.

Figure 8-3: Non-Credit Enrollment by Program Type: 2004-2011

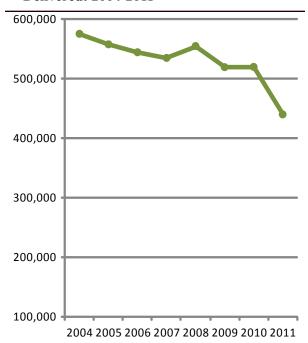


See Table 8-4.

success. Nearly 65 percent of students enrolled in noncredit coursework in this category, which includes: career/vocational training and upgrading program and re-certification/re-licensure courses. Courses under the category of "enhance employability" are designed for the specific purpose of upgrading the skills of persons presently employed and the retraining of persons for new employment. Courses under the category of "academic success" are designed for the advancement of individuals' knowledge in traditional educational studies. Enrollment in courses within the "enhance employability and academic success" category declined slightly to 45.9 percent of all courses in 2011, while re-certification/re-licensure increased slightly to 18.6 percent in 2011. For more information, see Section 9, Adult Literacy; Section 10, Economic Development; and Section 11, Apprenticeship.

The second largest category of non-credit enrollment includes programs/courses that are state or federal mandated, state recognized, or court ordered/referred. Enrollment increased slightly from 16.4 percent in 2010 to 17.1 percent of all courses in 2011. Courses within this category include the Iowa Course for Drinking Drivers, driver improvement courses, community rehabilitation programs, used auto dealer training, mine safety and health courses, various vehicle operator training courses, and many more. Enrollment in courses within this category has been steady, between 16 percent and 17 percent of all courses annually.

Figure 8-4: Non-Credit Courses Delivered: 2004-2011



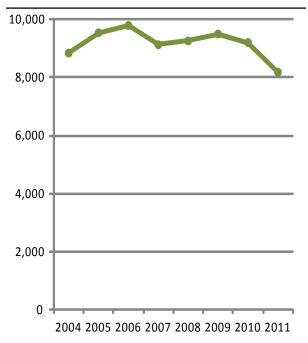
Source: Iowa Department of Education, Division of Community Colleges, Community College MIS. See Table 8-3.

The Iowa Course for Drinking Drivers is the statemandated 12-hour instructional course for drinking drivers convicted of driving while under the influence of drugs and/or alcohol. Iowa community colleges and private providers licensed through the Iowa Department of Public Health offer the state-approved program. Enrollment in drinking driver education courses decreased an average of 1.2 percent between 2007 and 2011, with a significant 11 percent decline from 2010 to 2011. (Figure 8-5).

Iowa Course for Driver Improvement (DIP) is the state-mandated course designed for persons who have committed a serious violation of a motor vehicle law in Iowa. Iowa community colleges provide the program with the assistance from the Iowa Department of Transportation. Enrollment in the program decreased an average of 5.6 percent annually from fiscal year 2007 fiscal year 2011 (Figure 8-6).

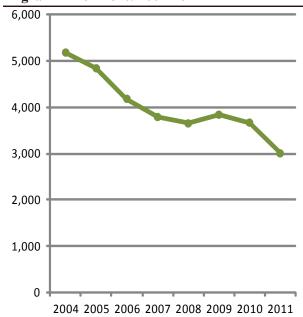
Iowa community colleges also deliver education programs for people in community rehabilitation centers (sheltered workshops). Enrollment in these programs has decreased sharply over the past five years—down an average of 17.9 percent annually between 2007and 2011 (Figure 8-7). Eight colleges reported enrollment and contract hours in sheltered workshops in 2010 and 2011. Enrollment decreased 13.7 percent between 2010 and 2011 in seven of the eight colleges; however, residential participants at Northwest Iowa community college, coded under basic skill classifications prior to 2010 were

Figure 8-5: Iowa Drinking Driver Course **Enrollment: 2004-2011**



Source: Iowa Department of Education, Division of Community Colleges, Community College MIS. See Table 8-10.

Figure 8-6: Iowa Driver Improvement Program Enrollment: 2004-2011



Source: Iowa Department of Education, Division of Community Colleges, Community College MIS. See Table 8-11.

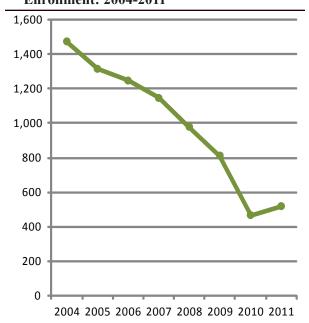
reclassified to the sheltered workshop CIP category in 2011, resulting in a statewide enrollment increase of 11.1 percent. Contact hours decreased eight percent for seven of the eight colleges reporting from 2010 to 2011; however, contact hours increased statewide with reclassification of the residential participants from Northwest Iowa community college by 25.2 percent in 2011.

The Iowa Department of Education administers a federal grant from the U.S. Department of Labor and Mine Safety and Health Administration (MSHA), which provides funds for training and services delivered to mine owners/operators/contractors in the state of Iowa. Enrollment in community college-delivered mine safety programs decreased an average of 26.1 percent from fiscal year 2007 to fiscal year 2011 (Figure 8-8). Contact hours decreased by 24.2 percent from 2007 to 2011.

Non-Credit Corrections Enrollment

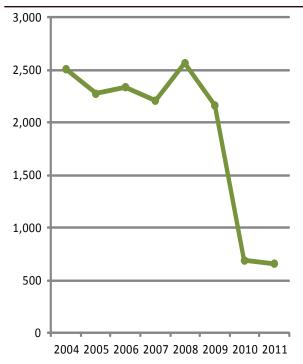
Iowa community colleges delivered credit and noncredit coursework to residents of correctional institutions to enhance the life and academic skills and/or employability success of criminal offenders. While enrollment of these individuals in credit coursework is limited, 3,086 residents of correctional institutions enrolled in non-credit coursework in fiscal year 2011. Enrollment decreased 6.4 percent from 2007 to 2011, and contact hours decreased an average of 1.6 percent from 2007 to 2011.

Figure 8-7: Community Rehabilitation Program (Sheltered Workshops) Enrollment: 2004-2011



Source: Iowa Department of Education, Division of Community Colleges, Community College MIS. See Table 8-12.

Figure 8-8: Mine Safety and Health Administration (MSHA) Program Enrollment: 2004-2011



Source: Iowa Department of Education, Division of Community Colleges, Community College MIS. See Table 8-13.

Table 8-1: Non-Credit Enrollment by College: 2007-2011

College	2007	2008	2009	2010	2011	Average Change 2007-2011
Northeast Iowa	22,340	21,429	22,754	21,587	21,614	-0.8%
North Iowa Area	20,047	19,941	20,004	17,605	11,670	-12.7%
Iowa Lakes	4,395	5,073	4,774	4,120	3,266	-7.2%
Northwest	12,690	14,008	13,017	12,664	11,064	-3.4%
Iowa Central	19,722	25,787	20,343	22,155	20,297	0.7%
Iowa Valley	13,002	13,057	11,983	11,732	10,411	-5.4%
Hawkeye	15,149	14,639	14,357	10,329	10,591	-8.6%
Eastern Iowa	31,320	33,889	33,673	30,609	29,922	-1.1%
Kirkwood	39,007	43,507	36,599	37,057	37,846	-0.8%
Des Moines Area	32,883	32,394	31,184	29,087	30,970	-1.5%
Western Iowa Tech	15,435	17,007	17,314	16,634	17,050	2.5%
Iowa Western	20,598	25,085	23,295	22,824	22,512	2.2%
Southwestern	8,937	9,641	8,401	10,053	7,521	-4.2%
Indian Hills	15,733	14,378	15,625	16,128	14,722	-1.6%
Southeastern	7,478	7,220	6,614	6,349	5,099	-9.1%
Total	278,736	297,055	279,937	268,933	254,555	-2.2%

Note: Each bar "|" denotes 2,000 contact hours. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 8-2: Non-Credit Contact Hours by College: 2007-2011

6 II	2007	2000	2000	2040	2011	Average Change 2007-
College	2007	2008	2009	2010	2011	2011
Northeast Iowa	477,063	418,613	504,099	489,068	425,111	-2.8%
North Iowa Area	501,518	479,527	460,561	342,609	191,163	-21.4%
Iowa Lakes	91,019	96,734	99,284	84,539	75,110	-4.7%
Northwest	290,962	261,161	231,612	232,261	233,903	-5.3%
Iowa Central	752,534	754,678	713,998	617,309	613,776	-5.0%
Iowa Valley	422,006	394,873	366,010	314,280	279,949	-9.8%
Hawkeye	401,816	385,815	359,783	254,657	260,855	-10.2%
Eastern Iowa	1,041,366	1,105,741	1,150,884	1,102,581	1,047,299	0.1%
Kirkwood	1,283,473	1,398,648	1,499,798	1,367,581	1,257,190	-0.5%
Des Moines Area	1,832,972	1,757,579	1,494,319	1,503,359	1,463,666	-5.5%
Western Iowa Tech	377,072	414,566	446,156	494,761	562,488	10.5%
Iowa Western	516,127	557,271	560,791	545,445	503,103	-0.6%
Southwestern	207,822	222,535	224,234	214,610	196,271	-1.4%
Indian Hills	332,662	304,986	304,962	292,450	251,113	-6.8%
Southeastern	360,142	401,641	355,793	343,929	253,070	-8.4%
Total	8,888,555	8,954,371	8,772,285	8,199,437	7,614,067	-3.8%

Note: Each bar "|" denotes 2,000 contact hours. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 8-3: Non-Credit Courses Delivered by College: 2007-2011

College	2007	2008	2009	2010	2011	Average Change 2007-2011
Northeast Iowa	34,836	32,177	34,762	32,841	35,750	%9:0
North Iowa Area	74,792	79,402	71,837	92,722	19,194	-28.8%
Iowa Lakes	6,903	7,293	6,755	5,525	4,787	-8.7%
Northwest	25,617	25,845	25,310	23,114	22,284	-3.4%
lowa Central	33,425	42,798	37,227	34,437	32,835	-0.4%
Iowa Valley	25,255	25,216	22,820	22,440	18,531	-7.4%
Hawkeye	28,455	28,355	26,750	16,725	16,700	-12.5%
Eastern lowa	56,355	59,419	53,977	56,378	54,680	-0.8%
Kirkwood	64,042	70,113	58,364	25,606	25,990	-3.3%
Des Moines Area	56,753	53,411	47,803	45,485	51,067	-2.6%
Western Iowa Tech	28,100	30,009	33,409	36,388	36,969	7.1%
lowa Western	36,124	40,947	40,455	38,200	39,026	2.0%
Southwestern	22,936	21,935	20,671	20,446	17,357	-6.7%
Indian Hills	29,089	25,631	27,967	28,747	26,493	-2.3%
Southeastern	12,368	12,481	11,478	11,039	8,559	-8.8%
Total	535,050	555,032	519,585	520,093	440,222	-4.8%

Note: Each bar "" denotes 5,000 courses. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 8-4: Non-Credit Enrollment by Program Type: 2007-2011

Program Type	2007	2008	2009	2010	2011	Change 2007- 2011
Adult Basic Education*	27,871	29,212	28,014	28,770	27,140	-0.7%
Secondary Education	4,358	3,884	3,762	3,336	2,994	%0.6-
State/Federal Mandated,Recognized, Court Ordered/Referred	51,099	51,340	51,425	47,726	46,395	-2.4%
Enhance Employability/Academic Success	139,160		141,576	139,743	124,154	-2.8%
Recertification/Relicensure	40,957	41,452	42,506	46,017	50,281	5.3%
Community and Public Policy	912	1,158	755	623	069	-6.7%
Family/Individual Development and Health	3,394	3,906	3,591	3,408	1,973	-12.7%
Adult Learning	4,312	7,227	4,118	1,051	591	-39.2%
Leisure/Recreational	23,917	22,856	21,012	20,719	15,867	-9.8%
Total	295,980	312,126	296,759	291,393	270,085	-2.3%

Note: *Excludes Sheltered Workshops. Each bar "|" denotes 2,500 contact hours. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 8-5: Non-Credit Enrollment by Program Type by College: 2007

College	Adult Basic Education	Secondary Education	State/ Federal Mandated, Recognized, Court Ordered/ Referred	Enhance Employability Academic Success	/ Recertification/ Relicensure	Community and Public Policy	Family/ Individual Development and Health	Adult Learning	Leisure/ Recreational	Total
Northeast Iowa	1,023	202	4,727	17,124	0	21	62	484	1,052	24,695
North Iowa Area	1,836	28	2,793	13,692	5,589	0	962	20	1,504	26,424
Iowa Lakes	322	75	1,044	1,609	1,445	0	139	62	101	4,797
Northwest	1,055	116	1,576	9,539	2,022	0	20	0	674	15,002
lowa Central	2,128	136	2,691	12,762	0	0	45	0	2,406	20,168
Iowa Valley	1,412	177	1,894	6,536	1,822	548	537	456	1,530	14,912
Hawkeye	1,299	236	3,590	8,307	0	0	0	189	597	14,218
Eastern Iowa	2,900	492	5,332	16,017	1,492	68	414	176	3,742	30,654
Kirkwood	2,950	1,586	7,243	13,874	2,414	0	106	2,269	6,588	37,030
Des Moines Area	6,288	1,274	9,427	9,862	4,687	0	536	1	293	32,368
Western Iowa Tech	1,303	0	2,293	8,104	3,762	25	181	0	1,688	17,356
Iowa Western	1,867	0	3,502	2,398	9,297	192	221	423	1,870	22,770
Southwestern	440	0	1,476	4,424	3,236	0	16	147	619	10,358
Indian Hills	1,931	36	2,256	9,106	4,621	37	129	85	711	18,912
Southeastern	2,264	0	1,255	2,806	570	0	56	0	542	7,463
Total	29,018	4,358	51,099	139,160	40,957	912	3,394	4,312	23,917	297,127
% of Total	8.6 %	1.5%	17.2%	46.8 %	13.8%	0.3%	1.1%	1.5%	8.0%	100.0%
Source: Iowa Department of Education. Division of Community Colleges. Community College MIS.	ent of Education. D	Division of Comm	unity Colleges. Comr	nunity College M	IS.					

Table 8-6: Non-Credit Enrollment by Program Type by College: 2008

College	Adult Basic Education	Secondary Education	State/ Federal Mandated, Recognized, Court Ordered/ Referred	Enhance Employability/ Academic Success	Recertification/ Relicensure	Community and Public Policy	Family/ Individual Development and Health	Adult Learning	Leisure/ Recreational	Total
Northeast Iowa	825	191	4,890	14,562	0	57	93	1,209	874	22,701
North Iowa Area	1,464	23	2,330	14,785	6,347	0	0	6	1,971	26,929
lowa Lakes	387	101	1,210	2,205	1,178	0	148	47	139	5,415
Northwest	906	0	1,803	8,867	2,049	0	70	0	1,445	15,140
lowa Central	2,165	53	2,718	18,419	0	0	305	0	2,444	26,104
Iowa Valley	1,095	79	1,889	5,664	1,780	822	1,326	488	1,249	14,392
Hawkeye	1,099	213	3,453	5,330	0	0	0	294	627	11,016
Eastern lowa	2,986	299	5,427	16,482	1,447	94	029	155	3,041	30,601
Kirkwood	3,764	1,690	6,774	22,302	2,254	0	109	4,249	6,193	47,335
Des Moines Area	7,536	1,159	9,323	9,857	3,333	0	992	9	254	32,234
Western Iowa Tech	1,454	0	2,581	8,878	4,313	0	188	0	1,622	19,036
lowa Western	1,785	0	3,508	7,656	11,163	20	19	734	1,935	26,850
Southwestern	437	0	1,614	4,295	3,410	7	0	14	38	9,815
Indian Hills	1,613	36	2,569	9,023	3,602	128	151	22	623	17,767
Southeastern	2,415	0	1,251	2,766	576	0	61	0	401	7,470
Total	29,931	3,844	51,340	151,091	41,452	1,158	3,906	7,227	22,856	312,805
% of Total	%9.6	1.2%	16.4%	48.3%	13.3%	0.4%	1.2%	2.3%	7.3%	100.0%

Table 8-7: Non-Credit Enrollment by Program Type by College: 2009

			State/Federal Mandated, Recognized, Court	Enhance Employability/		Community	Family/ Individual			
College	Adult Basic Education	Secondary Education*	Ordered/ Referred	Academic Success	Recertification / Relicensure	and Public Policy	Development and Health	Adult Learning	Leisure / Recreational	Total
Northeast Iowa	1,267	196	4,491	15,368	0	87	69	850	963	23,291
North Iowa Area	1,077	20	2,418	13,380	6,342	0	379	37	2,222	25,875
Iowa Lakes	352	61	1,179	1,728	1,307	0	242	10	110	4,989
Northwest	917	0	1,567	9,269	2,140	0	20	0	985	14,898
Iowa Central	2,167	23	2,686	15,549	0	0	21	0	758	21,204
Iowa Valley	1,047	59	1,892	5,408	1,928	396	559	501	1,138	12,928
Hawkeye	1,039	198	3,444	7,772	0	0	0	306	540	13,299
Eastern lowa	3,297	302	5,319	16,948	1,729	61	439	290	3,314	31,699
Kirkwood	4,291	1,669	6,901	16,049	2,366	0	0	1,795	6,438	39,509
Des Moines Area	5,177	1,202	10,531	9,042	3,297	0	778	19	217	30,263
Western Iowa Tech	1,505	0	2,652	8,314	4,515	76	268	0	1,730	19,360
lowa Western	1,748	0	3,215	6,620	11,367	0	196	253	1,638	25,037
Southwestern	450	0	1,465	4,153	3,073	0	0	42	-	9,184
Indian Hills	1,527	32	2,611	9,312	3,848	135	307	15	527	18,314
Southeastern	2,153	0	1,054	2,664	594	0	13	0	431	606'9
Total	28,014	3,762	51,425	141,576	42,506	755	3,591	4,118	21,012	296,759
% of Total	9.44%	1.27%	17.33%	47.71%	14.32%	0.25%	1.21%	1.39%	7.08%	100.00%

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS. *Community Rehabilitation-Sheltered Workshop Removed

Table 8-8: Non-Credit Enrollment by Program Type by College: 2010

			State/Federal							
			Recognized, Court	Enhance Employability /		Community	Family/ Individual			
College	Adult Basic Education	Secondary Education*	Ordered/ Referred	Academic Success	Recertification / Relicensure	and Public Policy	Development and Health	Leisure / Adult Learning Recreational	Leisure / Recreational	Total
Northeast Iowa	927	200	3,911	11,241	2,690	06	23	50	640	22,772
North Iowa Area	1,109	18	2,338	15,924	4,417	0	838	0	2,101	26,745
lowa Lakes	308	56	1,168	1,420	1,125	0	2	5	123	4,207
Northwest	1,062	0	1,566	8,369	1,851	0	71	0	1,251	14,170
Iowa Central	1,859	27	2,488	16,162	0	0	45	0	3,022	23,603
Iowa Valley	1,118	37	1,438	4,909	2,386	374	1,111	285	296	12,454
Hawkeye	992	86	3,837	4,190	06	0	0	170	174	9,539
Eastern lowa	3,334	236	4,902	16,582	1,617	41	286	247	2,698	29,943
Kirkwood	4,107	1,633	6,018	21,713	1,116	0	7	136	5,532	40,262
Des Moines Area	062'9	1,014	9,828	7,873	2,412	0	498	80	182	28,605
Western Iowa Tech	1,454	0	2,206	9,103	4,412	0	187	0	1,608	18,970
lowa Western	1,742	0	3,534	5,771	11,030	88	16	144	1,788	24,113
Southwestern	491	0	1,221	3,734	4,347	0	30	0	7	9,830
Indian Hills	1,424	29	2,128	10,522	4,285	30	294	9	411	19,129
Southeastern	2,043	0	1,143	2,230	749	0	0	0	386	6,551
Total	28,760	3,336	47,726	139,743	45,527	623	3,408	1,051	20,719	290,893
% of Total	%68.6	1.15%	16.41%	48.04%	15.65%	0.21%	1.17%	0.36%	7.12%	100.00%

Source: Iowa Department of Education, Source: Iowa Department of Education, Division of Community Colleges, Community College MIS. *Community Rehabilitation-Sheltered Workshop Removed.

Table 8-9: Non-Credit Enrollment by Program Type by College: 2011

		•	Loteland Ministration							
College	Adult Basic Secondary Education *		Manuateu, d, Court leferred	Academic Success	Recertification / Relicensure	and Public Policy	_	Adult Learning	Leisure/ Recreational	Total
Northeast Iowa	859	171	4,979	10,306	985'9	132	109	153	689	23,984
North Iowa Area	840	7	1,475	4,389	2,818	0	0	0	2,281	11,810
lowa Lakes	329	0	785	1,575	818	0	0	0	20	3,527
Northwest	924	0	1,299	8,110	1,907	0	55	0	623	12,918
lowa Central	1,689	0	2,970	14,640	0	0	0	0	982	20,281
Iowa Valley	1,055	47	1,493	4,761	2,111	291	516	6	816	11,099
Hawkeye	1,607	31	3,039	4,447	288	0	0	176	233	9,821
Eastern lowa	2,946	283	4,848	16,876	1,648	92	351	57	2,434	29,535
Kirkwood	4,009	1,488	6,416	19,468	5,962	0	0	49	3,723	41,115
Des Moines Area	6,270	949	9,051	9,490	4,174	0	375	4	240	30,553
Western lowa Tech	1,909	0	2,313	8,870	4,360	0	169	0	1,894	19,515
lowa Western	1,571	0	3,196	6,345	12,170	46	50	123	1,316	24,817
Southwestern	488	0	1,370	3,418	2,779	3	0	9	0	8,064
Indian Hills	1,103	18	2,197	9,511	4,146	126	333	14	285	17,733
Southeastern	1,541	0	964	1,948	514	0	15	0	331	5,313
Total	27,140	2,994	46,395	124,154	50,281	069	1,973	591	15,867	270,085
% of Total	10.05%	1.11%	17.18%	45.97%	18.62%	0.26%	0.73%	0.22%	2.87%	100.00%

Note: *Excludes Community Rehabilitation-Sheltered Workshops. Source: Iowa Division of Community Colleges and Workforce Preparation, Community College MIS.

Table 8-10: Iowa Course for Drinking Driving Enrollment and Contact Hours (Provided by Community Colleges): 2007-2011

CollegeStudentsNortheast lowa300North lowa Area0lowa Lakes274Northwest144lowa Central335lowa Valley193Hawkeye665		2002	00	2002	6	2010	0				
	nts Contact Hours	Students	Contact Hours								
	4,349	285	4,176	214	3,154	221	3,254	241	3,542	-5.3%	-5.0%
ш	0	0	0	0	0	0	0	0	0		
ш	3,288	283	3,396	289	4,162	280	4,046	0	0		
	1,901	149	1,967	76	1,049	100	1,380	88	1,211	-11.6%	-10.7%
	4,838	413	5,962	386	5,558	412	5,933	333	4,824	-0.1%	-0.1%
	2,779	209	3,024	171	2,477	155	2,232	133	1,930	-8.9%	-8.7%
	12,267	550	10,474	548	10,588	487	9,401	475	8,897	-8.1%	-7.7%
Eastern Iowa 739	808'6	743	098'6	840	11,154	787	10,441	797	10,547	1.9%	1.8%
Kirkwood 2,249	9 51,036	2,221	49,808	2,256	44,796	2,268	44,996	2,172	43,342	-0.9%	-4.0%
Des Moines Area 2,703	3 80,755	2,899	85,430	3,237	101,006	3,147	102,931	2,687	90,835	-0.1%	3.0%
Western Iowa Tech 343	4,954	415	2,990	418	6,019	260	3,744	268	3,874	-6.0%	-6.0%
lowa Western 568	8,208	536	7,733	200	7,200	447	6,437	431	6,221	-6.7%	-6.7%
Southwestern 207	3,010	199	2,866	207	2,995	189	2,736	219	3,154	1.4%	1.2%
Indian Hills 287	3,444	271	3,456	569	3,228	371	5,230	269	3,888	-1.6%	3.1%
Southeastern 118	1,558	84	1,109	87	1,162	79	1,043	70	924	-12.2%	-12.2%
Total 9,125	5 192,193	9,257	195,251	9,498	204,548	9,203	203,804	8,183	183,188	-2.7%	-1.2%

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 8-11: Iowa Course for Driver Improvement Enrollment and Contact Hours: 2007-2011

	2007	07	2008	8(2009	60	2010	01	2011	_	Average Change 2007-2011	Change 2011
College	Students	Contact Hours	Students	Contact Hours	Students	Contact Hours	Students	Contact Hours	Students	Contact Hours	Students	Contact Hours
Northeast Iowa	202	1,949	197	1,901	176	1,690	211	2,045	170	1,661	-4.2%	-3.9%
North Iowa Area	123	1,190	83	797	130	1,248	108	1,037	101	970	-4.8%	-5.0%
lowa Lakes	43	344	63	504	42	403	53	209	39	374	-2.4%	2.1%
Northwest	93	818	75	099	88	774	84	739	69	607	-7.2%	-7.2%
lowa Central	136	1,306	123	1,181	113	1,085	66	950	64	614	-17.2%	-17.2%
Iowa Valley	109	1,046	93	893	135	1,296	127	1,219	79	768	-7.7%	-7.4%
Hawkeye	267	2,327	244	2,075	221	1,856	235	1,974	181	1,520	-9.3%	-10.1%
Eastern lowa	431	3,793	406	3,573	436	3,846	428	3,775	341	3,001	-5.7%	-5.7%
Kirkwood	556	4,893	486	4,277	490	4,287	464	4,298	401	3,489	-7.8%	-8.1%
Des Moines Area	1,098	11,654	1,128	12,490	1,218	13,114	1,107	12,010	1,001	10,800	-2.3%	-1.9%
Western Iowa Tech	184	1,776	205	1,968	188	1,834	210	2,016	164	1,596	-2.8%	-2.6%
Iowa Western	142	1,373	131	1,258	149	1,440	132	1,267	123	1,181	-3.5%	-3.7%
Southwestern	66	950	94	905	103	866	65	624	09	576	-11.8%	-11.8%
Indian Hills	160	1,288	169	1,368	196	1,576	175	1,654	112	1,075	-8.5%	-4.4%
Southeastern	146	1,285	154	1,355	154	1,364	140	1,232	100	880	%0.6-	-9.0%
Total	3,789	35,992	3,651	35,200	3,839	36,810	3,668	35,349	3,005	29,112	-5.6%	-5.2%
Source: Towa Denartment of Education. Division of Community Colleges. Community College MIS	of Education Di	vision of Com	nunity Colleges	Community C	ollege MTS.							

Table 8-12: Community Rehabilitation Program (Sheltered Workshop) Enrollment and Contact Hours: 2007-2011

	20	2007	2008	80	2009	60	2010	0	2011	1	Average Change 2007-2011	hange 011
College	Students	Contract Hours	Students	Contact Hours	Students	Contact Hours	Students	Contact Hours	Students	Contact Hours	Students	Contact Hours
Northeast Iowa	87	18,360	55	12,660	0	0	0	0	0	0		
North Iowa Area	291	72,480	261	61,380	199	51,240	19	4,200	20	4,080	-48.8%	-51.3%
Iowa Lakes	99	15,540	99	14,940	58	13,320	0	0	0	0		
Northwest	0	0	0	0	0	0	0	0	116	28,980	ı	ı
lowa Central	62	15,624	61	12,600	33	8,640	31	8,352	0	0		
Iowa Valley	63	15,840	61	16,200	64	16,848	62	13,980	09	13,980	-1.2%	-3.1%
Hawkeye	153	3,430	32	1,628	33	1,566	36	1,924	38	3,931	-29.4%	3.5%
Eastern lowa	53	5,640	94	17,400	104	22,380	113	22,260	92	20,400	14.8%	37.9%
Kirkwood	0	0	0	0	0	0	0	0	0	0		1
Des Moines Area	0	0	0	0	0	0	0	0	0	0	ı	ı
Western Iowa Tech	0	0	0	0	0	0	0	0	0	0	,	1
Iowa Western	159	30,624	155	29,075	142	27,540	92	16,980	73	13,980	-17.7%	-17.8%
Southwestern	59	12,240	59	12,000	99	13,980	71	13,800	26	18,780	13.2%	11.3%
Indian Hills	154	28,320	137	22,530	114	24,180	44	2,760	24	5,160	-37.2%	-34.7%
Southeastern	0	0	0	0	0	0	0	0	0	0	ı	
Total	1,147	218,098	980	200,413	813	179,694	468	87,256	520	109,291	-17.9%	-15.9%

Note: Includes ABE Sheltered Workshops. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 8-13: Mine Safety and Health Administration (MSHA) Enrollment and Contact Hours: 2007-2011

	2007	07	2008	8(2009	60	2010	01	2011	11	Average Change 2007-2011	Change 2011
College	Students	Contact Hours	Students	Contact Hours	Students	Contact Hours	Students	Contact Hours	Students	Contact Hours	Students	Contact Hours
Northeast Iowa	585	5,626	962	9,245	794	7,661	126	1,210	129	1,238	-31.5%	-31.5%
North Iowa Area	272	2,842	260	2,602	215	2,093	14	134	31	298	-41.9%	-43.1%
lowa Lakes	59	472	32	256	0	0	15	144	33	470	-13.5%	-0.1%
Northwest	06	828	85	782	20	184	58	570	36	331	-20.5%	-20.5%
lowa Central	224	2,458	224	2,393	197	2,478	19	182	75	720	-23.9%	-26.4%
Iowa Valley	247	2,260	138	1,303	74	866	41	344	9	58	-60.5%	-60.0%
Hawkeye	0	0	0	0	0	0	197	1,500	0	0	1	1
Eastern Iowa	54	651	306	4,057	132	1,593	159	1,927	201	2,182	38.9%	35.3%
Kirkwood	85	740	0	0	177	2,105	0	0	89	992	-5.4%	%6.0
Des Moines Area	404	4,152	308	3,168	356	3,528	22	230	16	154	-55.4%	-56.1%
Western Iowa Tech	54	518	44	422	59	496	0	0	3	29	-51.5%	-51.5%
Iowa Western	0	0	0	0	0	0	4	38	10	246	1	1
Southwestern	0	0	7	29	0	0	0	0	2	28	ı	1
Indian Hills	89	712	132	983	116	1,110	8	173	8	154	-45.2%	-31.8%
Southeastern	44	387	99	581	22	194	24	211	40	449	-2.4%	3.8%
Total	2,207	21,645	2,564	25,859	2,162	22,440	687	6,665	658	7,152	-26.1%	-24.2%
Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.	of Education, I	Division of Con	nmunity Colleges	s, Community (College MIS.							

Table 8-14: Used Motor Vehicle Dealer Education Program Enrollment and Contact Hours: 2009-2011

•	20	2009	2010		2011	A	rerage Ch	Average Change 2009-2011
College	Students	Contact Hours	Students	Contact Hours	Students	Contact Hours Students		Contact Hours
Northeast Iowa	177	1,174	0	0	146	876	-9.2%	-13.6%
North Iowa Area		809	14	84	92	552	-2.1%	-4.7%
lowa Lakes	29	337	0	0	21	126	-40.3%	-38.9%
Northwest	51	303	48	278	29	168	-24.6%	-25.4%
lowa Central		402	0	0	86	516	15.9%	13.3%
Iowa Valley	84	580	4	24	71	426	-8.1%	-14.3%
Hawkeye	33	175	13	78		576	%9.02	81.5%
Eastern Iowa	89	407	0	0	104	572	23.7%	18.5%
Kirkwood	145	859	19	142	231	1,393	26.2%	27.3%
Des Moines Area	0	0	326	1 2,693	394	3,001	20.9%	11.5%
Western Iowa Tech	84	533	7	42	70	420	-8.7%	-11.2%
Iowa Western	72	547	31	186	45	270	-20.9%	-29.8%
Southwestern	25	373	0	0	53	318	-1.8%	-7.7%
Indian Hills	111	603	22	132	104	639	-3.2%	3.0%
Southeastern	98	503	38	503	27	149	-44.0%	-45.6%
Total	1,185	7,403	522	4,162	1,569	10,002	15.1%	16.2%

Table 8-15: Corrections Non-Credit Enrollment, Contact Hours, and Courses Delivered by College: 2007-2011

College		*2007			*2008			*2009			*2010			*2011	
	Students	Contact Hours	Courses Delivered	Students	Contact Hours	Courses Delivered	Students	Contact Hours	Contact Courses Students Hours Delivered	Students	Contact Hours	Courses Delivered	Students	Contact Hours	Courses Delivered
Northeast Iowa	202	1	1	0	0	0	0	0	0	0	0	0	0	0	0
North Iowa Area	21	2,100	35	21	1,860	31	17	1,860	31	20	2,040	34	18	1,620	27
Iowa Lakes	0	+	1	1	1	ŀ	0	0	0	ŀ	ı	1	1	1	+
Northwest	57	1	ł	31	3,720	31	53	4,440	74	98	7,920	132	29	5,880	86
Iowa Central	804	85,250	1,355	824	97,489	1,373	756	100,565	1,338	465	58,303	653	681	112,534	1,302
Iowa Valley	125	432	9	ł	I	I	0	0	0	41	2,640	44	70	4,740	79
Hawkeye	125	9,391	194	124	8,316	188	111	2,495	160	103	1,501	151	45	1,502	65
Eastern lowa	424	15,240	254	104	7,080	118	116	7,980	133	102	77,401	129	121	9,120	152
Kirkwood	621	59,220	286	622	60,120	1,002	909	68,340	1,139	721	80,700	1,345	959	09/89	1,146
Des Moines Area	181	25,090	387	457	31,458	899	125	10,110	169	402	17,544	439	482	23,629	533
Western lowa Tech	0	1	ł	ł	1	I	0	0	0	I	I	1	I	1	ŀ
lowa Western	0	44,460	741	332	43,680	728	319	44,800	841	313	42,360	206	349	44,580	743
Southwestern	0	1	ł	ł	l	I	0	0	0	I	I	1	l	1	l
Indian Hills	0	1	1	1	1	I	0	0	0	I	I	1	I	1	1
Southeastern	1,203	130,320	2,172	1,215	118,921	2,306	1,009	125,700	2,095	873	110,940	1,849	597	81,720	1,362
Total	3,763	371,503	6,131	3,730	372,644	6,445	3,112	366,290	2,980	3,126	401,349	5,482	3,086	354,084	5,507
Notes * Subort of MIG total amollhout Samos I and Donastwant of Education Division of Community Colleges Community Colleges	fortal and	Imont Cours	one Louis	atus and of F.d.	Dis	, of 0	100	2000	1100	OTA VIE					

Table 8-16: Online Non-Credit Enrollment and Contact Hours by College: 2007-2011

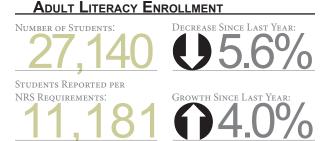
	20	2007	20	2008	2009	60	2010	0	2011	_	Average Change 2007- 2011	inge 2007- 1
College	Students	Contact	Students	Contact	Students	Contact Hours	Students	Contact Hours	Students	Contact Hours	Students	Contact Hours
Northeast Iowa	613	15,190	61	4,007	98	4,424	149	8,909	416	7,364	-9.2%	-16.6%
North Iowa Area	3,486	10,945	4,227	12,824	6,459	26,891	9,627	49,577	81	2,305	-61.0%	-32.3%
lowa Lakes	0	0	109	3,048	87	2,515	49	1,378	59	1,637	-18.5%	-18.7%
Northwest	15,359	249,701	109	3,977	49	1,426	0	0	25	2,220	-79.9%	-69.3%
lowa Central	0	0	473	5,258	384	3,696	527	3,890	712	5,632	14.6%	2.3%
Iowa Valley	0	0	0	0	193	7,760	155	6,202	179	2,998	-3.7%	-12.1%
Hawkeye	57	2,746	54	2,916	43	1,518	49	1,779	118	2,810	20.0%	%9.0
Eastern Iowa	625	26,005	745	33,692	658	35,013	853	35,899	1,211	29,496	18.0%	3.2%
Kirkwood	448	15,298	624	16,280	286	36,349	627	37,167	893	58,808	18.8%	40.0%
Des Moines Area	9	72	0	0	0	0	588	19,530	1,553	31,234	301.1%	356.4%
Western Iowa Tech	290	1,927	254	2,369	336	1,612	320	1,515	467	1,840	12.6%	-1.2%
Iowa Western	0	0	516	16,500	716	14,324	752	17,567	761	14,432	13.8%	-4.4%
Southwestern	19	1,238	0	0	24	2,216	15	1,800	48	6,023	26.1%	48.5%
Indian Hills	0	0	0	0	139	2,256	79	2,451	58	2,826	-35.4%	11.9%
Southeastern	135	12,920	165	17,688	187	10,035	160	7,171	167	7,585	2.5%	-12.5%
Total	21,038	336,042	7,337	118,559	10,348	150,037	13,950	194,834	6,748	180,210	-24.7%	-14.4%

ADULT LITERACY ENROLLMENT AND PROGRAMS

Iowa's adult literacy programs are delivered through the state's 15 community colleges. Through non-credit instruction, adult literacy programs are delivered on a continuum from English as a Second Language (ESL) to earning a high school equivalency diploma (GED). Adult learners develop competence in reading, writing, speaking, problem-solving, and computation. Skillsset instruction is contextualized within workforce competency curriculum.

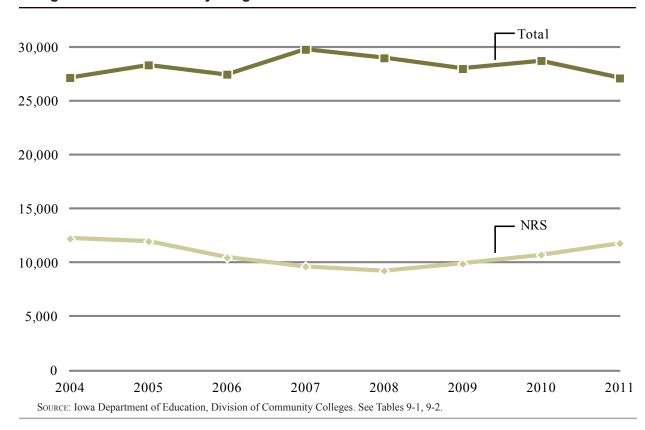
Adult literacy program enrollment, reported through the Community College Management Information System (MIS), has decreased an average of 1.7 percent annually from fiscal year 2007 to 2011 (Figure 9-1). In 2011, 27,140 students were enrolled in adult literacy programs including a subset of students (11,181) that were included in the federal reporting of adult literacy students.

Total adult literacy enrollment data collected through



the MIS includes all students who attended at least one, 50-minute class period. The subset of adult literacy students meeting National Reporting System (NRS) requirements is included in year-end federal reporting. While only a portion of the overall population served by adult literacy programs, this subset represents learners achieving outcomes fundamental to academic and vocational success. The NRS is the accountability

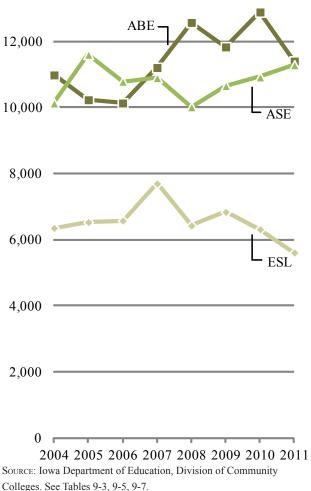
Figure 9-1: Adult Literacy Program Enrollment: 2004-2011



system for the federally-funded Adult Education and Family Literacy Act (AEFLA), state administered adult education program. The NRS specifies parameters for students to be included in reporting to the U.S. Department of Education Office of Vocational and Adult Education (OVAE). Requirements for inclusion include: learners must be 16 years old, may not be jointly enrolled in high school, and must be enrolled in an eligible program. NRS reported learners are the subset of learners demonstrating persistence, academic gain, and goal-setting and outcomes that include earning a GED, entering postsecondary education or training, and obtaining or retaining employment.

While MIS-reported enrollment has remained constant from 2007 to 2011, NRS reported enrollment has declined annually from 2001-2008, with reporting increases beginning in 2009 and continuing annually in 2010 and 2011. Based on program year 2009, OVAE and NRS changes to the data parameters, Iowa programs are required to report all students served with AEFLA funding into the NRS reported data base. Over time, the

Figure 9-2: Adult Literacy Enrollment by Program: 2004-2011



Adult Literacy Program Enrollment

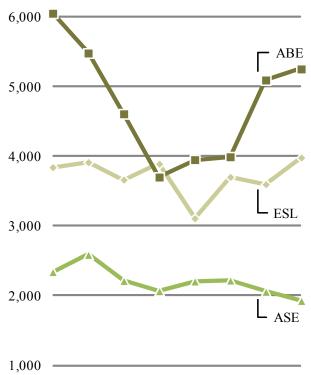


expectation is that federally-reported data will increase to levels congruent with MIS-reported state general aid reimbursable enrollment.

Enrollment in Instructional Programs

Adult literacy instructional programs represent a progression of basic skill attainment. Instructional

Figure 9-3: NRS-Reported Adult Literacy Enrollment by Program: 2004-2011



2004 2005 2006 2007 2008 2009 2010 2011 Source: Iowa Department of Education, Division of Community Colleges. See Table 9-4, 9-6, 9-8.

programs include ESL, Adult Basic Education (ABE) skill attainment, and Adult Secondary Education (ASE). At the ASE level, individuals may obtain a General Education Development (GED) diploma or an adult high school diploma issued by the community college.

ESL instructional programs are designed for individuals with limited English proficiency (speaking, reading, writing, or comprehension) to increase competence in English. Enrollment in ESL instructional programs declined an average of 7.6 percent annually between 2007 and 2011 (Figure 9-2). NRS reported ESL enrollment increased .6 percent (Figure 9-3).

ABE instructional programs are designed for adults lacking competence in reading, writing, speaking, problem-solving, or computation at a level to function in society, employment, or in a family. Enrollment in ABE programs has increased an average of .4 percent annually since 2007. NRS reported enrollment in ABE programs rose 9.1 percent from 2007 to 2011, in part because of local program compliance coding according to NRS educational functioning level guidelines.

Through ASE instructional programs, students acquire the skills to earn an Iowa High School Equivalency Diploma by passing the (GED) test battery or earn an adult high school diploma issued upon successful completion of courses delivered by community colleges. Enrollment in ASE (GED and adult high school diploma) programs has increased an average of 1.2 percent annually from 2007 to 2011, due in part, to a change in the way colleges enroll students in courses titled "GED"

NRS-REPORTED ADULT LITERACY PROGRAM ENROLLMENT



instead of "ABE". GED MIS Enrollment (excluding adult high school diploma enrollees) has decreased an average of 1.8 percent since 2007. NRS reported GED program enrollment decreased 1.7 percent from 2007 to 2011.

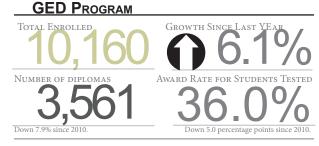
Adult Literacy Grade Level Completions

Iowa's adult literacy program uses the federally approved Comprehensive Adult Student Assessment System (CASAS) to assess all incoming students for grade level placement. The CASAS test inventory aligns placement with participants' goals of learning English as a second language, acquiring basic skills, or earning a GED or diploma. By 2014, the CASAS assessment inventory will be aligned with the Common Core (www. corestandards.org).

6,000 5,000 4.000 3,000 2.000 1,000 **2006 2007 2008 2009 2010 2011**

Figure 9-4: Grade Level Completions: 2006-2011

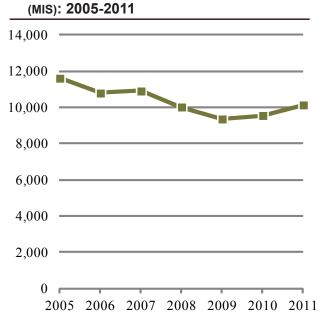
Source: Iowa Department of Education, Division of Community Colleges. See Table 9-10.



Upon entry and assessment, students are placed into grade levels equivalent to grades one through 12 in up to four subject areas -- reading, math, writing, and listening. After 70-100 hours of instructional intervention (a minimum of 40 hours), students are assessed for grade level completions.

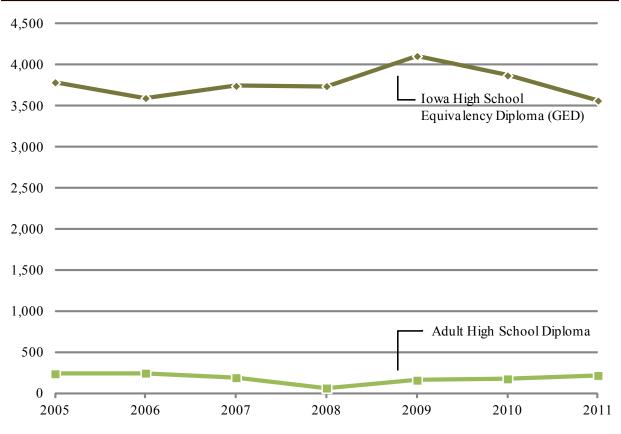
In 2011, 3,638 participants persisting beyond 40 hours of instruction, took a post-assessment, and completed or advanced at least one grade level in the fiscal year. Between 2006 and 2011, 28,709 participants, out of 61,069, or 47 percent of all participants persisting beyond 40 hours of instruction and receiving a post-assessment completed or advanced at least one grade level within the fiscal year of participation.

Figure 9-5: GED Program Enrollment



Source: Iowa Department of Education, Division of Community Colleges. See Table 9-11.

Figure 9-6: Adult Literacy Diplomas Awarded: 2005-2011



Source: Iowa Department of Education, Division of Community Colleges. See Table 9-9.

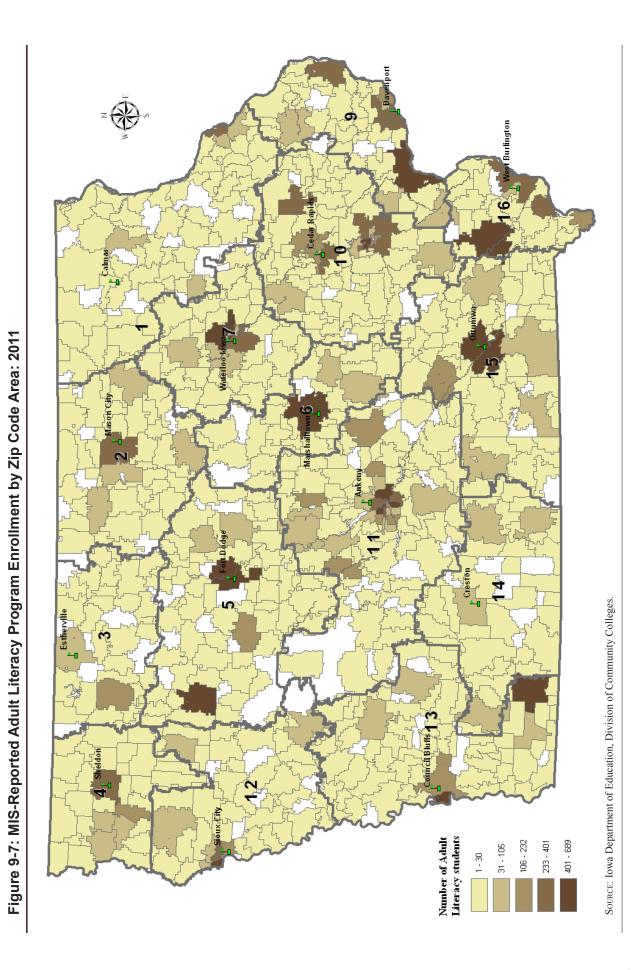


Table 9-1: Adult Literacy Program Enrollment by College: 2007-2011

						Average Change
College	2007	2008	5005	2010	2011	2007-2011
Northeast Iowa	836	770	1,267	927	859	-2.1%
North Iowa Area	1,319	1,050	1,077	1,109	840	-10.7%
Iowa Lakes	256	322	352	308	329	6.5%
Northwest	1,055	906	917	1,062	924	-3.3%
lowa Central	2,066	2,104	2,167	1,859	1,689	-4.9%
Iowa Valley	1,349	1,034	1,047	1,118	1,055	-6.0%
Hawkeye	2,077	1,067	1,039	992	1,607	-6.2%
Eastern Iowa	2,847	2,892	3,297	3,334	2,946	0.9%
Kirkwood	2,950	3,760	4,291	4,107	4,009	8.0%
Des Moines Area	7,284	7,536	5,177	9,790	6,270	-3.7%
Western Iowa Tech	1,303	1,454	1,505	1,454	1,909	10.0%
Iowa Western	2,035	1,962	1,748	1,742	1,571	-6.3%
Southwestern	381	378	450	491	488	6.4%
Indian Hills	1,777	1,476	1,527	1,424	1,103	-11.2%
Southeastern	2,162	2,296	2,153	2,043	1,541	-8.1%
Total	29,797	29,007	28,014	28,760	27,140	-2.3%
Note: Fach bar "I" de	Nore: Each bar "I" denotes 250 enrollees Includes CIPs 32010100 32010500 53020100 Numbers do not include Community Behabilitation Sheltered Work-	CIPs 32010100 32010900 32	010910 32010500 53020100	Numbers do not include C	ommunity Rehabilitation St	eltered Work-

Note: Each bar "|" denotes 250 enrollees. Includes CIPs 32010100, 32010900, 32010900, 32010500, 53020100. Numbers do not include Community Rehabilitation Sheltered Workshops.

Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 9-2: NRS-Reported Adult Literacy Program Enrollment by College: 2007-2011

Average

College	2007	2008	2009	2010*	2011	Change 2007-2011
Northeast Iowa	367	310	430	341	374	0.5%
North Iowa Area	736	264	291	298	164	-13.7%
Iowa Lakes	103	107	98	117	10	-44.2%
Northwest	183	163	158	182	213	3.9%
lowa Central	502	486	558			8.6%
Iowa Valley	702	514	636	664	651	-1.9%
Hawkeye	768	672	671	647	767	%0.0
Eastern lowa	1,060	1,207	947	1,172	1,291	5.1%
Kirkwood	930	821	962	935	764	-4.8%
Des Moines Area	2,169	2,267	2,625	2,768	3,250	10.6%
Western Iowa Tech	708	628	858	867	1,015	9.4%
lowa Western	529	362	322	520	478	-2.5%
Southwestern	1961	184	192	177	224	3.4%
Indian Hills	816		812	720	671	-4.8%
Southeastern	335	417	370	744	612	16.3%
Total	9,664	9,271	9,918	10,752	11,181	3.7%

Note: Each bar "|" denotes 100 enrollees. * Includes all Enrollees with 12 hours of instruction and a pre test.

SOURCE: lowa Department of Education, Division of Community Colleges, TopsPro.

Table 9-3: ABE Enrollment by College: 2007-2011

College	2007	2008	2009	2010	A 2011	Average Change 2007-2011
Northeast Iowa	507	490	847	256	529	1.1%
North Iowa Area	608		631	714	479	-12.3%
lowa Lakes	25	43	14	0	0	-100.0%
Northwest	622	720	672	735	649	-4.5%
lowa Central	502	477	203	326	222	-18.5%
Iowa Valley	84	74	41	40	38	-18.0%
Hawkeye	811	168	167	161		-3.7%
Eastern Iowa	1,871	1,837	2,260	2,410	2,210	4.3%
Kirkwood	671	1,808	2,045	1,989	2,055	32.3%
Des Moines Area	2,614	3,865	2,156	3,440	3,178	5.0%
Western Iowa Tech	22	28	20	0	0	-100.0%
lowa Western	467	477	720	716	445	-1.2%
Southwestern	260	296	275	380	93	-22.7%
Indian Hills	877	746	669	657	546	-11.2%
Southeastern	904	879	777	760	255	-27.1%
Total	11,203	12,568	11,827	12,884	11,396	0.4%
Note: Each har "I" depotes 100 eprolless	otos 100 oprollogs					

Note: Each bar "|" denotes 100 enrollees.

SOURCE: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 9-4: NRS-Reported ABE Enrollment by College: 2007-2011

College	2007	2008	2009	2010	Av 2011	Average Change 2007-2011
Northeast Iowa	190	174	252	193	226	4.4%
North Iowa Area	175	154	173	206	111	-10.8%
lowa Lakes	35	52	30	63	5	-38.5%
Northwest	96	61	36	54	31	-13.7%
lowa Central	126	121	175	237	284	22.5%
Iowa Valley	251	215	221	252	222	-3.0%
Hawkeye	340	309	346	345	475	8.7%
Eastern lowa	562		519	983	919	13.1%
Kirkwood	359	309	308	358	343	-1.1%
Des Moines Area	446	825	824	1,021	1,195	27.9%
Western Iowa Tech	168	136	205	245	263	11.9%
Iowa Western	279	165	179	341	283	0.4%
Southwestern	101	156	78	84	99	-10.1%
Indian Hills	416	428	423	422	350	-4.2%
Southeastern	198	239	224	591	481	24.8%
Total	3,702 3	3,951	3,993	5,095	5,254	9.1%
Note: Each bar "I" denotes 50 enrollees.	enrollees.					

Source: Iowa Department of Education, Division of Community Colleges, TopsPro.

Table 9-5: ESL Enrollment by College: 2007-2011

College	2007	2008	2009	2010	2011	Average Change 2007-2011
Northeast Iowa	249	117	190	170	146	-12.5%
North Iowa Area	170	29	111	62	62	-22.3%
Iowa Lakes	65	71	78	49	16	-29.6%
Northwest	188	111	118	106	138	-7.4%
Iowa Central	280	617	592	297	498	-3.7%
Iowa Valley	706	434	513	489	478	-9.3%
Hawkeye	273	248	223	214	147	-14.3%
Eastern lowa	534	520	259	486	409	-6.4%
Kirkwood	758	664	794	290	480	-10.8%
Des Moines Area	2,721	2,159	2,303	2,327	2,049	-6.8%
Western Iowa Tech	642		619	631	723	3.0%
lowa Western	265	268	195	163	131	-16.1%
Southwestern	77	71	102	103	89	-3.1%
Indian Hills	402	338	330	700	215	-14.5%
Southeastern	29	73	109	58	44	-10.0%
Total	7,697	6,424	6,836	6,311	5,604	-7.6%
NOTE: Each bar " " denotes 100 enrollees.	00 enrollees.					

Table 9-6: NRS-Reported ESL Enrollment by College: 2007-2011

						Average Change
College	2007	2008	2009	2010	2011	2007-2011
Northeast Iowa	83	47	88	101	93	2.9%
North Iowa Area	51	43	53	30	20	-20.9%
Iowa Lakes	29	27	28	23	0	-100.0%
Northwest	110	70	66	112	141	6.4%
Iowa Central	290	274	285	263	308	1.5%
Iowa Valley	402	245	357	336	370	-2.1%
Hawkeye	234	201	189	182	129	-13.8%
Eastern lowa	214	202	155	244	205	-1.1%
Kirkwood	289	233	338	238	183	-10.8%
Des Moines Area	1,461	1,030	1,292	1,300	1,576	1.9%
Western lowa Tech	389	355	205	494	673	14.7%
Iowa Western	93	84	72	88	98	-1.9%
Southwestern	30	32	39	38	34	3.2%
Indian Hills	200	238	176	128	142	-8.2%
Southeastern	17	29	27	22	22	6.7%
Total	3,892	3,110	3,703	3,599	3,982	%9'0
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Note: Each bar "|" denotes 50 enrollees.

Source: Iowa Department of Education, Division of Community Colleges, TopsPro.

Table 9-7: ASE Enrollment by College: 2007-2011

College	2007	2008	2009	2010	2011	Change 2007-2011
Northeast Iowa	180	163	230	201	184	%9.0
North Iowa Area	368	346	355	351	296	-5.3%
Iowa Lakes	166	208	260	259	313	17.2%
Northwest	89	75	127	191	137	11.4%
lowa Central	1,046	1,063	1,095	963	696	-1.9%
Iowa Valley	617	260	493	289	239	-3.3%
Hawkeye	703	653	649	617	763	2.1%
Eastern lowa	442	535	478	448	327	-7.3%
Kirkwood	1,852	1,580	1,812	1,903	1,832	-0.3%
Des Moines Area	1,947	2,395	1,622	1,976	1,043	-14.4%
Western Iowa Tech		760	866	823	1,976	32.6%
lowa Western		1,217	833	863		0.5%
Southwestern	44	11	73	8	327	65.1%
Indian Hills	499	392	498	501	342	-9.0%
Southeastern	1,191	1,344	1,267	1,226	1,242	1.1%
Total	10,759	11,302	10,658	10,919	11,285	1.2%
				L		

Note: Each bar "|" denotes 100 enrollees. Includes GED and Adult High School Diploma Enrollees at the ASE Level.

SOURCE: Iowa Department of Education, Division of of Community Colleges, Community College MIS.

Table 9-8: NRS-Reported ASE Enrollment by College: 2007-2011

College	2007	2008	2009	2010	A 2011	Average Change 2007-2011
Northeast Iowa	94	68	III06	47	55	-12.5%
North Iowa Area	70	29	199		33	-17.1%
lowa Lakes	39	28	28	31	5	-40.2%
Northwest	17	32	23	16	41	24.6%
lowa Central	98	91	86	100	105	5.1%
Iowa Valley	49	54	28	76	29	4.8%
Hawkeye	194	162	136	120	163	-4.3%
Eastern lowa	284	337	273	245	167	-12.4%
Kirkwood	282	279	316	339	224	-5.6%
Des Moines Area	262	412	209	447	479	16.3%
Western Iowa Tech	151	137	148	128	1911	-15.0%
lowa Western	157	113	71	91	109	-8.7%
Southwestern		57	75	25	124	17.5%
Indian Hills	200	203	213	173	179	-2.7%
Southeastern	120	149	119	131	109	-2.4%
Total	2,070	2,210	2,222	2,061	1,931	-1.7%
Note: Each bar " " denotes 50 enrollees.	enrollees.					

Source: Iowa Department of Education, Division of Community Colleges, TopsPro.

Table 9-9: Adult Literacy Credentials Awarded, By College: 2009-2011

	*Basic Lite	*Basic Literacy Skill Certificates	rtificates		**High Sch	**High School Equivalency Diplomas (GED)	:y Diplomas (G	Ì	***C	ommu ligh Sc	***Community College ult High School Diplom	***Community College Adult High School Diplomas		Total	_	
College	2009	2010	2011	Percent Change	2009	2010	2011 C	Percent Change	2009	2010		Percent 2011 Change	2009 2010 2011	10 20		Percent Change
Northeast Iowa	252	103	69	-47.7%	193	165	139	-15.1%	0	0	0	1	445	268	234	-27.5%
North Iowa Area	201	65	28	-62.7%	26	191	78	-10.3%	0	0	0	1	298	138	. 701	-40.1%
Iowa Lakes	58	99	4	-73.7%	70	73	44	-20.7%	_	0	NR	1	129	129	. //	-22.7%
Northwest	85	92	29	-41.6%	42	48	33	-11.4%	0	0	0		127	104		-22.1%
lowa Central	429	330	320	-13.6%	301	319	286	-2.5%	7	0	0	200.0%	732	649	639	-6.6%
Iowa Valley	249	181	180	-15.0%	138	153	113	-9.5%	7	7	N.	%0.0	389	336	333	-7.5%
Hawkeye	342	245	237	-16.8%	148	150	159	3.6%	3	-	1	200.0%	493	396	388	-11.3%
Eastern lowa	469	253	231	-29.8%	626	285	533	-7.7%	0	0	0	1	1,095	838	816	-13.7%
Kirkwood	534	425	227	-34.8%	476	459	440	-3.9%	82	53	72	-54.7%	1,092	937	. 85/	-16.7%
Des Moines Area	1,329		1,187	-5.5%	930	956	894	-2.0%	99	117	129	33.1%	33.1% 2,325 2,402 2,272	402 2,	272	-1.1%
Western lowa Tech	385	293	426	5.2%	273	240	196	-15.3%	0	0	NR R	,	658	533	999	%9.0
lowa Western	194	154	130	-18.1%	216	241	215	-0.2%	0	0	13	1	410	395	384	-3.2%
Southwestern	124	75	103	-8.9%	65	52	41	-16.6%	0	0	0	1	183	127	155	-8.0%
Indian Hills	485	362	321	-18.6%	196	162	139	-15.8%	0	0	0	ı	681	524	483 .	-15.8%
Southeastern	203	247	146	-15.2%	260	212	256	-0.8%	0	0	0	ı	463	459	. 358	-12.1%
Total	5,339	4,168	3,638	. 17.5%	4,025	3,894	3,566	-5.9%	156	173	215	17.4%	17.4% 9,520 8,235 7,747	235 7,		-9.8%
O	0.00															

Note: Each bar "|" denotes 50 enrollees.

^{*}Includes Non Program Enrollees including corrections literacy programs. Federal Table 4b Column D.Counts include leveling certificate only. Additional modalities not included.

^{**}Excludes GEDs Issued through the lowa Department of Education.

^{***}Community college-based adult high school diploma programs.

SOURCE: Iowa Department of Education, Division of of Community Colleges, Community College MIS.

Table 9-10: Grade Level Completions: 2007-2011

College	2007	2008	2009	2010	2011	Average Change 2007-2011
Northeast Iowa	22311	22911	25211	1031	69	-25.4%
North Iowa Area	211	189 ^l	20111	59	28	-39.6%
Iowa Lakes	74	80	57	56	4	-51.8%
Northwest	104 I	82	85	56	29	-27.3%
Iowa Central	344111	317III	4291111	330III	320III	-1.8%
Iowa Valley	353III	20811	251II	1811	180I	-15.5%
Hawkeye	313111	341III	342III	24511	23711	-6.7%
Eastern Iowa	8431111111	871	467IIII	253II	231II	-27.6%
Kirkwood	51711111	531	52411111	4251111	22711	-18.6%
Des Moines Area	975	1,366	1,275	1,329	1,187	5.0%
Western Iowa Tech	316III	349111	374III	293II	4261111	7.8%
Iowa Western	355III	245II	1941	154l	130I	-22.2%
Southwestern	1271	126 I	123 I	75	103 I	-5.1%
Indian Hills	506	4901111	485IIII	362III	321III	-10.8%
Southeastern	23611	27811	20311	24711	146l	-11.3%
Total	5,497	5,702	5,262	4,168	3,638	-9.8%

Note: Each bar "|" denotes 100 enrollees.

Source: Iowa Department of Education, Tracking of Students and Programs 2007-2011

Table 9-11: GED Program Enrollment: 2007-2011

College	2007	2008	2009	2010	2011	Average Change 2007-2011
Northeast Iowa	180	163	230	201	184	0.6%
North Iowa Area	340	323	335	333	289	-4.0%
Iowa Lakes	166	208	260	259	313	17.2%
Northwest	88	75	127	191	137	11.7%
Iowa Central	984	1,010	1,072	936	969	-0.4%
Iowa Valley	559	526	493	589	539	-0.9%
Hawkeye	993	651	649	617	763	-6.4%
Eastern Iowa	442	535	478	448	327	-7.3%
Kirkwood	1,521	1,288	1,452	1,528	1,474	-0.8%
Des Moines Area	1,949	1,512	718	1,023	1,043	-14.5%
Western Iowa Tech	639	760	866	823	1,186	16.7%
Iowa Western	1,303	1,217	833	863	995	-6.5%
Southwestern	44	11	73	8	327	65.1%
Indian Hills	498	392	498	501	342	-9.0%
Southeastern	1,191	1,344	1,267	1,226	1,242	1.1%
Total	10,897	10,015	9,351	9,546	10,130	-1.8%

Note: Each bar "|" denotes 100 enrollees.

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

ECONOMIC DEVELOPMENT

The Iowa Department of Education begun reports enrollment in Iowa Industrial New Jobs Training Programs (260E), Iowa Jobs Training Programs (260F), and Accelerated Career Education (ACE 260G) programs based on data provided by the Iowa Department of Economic Development (IDED).

The State of Iowa has established a series of programs, usually referred to by their chapter number in the Code of Iowa, targeted toward workforce development. The Iowa Industrial New Jobs Training Programs (260E), Iowa Jobs Training Programs (260F), and Accelerated Career Education (ACE 260G) are delivered through community colleges, but funding is provided through the Iowa Department of Economic Development.

The Iowa Industrial New Jobs Training Programs assist businesses that are creating new jobs within the state. Iowa Jobs Training Programs are designed to build workforce skills and expertise. Finally, the Accelerated Career Education program helps community colleges expand programs that are critically needed in the workforce. Unlike 260E and 260F programs, ACE is primarily delivered through credit programs.

Iowa Industrial New Jobs Training Programs (260E)

Iowa Industrial New Jobs Training Programs (260E) assist businesses that are creating new positions or new jobs in Iowa. The community college district in which the new or expanding business is located issues training certificates (bonds) to pay for the training costs. Flexible funding may be utilized to meet a variety of training and employee development needs.

The training dollars awarded for this program continue to fluctuate from year to year. The training dollars awarded have increased 3 percent since fiscal year 2006, or an average of 0.7 percent per year. The fiscal year 2010 amount decreased by 30 percent from the fiscal year 2009 amount.

The number of new businesses assisted by this program decreased to 19 in 2010, down three from the previous year. A total of 89 business expansions were funded in

250 260F 260E* 2004 2005 2006 2007 2008 2009 2010

Figure 10-1: Projects Awarded for 260E and 260F Programs: 2004-2010

*Note: The number of 260E projects awarded is not available for fiscal year 2010.

Source: Iowa Department of Economic Development, Workforce Business Service Training Annual Reports: 2004-2010, see Table 10-1,

\$70,000,000 \$60,000,000 \$50,000,000 \$40,000,000 \$30,000,000 \$20,000,000 \$10,000,000 \$0 2004 2005 2006 2007 2008 2009 2010 10,000 8,000 6,000 4,000 2,000

Figure 10-2: Training Dollars (top) and Trained (bottom) for 260E Programs: 2004-

*Note: Number trained is not available for fiscal year 2010. Source: Iowa Department of Economic Development, Workforce Business Service Training Annual Reports: 2004–2010, see Table 10-1.

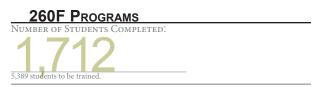
2010, which is slightly less than the 94 reported for the previous year.

Iowa Jobs Training Programs (260F)

Iowa Jobs Training Programs (260F) foster growth and competitiveness of Iowa's business and industry by building workforce skills and expertise. This program provides job training services to current employees of eligible businesses which are located in Iowa. This program is administered by the Iowa Department of Economic Development and services are provided by Iowa's 15 community colleges. Each community college works with eligible businesses to assess training needs, determine funds availability and provide training.

The number of projects awarded continues to fluctuate. From fiscal year 2006, a total of 1,089 projects have been awarded, with 19 less projects awarded in fiscal year 2010 compared to the previous year. Compared to fiscal year 2006, fiscal year 2010 had 16 fewer projects awarded for a total of 202 for the year.

The number of individuals to be trained and the number who completed this program continue to fluctuate from



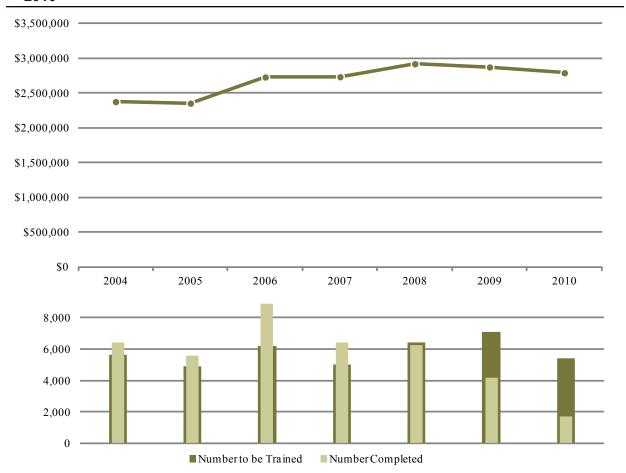
year to year. Since fiscal year 2006, 30,103 individuals were classified to be trained and 27,469 completed the training. In fiscal year 2010, 1,720 fewer individuals were classified to be trained then fiscal year 2009 and 2,464 fewer individuals completed the training then the previous year.

The training dollars awarded for this program decreased in 2010. The training dollars awarded have increased 2.2 percent since fiscal year 2006, or an average of 0.6 percent per year.

Accelerated Career Education (ACE 260G)

Accelerated Career Education (ACE 260G) supports the development or expansion of educational programs that address critical workforce needs. The goal of the program is to provide an enhanced skilled workforce in

Figure 10-3: Training Dollars (top) and Trained (bottom) for 260F Programs: 2004-2010



Source: Iowa Department of Economic Development, Workforce Business Service Training Annual Reports: 2004–2010, see Table 10-2.

ACE (260G) Programs

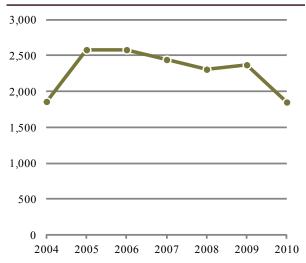
POSITIONS SPONSORED

The number of programs and businesses participating in these programs continue to increase. Since fiscal year 2006, 388 programs have been created. The number of businesses participating has decreased to 172 in fiscal year 2010, down from 227 in fiscal year 2009.

The total number of positions sponsored per year has decreased from 2010 and has decreased from five years ago. In fiscal year 2006, 2,582 positions were sponsored, and this decreased to 1,852 in fiscal year 2010. A total of 11,559 positions have been sponsored since fiscal year 2006.

The dollar amount of job credits awarded indicates that overall this amount has decreased 8.4 percent since fiscal year 2006. This is an average of -2.2 percent per year. The amount awarded in fiscal year 2010 decreased 9.3 percent from the previous year.

Figure 10-4: Positions Sponsored by ACE: 2005-2010



Source: Iowa Department of Economic Development, Workforce Business Service Training Annual Reports: 2004-2010 and U.S. Bureau of Labor Services, Occupational Employment Statistics, Table 10-3.

Table 10-1: Funding, Trained, and Projects for 260E Programs: 2005-2010

Fiscal Year	Amount	Trained	Projects
2005	60,659,000	9,741	157
2006	38,665,000	6,124	120
2007	61,808,000	8,712	150
2008	62,199,000	8,698	138
2009	50,835,000	6,088	114
2010	35,505,000	N/A	N/A

Note: Number trained and total projects in FY 2010 not available.

Source: Iowa Department of Economic Development, Workforce Business Service Training Annual Reports: 2005-2010.

Table 10-2: Funding, To be Trained, Completers, and Projects for 260F Programs: 2005-2010

Fiscal Year	Amount	Number to be Trained	Number Completed	Projects
2005	2,351,594	4,901	7,529	193
2006	2,727,651	6,203	8,896	218
2007	2,732,004	4,996	6,418	211
2008	2,918,131	6,406	6,267	237
2009	2,846,552	7,109	4,176	221
2010	2,788,828	5,389	1,712	202

Source: Iowa Department of Economic Development, Workforce Business Service Training Annual Reports: 2005-2010.

Table 10-3: Programs, Businesses, Sponsored Positions, Offered Positions, Average ACE Wages, and Awarded Job Credits for 260G Programs: 2005-2010

Fiscal Year	Programs	Businesses	Positions Sponsored	Offered Positions	Job Credits Awarded
2005	79	290	2,584	387	5,814,483
2006	84	311	2,602	306	5,939,662
2007	89	272	2,444	207	5,993,806
2008	95	319	2,309	220	5,823,507
2009	65	227	2,372	180	5,959,581
2010	55	172	1,852	Not Reported	5,406,238

Source: Iowa Department of Economic Development, Workforce Business Service Training Annual Reports: 2005-2010 and U.S. Bureau of Labor Statistics, Occupational Employment Statistics.

APPRENTICESHIP

Apprenticeship programs utilize the most up-todate technologies that are available in the workplace. The U.S. Bureau of Apprenticeship and Training must approve all apprenticeship projects funded through the Iowa Department of Economic Development (IDED). This section includes apprenticeship programs offered through the community colleges and funded through Iowa Department of Economic Development, as well as those apprenticeship programs that were not funded through IDED.

In fiscal year 2011, the total number of unduplicated students in all apprenticeship programs decreased by 320 from the previous year. The number of students in noncredit apprenticeship programs decreased by 12.3 percent during that time period, while the number of non-credit contact hours decreased by 13.0 percent. Since fiscal year 2007, the number of non-credit students has decreased by 91 or an average of 0.8 percent annually. The number of non-credit contact hours taken has decreased by 22,787 since fiscal year 2007, or an average of 1.0 percent annually.

The numbers of students in credit apprenticeship programs increased by 72 while the number of credit



STUDENTS (NON-CREDIT):

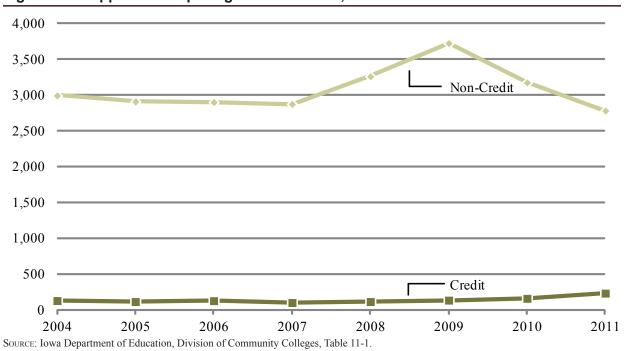


hours taken in fiscal year 2011 increased by 1,239 from fiscal year 2011. Since fiscal year 2007, the number of credit students has increased by 131, or an average of 23.5 percent annually. The number of credit hours taken has increased by 2,154 since fiscal year 2007.

IDED-Funded Apprenticeship Programs

The Iowa New Jobs Training Program (260E) assists businesses which are creating new positions or new jobs. The dollar amount available for training through the program is dependent upon the training and development needs and projected tax revenue available to repay the certificates. Applications for this program must be made through the local community college.

Figure 11-1: Apprenticeship Program Enrollment, Credit and Non-Credit: 2004-2011



The Iowa Jobs Training Program (260F) provides job training services to current employees of eligible businesses which are located in Iowa. Job training services are defined as any training needed to enhance the performance of a business' employees. This program is administered by the Iowa Department of Economic Development and services are provided by Iowa's 15 community colleges. Each community college works with eligible businesses to assess training needs, determine funds availability, and provide training. The number of students participating decreased by 268 while the number of contact hours decreased by 75,292.

The Iowa Values Fund is an economic development program designed to transform Iowa economy by creating high quality jobs through business development and expansion across Iowa. A variety of programs are available through the Iowa Values Fund, including apprenticeship programs. The number of students participating in these programs decreased by 35 in fiscal year 2011, while the number of contact hours decreased 3,898 over the previous year.

Programs Not Funded by IDED

The number of students participating in non-credit apprenticeship programs that were not funded by economic development programs decreased by 17 from fiscal year 2007 to 2011. The number of contact hours decreased 3,730 over the previous five years.

Figure 11-2: Apprenticeship Non-Credit Contact Hours: 2004-2011

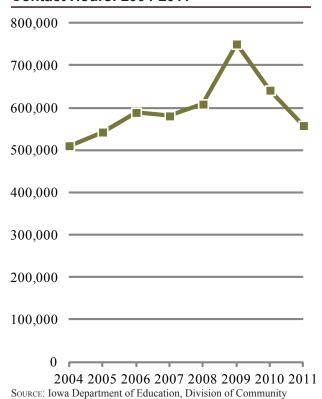
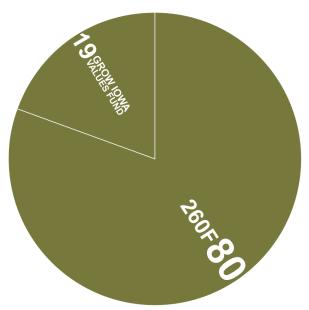
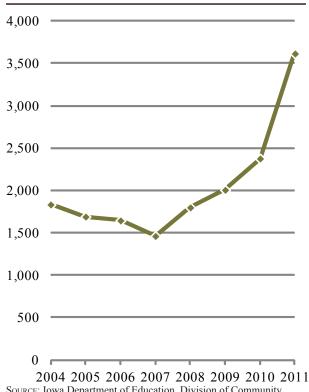


Figure 11-3: Apprenticeship Contact Hours: 2011



Note: Non-IDED funds comprise 0.1% of all Apprenticeship contact hours. Source: Iowa Department of Education, Division of Community Colleges, Tables 11-3, 11-4, 11-5.

Figure 11-3: Apprenticeship Credit Hours: 2004-2011



Source: Iowa Department of Education, Division of Community Colleges, Table 11-1.

College, Table 11-1.

Table 11-1: Apprenticeship Program Enrollment, Credit Hours, and Contact Hours: 2007-2011

	Cre	dit	Non-0	Credit
Fiscal Year	Students	Credit Hours	Students	Contact Hours
2007	99	1,462	2,874	580,647
2008	113	1,800	3,261	608,366
2009	132	2,007	3,724	750,213
2010	158	2,377	3,175	641,254
2011	230	3,615	2,783	557,860

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 11-2: Credit Apprenticeship Programs Enrollment and Contact Hours: 2007-2011

Fiscal Year	Students	Credit Hours
2007	99	1,462
2008	113	1,800
2009	132	2,007
2010	158	2,376
2011	234	3,615

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 11-3: Non-Credit Apprenticeship Programs Not Funded by IDED - Enrollment and Contact Hours: 2007-2011

Fiscal Year	Students	Contact Hours
2007	23	4,554
2008	40	7,920
2009	58	11,250
2010	92	4,489
2011	6	824

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 11-4: Non-Credit Apprenticeship 260E and 260F Programs: 2007-2011

		260E		260F
Fiscal Year	Students	Contact Hours	Students	Contact Hours
2007	50	3,185	2,274	474,910
2008	61	1,277	2,345	444,443
2009	0	0.0	2,933	601,337
2010	3	540.0	2,446	517,511
2011	0	0.0	2,178	442,219

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 11-5: Non-Credit Apprenticeship Programs Funded by the Grow Iowa Values Fund - Enrollment and Contact Hours: 2007-2011

Fiscal Year	Students	Contact Hours
2007	527	97,996
2008	815	154,713
2009	733	137,625
2010	634	118,713
2011	599	114,816

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 11-6: Apprenticeship Programs Funded by Iowa Industrial New Jobs Training Programs (260E) - Non-Credit Enrollment and Contact Hours: 2007-2011

	20	07	20	08	20	09	20	10	20	11
College	Students	Contact Hours								
Northeast Iowa	0	0	0	0	0	0	0	0	0	0
North Iowa Area	0	0	0	0	0	0	0	0	0	0
Iowa Lakes	0	0	0	0	0	0	0	0	0	0
Northwest	0	0	0	0	0	0	0	0	0	0
Iowa Central	50	3185	61	1277	0	0	0	0	0	0
Iowa Valley	0	0	0	0	0	0	0	0	0	0
Hawkeye	0	0	0	0	0	0	3	540	0	0
Eastern Iowa	0	0	0	0	0	0	0	0	0	0
Kirkwood	0	0	0	0	0	0	0	0	0	0
Des Moines Area	0	0	0	0	0	0	0	0	0	0
Western Iowa Tech	0	0	0	0	0	0	0	0	0	0
Iowa Western	0	0	0	0	0	0	0	0	0	0
Southwestern	0	0	0	0	0	0	0	0	0	0
Indian Hills	0	0	0	0	0	0	0	0	0	0
Southeastern	0	0	0	0	0	0	0	0	0	0
Total	50	3,185	61	1,277	0	0	3	540	0	0

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 11-7: Apprenticeship Programs Funded by Iowa Jobs Training Programs (260F) - Non-Credit Enrollment and Contact Hours: 2007-2011

	20	007	20	80	20	09	20	10	20	11
College	Students	Contact Hours								
Northeast Iowa	0	0	0	0	0	0	0	0	0	0
North Iowa Area	0	0	0	0	0	0	0	0	0	0
Iowa Lakes	0	0	0	0	0	0	0	0	0	0
Northwest	0	0	0	0	0	0	0	0	0	0
Iowa Central	0	0	0	0	0	0	0	0	0	0
Iowa Valley	0	0	4	691	0	0	0	0	0	0
Hawkeye	0	0	0	0	0	0	0	0	49	5,688
Eastern Iowa	657	139,598	854	185,654	928	204,724	769	167,253	732	156,838
Kirkwood	447	92,933	479	54,637	831	162,298	731	153,582	647	126,469
Des Moines Area	1,128	233,563	911	192,790	1,085	225,271	882	186,710	650	142,920
Western Iowa Tech	33	7,434	29	7,798	40	6,926	12	2,064	38	2,093
Iowa Western	9	1,382	8	1,075	4	614	3	461	13	1,229
Southwestern	0	0	0	0	0	0	0	0	0	0
Indian Hills	0	0	0	0	0	0	0	0	0	0
Southeastern	0	0	60	1,799	45	1,504	49	7,442	49	6,983
Total	2,274	474,910	2,345	444,443	2,933	601,337	2,446	517,512	2,178	442,220

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

STUDENT SUCCESS

Recent changes to protocol at the National Student Clearinghouse have prevented the Iowa Department of Education from updating selected figures. Thus, several figures and tables in this section have not been updated from the prior report.

The Department of Education tracks student successes related to graduation, transfer, and wages. Every year the Department of Education tracks a cohort of students over three years. For this report, the department tracked firsttime students who enrolled full-time at a community college in fiscal year 2007. There were 10,725 students in the cohort this year. This cohort is used to calculate the success rate, graduation rate, and transfer rate.

Students enroll into community colleges for various reasons besides seeking an award. The success rate follows a cohort of first-time, full-time students—those who initially enroll into community colleges with more than 12 credit hours per semester. A student is counted as a "success" if she either graduates or transfers to a fouryear institution within three years.

The department follows students for three-years since community colleges offer, at most, a two-year degree.

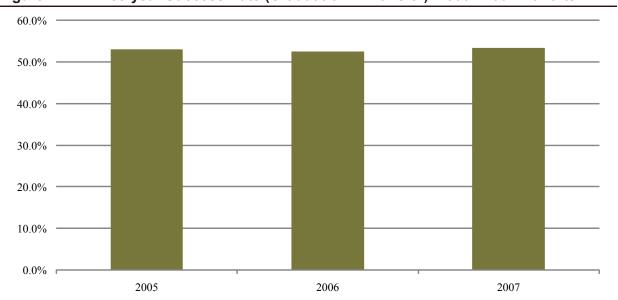
STUDENT OUTCOMES

Federal and state calculations typically allow students 150 percent of the allotted time to complete a degree. While community college cohorts are followed for three years, four-year universities often calculate a six-year graduation rate.

The success rate for the 2007 cohort was over 53 percent (Figure 12-1). Over half of the students in each cohort the department tracked either graduated from community college or transferred to a 4-year university within three years.

Figure 12-4 shows the path of the fiscal year 2006 cohort through three years. Few students graduated or transfered within the first year. However, 30 percent of the initial cohort did graduate or transfer in the second

Figure 12-1: Three-year Success Rate (Graduation + Transfer): 2005 - 2007 Cohorts



SOURCE: Iowa Department of Education, Division of Community Colleges, Community College MIS and National Student Clearinghouse, see Table 12-1.

60% White Hispanic Asian 50% American Indian Black 40% 30% 20% 10% 0%

Figure 12-2: Three-year Success Rate by Race/Ethnicity: 2005 - 2007 Cohorts

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS and National Student Clearinghouse, see Tables 12-3 through 12-5.

2006

2007

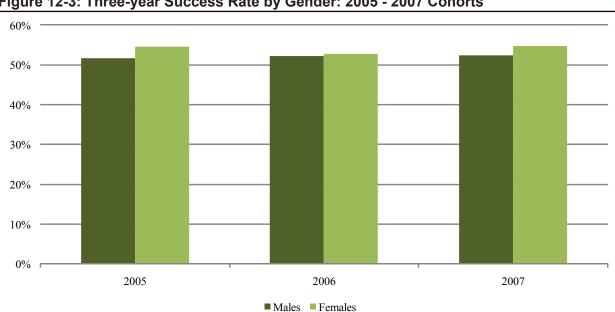


Figure 12-3: Three-year Success Rate by Gender: 2005 - 2007 Cohorts

2005

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS and National Student Clearinghouse, see Table 12-6.

year. Twenty-six percent of the those remaining the the second year graduated and five percent transferred in the second year.

A third of students received multiple awards from community colleges. In this analysis, multiple awards were only counted once. Typically, students would receive a diploma or certificate in the first year and later receive an Associate's degree from the college. Meanwhile, 12 percent of students received an award and transferred to a four-year institution.

There is considerable variation by race and ethnicity. Figure 12-2 shows the success rate for white students exceeded 55 percent. Meanwhile, black and Hispanic students only had a 38 percent success rate, Asians had a 48 percent rate, and 45 percent of American Indian students either graduated or transferred.

Community colleges achieved greater parity between gender. In 2007, 58 percent of females either graduated or transferred while 52 percent of males achieved the same (Figure 12-3). Section 3 noted that females comprise 57 percent of community college enrollment.

Graduation Rate

The graduation rate follows the same first-time, fulltime cohorts for three years. In fiscal year 2008, the graduation rate dropped to 35.8 percent (Figure 12-5). It is the biggest reduction in graduation rate since the Iowa Department of Education began tracking graduation rates since 2001.

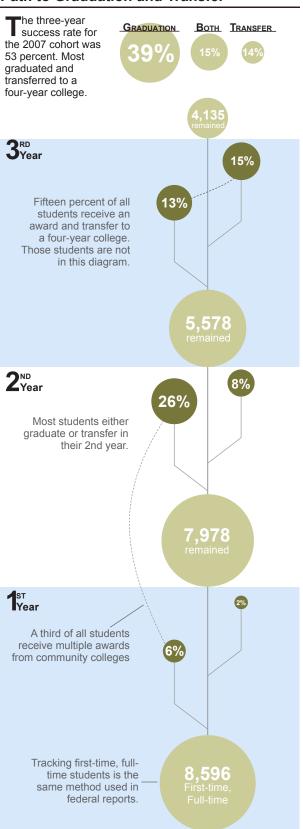
Iowa's graduation rate is still significantly higher than the national graduation rate for two-year public colleges. The most recent national data, which uses a cohort of students from 2005, shows 22 percent of full-time, firsttime students graduated within three years (Knapp, Kelly-Reid, and Ginder, 2010).

Graduation rates were disparate by race and ethnicity (Figure 12-6). Almost 38 percent of white students graduated within three years, compared to 17.1 percent for black students, 26 percent for Hispanics, 31.2 percent for Asians, and 16.7 percent for American Indian students.

Meanwhile, white students saw a substantial decline in their graduation rates. The 2007 cohort of white students had a graduation rate of 41.7 percent, compared to 37.9 percent for the 2008 cohort. Black students also saw a decline, from 19.6 to 17.1 percent between 2007 and 2008 (Figure 12-6).

Iowa still outperforms the national graduate rate average for each demographic subgroup. The national graduation rate for black and Hispanic students was 14.4 and 16.8 percent, respectively (Knapp et al., 2009, Table 5). Iowa's male and female graduation rate is 35.5 and 36 percent, which exceedes the national rates of 21.3 and 22.7 percent.

Figure 12-4: Fiscal Year 2007 Cohort's Path to Graduation and Transfer



Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

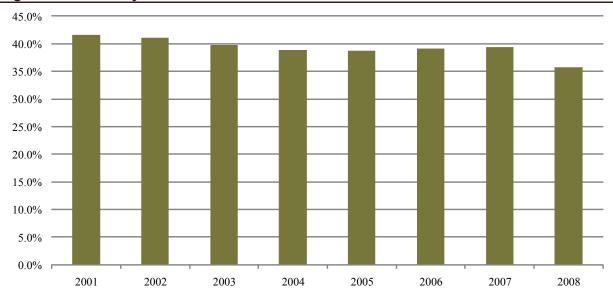


Figure 12-5: Three-year Graduation Rate: 2001–2008 Cohorts

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS, see Table 12-7.

Time-to-Degree

Time-to-degree measures the timeliness of receiving a community college award. Unlike the success, graduation, and transfer rates—which only track three years—time-to-degree tracks students up toward five years. The distinction is quite deliberate. The focus of time-to-degree is to track the length, not the number, of awards

On average, it took 2.4 years for the 2006 cohort to complete a community college award, which is the same as prior years (Table 12-13).

Minorities typically take longer to graduate, but the gap is closing. White students average 2.4 years to obtain an award; meanwhile, the average time-to-degree is higher for all racial and ethnic minorities. Blacks, the largest minority group, take 2.5 years to complete an award; 2.6 years for Hispanics, 2.4 years for Asians, and 2.5 years for students of American Indian descent (Table 12-12).

Wages of Graduates

One of the primary benefits of furthering education is increasing wages. Education gives employees the tools to be more productive throughout their career. Productive employees, in turn, earn more than other workers. The Iowa Department of Education and Iowa Workforce Development cooperated to follow community college students into the workforce to see if wages for completers were higher than students who left early.

The Iowa Department of Education and Iowa Workforce Development followed students who either graduated or left an Iowa community college in 2002

or 2006. Figure 12-7 shows the median salary for both cohorts. Wages are broken out for those who completed a degree (completers) and those who left early (leavers), completers of various award types, those who left without completing the degree, and all students. The median income for students was only recorded if the student worked all four quarters.

For the 2002 cohort, median wages for completers was \$29,592 and \$27,675 for leavers by 2008. Median wages grew the fastest for completers. In particular, median wages for all awardees grew 142 percent while leavers (non-awardees) grew 87 percent over the 6 year period. The median earnings for completers was \$23,594 while leavers earned \$20,702.

Wages grew modestly and equally for most groups between 2003 and 2005. Completers' median wages grew 19.9 percent to \$28,217 while the median salary for leavers grew 17.8 percent to \$24,184 as wage growth becomes more dependent on individual productivity (see Becker, 1993).

The 2006 cohort exhibited a similar pattern. Median wages were \$27,210 for completers and \$23,297 for leavers by 2008. Again, completers' wages increased briskly for completers (131 percent) compared to leavers (25 percent).

Nevertheless, the 2007-2008 recession is evident in the data. Between 2007 and 2008 wages fell for both completers and leavers. It is not due to increased unemployment, but from a decrease in real wages. The 2006 cohort, which is more recently out of college, was spared from the wage decrease.

40% 35% National Iowa 30% 25% 20% 15% 10% 5% 0% Black White No Response American Asian Hispanic Male Female

Figure 12-6: Three-year Graduation Rate by Demographics: 2007 Cohort

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS, see Table 12-10 and 12-12 and Knapp, Kelly-Reid, & Ginder (2010).

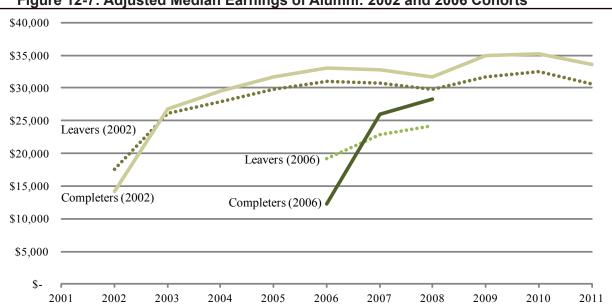


Figure 12-7: Adjusted Median Earnings of Alumni: 2002 and 2006 Cohorts

Note: Amounts adjusted for inflation to 2011 levels. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS and Iowa Workforce Development, Unemployment Insurance records, see Table 12-15.

70% Associate of 60% Arts 50% 40% 30% 20% Non-awardees Associate of Applied Science 2003 2004 2005

Figure 12-8: Three-year Transfer Rates by Award Type: 2002 Cohort

SOURCE: Iowa Department of Education, Division of Community Colleges, Community College MIS and National Student Clearinghouse, see Table 12-16.

Transfer Analysis

The Iowa Department of Education and Iowa State University's Office of Community College Research and Policy (OCCRP) tracked the transfer patterns of community college students who completed an award or left the college in fiscal year 2002. The analysis used the National Student Clearinghouse to track the cohort to four-year institutions in the United States. The analysis focused on three specific groups: Associate of Arts (AA) awardees, Associate of Applied Science (AAS), and non-award leavers.

The largest group to transfer to a four-year institution was AA awardess. The AA program is designed to transfer to a 4-year institution and ultimately lead to a Bachelor's degree. By the third year, 67.1 percent of AA recipients transferred (Figure 12-8).

AAS recipients were less likely to transfer to a fouryear institution. Over three years, 15 percent of AAS recipients transferred to a 4-year institution. Unlike the AA degree, the AAS is designed to lead toward immediate participation in the workforce.

Finally, 15.6 percent of non-awardee leavers transfer to a four-year instituiton. It is difficult to interpret the intention of these students, but of 49,895 non-awardee leavers, 7,798 students continued their education.

Retention and Graduation at Public Universities

The Board of Regents for the State of Iowa tracks one-year student retention and graduation rates at the three public unviersities. The one-year retention rate of all community college students has remained steady since 1991. Seventy-eight percent of community college students transferring to the University of Iowa (SUI) remained at the university after a year—down from 82 percent (Figure 12-9). Meanwhile, over 80 percent of transfers to the University of Northern Iowa (UNI) remained at the university the following year. In 2003, over 80 percent stay at least a year at SUI, while Iowa State University's (ISU) one-year retention remained steady at 79 percent.

Since 1991, the graduation rate for all community college transfer students has risen (Table 12-10). Sixtyone percent graduate from UNI and nearly 58 percent graduate from ISU and SUI within four years.

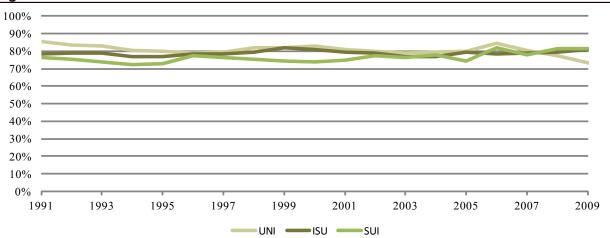
Adult Literacy: Postsecondary Education and Employment

A primary focus of Iowa's Adult Basic Education (ABE) program is to transition students from acquiring basic skills to earning a high school equivalency diploma to postsecondary credit education or non-credit training. Iowa's community college programs offer many noncredit training opportunities including skilled training in high demand occupations. Adult literacy programs engage in goal setting with participants to determine attainable outcomes each program year. Students with higher levels of basic skills learn about career training opportunities and set attainable goals for postsecondary education and training. Data matching against the Management Information System (MIS) is used to determine the percentage of students who received training that indicated postsecondary education or training as a goal.

For fiscal year 2008, MIS data was used in conjunction with data from the National Student Clearinghouse for the first time. Previously, from fiscal year 2005 to 2007, students were only identified through the MIS.

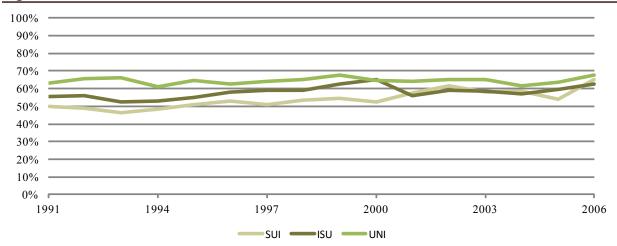
In 2008, 411 students indicated intent to transition to

Figure 12-9: Retention Rate for Transfer Students at Public Universities: 1991-2009



Source: Iowa Department of Education, Division of Community Colleges, Community College MIS, and National Student Clearinghouse, see Table 12-17.

Figure 12-10: Graduation Rate for Transfer Students at Public Universities: 1991-2006



Source: Iowa Department of Education, Division of Community Colleges, Community College MIS, and National Student Clearinghouse, see Table 12-18.

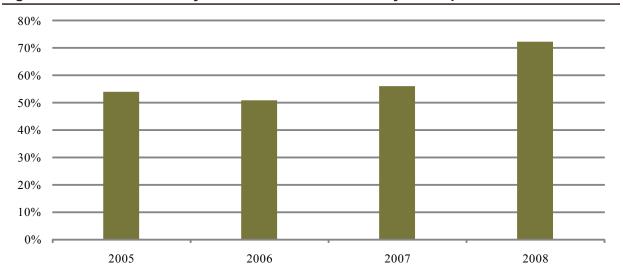
postsecondary education; either in credit education or non-credit education and training programs. The data match indicated that 297 students (72%) enrolled in postsecondary education (Figure 12-11).

Iowa's adult literacy programs engage in employment goal setting with participants upon entry into the program. Workforce and basic skills are assessed and programs work with participants to determine career readiness and skills needed to obtain a job in a desired field. Iowa tracks participants indicating that obtaining employment or retaining employment is an attainable goal within the

program year. Since 2005, between 70 and 90 percent of participants who indicate that employment is a goal are able to obtain employment (Figure 12-12).

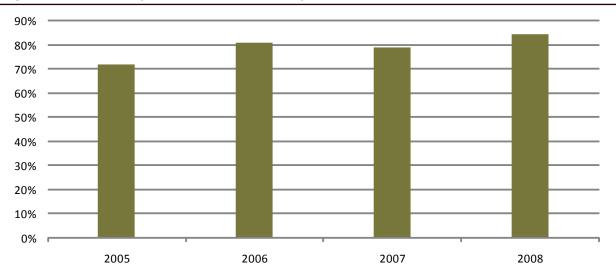
In fiscal year 2008, students indicating the intent to enter employment decreased, however, students obtaining employment increased by six percent from 2007. Additionally, in fiscal year 2008, students indicating the intent to retain employment decreased, however, the percentage of students who sought and retained employment increased by one percent.

Figure 12-11: Postsecondary Education for Adult Literacy Participants: 2005—2008



Source: Iowa Department of Education, Division of Community Colleges, Community College MIS, and National Student Clearinghouse, see Table 12-19.

Figure 12-12: Employment for Adult Literacy Participants: 2005—2008



Source: Iowa Department of Education, Division of Community Colleges, Community College MIS, and National Student Clearinghouse, see Table 12-20.

Table 12-1: Three-year Success Rate: 2005–2007 Cohorts

Cohort	Students	Success	Percentage
2005	10,376	5,433	52.4%
2006	9,243	4,869	52.7%
2007	8,596	4,592	53.4%

Note: Success rate includes awardees and transfers for first-time/full-time cohorts.

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS and National Student Clearinghouse.

Table 12-2: Three-year Success Rate by College: 2005–2007 Cohorts

	200)5	2006		200	2007	
College	Students	Success Rate	Students	Success Rate	Students	Success Rate	
Northeast	517	58.4%	436	58.7%	401	55.8%	
North Iowa Area	534	57.1%	480	58.5%	177	50.7%	
Iowa Lakes	438	67.4%	387	58.7%	407	60.2%	
Northwest	177	57.1%	160	70.0%	155	73.1%	
Iowa Central	758	54.6%	427	50.8%	317	52.3%	
Iowa Valley	465	60.9%	413	55.4%	397	59.9%	
Hawkeye	812	59.9%	858	56.3%	877	56.7%	
Eastern Iowa	736	45.8%	707	39.7%	585	46.0%	
Kirkwood	2,450	49.1%	2,119	48.9%	2,060	49.8%	
Des Moines Area	922	45.7%	818	49.0%	822	47.9%	
Western Iowa Tech	335	51.6%	269	48.7%	279	50.7%	
Iowa Western	652	52.5%	602	51.3%	662	52.5%	
Southwestern	182	67.0%	177	62.1%	224	68.7%	
Indian Hills	909	53.5%	843	58.4%	874	59.2%	
Southeastern	489	47.9%	450	51.6%	359	50.2%	
Total	10,376	53.0%	9,146	52.5%	8,596	53.4%	

Note: Year denotes when the cohort entered community college. Students are given up to three years to graduate. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 12-3: Three-year Success Rate by College and Race/Ethnicity: 2005 Cohort

College	American Indian	Asian	Black	Hispanic	White	No Response	Total
_				•			
Northeast	NA	100.0%	66.7%	100.0%	57.4%	73.9%	58.4%
North Iowa Area	0.0%	28.6%	43.6%	21.4%	59.8%	NA	57.1%
Iowa Lakes	NA	100.0%	70.0%	33.3%	67.9%	25.0%	67.4%
Northwest	NA	NA	NA	33.3%	58.5%	40.0%	57.1%
Iowa Central	100.0%	28.6%	43.9%	41.4%	56.8%	42.9%	54.6%
Iowa Valley	25.0%	0.0%	47.2%	23.8%	65.0%	73.3%	60.9%
Hawkeye	0.0%	60.0%	19.4%	60.0%	61.4%	88.9%	59.9%
Eastern Iowa	20.0%	42.9%	24.0%	34.8%	48.6%	39.1%	45.8%
Kirkwood	19.2%	35.3%	21.5%	22.9%	52.0%	41.3%	49.1%
Des Moines Area	43.8%	53.8%	30.0%	44.4%	46.4%	43.5%	45.7%
Western Iowa Tech	50.0%	12.5%	22.2%	42.9%	53.1%	66.7%	51.6%
Iowa Western	0.0%	14.3%	55.8%	43.5%	53.9%	46.8%	52.5%
Southwestern	NA	0.0%	57.1%	50.0%	68.6%	NA	67.0%
Indian Hills	50.0%	33.3%	25.0%	47.4%	54.7%	43.5%	53.5%
Southeastern	50.0%	100.0%	42.9%	33.3%	48.2%	54.2%	47.9%
Total	30.6%	38.1%	36.5%	35.7%	55.1%	47.1%	53.0%

Note: Year denotes when the cohort entered community college. Students are given up to three years to graduate. "NA" denotes no students were in that sub-cohort.

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 12-4: Three-year Success Rate by College and Race/Ethnicity: 2006 Cohort

	American					No	
College	Indian	Asian	Black	Hispanic	White	Response	Total
Northeast	NA	100.0%	33.3%	50.0%	58.6%	62.1%	58.7%
North Iowa Area	0.0%	66.7%	22.6%	57.1%	61.1%	100.0%	58.5%
Iowa Lakes	0.0%	50.0%	38.5%	50.0%	60.0%	50.0%	58.7%
Northwest	100.0%	NA	NA	0.0%	69.5%	100.0%	70.0%
Iowa Central	NA	63.6%	42.2%	33.3%	53.7%	26.7%	50.8%
Iowa Valley	37.5%	37.5%	45.8%	40.0%	58.4%	64.3%	55.4%
Hawkeye	0.0%	20.0%	33.3%	52.6%	59.0%	41.4%	56.3%
Eastern Iowa	75.0%	14.3%	23.5%	19.5%	43.3%	34.4%	39.7%
Kirkwood	29.4%	40.0%	26.4%	25.0%	51.3%	47.3%	48.9%
Des Moines Area	50.0%	40.0%	43.8%	44.0%	48.9%	61.1%	49.0%
Western Iowa Tech	50.0%	58.3%	33.3%	31.6%	49.0%	57.1%	48.7%
Iowa Western	0.0%	50.0%	45.9%	50.0%	51.8%	55.2%	51.3%
Southwestern	NA	50.0%	44.4%	100.0%	62.1%	NA	62.1%
Indian Hills	33.3%	50.0%	64.7%	36.0%	59.2%	55.6%	58.4%
Southeastern	0.0%	25.0%	26.7%	38.9%	53.1%	62.1%	51.6%
Total	33.9%	41.5%	36.3%	36.7%	54.4%	50.5%	52.5%

Note: Year denotes when the cohort entered community college. Students are given up to three years to graduate.

"NA" denotes no students were in that sub-cohort.

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 12-5: Three-year Success Rate by College and Race/Ethnicity: 2007 Cohort

	American					No	
College	Indian	Asian	Black	Hispanic	White	Response	Total
Northeast	NA	0.0%	0.0%	0.0%	56.6%	51.4%	58.7%
North Iowa Area	NA	100.0%	44.2%	66.7%	51.5%	100.0%	58.5%
Iowa Lakes	NA	66.7%	73.3%	30.8%	60.4%	62.5%	58.7%
Northwest	0.0%	NA	NA	66.7%	73.6%	73.9%	70.0%
Iowa Central	100.0%	66.7%	36.9%	21.4%	56.1%	52.6%	50.8%
Iowa Valley	0.0%	33.3%	44.9%	52.4%	62.8%	57.1%	55.4%
Hawkeye	50.0%	53.8%	26.8%	50.0%	58.6%	55.6%	56.3%
Eastern Iowa	22.2%	75.0%	19.4%	33.3%	48.0%	44.2%	39.7%
Kirkwood	53.8%	37.2%	29.1%	27.8%	51.8%	40.0%	48.9%
Des Moines Area	25.0%	44.9%	30.9%	48.9%	49.3%	49.1%	49.0%
Western Iowa Tech	50.0%	41.7%	50.0%	33.3%	52.0%	53.2%	48.7%
Iowa Western	16.7%	58.3%	55.1%	38.1%	53.7%	49.0%	51.3%
Southwestern	NA	NA	41.7%	33.3%	70.3%	NA	62.1%
Indian Hills	80.0%	62.5%	56.0%	29.0%	59.8%	66.7%	58.4%
Southeastern	0.0%	20.0%	41.7%	35.0%	51.7%	56.3%	51.6%
Total	45.2%	47.6%	37.9%	37.5%	55.2%	49.5%	52.5%

Note: Year denotes when the cohort entered community college. Students are given up to three years to graduate.

"NA" denotes no students were in that sub-cohort.

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 12-6: Three-year Success Rate by College and Gender: 2005–2007 Cohorts

_	200)5	2006		200	7
College	Male	Female	Male	Female	Male	Female
Northeast	59.3%	57.7%	58.7%	58.7%	57.6%	53.9%
North Iowa Area	53.4%	62.3%	53.2%	66.3%	45.0%	59.8%
Iowa Lakes	64.3%	71.5%	59.5%	57.5%	63.1%	56.4%
Northwest	51.6%	71.4%	66.4%	78.0%	74.6%	69.4%
Iowa Central	56.7%	51.7%	55.0%	44.3%	53.2%	50.0%
Iowa Valley	58.9%	63.5%	52.2%	60.2%	53.3%	69.0%
Hawkeye	56.2%	63.8%	56.5%	56.0%	56.5%	57.1%
Eastern Iowa	47.5%	44.1%	38.1%	41.5%	47.7%	44.4%
Kirkwood	48.1%	50.2%	48.8%	49.1%	48.4%	51.5%
Des Moines Area	42.9%	48.9%	50.3%	47.3%	46.1%	50.4%
Western Iowa Tech	50.7%	52.4%	50.4%	47.1%	45.5%	54.5%
Iowa Western	49.7%	55.1%	48.6%	53.7%	50.2%	54.7%
Southwestern	66.7%	67.3%	61.9%	62.5%	71.1%	65.9%
Indian Hills	50.7%	56.8%	56.9%	60.2%	56.1%	62.7%
Southeastern	47.3%	48.3%	52.0%	51.0%	48.4%	52.3%
Total	51.7%	54.5%	52.2%	52.8%	52.3%	54.7%

Note: Year denotes when the cohort entered community college. Students are given up to three years to graduate. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 12-7: Three-year Graduation Rate: 2001–2008 Cohorts

Cohort	Students	Awards	Percentage
2001	10,134	4,221	41.7%
2002	10,534	4,325	41.1%
2003	10,402	4,131	39.7%
2004	10,638	4,133	38.9%
2005	10,296	3,991	38.8%
2006	9,243	3,611	39.1%
2007	8,596	3,383	39.4%
2008	8,609	3,082	35.8%

Note: Graduation rates follows a cohort of firsttime/full-time students. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 12-8: Three-year Graduation Rate by College: 2007 & 2008 Cohorts

	20	007	20	2008			
College	Students (Cohort)	Graduation Rate	Students (Cohort)	Graduation Rate			
Northeast	401	46.6%	384	40.6%			
North Iowa Area	177	36.7%	208	37.5%			
Iowa Lakes	407	48.4%	346	51.4%			
Northwest	155	69.7%	84	71.4%			
Iowa Central	317	36.9%	394	30.2%			
Iowa Valley	397	44.3%	375	33.3%			
Hawkeye	877	44.6%	869	44.6%			
Eastern Iowa	585	29.1%	640	26.7%			
Kirkwood	2,060	33.8%	2,348	29.2%			
Des Moines Area	822	28.7%	822	26.5%			
Western Iowa Tech	279	41.9%	188	27.7%			
Iowa Western	662	38.1%	564	39.5%			
Southwestern	224	58.0%	181	50.3%			
Indian Hills	874	48.1%	876	46.9%			
Southeastern	359	35.4%	330	37.0%			
Total	8,596	39.4%	8,609	35.8%			

Note: Year denotes when the cohort entered community college. Students are given up to three years to graduate. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 12-9: Three-year Graduation Rate by College and Race/Ethnicity: 2007 Cohort

	American						
College	Indian	Asian	Black	Hispanic	White	No Response	Total
Northeast	NA	0.0%	0.0%	0.0%	47.7%	39.3%	46.6%
North Iowa Area	NA	100.0%	19.4%	66.7%	39.3%	100.0%	36.7%
Iowa Lakes	NA	50.0%	50.0%	0.0%	49.7%	43.8%	48.4%
Northwest	0.0%	NA	NA	50.0%	69.8%	73.9%	69.7%
Iowa Central	100.0%	50.0%	10.6%	21.4%	42.4%	30.8%	36.9%
Iowa Valley	0.0%	33.3%	25.7%	37.5%	47.5%	42.9%	44.3%
Hawkeye	50.0%	40.0%	18.8%	33.3%	46.5%	40.0%	44.6%
Eastern Iowa	0.0%	62.5%	12.1%	24.1%	30.5%	27.3%	29.1%
Kirkwood	33.3%	18.8%	11.9%	13.3%	36.1%	24.1%	33.8%
Des Moines Area	0.0%	20.6%	12.5%	35.1%	30.7%	24.7%	28.7%
Western Iowa Tech	42.9%	25.0%	50.0%	25.0%	44.3%	38.2%	41.9%
Iowa Western	0.0%	25.0%	37.1%	33.3%	39.7%	35.4%	38.1%
Southwestern	NA	NA	11.1%	0.0%	60.6%	NA NA	58.0%
Indian Hills	71.4%	50.0%	38.9%	19.2%	48.8%	58.8%	48.1%
Southeastern	0.0%	0.0%	27.8%	18.8%	37.2%	36.4%	35.4%
Total	30.6%	28.3%	19.6%	25.1%	41.7%	33.8%	39.4%

Note: Year denotes when the cohort entered community college. Students are given up to three years to graduate.

"NA" denotes no students were in that sub-cohort.

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 12-10: Three-year Graduation Rate by College and Race/Ethnicity: 2008 Cohort

	American						
College	Indian	Asian	Black	Hispanic	White	No Response	Total
Northeast	NA	100.0%	8.3%	0.0%	42.1%	37.5%	46.6%
North Iowa Area	0.0%	0.0%	21.1%	66.7%	41.4%	33.3%	36.7%
Iowa Lakes	100.0%	100.0%	16.7%	7.7%	54.4%	50.0%	48.4%
Northwest	NA	NA	NA	NA	74.7%	20.0%	69.7%
Iowa Central	NA	33.3%	18.0%	33.3%	32.3%	33.3%	36.9%
Iowa Valley	0.0%	0.0%	14.7%	27.6%	37.5%	37.5%	44.3%
Hawkeye	40.0%	36.4%	20.0%	30.0%	45.9%	16.7%	44.6%
Eastern Iowa	28.6%	22.2%	7.5%	19.4%	28.8%	23.1%	29.1%
Kirkwood	30.0%	32.1%	10.4%	25.0%	30.5%	29.6%	33.8%
Des Moines Area	0.0%	20.0%	21.8%	17.2%	27.2%	32.3%	28.7%
Western Iowa Tech	16.7%	0.0%	20.0%	0.0%	30.6%	26.1%	41.9%
Iowa Western	0.0%	44.4%	18.4%	33.3%	42.9%	38.9%	38.1%
Southwestern	0.0%	25.0%	50.0%	40.0%	51.9%	NA	58.0%
Indian Hills	0.0%	66.7%	33.3%	47.8%	47.6%	41.2%	48.1%
Southeastern	NA	0.0%	21.1%	13.6%	39.3%	47.1%	35.4%
Total	16.7%	31.2%	17.1%	25.6%	37.9%	33.0%	35.8%

Note: Year denotes when the cohort entered community college. Students are given up to three years to graduate. "NA" denotes no students were in that sub-cohort. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 12-11: Three-year Graduation Rate by College and Gender: 2007 & 2008 Cohorts

_	2007		2008			
College	Male	Female	Male	Female		
Northeast	48.2%	45.0%	46.0%	33.7%		
North Iowa Area	29.4%	48.5%	32.3%	45.7%		
Iowa Lakes	52.4%	43.3%	52.5%	50.3%		
Northwest	72.2%	62.5%	78.5%	47.4%		
Iowa Central	35.2%	40.8%	32.3%	26.1%		
Iowa Valley	35.2%	56.9%	32.0%	35.4%		
Hawkeye	43.9%	45.4%	41.9%	48.3%		
Eastern Iowa	31.3%	27.0%	29.3%	24.6%		
Kirkwood	32.9%	35.0%	28.2%	30.4%		
Des Moines Area	27.2%	30.8%	28.4%	24.6%		
Western Iowa Tech	38.3%	44.7%	30.0%	25.9%		
Iowa Western	35.5%	40.6%	38.5%	40.8%		
Southwestern	60.7%	55.1%	43.2%	57.0%		
Indian Hills	44.5%	52.1%	43.1%	51.3%		
Southeastern	32.7%	38.7%	32.0%	42.4%		
Total	38.2%	40.9%	35.5%	36.0%		

Note: Year denotes when the cohort entered community college. Students are given up to three years to graduate. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 12-12: Time-to-Degree by College: 2004–2006 Cohorts

	200)4	200)5	200)6
College	Students	Average Years	Students	Average Years	Students	Average Years
Northeast	623	2.2	530	2.3	436	2.3
North Iowa Area	600	2.3	579	2.3	489	2.2
Iowa Lakes	490	2.0	464	2.0	457	1.9
Northwest	163	1.7	182	2.2	166	1.8
Iowa Central	531	2.6	775	2.6	441	2.5
Iowa Valley	492	2.3	482	2.1	419	2.1
Hawkeye	870	2.4	836	2.4	865	2.4
Eastern Iowa	906	2.9	788	2.8	711	2.9
Kirkwood	2,654	2.6	2,490	2.6	2,192	2.7
Des Moines Area	1,151	2.8	960	2.7	850	2.6
Western Iowa Tech	330	2.5	351	2.5	285	2.5
Iowa Western	591	2.4	660	2.5	609	2.5
Southwestern	194	2.0	185	1.8	184	2.1
Indian Hills	982	2.1	946	2.2	863	2.2
Southeastern	533	2.4	497	2.4	463	2.3
Total	11,110	2.4	10,725	2.4	9,430	2.4

Note: Year denotes when the cohort entered community college. Students are given up to five years to graduate. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 12-13: Time-to-Degree by College and Race/Ethnicity: 2005 Cohort

College	American Indian	Asian	Black	Hispanic	White	No Response	Total
Northeast	NA	4.0	2.0	1.0	2.3	2.1	2.3
North Iowa Area	5.0	3.0	2.2	2.3	2.3	2.0	2.3
Iowa Lakes	NA	NA	2.5	3.3	2.0	2.0	2.0
Northwest	NA	NA	NA	4.0	2.2	2.3	2.2
Iowa Central	NA	2.7	3.0	2.6	2.5	3.1	2.6
Iowa Valley	2.0	4.0	2.3	2.3	2.1	2.3	2.1
Hawkeye	NA	1.8	3.3	2.0	2.4	2.4	2.4
Eastern Iowa	4.0	2.5	2.8	2.9	2.8	3.1	2.8
Kirkwood	3.2	3.2	2.9	3.3	2.6	2.8	2.6
Des Moines Area	3.7	2.8	2.4	2.8	2.7	2.9	2.7
Western Iowa Tech	2.0	NA	4.5	2.7	2.5	2.5	2.5
Iowa Western	NA	NA	2.3	2.4	2.5	2.5	2.5
Southwestern	NA	NA	2.0	2.0	1.8	NA	1.8
Indian Hills	2.0	2.0	2.5	2.5	2.2	2.4	2.2
Southeastern	NA	3.0	2.5	3.3	2.4	2.7	2.4
Total	3.1	2.8	2.6	2.7	2.4	2.7	2.4

Note: Year denotes when the cohort entered community college. Students are given up to five years to graduate.

"NA" denotes no students were in that sub-cohort.

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 12-14: Time-to-Degree by College and Race/Ethnicity: 2006 Cohort

College	American Indian	Asian	Black	Hispanic	White	No Response	Total
Northeast	NA	1.0	5.0	2.5	2.3	2.3	2.3
North Iowa Area	NA	3.0	2.5	1.8	2.2	NA	2.2
lowa Lakes	NA	1.0	1.7	2.3	1.9	3.0	1.9
Northwest	1.0	NA	NA	NA	1.9	1.5	1.8
Iowa Central	NA	2.3	2.3	2.9	2.5	2.4	2.5
Iowa Valley	2.5	2.5	1.9	1.9	2.2	1.7	2.1
Hawkeye	NA	2.7	2.4	2.4	2.4	2.0	2.4
Eastern Iowa	2.0	3.0	3.2	3.2	2.9	2.7	2.9
Kirkwood	3.2	2.6	3.1	3.3	2.7	2.6	2.7
Des Moines Area	2.0	2.4	2.5	2.0	2.6	2.7	2.6
Western Iowa Tech	2.5	2.8	4.0	3.0	2.4	2.3	2.5
Iowa Western	NA	2.0	2.8	2.4	2.5	2.4	2.5
Southwestern	NA	NA	3.0	NA	2.1	NA	2.1
Indian Hills	2.0	1.3	2.0	2.3	2.2	2.1	2.2
Southeastern	4.0	2.0	1.5	2.0	2.3	2.5	2.3
Total	2.5	2.4	2.5	2.6	2.4	2.4	2.4

Note: Year denotes when the cohort entered community college. Students are given up to five years to graduate. "NA" denotes no students were in that sub-cohort. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 12-15: Wages for Graduates: 2002 & 2006 Cohorts

Cohort	Status	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
2002 Cohort	Leavers	\$17,606	\$26,188	\$27,872	\$29,777	\$30,996	\$30,804	\$29,789	\$31,674	\$32,451	\$30,640
	Completers	14,213	26,822	29,563	31,649	32,992	32,778	31,699	34,925	35,191	33,623
2006 Cohort	Leavers					19,252	22,916	24,176			
	Completers					12,207	25,945	28,236			

Note: Median salaries are shown for individuals who worked at least one quarter in every year shown. Wages for 2006 cohort have not been updated yet. Source: Iowa Department of Education, Division of Community Colleges and Workforce Preparation, Community College MIS and Iowa Workforce Development, Unemployment Insurance records. See Iowa Workforce Development and Iowa Department of Education (2012).

Table 12-16: Three-year Transfer Rates: 2002 Cohort

	Cohort	2003		2004		2005	
AA	3,713	2,048	55.2%	2,392	64.4%	2,491	67.1%
AAS	3,631	329	9.1%	447	12.3%	528	14.5%
Non-award	49,895	3,820	7.7%	6,418	12.9%	7,798	15.6%
Total	57,239	6,197	10.8%	9,257	16.2%	10,817	18.9%

Note: The methodology shown here differs from the method to calculate transfer in the success rate. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS and National Student Clearinghouse. See Laanan, Caompton, Starobin, Eggleston, Duree, Friedel, and Evans (2007).

Table 12-17: One-Year Retention Rate of Community College Transfers at Public Universities: 1991—2009

	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
UNI	85	83	83	80	80	79	79	82	82	83	81	80	79	79	80	84	80	77	74
ISU	78	79	79	77	77	79	78	79	82	81	79	79	77	77	79	78	79	79	81
SUI	76	76	74	72	73	78	76	75	74	74	75	77	76	78	75	82	78	81	81

Table 12-18: Four-Year Graduation Rate of Community College Transfers at Public Universities: 1991—2006

	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
SUI	50	49	46	49	51	53	51	54	55	52	58	61	58	58	54	65
ISU	56	56	53	53	55	58	59	59	62	65	56	59	59	57	59	63
UNI	63	66	66	61	65	62	64	65	68	65	64	65	65	61	64	68

Source: State of Iowa Board of Regents (2011)

Source: State of Iowa Board of Regents (2011)

Table 12-19: Postsecondary Education for Adult Literacy Participants: 2005—2008

Program	Ent	ter Postsecond	dary	
Year	Cohort	Education	Pe	rcentage
2005	635		344	54.0%
2006	561		285	51.0%
2007	578		315	56.0%
2008	411		297	72.3%

Note: Data from 2005 through 2008 only uses MIS data. Data from 2008 incorporated data from the National Student Clearinghouse.

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS and National Student Clearinghouse.

Table 12-20: New Employment & Retention for Adult Literacy Participants: 2005—2008

Program Year	Enter Em	ployment	:	Retain E	mploymen	t
2005	810	583	72.0%	1,007	874	87.0%
2006	608	494	81.0%	816	725	89.0%
2007	382	302	79.0%	838	679	81.0%
2008	361	305	84.5%	788	642	81.5%

Note: Data from 2005 and 2006 combined a data match and mailed survey. In 2007 and 2008, the data match was the only source. Source: lowa Department of Education, Division of Community Colleges.

13

TUITION AND FEES

Full-time community college resident tuition increased to \$3,948 during fiscal year 2012. Last year, average inflation-adjusted tuition was \$3,566, yielding a 5 percent increase between 2011 and 2012 (Figure 13-1). The increase is below the 6.3 average annual increase in the last 10 years. The highest listed tuition in 2011 was \$4,590 while the lowest tuition was \$3,330.

Over the past 10 years the average tuition cost per credit hour has increased from \$79.27 to \$131.61 per credit hour (Figure 13-2). Courses generally range from three to five credit hours in a community college.

National & Regional Comparisons

The following information uses data from *The Chronicle* of Higher Education, Almanac Issue 2009-2010. This report provides data through 2008, which is the most recent national higher education tuition data available. The information may differ since the U.S. Department of Education and Iowa Department of Education use different methods to collect tuition data.

Figure 13-4 shows the change in average tuition for the upper-Midwest and the nation's two-year public

TUITION AND FEES

\$3,948

Tuition Change:

5%
Inflation-adjusted

Average Annual Fees \$339

FEE CHANGE:

12%
Inflation-adjusted

colleges. The average tuition for upper-Midwest states—Minnesota, South Dakota, Iowa, Wisconsin, Missouri, Illinois, Kansas, and Nebraska—is above the national average tuition. In particular, Iowa's average tuition is \$1,201 higher than the national average.

Iowa's tuition has also increased at twice the rate of the national average. Between 2001 and 2008—the most recent data available—the national average tuition increased 51.8 percent while Iowa's tuition increased 51.9 percent.

Iowa's tuition increases have been modest compared to other states within the region. After adjusting for inflation, Iowa has remained unchanged as the fourthhighest community college tuition in the upper-Midwest.

Figure 13-1: Adjusted Full-Time Resident Tuition: 2003-2012

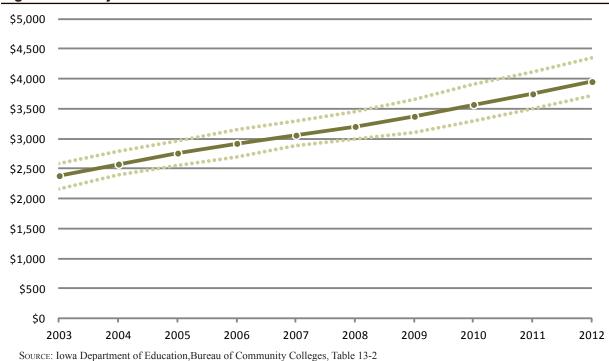


Figure 13-2: Adjusted Resident Tuition per Credit Hour: 2003-2012

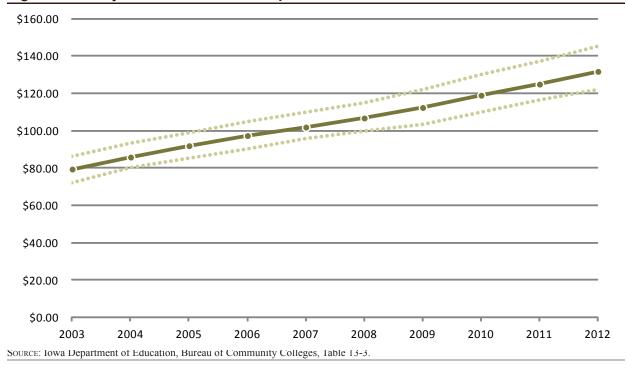


Figure 13-3: Adjusted Average Annual Full-Time Fees: 2003-2012

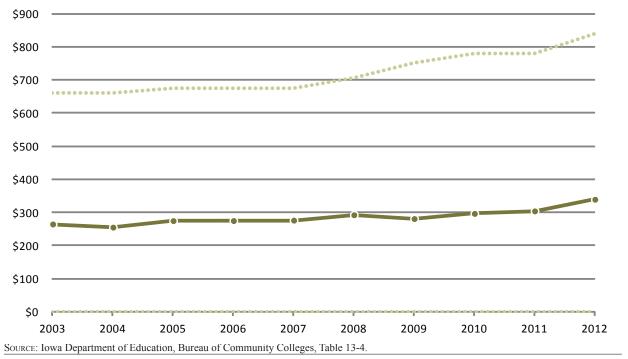
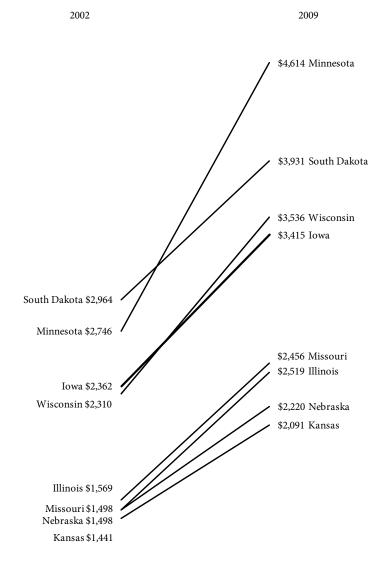


Figure 13-4: Adjusted Regional Comparison of Tuition and Fees: 2002 & 2009



Source: Iowa Department of Education, Bureau of Community Colleges, Table 13-7.

Minnesota's tuition has increased 80.5 percent since 2001 to overtake South Dakota as the most expensive state for community college tuition in the region.

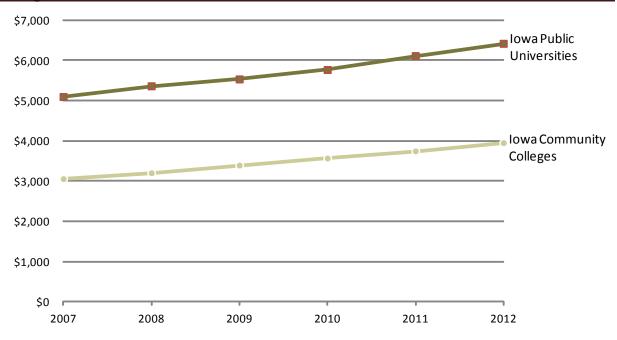
Wisconsin's average tuition is \$430 more than Iowa's. However, Iowa's tuition has grown at a faster rate. Wisconsin's tuition has grown 48.9 percent compared to 51.9 percent over seven years.

Comparison to Public Universities

The Code of Iowa requires that the total tuition for Iowa residents attending community colleges not exceed the lowest tuition rate per semester charged by an Iowa public university. In 2011, the average community college tuition rate was 38.5 percent (\$2,469) below the average Iowa public university tuition rate (Figure 13-5).

Iowa public university tuition has increased 26 percent each between 2007 and 2012, compared to 29 percent for community colleges. Although the gap between public universities and community colleges has narrowed as a percentage, the monetary difference in cost between the two has slightly widened. In 2007, community college tuition was \$2,041 less than a public university. In 2011, public universities cost \$2,469 more than at community colleges.

Figure 13-5: Adjusted Average Annual Full-Time Tuition Rates of Iowa Community Colleges and Iowa Public Universities: 2007-2012



Source: Iowa Department of Education, Bureau of Community Colleges, Table 13-8.

Table 13-1: Resident Tuition and Fees (12 Credit Hours Per Term): 2010-2011 and 2011-2012 Academic Years

Oscillo D. William		2010-2011			2011-2012			Increases		
añamos comede	Tuition	Fees	Total	Tuition	Fees	Total	Tuition	Fees	Total	Percent Increase
Northeast Iowa	\$3,288	\$312	\$3,600	\$3,480	\$312	\$3,792	\$192	\$0	\$192	2%
North Iowa Area	\$2,792	\$338	\$3,130	\$2,933	\$591	\$3,524	\$140	\$253	\$394	13%
lowa Lakes	\$3,240	\$422	\$3,662	\$3,336	\$422	\$3,758	96\$	\$0	96\$	3%
Northwest Iowa	\$3,024	\$528	\$3,552	\$3,168	\$672	\$3,840	\$144	\$144	\$288	%8
lowa Central	\$2,880	\$312	\$3,192	\$3,024	\$336	\$3,360	\$144	\$24	\$168	2%
Iowa Valley	\$3,192	\$624	\$3,816	\$3,336	\$624	\$3,960	\$144	\$0	\$144	4%
Hawkeye	\$3,072	\$144	\$3,216	\$3,192	\$144	\$3,336	\$120	\$0	\$120	4%
Eastern lowa	\$2,832	\$0	\$2,832	\$3,072	\$0	\$3,072	\$240	\$0	\$240	%8
Kirkwood	\$2,832	\$0	\$2,832	\$3,072	\$0	\$3,072	\$240	\$0	\$240	%8
Des Moines Area	\$3,000	\$0	\$3,000	\$3,144	\$0	\$3,144	\$144	\$0	\$144	2%
Western lowa Tech	\$2,832	\$372	\$3,204	\$2,976	\$372	\$3,348	\$144	\$0	\$144	4%
lowa Western	\$2,856	\$312	\$3,168	\$3,024	\$312	\$3,336	\$168	\$0	\$168	2%
Southwestern	\$2,928	\$288	\$3,216	\$3,096	\$288	\$3,384	\$168	\$0	\$168	2%
Indian Hills	\$3,120	\$0	\$3,120	\$3,288	\$0	\$3,288	\$168	\$0	\$168	2%
Southeastern	\$3,024	\$0	\$3,024	\$3,240	\$0	\$3,240	\$216	\$0	\$216	2%
State Average	\$2,994	\$243	\$3,238	\$3,159	\$272	\$3,430	\$165	\$28	\$193	%9
Std. Dev. (C.C.)	\$156	\$201	\$284	\$148	\$233	\$274	\$40	\$70	\$72	%9
lowa Public Universi- ties	\$6,111	\$1,030	\$7,141	\$6,417	\$1,116	\$7,533	\$306	\$86	\$393	%9

Source: 2010-2011 Academic Year, lowa Community Colleges, Tuition and Fees Report, Issued September 2010; Electronic 2011-2012 tuition survey data submitted by lowa Community Colleges and compiled by the lowa Department of Education. Iowa Board of Regents, Tuition Rates. Note: Indians Hills shown for three 12 week terms. Eight credits per term equals 12 per semester. Only fees charged for all students are included. Other fees for lab or specific programs are not included.

Percent Increase 13% %8 4% %8 2% %9 2% 3% 2% 4% %8 4% 2% %/ **%9 %9** 2% %9 \$120 \$210 \$210 \$210 \$210 Total \$240 \$492 \$360 \$180 \$150 \$300 \$300 \$180 \$180 \$393 \$270 \$241 \$91 Table 13-2: Resident Tuition and Fees (15 Credit Hours Per Term): 2010-2011 and 2011-2012 Academic Years Increases Fees \$317 \$180 \$30 \$35 \$88 \$86 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 Tuition \$240 \$176 \$120 \$180 \$180 \$180 \$150 \$300 \$300 \$180 \$180 \$210 \$210 \$210 \$270 \$206 \$306 \$50 \$4,170 \$4,110 \$7,533 \$4,405 \$4,693 \$4,800 \$4,200 \$4,950 \$3,840 \$3,930 \$4,185 \$4,170 \$3,840 \$4,230 \$4,050 Total \$4,287 \$342 2011-2012 \$1,116 Fees \$739 \$840 \$420 \$780 \$390 \$523 \$180 \$465 \$390 \$360 \$339 \$291 \$0 \$0 \$0 \$0 \$0 Tuition \$4,350 \$3,666 \$4,170 \$3,960 \$3,780 \$4,170 \$3,990 \$3,840 \$3,840 \$3,930 \$3,720 \$3,780 \$3,870 \$4,110 \$4,050 \$3,948 \$6,417 \$186 \$3,913 \$3,540 \$7,141 \$4,500 \$4,573 \$4,440 \$3,990 \$4,770 \$4,020 \$3,540 \$3,750 \$4,005 \$3,960 \$4,020 \$3,900 Total \$3,780 \$4,047 \$355 2010-2011 \$1,030 Fees \$390 \$422 \$523 \$660 \$390 \$780 \$180 \$465 \$390 \$360 \$304 \$251 \$0 \$0 \$0 \$0 \$0 Tuition \$4,110 \$3,491 \$4,050 \$3,780 \$3,600 \$3,990 \$3,840 \$3,540 \$3,540 \$3,750 \$3,540 \$3,570 \$3,660 \$3,900 \$3,780 \$3,743 \$6,111 \$195 lowa Public Universities Community College Vestern Iowa Tech Std. Dev. (C.C.) Des Moines Area North Iowa Area Jorthwest Iowa State Average Jortheast Iowa Southwestern owa Western Southeastern astern lowa owa Central Iowa Valley ndian Hills owa Lakes lawkeye irkwood

Table 13-3: Resident Tuition per Credit Hour: 2010-2011 and 2011-2012 Academic Years

ozollo J. vijanimmo J	Tuition	Tuition per Semester Hour	er Hour	Tuition	Tuition and Fees per Hour	r Hour
affairo failliniiin	2010-2011	2011-2012	Increase	2010-2011	2011-2012	Increase
Northeast Iowa	\$137	\$145	\$\$	\$150	\$158	8\$
North Iowa Area	\$116	\$122	\$6	\$130	\$147	\$16
lowa Lakes	\$135	\$139	\$4	\$153	\$156	\$4
Northwest Iowa	\$126	\$132	\$6	\$148	\$160	\$12
lowa Central	\$120	\$126	\$	\$133	\$140	\$7
Iowa Valley	\$133	\$139	\$6	\$159	\$165	\$6
Hawkeye	\$128	\$133	\$5	\$134	\$139	\$5
Eastern Iowa	\$118	\$128	\$10	\$118	\$128	\$10
Kirkwood	\$118	\$128	\$10	\$118	\$128	\$10
Des Moines Area	\$125	\$131	9\$	\$125	\$131	\$6
Western lowa Tech	\$118	\$124	\$	\$134	\$140	9\$
Iowa Western	\$119	\$126	\$7	\$132	\$139	\$7
Southwestern	\$122	\$129	\$7	\$134	\$141	\$7
Indian Hills	\$130	\$137	\$7	\$130	\$137	\$7
Southeastern	\$126	\$135	6\$	\$126	\$135	6\$
State Average	\$125	\$132	\$7	\$135	\$143	8
Standard Deviation	2\$	\$6	\$2	\$12	\$11	\$3

Source: 2010-2011 Academic Year, Iowa Community Colleges, Tuition and Fees Report, Issued September 2010; Electronic 2010-2011 tuition survey data submitted by Iowa Community Colleges and compiled by the Iowa Department of Education. Note: Indian Hills shown for three 12 week terms. Eight credits per term equals 12 per semester.

Table 13-4: Resident Tuition and Fees per Term: 2011-2012 Academic Year

	2011-2012	2011-2012	2011-2012	2011-2012
	Tuition for	Fees for	Total Tuition & Fees for	Tuition & Fees
Community College	15 Credits per Term	15 Credits per Term	15 Credits per Term 15 Credits per Term	Per Credit Hour
Northeast Iowa	\$4,350	\$390	\$5,130	\$171
North Iowa Area	\$3,666	\$739	\$5,144	\$171
Iowa Lakes	\$4,170	\$523	\$5,215	\$174
Northwest lowa	\$3,960	\$840	\$5,640	\$188
lowa Central	\$3,780	\$420	\$4,620	\$154
Iowa Valley	\$4,170	\$780	\$5,730	\$191
Hawkeye	\$3,990	\$180	\$4,350	\$145
Eastern lowa	\$3,840	\$0	\$3,840	\$128
Kirkwood	\$3,840	\$0	\$3,840	\$128
Des Moines Area	\$3,930	\$0	\$3,930	\$131
Western lowa Tech	\$3,720	\$465	\$4,650	\$155
lowa Western	\$3,780	\$390	\$4,560	\$152
Southwestern	\$3,870	\$360	\$4,590	\$153
Indian Hills	\$4,110	\$0	\$4,110	\$137
Southeastern	\$4,050	\$0	\$4,050	\$135
State Average (1)	\$3,948	\$339	\$4,627	\$154

(1) All State Averages are calculated based on 15 community colleges except the State Average Fees for 15 Credits per Term, which is calculated using only those community colleges charging fees.

Table 13-5: Non-Resident Tuition per Credit Hour: 2010-2011 and 2011-2012 Academic Years

3,41	Tuition pe	Tuition per Semester Hour	Hour	Annual with 2	Annual with 24 Annual with Percent	Percent
Community Conege	2010-2011	2011-2012 Increase	Increase	Hours	30 Hours	Increase
Northeast lowa	\$137	\$145	\$\$	\$3,480	80 \$4,350	%9
North Iowa Area	\$175	\$183	6\$	\$4,399	99 \$5,499	2%
lowa Lakes	\$137	\$142	\$5	\$3,408	08 \$4,260	4%
Northwest Iowa	\$154	\$154	0\$	969′£\$	96 \$4,620	%0
Iowa Central	\$180	\$189	6\$	\$4,536	36 \$5,670	2%
Iowa Valley	\$154	\$160	\$6	\$3,840	40 \$4,800	4%
Hawkeye	\$153	\$158	\$5	\$3,792	92 \$4,740	3%
Eastern Iowa	\$177	\$192	\$15	\$4,608	092'5\$ 80	8%
Kirkwood	\$118	\$153	\$35	\$3,672	72 \$4,590	30%
Des Moines Area	\$250	\$262	\$12	\$6,288	88 \$7,860	2%
Western Iowa Tech	\$133	\$133	\$0	\$3,192	92 \$3,990	%0
lowa Western	\$124	\$131	\$7	\$3,144	44 \$3,930	%9
Southwestern	\$143	\$143	\$0	\$3,420	20 \$4,275	%0
Indian Hills	\$195	\$206	\$11	\$4,944	44 \$6,180	%9
Southeastern	\$131	\$140	6\$	\$3,360	60 \$4,200	%/
State Average	\$157	\$166	6\$	\$3,985	85 \$4,982	%9
Standard Deviation	\$33	\$34	\$8	\$815	15 \$1,019	7%

Source: 2010-2011 Academic Year, Iowa Community Colleges, Tuition and Fees Report, Issued September 2010; Electronic 2011-2012 tuition survey data submitted by Iowa Community Colleges and compiled by the Iowa Department of Education. Note: Indian Hills shown for three 12 week terms. Eight credits per term equals 12 per semester. * Iowa Valley number represents the average of the Ellsworth CC (\$171) and the Marshalltown CC (\$149) rates.

Table 13-6: Recurring Fees for Full-time Students: 2010-2011 Academic Year

Community College	Amount Term	Purpose	Annual - 12 credits per Term	Annual - 15 credits per Term
Northeast Iowa	\$13Sem Hr.	General	\$312	\$390
North Iowa Area	\$3Sem Hr.	Student Activity	\$76	\$95
	\$11Sem Hr.	Materials/Lab/Supply	\$275	\$344
	\$10Sem Hr.	Technology	\$240	\$300
			\$591	\$739
Iowa Lakes	\$1Sem Hr.	Processing	\$18	\$23
	\$0Sem Hr.	Noel Levitz LSA Fee	\$6	\$8
	\$2Sem Hr.	Activity	\$54	\$68
	\$6Sem Hr.	General	\$132	\$165
	\$8Sem Hr.	Technology	\$192	\$240
	\$10Semester	Activity (students registered for 12 or more hours)	\$20	\$20
			\$422	\$523
Northwest Iowa	\$10Sem Hr.	Student Fee	\$240	\$300
	\$10Sem Hr.	Course Fee	\$240	\$300
	\$8Sem Hr.	Technology Fee	\$192	\$240
			\$672	\$840
Iowa Central	\$14Sem Hr.	Student Fee	\$336	\$420
Iowa Valley	\$17Sem Hr.	Materials & Technology Fee	\$408	\$510
	\$2Sem Hr.	Facility Fee	\$48	\$60
	\$7Sem Hr.	Student/Distance Learning/Facility Fee	\$168	\$210
			\$624	\$780
Hawkeye	\$4Sem Hr.	Computer user	\$96	\$120
	\$2Sem Hr.	Activity	\$48	\$60
			\$144	\$180
Eastern Iowa	None			
Kirkwood	None			
Des Moines Area	None			
Western Iowa Tech	\$9Credit Hr.	Technology	\$216	\$270
	\$7Credit Hr.	Matriculation	\$156	\$195
			\$372	\$465
Iowa Western	\$13Sem Hr.	Student Activity Fee	\$312	\$390
		Service/Technology (online courses		
Southwestern	\$12Sem Hr.	incur a \$21 per credit hour fee)	\$288	\$360
Indian Hills	None			
Southeastern	None			

Source: 2010-2011 Academic Year, Iowa Community Colleges, Tuition and Fees Report, Issued September 2010; Electronic 2011-2012 tuition survey data submitted by Iowa Community Colleges and compiled by the Iowa Department of Education. Note: This is not an all inclusive listing of fees charged by the individual community colleges. The fees listed above include all fees charged to each student. Other fees such as lab fees or special class fees may be charged by the individual community college.

Table 13-7: National and Regional Comparison of Average Tuition and Fees: 2004-2008

				Fisc	al Year			
	2002	2003	2004	2005	2006	2007	2008	2009
National	\$1,379	\$1,479	\$1,670	\$1,847	\$1,935	\$2,017	\$2,063	\$2,137
Iowa	\$2,362	\$2,559	\$2,686	\$2,876	\$3,032	\$3,139	\$3,264	\$3,415

Table 13-8: Comparison of Adjusted Annual Full-Time Tuition Rates with Iowa Public Universities: 2006-2011

	2007	2008	2009	2010	2011	2012
Iowa Community Colleges	\$3,053	\$3,199	\$3,390	\$3,566	\$3,743	\$3,948
lowa Regent Institutions	\$5,094	\$5,360	\$5,532	\$5,765	\$6,111	\$6,417

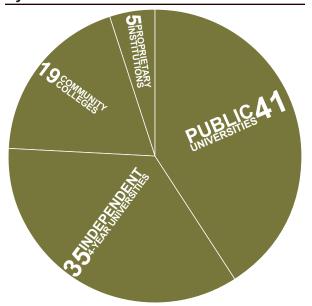
FINANCIAL AID

Iowa community college students receive financial aid from federal, state, institutional, and other sources. Student financial aid includes grants, scholarships, and loans. The Chronicle of Higher Education Almanac Issue 2010-2011 reports that in fiscal year 2010, the State of Iowa spent a total of \$53,062,269 on student aid for needbased students, \$4,404,729 on student aid for non-need based students, and \$1,262,029 on non-grant student aid.

In analyzing aid by source to the community colleges (Figure 14-2), federal aid was \$367,097,896 (92 percent), state aid was \$8,371,176 (2 percent), institutional aid was \$14,064,544 (3.5 percent), and other aid was \$8,679,522 (2 percent).

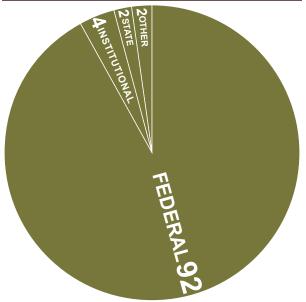
Community college students received approximately 18.7 percent of all financial aid distributed to students enrolled in postsecondary institutions in fiscal year 2010. Iowa community college students received 30.8 percent of federal student aid funds in Iowa, 12.1 percent of all state funds, 2.0 percent of all institutional funds, and 5.4 percent of all other student aid funds.

Figure 14-1: Student Financial Aid, by Sector: 2010



Source: Iowa College Student Aid Commission, Table 14-2. Note: Data are as reported by Iowa colleges and universities.

Figure 14-2: Community College Student Financial Aid, by Source: 2010



Source: Iowa College Student Aid Commission, Table 14-1. Note: Data are as reported by Iowa colleges and universities.

Table 14-1: Distribution of Community College Student Aid, by Source: 2010

Source	Amount	Percentage
Federal	\$367,097,896	92.19%
Institutional	\$14,064,544	3.53%
Other	\$8,679,522	2.18%
State	\$8,371,176	2.10%
Total	\$398,213,138	
Source: Iowa College S	tudent Aid Commission. Note	: Data are as

Table 14-2: Total Student Financial Aid, by Sector: 2010

Sector	Amount	Percentage
Regent Universities	\$882,088,5	26 41.46%
Private, Not-For-Profit, 4-Year	\$746,217,2	04 35.07%
Private, For-Profit, 4-Year	\$96,516,5	4.54%
Public, 2-year	\$398,213,1	38 18.72%
Private, Not-For-Profit, 2-Year	\$1,061,2	35 0.05%
Private, For-Profit, 2-Year	\$3,652,0	95 0.17%
Total	\$2,127,748,7	53
Source: Iowa College Student A	id Commission	Note: Data are as

reported by lowa colleges and universities.

Table 14-3: Total Student Financial Aid, by Source: 2010

Source	Regent Universities	Private, Not- For-Profit, 4-Year	Private, For-Profit, 4-Year	Public, 2-year	Private, Not- For-Profit, 2-Year	Private, For-Profit, 2-Year	Total
Federal	\$532,169,920	\$211,464,016	\$77,134,090	\$367,097,896	\$529,296	\$3,543,582	\$1,191,938,800
Institutional	\$263,183,448	\$416,483,249	\$12,214,194	\$14,064,544	\$114,409	\$12,371	\$706,072,215
Other	\$78,421,142	\$70,611,120	\$2,246,482	\$8,679,522	\$219,786	\$94,185	\$160,272,237
State	\$8,314,016	\$47,658,819	\$4,921,689	\$8,371,176	\$197,744	\$1,957	\$69,465,401
Source: Iowa	College Studen	t Aid Commissio	n. Note: Data	are as reported	by lowa colleges	and universities	S.

Table 14-4: Total Student Financial Aid, by Source: 2010

Source	Regent Universities	Private, Not- For-Profit, 4-Year	Private, For-Profit, 4-Year	Public, 2-year	Private, Not- For-Profit, 2-Year	Private, For-Profit, 2-Year	Total
Federal	44.65%	17.74%	6.47%	6 30.80%	0.04%	0.30%	100.00%
Institutional	37.27%	58.99%	1.73%	6 1.99%	0.02%	0.00%	100.00%
Other	48.93%	44.06%	1.40%	6 5.42%	0.14%	0.06%	100.00%
State	11.97%	68.61%	7.09%	6 12.05%	0.28%	0.00%	100.00%
	0 " 0' '						

Source: Iowa College Student Aid Commission. Note: Data are as reported by Iowa colleges and universities.

FINANCIAL

The total Fund 1 unrestricted general fund revenues increased \$18,999,896 in fiscal year 2011 from the prior year. This increase in revenue consisted, in part, from a 10 percent increase in tuition and fees and a 6.72 percent increase in state general aid. Other income increased by .80 percent. Federal support showed a 58.52 percent decrease due to the end of the American Recovery and Reinvestment Act (ARRA) funds that the community colleges received. These totaled \$25.6 million in 2010 and were one-time only funds distributed to the States by the Federal Government.

Tuition and fees (57.28 percent) was the largest source of revenue for the community colleges with SGA following at 29.47 percent. Local and federal sources of revenue were 4.61 and 2.69 percent, respectively.

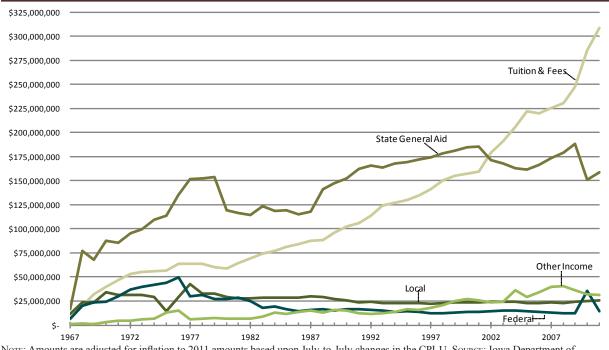
Total revenues, adjusted to 2011 dollars, have shown an overall increase of 1.99 percent from 2007 through 2011, or an average of 3.39 percent in real dollars per year. During this time (2007–2011), tuition and fees revenue has shown a real dollar increase of 36.74 percent and SGA has decreased 8.56 percent. Local revenue has





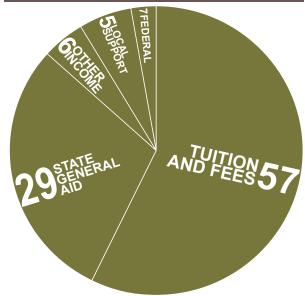
increased 8.95 percent in real dollars, and federal support has increased 11.37 percent..

Figure 15-1: Adjusted Unrestricted General Fund Revenue by Source: 1967-2011



Note: Amounts are adjusted for inflation to 2011 amounts based upon July-to-July changes in the CPI-U. Source: Iowa Department of Education, see Table 15-1 through Table 15-5

Figure 15-2: Revenues by Source: 2011



SOURCE: Iowa Department of Education, Bureau of Community College Services, Annual Report, Unrestricted General Fund AS-15E, Fund 1. See Table 15-5.

Unrestricted General Fund Expenditures by Source

The total Unrestricted General Fund Expenditures in fiscal year 2011 increased \$24,933,268 from the previous year. The increase in expenditures included a 4.56 percent increase in salaries and benefits, a 14.4 percent increase in services, and a 10.16 percent increase in materials, supplies, and travel. Current expenses decreased 11.97 percent and capital outlays were down 9.02 percent.

Total Unrestricted General Fund Expenditures, adjusted to 2011 dollars, has increased 16.97 percent from 2007

through 2011, or an average of 3.07 percent per year in real dollars. During this time period (200-2011) salary expenditures has increased 15.57 percent, service expenditures has increased 25.95 percent. Capital outlays have increased 3.36 percent. Materials, supplies, and travel expenses have increased 4.62 percent since 2007. The services categories are defined below:

- Salaries all salaries paid by the community college including administrative, instructional, professional, secretarial & clerical, and service staff. Includes other payroll costs such as fringe benefits
- 2. Services items such as professional fees, memberships, publications, rental of materials, buildings and equipment, and insurance.

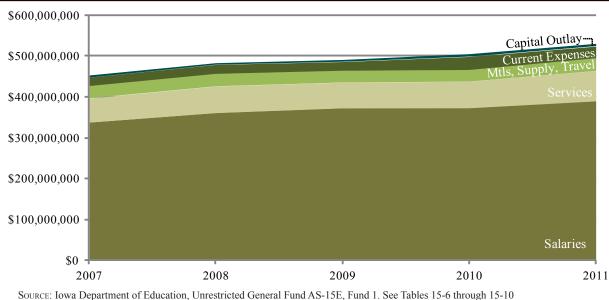
and worker's compensation insurance.

- 3. Materials, Supplies, and Travel expenses such as materials and supplies, periodicals, vehicle materials and supplies, and travel expenses.
- Current Expenses items such as purchase for resale, payment on debt principal, student compensation, and transfers.
- Capital Outlay items such as furniture, machinery, and equipment, lease purchase equipment, vehicles, land, buildings and fixed equipment, and other structures and improvements.

Unrestricted General Fund Expenditures by Function

Total Unrestricted General Fund expenditures in arts and sciences, adjusted to 2011 dollars, increased 6.53 percent from fiscal year 2010, 4.75 percent in vocational/technical, and 10.24 percent in general institution functions. Adult Education expenditures increased 5.76 percent. Cooperative programs/services declines 16.85

Figure 15-3: Adjusted Unrestricted General Fund Expenditures: 2005-2011



percent, and administration expenditures declined 4.61 percent.

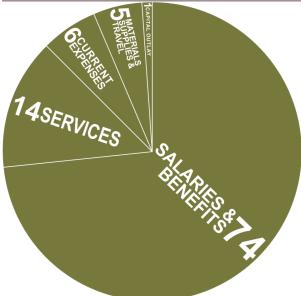
From 2007 through 2011, in 2011 dollars, the arts and sciences function experienced a 19.64 percent increase in expenditures, the vocational/technical function a 10.19 percent increase, the administration function a 21.32 percent increase, and student services a 10.42 percent increase. In contrast, adult education expenditures decreased 4.88 percent, and learning resources expenditures decreased 6.84 percent since FY 2007.

The vocational/technical function continues to be the largest source of expenditures in fiscal year 2011 at 24.62 percent. This function is followed by the arts and sciences function at 24.31 percent. The physical plant function was 11.69 percent, the general institution expenses were 13.15 percent, adult education was 7.87 percent, and the administration function was 6.21 percent of the total expenditures in fiscal year 2011.

The function categories are defined below:

- Arts and Sciences all administrative and instructional organizational units of the community college that provide instruction in the area of college parallel and career option/college parallel (CO/CP).
- Career/Vocational Technical all organizational units designed to provide vocational, technical, and semi-professional training.
- Adult Education all organizational units designed to provide services, courses, and programs intended mainly for part-time students who are not a part of one of the instructional divisions of arts and sciences or career/vocational technical functions. Some examples include Adult Basic Education (ABE), high school completion, and short-term preparatory.
- Cooperative Programs or Services all organizational units designed to provide instruction for secondary joint effort activities and all activities concerning Chapter 260E Industrial New Jobs Training and Chapter 260F Jobs Training.
- Administration all expenses of the Community College Board of Trustees, the CEO, and business office, which serves the entire community college.
- Student Services all organizational units, which are primarily concerned with providing services for students.
- Learning Resources all organizational units, which provide for storage, distribution, and use of educational materials throughout the entire community college.
- Physical Plant all organizational units, which are responsible for the operation and maintenance of the community college's physical facilities.
- General Institution all other expenses except those included in the above functions. Some examples include institutional development, data processing, general printing, communication, alumni affairs,

Figure 15-4: Expenditures by Source: 2011



Source: Iowa Department of Education, Division of Community Colleges and Workforce Preparation, Annual Report, Unrestricted General Fund AS-15E, Fund 1. See Table 15-5.

early retirement, and telecommunications.

Unrestricted General Fund Revenues vs. Expenditures

Both revenues and expenditures have increased each year over the last five years. After adjusting for inflation and adjusting each year into 2011 dollars, revenue grew by 1.99 percent from fiscal year 2010 to fiscal year 2011 and expenditures grew by 4.95 percent. Since fiscal year 2007, Unrestricted General Fund revenues have grown 13.4 percent while Unrestricted General Fund expenditures have grown 16.96 percent.

Full-Time Equivalent Enrollment (FTEE)

The Full-Time Equivalent Enrollment (FTEE) calculation is utilized when determining SGA. Due to timing of the calculation to meet Iowa Legislative deadlines, the enrollment used to calculate SGA is two years behind the year of the aid (i.e., fiscal year 2010 enrollments are used to calculate fiscal year 2012 SGA). Twenty-four (24) credit semester hours equals one FTEE, while 600 non-credit contact hours equals one FTEE.

The Full-Time Equivalent Enrollment (FTEE) calculation is utilized when determining SGA. Due to timing of the calculation to meet Iowa Legislative deadlines, the enrollment used to calculate SGA is two years behind the year of the aid (i.e., fiscal year 2011 enrollments are used to calculate fiscal year 2013 SGA). Twenty-four (24) credit semester hours equals one FTEE, while 600 non-credit contact hours equals one FTEE.

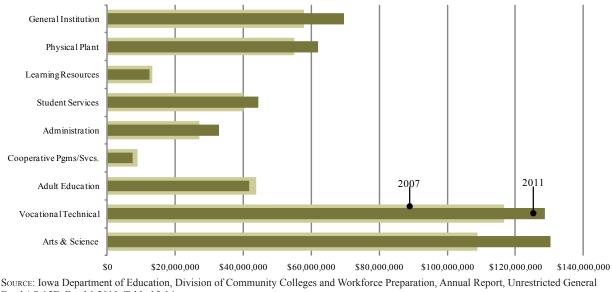


Figure 15-5: Adjusted General Fund Expenditures by Function: 2005 and 2011

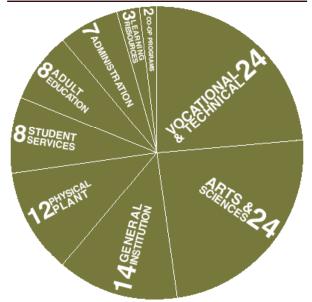
Fund AS-15E, Fund 1 2010, Table 15-14.

FTEE totals have increased overall from fiscal year 2007 through fiscal year 2011 by 18,756.08. The fiscal year 2011 total represented a 2.33 percent increase (2440.34) from the previous year.

State General Aid (SGA)

The fiscal year 2011 SGA amount was \$158,754,232. This amount represented an increase of \$9,999,999, or 6.72% over the previous year. After adjusting previous SGA amounts into 2011 dollars, the SGA has decreased

Figure 15-6: Expenditures by Function: 2011



Source: Iowa Department of Education, Bureau of Community College Services, Annual Report, Unrestricted General Fund AS-15E, Fund 1. See Table 15-14.

7.21 percent in real dollars since fiscal year 2002.

Unrestricted General Fund Revenue and Expenditure Per FTEE

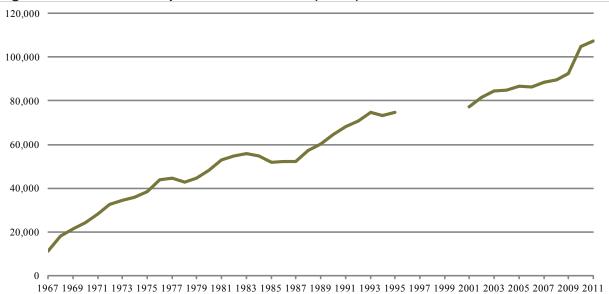
Unrestricted General Fund revenue per FTEE, after adjusting to 2011 dollars, indicates that overall amounts of revenue per FTEE have decreased 6.43 percent from FY 2007 through FY 2011. Fiscal year 2011 revenue per FTEE was .33 percent less than fiscal year 2010.

The Unrestricted General Fund expenditures per FTEE, after adjusting to 2011 dollars, show that the total per FTEE has decreased 3.49 percent since fiscal year 2007. The fiscal year 2011 expenditure per FTEE amount increased 2.56 percent from the previous year.

State General Aid per FTEE

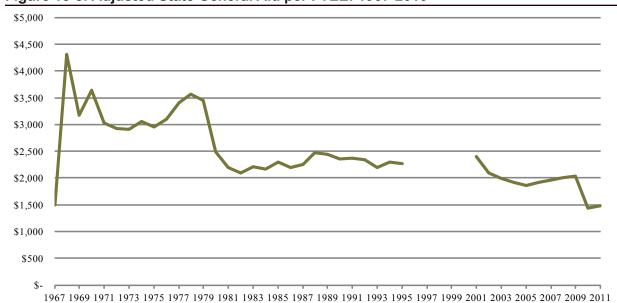
Utilizing SGA information adjusted into 2011 dollars, the SGA amount per FTEE has been steadily declining since 2002. In the past ten years, the amount dropped from \$2,097 per FTEE in 2002 to \$1,480 per FTEE in 2011. This represents a decrease of 29.42 percent during this time. The result is a combination of increasing enrollment at the community colleges as well as a decrease in state general aid funding.

Figure 15-7: Full-Time Equivalent Enrollment (FTEE): 1967-2009



Note: FTEE between 1996 and 1998 are not available. Source: Iowa Department of Education, Division of Community Colleges and Workforce Preparation, AS-15E. See Table 15-15 through 15-19 and www.educateiowa.gov/ccpublications/ for historical amounts.

Figure 15-8: Adjusted State General Aid per FTEE: 1967-2010



Note: FTEE between 1996 and 1998 are not available. Source: Iowa Department of Education, Division of Community Colleges and Workforce Preparation, Community College MIS. See Table 15-20 and www.iowa.gov/educate for historical amounts.

Table 15-1: Unrestricted Fund Revenue by Source: 2007

College	Tuition & Fees	Local	State General Aid	Federal	Other Income	Total
Northeast	\$12,024,069	\$1,524,130	\$7,786,417	\$791,744	\$2,012,617	\$24,138,977
North Iowa Area	8,563,030	961,301	8,746,545	401,672	2,309,063	20,981,611
Iowa Lakes	8,629,970	779,888	8,076,172	474,325	1,954,689	19,915,044
Northwest	3,908,914	502,765	3,965,756	259,039	1,121,061	9,757,535
Iowa Central	13,779,283	1,049,840	8,716,683	629,719	1,471,897	25,647,422
Iowa Valley	9,210,655	678,310	1111111662,769,7	258,255	1,767,228	19,612,247
Hawkeye	13,093,048	1,289,763	11,295,091	807,364	1,163,955	27,649,221
Eastern lowa	16,237,614	2,031,250	13,968,730	1,206,151	2,152,608	35,596,353
Kirkwood	37,646,286	3,123,789	23,342,242	2,284,405	6,210,792	72,607,514
Des Moines Area	34,448,655	5,334,093	23,626,432	1,652,180	8,562,334	73,623,694
Western Iowa Tech	10,890,622	1,128,438	9,256,058	981,027	2,520,504	24,776,649
lowa Western	14,371,674	1,207,571	9,349,224	535,387	1,118,003	26,581,859
Southwestern	3,944,003	434,367	4,015,574	251,633	881,153	9,526,730
Indian Hills	12,206,637	801,447	12,611,064	853,868	2,287,252	28,760,268
Southeastern	8,505,508	586,137	7,125,459	561,960	739,378	17,518,442
Total	\$207,459,968	\$21,433,089	\$159,579,246	\$11,948,729	\$36,272,534	\$436,693,566

Note: Other Income includes: Other State Aid, Sales & Services, and Other Income. Figures rounded to the nearest whole dollar. Each "|" denotes \$1,000,000. Source: Iowa Department of Education, Division of Community Colleges and Workforce Preparation, AS-15E.

Table 15-3: Unrestricted Fund Revenue by Source: 2008

College	Tuition & Fees	Local	State General Aid	Federal	Other Income	Total
Northeast	\$12,234,089	\$1,556,224	\$8,472,001	\$774,726	\$2,318,828	\$25,355,868
North Iowa Area	9,359,960	984,974	9,282,134	335,559	2,167,069	22,129,697
Iowa Lakes	8,624,319	782,281	8,544,806	440,439	2,343,372	20,735,217
Northwest	4,350,371	508,640	4,200,810	228,385	1,022,338	10,310,544
lowa Central	15,363,885	1,060,207	9,408,977	613,225	1,354,596	27,800,890
Iowa Valley	9,623,200	695,011	8,169,643	261,274	1,758,695	20,507,823
Hawkeye	14,167,513	1,314,249	12,077,303	979,422	937,104	29,475,591
Eastern lowa	17,049,468	2,075,006	15,025,656	1,360,084	2,451,671	37,961,885
Kirkwood	39,697,420	3,180,989	25,854,970	2,041,167	6,634,768	77,409,314
Des Moines Area	38,029,641	5,539,836	25,758,739	1,613,443	10,318,155	81,259,814
Western lowa Tech	11,109,514	1,133,927	9,918,232	883,703	2,437,107	25,482,483
Iowa Western	14,641,772	1,251,208	10,041,096	540,712	1,587,985	28,062,773
Southwestern	4,225,139	439,325	4,251,742	246,768	828,284	9,991,258
Indian Hills	13,372,979	810,659	13,348,554	843,578	1,742,812	30,118,582
Southeastern	8,802,868	591,223	7,607,749	553,301	844,514	18,399,655
Total	\$220,652,138	\$21,923,759	\$171,962,412	\$11,715,786	\$38,747,298	\$465,001,394

Note: Other Income includes: Other State Aid, Sales & Services, and Other Income. Figures rounded to the nearest whole dollar. Each "|" denotes \$1,000,000. Source: Iowa Department of Education, Division of Community Colleges and Workforce Preparation, AS-15E.

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College	Tuition & Fees	Local	State General Aid	Federal	Other Income	Total
Northeast	\$13,579,103	\$1,614,588	\$8,938,308	\$757,409	\$1,900,495	\$26,789,903
North Iowa Area	9,650,246	1,040,892	9,692,972	402,745	2,030,373	22,817,228
lowa Lakes	9,334,279	871,238	8,909,838	454,741	2,331,421	21,901,517
Northwest	4,594,816	521,020	4,382,525	213,884	755,189	10,467,434
lowa Central	17,475,618	1,134,542	9,842,430	647,356	1,109,491	30,209,437
Iowa Valley	10,517,933	713,152	8,526,524	225,041	1,570,149	21,552,799
Hawkeye	15,085,782	1,395,063	12,633,964	799,040	1,017,098	30,930,947
Eastern Iowa	17,904,976	2,178,010	15,724,371	1,293,136	2,723,686	39,824,179
Kirkwood	39,944,538	3,319,244	27,248,025	2,327,244	5,515,266	78,354,317
Des Moines Area	42,650,967	5,905,008	27,187,979	1,665,640	8,881,612	86,291,206
Western Iowa Tech	12,273,803	1,175,234	10,364,709	1,004,249	1,937,201	26,755,196
lowa Western	16,633,660	1,343,301	10,525,503	511,100	1,331,999	30,345,563
Southwestern	4,341,789	459,557	4,437,793	247,663	686,859	10,173,661
Indian Hills	14,064,148	861,267	13,935,395	892,829	1,932,705	31,686,344
Southeastern	9,222,053	613,840	7,966,143	495,573	759,284	19,056,893
Total	\$237,273,711	\$23,145,956	\$180,316,479	\$11,937,650	\$34,482,828	\$487,156,624

Table 15-5: Unrestricted Fund Revenue by Source: 2010

College	Tuition & Fees	Local	State General Aid	Federal	Other Income	Total
Northeast	\$16,805,634	\$1,672,337	\$7,403,950	\$1,368,781	\$1,681,264	\$28,931,966
North Iowa Area	10,709,302	1,091,419	7,984,287	1,365,658	1,133,304	22,283,970
Iowa Lakes	11,317,508	600'606	7,350,772	1,411,535	2,906,048	23,894,872
Northwest	5,333,186	550,420	3,610,670	838,330	648,026	10,980,632
lowa Central	19,753,501	1,184,796	8,100,924	2,054,228	998,395	32,091,844
Iowa Valley	11,786,223	761,734	7,029,131	1,310,844	1,327,409	22,215,341
Hawkeye	17,097,104	1,454,550	10,430,481	2,101,660	1,795,659	32,879,454
Eastern lowa	21,220,731	2,271,841	12,978,019	3,492,310	1,622,142	41,585,043
Kirkwood*	48,469,761	3,468,726	22,467,762	5,936,171	3,671,174	84,013,594
Des Moines Area	52,266,894	6,253,569	22,457,604	5,683,327	8,779,206	95,440,600
Western Iowa Tech	15,371,432	1,231,359	8,534,499	2,471,720	1,940,972	29,549,982
Iowa Western	18,279,735	1,420,797	8,688,653	1,360,563	1,028,700	30,778,448
Southwestern	5,111,979	481,932	3,660,905	881,980	1,422,789	11,559,585
Indian Hills	17,044,910	896,900	11,485,348	2,858,875	1,614,146	33,900,179
Southeastern	10,008,564	637,815	6,571,228	1,768,960	688,025	19,674,592
Total	\$280,576,464	\$24,287,204	\$148,754,233	\$34,904,942	\$31,257,259	\$519,780,102

Note: Kirkwood figures are preliminary, unaudited numbers. Other Income includes: Other State Aid (8.53%), Sales & Services (15.10%), and Other Income (76.37%). Figures rounded to the nearest whole dollar. Each "|" denotes \$1,000,000. Source: lowa Department of Education, Division of Community Colleges and Workforce Preparation, AS-15E.

Table 15-5: Unrestricted Fund Revenue by Source: 2011

College	Tuition & Fees	Local	State General Aid	Federal	Other Income	Total
Northeast	\$17,119,131	\$1,749,157	\$7,888,456	\$1,337,359	\$1,870,331	\$29,964,434
North Iowa Area	11,626,515	1,138,152	8,408,384	689,235	1,164,465	23,026,751
lowa Lakes	11,601,597	969,953	7,736,495	775,661	2,553,909	23,637,615
Northwest	5,743,852	589,246	3,801,124	201,606	583,486	10,919,314
lowa Central	22,122,195	1,265,771	8,735,448	640,597	981,917	33,745,928
Iowa Valley	12,414,962	785,324	7,404,286	507,112	1,418,912	22,530,596
Hawkeye	19,021,047	1,494,466	11,051,482	1,369,289	1,601,823	34,538,107
Eastern lowa	23,436,173	2,326,779	13,756,305	1,278,838	1,379,408	42,177,503
Kirkwood	54,284,378	3,631,446	24,263,489	2,168,328	6,051,831	90,399,472
Des Moines Area	59,098,106	6,539,506	24,481,690	1,775,181	7,884,455	99,778,938
Western Iowa Tech	17,292,879	1,289,682	9,025,883	962'996	2,008,381	30,583,621
lowa Western	20,654,400	1,537,006	9,294,922	1,236,104	800,416	33,522,848
Southwestern	5,561,339	497,927	3,860,407	245,648	993,981	11,159,302
Indian Hills	18,767,263	935,302	12,096,214	821,185	1,551,017	34,170,981
Southeastern	9,889,223	656,702	6,949,647	465,513	663,503	18,624,588
Total	\$308,633,060	\$25,406,419	\$158,754,232	\$14,478,452	\$31,507,835	\$538,779,998

Table 15-7: Expenditures by Category: 2007

College	Salaries	Services	Matls, Supp & Travel	Current Expenses	Capital Outlay	Total
Northeast	\$19,427,513	\$2,251,392	\$914,120	\$810,576	\$72,079	\$23,475,680
North Iowa Area	14,621,298	3,543,725	1,525,659	1,061,236	73,530	20,825,448
Iowa Lakes	14,868,241	2,694,804	1,220,385	968,583	174,828	19,926,841
Northwest	6,677,552	1,113,428	749,677	1,083,318	60,391	9,684,366
Iowa Central	17,369,040	4,457,761	2,249,823	1,258,636	226,766	25,562,026
Iowa Valley	13,947,569	3,313,030	1,045,654	1,209,170	60,488	19,575,911
Hawkeye	22,040,496	3,599,027	1,419,778	265,813	310,713	27,635,827
Eastern lowa	25,639,945	6,152,399	1,903,465	816,836	894,659	35,407,304
Kirkwood	52,067,346	8,911,903	5,234,232	3,205,273	2,096,871	71,515,625
Des Moines Area	57,681,116	5,976,027	6,181,019	3,356,926	311,312	73,506,400
Western lowa Tech	17,171,482	3,866,042	1,468,083	2,082,400	84,932	24,672,939
Iowa Western	18,447,729	3,826,973	1,683,896	2,112,436	262,932	26,333,966
Southwestern	7,002,023	1,455,056	688,414	286,310	25,754	9,457,557
Indian Hills	22,465,613	3,240,536	1,994,225	673,556	169,935	28,543,865
Southeastern	12,969,277	2,397,409	1,136,613	793,065	172,220	17,468,584
Total	\$322,396,240	\$56,799,512	\$29,415,043	\$19,984,134	\$4,997,410	\$433,592,339

Note: Figures rounded to the nearest dollar. Each "l" denotes \$1,000,000. Source: Iowa Department of Education, Division of Community Colleges and Workforce Preparation, AS-15E.

Table 15-8: Expenditures by Category: 2008

College	Salaries	Services	Matls, Supp & Travel	Current Expenses	Capital Outlay	Total
Northeast	\$20,519,701	\$2,623,104	\$982,465	\$849,565	\$92,059	\$25,066,893
North Iowa Area	15,549,139	3,820,027	1,771,021	1,018,274	25,000	22,183,461
Iowa Lakes	16,119,690	2,668,229	1,168,891	1,015,855	109,715	21,082,380
Northwest	6,979,521	1,348,926	749,529	1,120,476	94,536	10,292,987
lowa Central	19,010,114	4,185,694	2,349,465	1,929,593	263,725	27,738,591
Iowa Valley	14,645,664	3,469,553	1,034,371	933,268	3,000	20,085,856
Hawkeye	22,662,088	3,649,313	2,013,827	441,090	282,970	29,049,288
Eastern Iowa	27,598,238	6,841,888	1,586,753	929,788	761,601	37,718,268
Kirkwood	54,677,928	11,778,853	5,410,154	3,612,729	1,034,562	76,514,226
Des Moines Area	63,940,148	6,498,045	6,272,303	4,009,079	310,445	81,030,019
Western Iowa Tech	18,338,685	4,366,978	1,410,315	1,266,234	156,594	25,538,806
lowa Western	20,138,647	3,760,336	1,617,303	2,397,017	162,017	28,075,320
Southwestern	7,307,252	1,738,783	712,837	286,858	9,240	10,054,970
Indian Hills	23,423,856	3,631,635	1,988,687	589,579	12,480	29,646,237
Southeastern	14,089,666	2,311,729	953,579	806,876	152,819	18,314,669
Total	\$345,000,337	\$62,693,093	\$30,021,500	\$21,206,281	\$3,470,763	\$462,391,971

Table 15-9: Expenditures by Category: 2009

College	Salaries	Services	Matls, Supp & Travel	Current Expenses	Capital Outlay	Total
Northeast	\$22,454,355	\$2,690,480	\$964,518	\$423,050	\$90,834	\$26,623,237
North Iowa Area	16,110,496	2,692,302	1,583,061	1,685,211	172,224	22,243,294
lowa Lakes	16,838,867	2,816,174	1,027,225	948,195	461,345	22,091,806
Northwest	7,390,495	1,234,944	892,806	948,244	0	10,466,489
lowa Central	19,815,446	4,838,206	2,675,574	2,451,442	235,712	30,016,380
lowa Valley	15,454,638	3,521,548	951,240	1,439,875	22,797	21,390,098
Hawkeye	24,025,950	4,108,026	1,492,377	785,767	272,789	30,684,909
Eastern lowa	29,085,633	6,743,809	1,372,776	1,578,255	993,648	39,774,121
Kirkwood	27,867,595	10,952,655	5,556,941	1,655,103	1,144,204	77,176,498
Des Moines Area	69,318,170	6,591,444	5,288,515	3,401,908	168,777	84,768,814
Western Iowa Tech	18,514,837	4,289,615	1,753,980	1,876,807	98,082	26,533,321
lowa Western	21,550,934	4,231,163	1,721,766	2,326,946	188,404	30,019,213
Southwestern	7,668,978	1,536,078	634,321	286,552	2,550	10,128,479
Indian Hills	24,713,500	3,522,665	2,013,482	801,308	254,914	31,305,869
Southeastern	14,668,545	2,477,541	1,087,600	588,429	121,002	18,943,117
Total	\$365,478,439 \$62,246,650	\$62,246,650	\$29,016,182 \$21,197,092	\$21,197,092	\$4,227,282	\$482,165,645

Note: Figures rounded to the nearest dollar. Each "I" denotes \$1,000,000. Source: lowa Department of Education, Division of Community Colleges and Workforce Preparation, AS-15E.

Table 15-10: Expenditures by Category: 2010

College	Salaries	Services	Matls, Supp & Travel	Current Expenses	Capital Outlay	Total
Northeast	\$22,094,125	\$2,979,990	\$971,669	\$1,703,734	\$45,070	\$27,794,588
North Iowa Area	15,859,564	2,868,231	1,140,326	599,699	50,861	20,518,681
lowa Lakes	17,123,092	3,411,314	1,054,511	1,010,306	308,272	22,907,495
Northwest	7,534,025	1,141,922	732,050	1,537,066	0	10,945,063
lowa Central	20,915,565	5,006,237	3,263,496	2,644,263	177,173	32,006,734
Iowa Valley	15,096,113	3,550,963	975,205	1,859,481	83,253	21,565,015
Hawkeye	21,984,865	4,590,665	1,855,770	1,040,691	440,659	29,912,650
Eastern lowa	28,765,050	7,835,923	1,724,080	1,151,192	1,991,187	41,467,432
Kirkwood*	61,091,592	11,080,318	4,504,014	3,327,717	1,465,783	81,469,424
Des Moines Area	73,835,028	9,698,565	6,161,446	5,380,737	190,810	92,266,586
Western Iowa Tech	18,636,036	4,505,991	1,793,222	4,013,334	81,620	29,030,203
lowa Western	21,564,418	4,288,470	1,522,463	2,308,943	411,070	30,095,364
Southwestern	7,700,100	1,606,766	615,139	1,332,488	171,882	11,426,375
Indian Hills	24,830,156	3,384,080	1,857,676	2,986,908	114,912	33,173,732
Southeastern	14,736,533	2,236,363	974,285	1,262,325	390,691	19,600,197
Total	\$371,766,262	\$65,185,798	\$29,145,352	\$32,158,884	\$5,923,243	\$504,179,539
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Note: Kirkwood figures are preliminary, unaudited numbers. Figures rounded to the nearest dollar. Each "I" denotes \$1,000,000. Source: lowa Department of Education, Division of Community Colleges and Workforce Preparation, AS-15E.

Table 15-10: Expenditures by Category: 2011

College	Salaries	Services	Matls, Supp & Travel Current Expenses Capital Outlay	Current Expenses	Capital Outlay	Total
Northeast	\$22,812,489	\$3,327,574	\$1,109,069	\$1,443,470	\$0	\$28,692,602
North Iowa Area	15,891,871	3,978,965	1,354,899	944,037	40,329	22,210,101
Iowa Lakes	17,463,912	3,203,542	1,242,832	600′£66	462,226	23,365,521
Northwest	7,761,782	1,344,623	761,548	1,039,620	0	10,907,573
Iowa Central	22,230,715	5,676,018	3,195,381	1,946,084	507,542	33,555,740
Iowa Valley	15,225,273	3,748,059	1,050,320	2,346,107	31,394	22,401,153
Hawkeye	22,380,170	5,783,052	2,258,930	1,303,160	980,206	32,705,518
Eastern Iowa	30,121,321	111111692'686'2	1,639,814	1,190,212	1,069,209	42,010,325
Kirkwood	64,615,252	13,351,459	5,523,784	2,884,419	1,162,281	87,537,195
Des Moines Area	79,235,636	7,574,555	5,989,534	6,409,299	427,523	99,636,547
Western Iowa Tech	20,293,771	5,356,990	2,038,010	2,440,331	63)669	30,192,771
lowa Western	22,537,717	5,012,849	1,802,012	3,727,663	254,288	33,334,529
Southwestern	8,050,998	1,873,057	815,128	448,665	25,585	11,213,433
Indian Hills	25,504,901	3,950,260	2,418,902	681,864	197,768	32,753,695
Southeastern	14,590,339	2,422,110	905,411	511,314	166,928	18,596,102
Total	\$388,716,147	\$74,592,882	\$32,105,574	\$28,309,254	\$5,388,948	\$529,112,805

Note: Figures rounded to the nearest dollar. Each "|" denotes \$1,000,000. Source: lowa Department of Education, Bureau of Community Colleges, AS-15E.

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SAGA SAGA SAGA SAGA SAGA SAGA SAGA SAG	College	Arts & Sciences	Vocational Technical	Education	Pgms/Svcs.	Administration	Services	Resources	Physical Plant	Institution	Total
lowa Area 5,585,3891 3,919,956 2,939,965 1,029,774 1,029,776 2,039,71,141 2,029,76 2,038,151 1,010,297 2,029,776 2,000,297 2,000,275 2,000,2	Northeast	\$4,305,115	\$7,207,181	\$2,386,668	\$2,344,232	\$1,229,762	\$1,487,421		\$1,241,898	\$2,870,856	\$23,475,680
Packes Se84.389 3,961.473 786,094 1,029,776 907,987 1,410,652 1,415,361 1,616,294 2,944,815 1,948,81	North Iowa Area	5,749,392	2,939,965	3,477,734	27,937	1,461,893	2,781,503	524,264	2,188,102	1,674,658	20,825,448
west 990,575 3,289,195 726,214 10,000 636,712 748,640 178,303 621,207 2,483,520 Central 5,506,274 4,671,881 1,247,812 1,267,048 3,221,930 300,293 3,499,497 3,517,38 Valley 5,906,296 2,544,029 2,856,035 0 1,428,217 1,975,011 504,032 2,179,716 2,183,575 eye 6,041,750 7,942,306 2,366,087 803,392 1,803,392 1,803,392 3,501,180 908,242 3,106,484 4,843,484 rood 19,116,410	Iowa Lakes	5,854,389	3,961,473	786,094	1,029,776	286'206	1,410,652	1,415,361	1,616,294	2,944,815	19,926,841
Central 5,506,274 4,671,881 1,375,553 1,267,048 3,221,930 3,439,497 3,351,738 Valley 5,906,296 4,671,881 1,375,553 1,267,048 3,221,930 3,002,93 3,439,497 3,135,75 Valley 5,905,296 2,554,029 2,356,687 0 1,428,217 1,905,011 5,040,321 3,494,842 reve 6,041,750 7,942,306 3,353,920 803,392 1,803,335 3,361,180 3,64,341 3,494,842 3,494,842 rood 19,116,410	Northwest	990,575	3,289,195	726,214	10,000	636,712	748,640	178,303	621,207	2,483,520	9,684,366
Valley 5,905,296 2,544,029 2,856,035 0 1,428,217 1,975,011 504,032 2,179,716 2,183,575 eye 6,041,750 7,942,306 2,366,687 0 1,831,346 2,065,898 786,250 3,106,748 3,494,842 m lowa 9,027,386	lowa Central	5,506,274	4,671,881	2,427,812	1,375,553	1,267,048	3,221,930	300,293	3,439,497	3,351,738	25,562,026
eye 6,041,750 7,942,306 2,366,687 0 1,831,346 2,065,898 786,256 3,106,748 3,494,842 m lowa 9,027,386 7,242,884 3,553,920 803,392 1,803,535 3,361,180 908,242 3,60,914 5,085,851 vod 19,116,410 15,21,422 3,622,876 4,152,397 4,581,358 4,881,358 doines Area 17,860,684	Iowa Valley	5,905,296	2,544,029	2,856,035	0	1,428,217	1,975,011	504,032	2,179,716	2,183,575	19,575,911
rood 9,027,386	Hawkeye	6,041,750	7,942,306	2,366,687	0	1,831,346	2,065,898	786,250	3,106,748	3,494,842	27,635,827
ood 17,860,684	Eastern lowa	9,027,386	7,242,884	3,553,920	803,392	1,803,535	3,361,180	908,242	3,620,914	5,085,851	35,407,304
Aoines Area 17,860,684	Kirkwood	19,116,410	18,306,737	8,237,422	398,753	3,502,876	4,152,397	2,578,546	10,341,126	4,881,358	71,515,625
Pert In Invester In Substantial Internation and Tech Internation and Tech Internation Inter	Des Moines Area	17,860,684	21,640,981	5,521,475	162,186	2,995,411	5,901,885	2,621,957	8,208,865	8,592,956	73,506,400
Western 5,754,836 5,275,299 2,083,975 850,482 2,448,359 2,486,847 290,411 3,951,378 3,192,379 Inwestern 2,311,045 2,039,078 705,059 21,528 775,931 918,822 178,529 1,407,669 1,099,896 Inhills 4,658,286 9,342,393 2,025,597 93,420 1,523,719 3,046,111 854,279 3,127,141 3,872,919 Ineastern 3,728,478 3,860,203 1,306,560 708,522 1,381,316 1,789,698 403,141 1,748,227 2,542,439 \$100,074,845 \$107,305,661 \$40,261,824 \$8,198,031 \$24,885,725 \$36,918,877 \$12,233,766 \$50,495,559 \$53,218,051 \$43	Western Iowa Tech		7,042,056		372,250	1,691,613	1,570,882	287,611	3,696,777	4,946,249	24,672,939
western 2,311,045 2,039,078 705,059 21,528 775,931 918,822 178,529 1,407,669 1,099,896 n Hills 4,658,286 9,342,393 2,025,597 93,420 1,523,719 3,046,111 854,279 3,127,141 3,872,919 n eastern 3,728,478 3,860,203 1,306,560 708,522 1,381,316 1,789,698 403,141 1,748,227 2,542,439 \$100,074,845 \$107,305,661 \$40,261,824 \$8,198,031 \$24,885,725 \$36,918,877 \$12,233,766 \$50,495,559 \$53,218,051 \$43	lowa Western	5,754,836	5,275,299	2,083,975	850,482	2,448,359	2,486,847	290,411	3,951,378	3,192,379	26,333,966
n Hills 4,658,286 9,342,393 2,025,597 93,420 1,523,719 3,046,111 854,279 3,127,141 3,872,919 n eastern 3,728,478 3,860,203 1,306,560 708,522 1,381,316 1,789,698 403,141 1,748,227 2,542,439 \$100,074,845 \$107,305,661 \$40,261,824 \$8,198,031 \$24,885,725 \$36,918,877 \$12,233,766 \$50,495,559 \$53,218,051 \$43	Southwestern	2,311,045	2,039,078		21,528	775,931	918,822	178,529	1,407,669	1,099,896	9,457,557
neastern 3,728,478 3,860,203 1,306,560 708,522 1,381,316 1,789,698 403,141 1,748,227 2,542,439 5,400,074,845 \$10	Indian Hills	4,658,286	9,342,393	2,025,597	93,420	1,523,719	3,046,111	854,279	3,127,141	3,872,919	28,543,865
\$100,074,845 \$107,305,661 \$40,261,824 \$8,198,031 \$24,885,725 \$36,918,877 \$12,233,766 \$50,495,559 \$53,218,051	Southeastern	3,728,478	3,860,203	1,306,560	708,522	1,381,316	1,789,6981	403,141	1,748,227	2,542,439	17,468,584
	Total	\$100,074,845	\$107,305,661		\$8,198,031	\$24,885,725	\$36,918,877	\$12,233,766	\$50,495,559	\$53,218,051	\$433,592,339

NOTE: Figures rounded to the nearest dollar. Each "/ denotes \$1,000,000. SOURCE: Iowa Department of Education, Division of Community Colleges and Workforce Preparation, AS-15E.

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College	Arts & Sciences	Vocational Technical	Adult Education	Cooperative Pgms/Svcs.	Administration	Student Services	Learning Resources	Physical Plant	General Institution	Total
Northeast	\$3,134,280	\$8,512,933	\$2,391,824	\$2,499,161	\$1,801,854	\$1,650,781	\$426,674	\$1,505,297	\$3,144,090	\$25,066,894
North Iowa Area	6,133,118	3,488,411	3,546,631	42,212	1,430,961	3,009,847	518,989	2,257,005	1,756,287	22,183,461
Iowa Lakes	6,218,531	4,222,454	835,184	1,078,980	998,320	1,609,471	1,499,013	1,681,503	2,938,924	21,082,380
Northwest	1,111,524	3,521,456	752,943	0	680'886	739,662	183,870	698,498	2,594,146	10,292,988
Iowa Central	6,455,922	5,041,491	2,384,653	1,472,579	1,288,398	3,156,701	270,818	3,192,319	4,475,710	27,738,591
Iowa Valley	6,482,511	2,686,772	2,944,218	0	1,208,361	2,118,706	485,313	2,036,316	2,123,657	20,085,854
Hawkeye	5,850,308	8,225,880	2,121,383	0	2,188,262	2,215,571	801,075	2,961,248	4,685,559	29,049,286
Eastern lowa	9,656,283	7,489,899	3,927,910	863,988	1,994,894	3,478,404	874,700	3,932,362	5,499,827	37,718,267
Kirkwood	19,992,119	19,992,119	8,605,653	472,966	4,151,848	4,589,992	2,428,110	11,788,932	5,246,186	76,514,225
Des Moines Area	20,013,466	20,013,466	6,338,256	0	3,594,487	6,533,916	2,682,552	8,660,422	9,415,343	81,030,020
Western lowa Tech 3,429,989	3,429,989	7,414,767	2,012,396	350,504	1,379,139	2,040,159	479,021	3,189,776	5,243,055	25,538,806
lowa Western	6,385,068	5,556,940	2,142,753	904,391	2,802,868	2,859,584	264,751	3,750,598	3,408,367	28,075,320
Southwestern	2,346,104	2,134,766	749,114	18,662	872,179	1,002,307	183,177	1,616,398	1,132,263	10,054,970
Indian Hills	4,646,008	6,607,609	2,251,322	89,182	1,554,901	3,303,044	872,263	3,373,801	3,948,107	29,646,237
Southeastern	4,010,158	4,230,667	1,203,686	786,759	1,491,721	1,838,072	426,645	1,698,132	2,628,829	18,314,669
Total	\$105,865,389	\$115,164,042	\$42,207,926	\$8,579,384	\$27,449,082	\$40,146,217	\$12,396,971	\$52,342,607	\$58,240,350 \$462,391,968	462,391,968

Note: Figures rounded to the nearest dollar. Each "I" denotes \$1,000,000. Source: Iowa Department of Education, Division of Community Colleges and Workforce Preparation, AS-15E.

Table 15-14	: Expenditures b	Table 15-14: Expenditures by Function: 2009								
College	Arts & Sciences	Vocational Technical	Adult Education	Cooperative Pgms/Svcs.	Administration	Student Services	Learning Resources	Physical Plant	General Institution	Total
Northeast	\$5,646,883	\$6,582,362	\$2,448,957	\$2,587,945	\$2,272,377	\$1,773,720	\$533,150	\$1,714,366	\$3,063,477	\$26,623,237
North Iowa Area	6,756,614	3,741,399	2,309,758	39,853	1,525,764	3,225,467	549,150	2,251,048	1,844,240	22,243,293
lowa Lakes	6,287,148	4,279,474	840,254	1,117,642	1,028,971	2,170,945	1,431,155	2,221,862	2,714,355	22,091,806
Northwest	1,188,901	3,802,760	792,932	0	647,070	791,575	184,932	747,012	2,311,307	10,466,489
lowa Central	7,027,778	5,340,666	2,350,947	1,447,283	1,371,585	3,282,042	293,611	3,819,970	5,082,498	30,016,380
Iowa Valley	6,944,467	2,800,797	2,662,175	0	1,570,686	2,266,634	532,663	2,369,288	2,243,388	21,390,098
Hawkeye	6,638,554	8,785,375	748,160	1,484,343	2,329,717	2,418,228	799,825	3,200,633	4,280,074	30,684,909
Eastern lowa	10,218,327	7,926,596	4,199,576	885,552	1,772,094	3,528,450	854,263	4,637,483	5,751,780	39,774,121
Kirkwood	21,264,698	21,264,698	8,872,158	544,728	4,273,345	4,811,662	3,253,722	9,673,773	5,580,723	77,176,494
Des Moines Area	21,765,047	21,765,047	6,843,614	0	3,518,176	6,719,279 2,723,074	2,723,074	8,421,184	10,198,115	84,768,814
Western Iowa Tech	3,815,742	7,421,280	1,791,785	394,682	1,696,748	1,824,026	335,173	3,869,109	5,384,776	26,533,321
lowa Western	7,033,322	5,922,814	2,266,125	915,551	2,839,924	3,090,421	264,972	4,068,614	3,617,470	30,019,213
Southwestern	2,475,716	2,132,710	774,376	16,897	803,108	1,033,612	175,021	1,516,765	1,200,274	10,128,479
Indian Hills	4,941,796	10,081,050	2,104,963	93,270	1,716,936	3,493,592	831,981	3,597,932	4,444,349	31,305,869
Southeastern	4,101,708	4,398,057	1,226,137	829,853	1,503,667	1,982,304	441,813	1,805,256	2,654,322	18,943,117

\$60,371,148 \$482,165,640

Note: Figures rounded to the nearest dollar. Each "I" denotes \$1,000,000. Source: lowa Department of Education, Division of Community Colleges and Workforce Preparation, AS-15E.

\$116,697,350

\$116,106,701

Total

\$40,231,917 \$10,357,599 \$28,870,168 \$42,411,957 \$13,204,505 \$53,914,295

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College	Arts & Sciences	Vocational Technical	Adult Education	Cooperative Pgms/Svcs.	Administra- tion	Student Services	Learning Resources	Physical Plant	General Institution	Total
Northeast	\$5,687,368	\$6,886,125	\$2,617,493	\$2,566,780	\$1,922,859	\$1,731,485	\$537,409	\$1,969,159	\$3,875,910	\$27,794,588
North Iowa Area	6,213,303	3,421,900	1,950,687	46,608	1,461,790	2,901,135	529,619	2,269,401	1,724,238	20,518,681
lowa Lakes	6,862,449	4,456,540	843,913	1,170,702	1,028,056	1,731,117	1,226,906	1,966,021	3,621,791	22,907,495
Northwest	1,220,584	3,951,185	724,791	0	676,411	820,054	170,355	727,093	2,654,590	10,945,063
lowa Central	7,573,569	5,904,147	1,943,400	1,003,162	1,562,802	3,507,242	315,758	4,801,925	5,394,729	32,006,734
Iowa Valley	6,857,930	2,914,870	2,421,300	0	1,901,601	2,006,822	403,880	2,616,131	2,442,481	21,565,015
Hawkeye	6,128,388	8,642,517	745,082	963,901	2,657,996	2,383,516	762,632	2,863,339	4,765,279	29,912,650
Eastern Iowa	10,294,958	8,186,695	4,311,707	903,393	1,924,169	3,564,741	828,211	4,056,043	7,397,515	41,467,432
Kirkwood*	22,653,731	19,821,887	9,164,466	550,244	5,732,777	4,845,435	3,189,986	3,189,986 9,790,483	5,720,415	81,469,424
Des Moines Area	23,591,330	23,591,330	6,608,336	0	3,847,013	7,071,094		2,821,836 10,446,955	11,034,250	92,266,586
Western Iowa Tech	4,005,301	7,412,169	1,833,728	330,696	1,735,792	1,841,323	324,695	5,786,706	11111862,937,5	29,030,203
lowa Western	7,529,436	5,369,424	2,121,435	228,402	3,167,715	3,430,260	257,828	4,058,048	3,932,817	30,095,365
Southwestern	2,604,413	2,091,261	962'629	15,833	936,022	1,070,079	183,771	1,493,265	2,351,935	11,426,375
Indian Hills	4,967,878	10,392,813	1,594,966	160,015	3,962,444	3,557,181	717,093	3,431,395	4,389,947	33,173,732
Southeastern	4,126,810	4,538,936	1,205,233	909,923	1,361,810	1,976,186	451,190	1,775,974	3,254,135	19,600,197
Total	\$120,317,448	\$120,836,241	\$38,766,333	\$8,849,659	\$33,879,257	\$42,437,670	\$12,721,169	\$33,879,257 \$42,437,670 \$12,721,169 \$58,051,938	\$68,319,825	\$504,179,540
Note: Kirkwood fiaur	es are preliminary, unaudited	Note: Kirkwood figures are preliminary unaudited numbers. Figures rounded to the nearest dollar. Each "!" denotes \$1,000,000. Source: lowa Department of Education. Division of Community Colleges and	to the nearest doll	lar. Each "I" den	otes \$1,000,000	. Source: lowa	Department of	Education. Divisior	of Community Coll	eges and

Note: Kirkwood figures are preliminary, unaudited numbers. Figures rounded to the nearest dollar. Each "|" denotes \$1,000,000. Source: lowa Department of Education, Division of Community Colleges and Workforce Preparation, AS-15E.

ebello Conditi	Arts & Sciences	Vocational Technical	Cooperative Adult Education Pgms/Svcs. Administration	Cooperative Pgms/Svcs.	Administration	Student Services	Learning Resources	Physical Plant	General Institution	Total
o no Northeast	\$5,687,368	\$6,886,125	\$2,617,493	\$2,566,780 \$1,922,859	\$1,922,859	\$1,731,485	\$537,409	\$1,969,159	\$3,875,910	\$27,794,588
morth Iowa Area	6,213,303	3,421,900	1,950,687	46,608	1,461,790	2,901,135	529,619	2,269,401	1,724,238	20,518,681
s's lowa Lakes	6,862,449	4,456,540	843,913	1,170,702	1,028,056	1,731,117	1,226,906	1,966,021	3,621,791	22,907,495
Northwest	1,220,584	3,951,185	724,791	0	676,411	820,054	170,355	727,093	2,654,590	10,945,063
in Iowa Central	7,573,569	5,904,147	1,943,400	1,003,162	1,562,802	3,507,242	315,758	4,801,925	5,394,729	32,006,734
ty Co	6,857,930	2,914,870	2,421,300	0	1,901,601	2,006,822	403,880	2,616,131	2,442,481	21,565,015
Sello	6,128,388	8,642,517	745,082	963,901	2,657,996	2,383,516	762,632	2,863,339	4,765,279	29,912,650
Eastern lowa	10,294,958	8,186,695	4,311,707	903,393	1,924,169	3,564,741	828,211	4,056,043	7,397,515	41,467,432
Kirkwood	22,653,731	19,821,887	9,164,466	550,244	5,732,777	4,845,435	3,189,986	9,790,483	5,720,415	81,469,424
Des Moines Area	23,591,330	23,591,330	6,608,336	0	3,847,013	7,071,094	2,821,836	2,821,836 10,446,955 11,034,250	11,034,250	92,266,586
Western Iowa Tech	4,005,301	7,412,169	1,833,728	330,696	1,735,792	1,841,323	324,695	5,786,706	5,759,793	29,030,203
lowa Western	7,529,436	5,369,424	2,121,435	228,402	3,167,715	3,430,260	257,828	4,058,048	3,932,817	30,095,365
Southwestern	2,604,413	2,091,261	962'629	15,833	936,022	1,070,079	183,771	1,493,265	2,351,935	11,426,375
Indian Hills	4,967,878	10,392,813	1,594,966	160,015	3,962,444	3,557,181	717,093	3,431,395	4,389,947	33,173,732
Southeastern	4,126,810	4,538,936	1,205,233	909,923	1,361,810	1,976,186	451,190	1,775,974	3,254,135	19,600,197
Total	317	\$120,836,241	\$38,766,3	\$8,849,659	\$33,879,257	\$42,437,670	\$12,721,169	\$42,437,670 \$12,721,169 \$58,051,938	\$68,319,825	\$504,179,540
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Note: Amounts adjusted for inflation to 2008 amounts based upon July-to-July changes in the CPI-U. Figures rounded to the nearest dollar. Each "|" denotes \$1,000,000. Source: Iowa Department of Education, Bureau of Community Colleges, AS-15E.

Table 15-15: Expenditures by Function: 2011

Table 15-17: Full-Time Equivalent Enrollment (FTEE): 2007

		Credit	Non	-Credit	
College	Eligible Credit Hours	FTEE	Eligible Contact Hours	FTEE	Total FTEE
Northeast	92,109	3,837.88	403,177	671.96	4,509.84
North Iowa Area	66,021	2,750.88	460,871	768.12	3,518.99
Iowa Lakes	71,587	2,982.79	80,251	133.75	3,116.54
Northwest	28,509	1,187.88	255,644	426.07	1,613.95
Iowa Central	108,405	4,516.88	487,177	811.96	5,328.84
Iowa Valley	62,105	2,587.71	341,901	569.84	3,157.54
Hawkeye	127,104	5,296.00	332,516	554.19	5,850.19
Eastern Iowa	149,251	6,218.79	758,491	1,264.15	7,482.94
Kirkwood	351,067	14,627.79	919,676	1,532.79	16,160.59
Des Moines Area	345,204	14,383.50	1,745,201	2,908.67	17,292.17
Western Iowa Tech	101,623	4,234.29	351,401	585.67	4,819.96
Iowa Western	114,618	4,775.75	437,562	729.27	5,505.02
Southwestern	32,455	1,352.29	203,478	339.13	1,691.42
Indian Hills	107,736	4,489.00	324,423	540.71	5,029.71
Southeastern	73,360	3,056.67	216,337	360.56	3,417.23
Total	1,831,154	76,298.10	7,318,105	12,196.84	88,494.93

Note: Each "|" denotes 10,000 students.

Source: Iowa Department of Education, Division of Community Colleges and Workforce Preparation, Community College MIS.

Table 15-18: Full-Time Equivalent Enrollment (FTEE): 2008

		Credit	Non-	Credit	
College	Eligible Credit Hours	FTEE	Eligible Contact Hours	FTEE	Total FTEE
Northeast	97,481	4,061.71	338,129	563.55	4,625.26
North Iowa Area	68,219	2,842.46	435,744	726.24	3,568.70
lowa Lakes	69,415	2,892.29	83,578	139.30	3,031.59
Northwest	29,668	1,236.17	224,563	374.27	1,610.44
Iowa Central	117,385	4,891.04	526,377	877.29	5,768.33
Iowa Valley	61,988	2,582.83	321,244	535.41	3,118.24
Hawkeye	126,222	5,259.25	313,813	523.02	5,782.27
Eastern Iowa	149,518	6,229.92	825,888	1,376.48	7,606.40
Kirkwood	337,606	14,066.92	914,090	1,523.48	15,590.40
Des Moines Area	371,161	15,465.04	1,631,203	2,718.67	18,183.71
Western Iowa Tech	99,937	4,164.04	381,868	636.45	4,800.49
Iowa Western	114,261	4,760.88	469,274	782.12	5,543.00
Southwestern	32,228	1,342.83	212,347	353.91	1,696.74
Indian Hills	109,797	4,574.88	304,986	508.31	5,083.19
Southeastern	74,034	3,084.75	251,686	419.48	3,504.23
Total	1,858,920	77,455.01	7,234,790	12,057.98	89,512.99

Note: Each "|" denotes 10,000 students.

Source: Iowa Department of Education, Division of Community Colleges and Workforce Preparation, Community College MIS.

Table 15-19: Full-Time Equivalent Enrollment (FTEE): 2009

	c	redit	Non-C	redit	
College	Eligible Credit Hours	FTEE	Eligible Contact Hours	FTEE	Total FTEE
Northeast	102,771	4,282.13	385,162	641.94	4,924.06
North Iowa Area	74,898	3,120.75	416,916	694.86	3,815.61
Iowa Lakes	71,822	2,992.58	93,215	155.36	3,147.94
Northwest	29,557	1,231.54	206,581	344.30	1,575.84
Iowa Central	12,712	5,113.00	513,752	856.25	5,969.25
Iowa Valley	66,248	2,760.33	309,611	516.02	3,276.35
Hawkeye	127,914	5,329.75	308,028	513.38	5,843.13
Eastern Iowa	152,300	6,345.83	912,705	1,521.18	7,867.01
Kirkwood	342,517	14,271.54	1,043,749	1,739.58	16,011.12
Des Moines Area	394,903	16,454.29	1,403,672	2,339.45	18,793.75
Western Iowa Tech	96,902	4,037.58	419,720	699.53	4,737.12
Iowa Western	122,700	5,112.50	479,292	798.82	5,911.32
Southwestern	32,217	1,342.38	220,421	367.37	1,709.74
Indian Hills	114,089	4,753.71	292,528	487.55	5,241.26
Southeastern	75,816	3,159.00	220,035	366.73	3,525.73
Total	1,817,366	80,306.92	7,225,387	12,042.31	92,349.23

Note: Each "|" denotes 10,000 students. Source: lowa Department of Education, Division of Community Colleges and Workforce Preparation, Community College MIS.

Table 15-20: Full-Time Equivalent Enrollment (FTEE): 2010

	C	redit	Non-Cı	redit	
College	Eligible Credit Hours	FTEE	Eligible Contact Hours	FTEE	Total FTEE
Northeast	118,145	4,922.71	364,047	606.75	5,529.45
North Iowa Area	80,476	3,353.17	292,595	487.66	3,840.83
Iowa Lakes	84,096	3,504.00	75,911	126.52	3,630.52
Northwest	35,260	1,469.17	205,574	342.62	1,811.79
Iowa Central	135,546	5,647.75	487,751	812.92	6,460.67
Iowa Valley	73,990	3,082.92	282,042	470.07	3,552.99
Hawkeye	141,643	5,901.79	227,094	378.49	6,280.28
Eastern Iowa	182,627	7,609.46	922,253	1,537.09	9,146.55
Kirkwood	397,813	16,575.54	993,414	1,655.69	18,231.23
Des Moines Area	478,186	19,924.42	1,444,779	2,407.97	22,332.38
Western Iowa Tech	111,094	4,628.92	494,761	824.60	5,453.52
Iowa Western	139,617	5,817.38	464,254	773.76	6,591.13
Southwestern	36,586	1,524.40	208,335	347.22	1,871.62
Indian Hills	135,617	5,650.71	277,569	462.62	6,113.32
Southeastern	86,245	3,593.54	222,512	370.85	3,964.40
Total	2,236,941	93,205.85	6,962,891	11,604.82	104,810.67

Note: Each "|" denotes 10,000 students. Source: lowa Department of Education, Division of Community Colleges and Workforce Preparation, Community College MIS.

Table 15-21: Full-Time Equivalent Enrollment (FTEE): 2011

		Credit	Non-Cı	redit	
College	Eligible Credit Hours	FTEE	Eligible Contact Hours	FTEE	Total FTEE
Northeast	112,593	4,691.38	351,993	586.66	5,278.03
North Iowa Area	78,489	3,270.38	153,607	256.01	3,526.39
Iowa Lakes	85,787	3,574.46	74,627	124.38	3,698.84
Northwest	35,842	1,493.42	218,949	364.92	1,858.33
Iowa Central	145,112	6,046.33	412,257	687.10	6,733.43
Iowa Valley	74,486	3,103.58	252,415	420.69	3,524.28
Hawkeye	145,035	6,043.13	245,219	408.70	6,451.82
Eastern Iowa	192,597	8,024.88	842,727	1,404.55	9,429.42
Kirkwood	406,155	16,923.13	981,877	1,636.46	18,559.59
Des Moines Area	499,585	20,816.04	1,347,484	2,245.81	23,061.85
Western Iowa Tech	124,995	5,208.13	565,987	943.31	6,151.44
Iowa Western	154,220	6,425.83	439,440	732.40	7,158.23
Southwestern	39,082	1,628.42	193,580	322.63	1,951.05
Indian Hills	139,839	5,826.63	238,726	397.88	6,224.50
Southeastern	80,883	3,370.13	164,220	273.70	3,643.83
Total	2,314,700	96,445.83	6,483,108	10,805.18	107,251.01

Note: Each "|" denotes 10,000 students. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

HUMAN RESOURCES

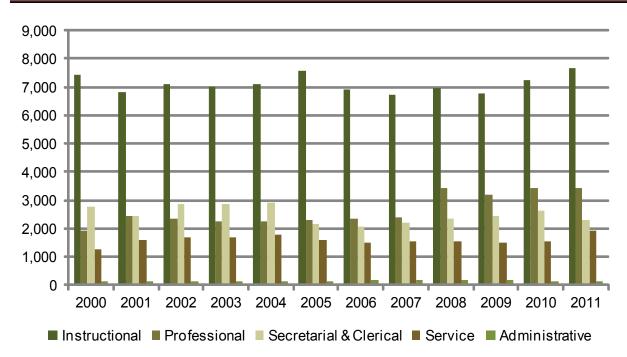
During fiscal year 2011, Iowa community colleges had 13,770 employees, which included administrative, instructional, professional, secretarial and clerical, and service. Some employees were included in more than one reporting category; for example, an administrator who might also teach a course. Thus, there were 15,479 full-time, part-time, temporary, and adjunct positions reported in 2011. The community college Management Information System (MIS) data does not include employees teaching only non-credit courses for community colleges, unless they are full-time non-credit instructors.

While the total number of employees increased by 1.5 percent from 2010, the professional composition of community college employees remained relatively the same for the past six years. The largest group was instructional (49.5%), followed by professional (22.2%), secretarial and clerical (14.9%), service (12.5%), and administrative (0.9%). Before 2005, secretarial and clerical staff outnumbered professional staff (Figure 16-1).

COMMUNITY COLLEGE EMPLOYEES

The distribution by the type of employment also demonstrated relative stability throughout 11 years since the tracking began. Full-time employment was prevalent, with close to 32 percent of all employment in 2011. The number of adjuncts steadily grew since 2006, and comprised 30 percent of all staff in 2011, while in 2005 adjuncts outnumbered full-time employees, the only time in the MIS history. Numbers for temporary/ seasonal staff demonstrated dramatic change in 2008, from 542 to 1,990 employees — a 353 percent increase, peaked in 2010 and slightly declined in 2011 (Figure 16-2).

Figure 16-1: Iowa Community Colleges Employees by Position Type: 2000-2011



Source: Iowa Department of Education, Division of Community Colleges, Community College MIS, see Table 16-1.

6,000 5,000 4,000 3,000 2,000 1,000 0 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010

Figure 16-2: Employment by Type: 2000-2011

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS, see Table 16-1.

Part-Time

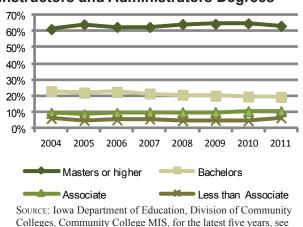
Employees Education and Demographics

■ Full-Time

Iowa community college instructors and administrators have continuously improved their education. The number of instructors and administrators with doctoral degrees demonstrated a steady growth between 2004 and 2011, from 201 to 244 (18%). Before 2006, the numbers for masters degree or higher fluctuated between 49 percent and 64 percent, but since 2006 they slowly grew to a record high 64.9 percent in 2010. In 2011, however, this number dropped back to 63 percent. The number of bachelor's degree instructors and administrators increased close to five percent in 2011, and the number of associate's degree holders grew steadily between 2005 and 2011. (Figure 16-3).

A typical community college instructor, as with prior **Figure 16-3:**

Instructors and Administrators Degrees



years, was female, 48.5 years of age, and white. The percent of racial/ethnic minorities grew between 2010 and 2011 from 6.7 to 7, and the 12-year comparison demonstrated a steady increase in the number of racial\ ethnic minorities among Iowa community college employees. The average growth between 2000 and 2011 was 5.3 percent (Figure 16-4).

Temporary/Seasonal Adjunct

The distribution within the racial minorities was not as linear. While the percentage of American Indians remained relatively stable throughout 12 years of reporting, Asians demonstrated increases and declines, and both Hispanics and blacks showed steady growth: in 12 years, their numbers more than doubled. Blacks represented the largest racial minority group of employees (43.8 percent of all racial minorities), and demonstrated the fastest growth, 8.4 percent between 2000 and 2011, outpacing Hispanics for the second consecutive year. Before 2010, Hispanics were the fastest growing

Typical Community College Instructor

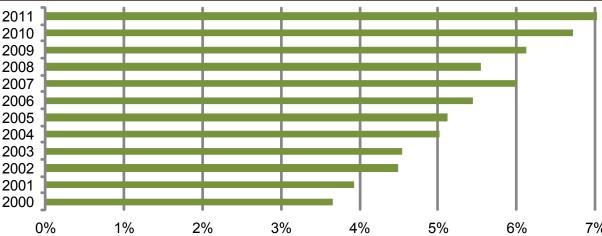






Tables 16-2 and 16.3.

Figure 16-4: Percent of Racial Minorities Among Employees: 2000-2011



SOURCE: Iowa Department of Education, Division of Community Colleges, Community College MIS, see Tables 16-23 through 16-27 for

five years of data

minority since 2000: they grew 7.5 percent between the same years (Figure 16-5).

Gender composition of Iowa community college employees remained stable. In 2000, the females composed close to 58 percent, and in 2011 they were 58.8 percent of all employees (Figure 16-6).

In 2011, the age distribution of Iowa community college employees presented a wide palette of groups. from teen years to early eighties. The largest groups were among those between 19-21 and 49-61, peaking at 57. Together, these two groups represent over 37 percent of all community college employees. The average age of community college employees was 45.9 years old, and the median age was 47.1 years-old (Figure 16-7).

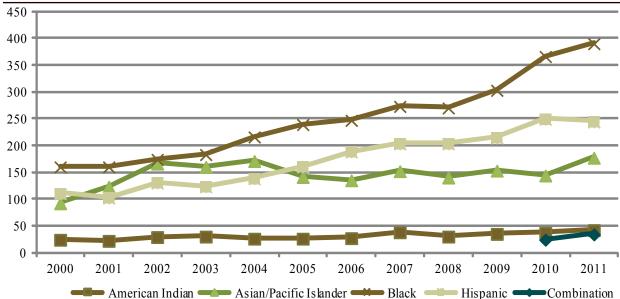
Distributed among seven age groups, from under 17 to over 55, the largest group of employees in 2011 was between 40-55 years old. The fastest growing group, however, was over 55 years old. From 2007 to 2011, that group grew 6.4 percent on average (Table 16-23).

The largest group of community college administrators was between 52 and 56 years old. The average age of administrators was 54.2 years old and the median age was 54.8 years old (Figure 16-8).

Iowa community college full-time instructional staff was presented by all ages between 22 and 74. The largest group was between 50 and 59. The average age of community college full-time instructors was 50.1 years, and the median age was 51.5 (Figure 16-9).

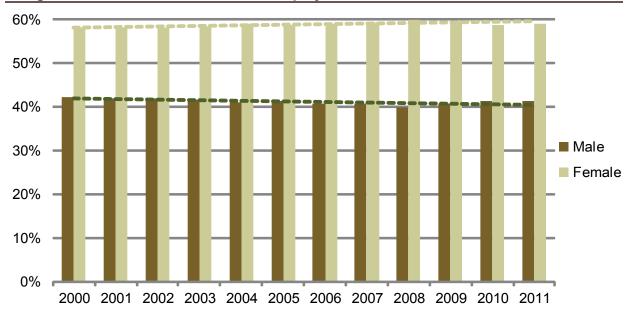
The most recent data from the U.S. Education Department showed that 66.1 percent of the nation's community college faculty were between the ages of 45 and 64 (McCormack, 2008). The number of Iowa

Figure 16-5: Distribution of Racial\Ethnic Minorities Among Employees: 2000-2011



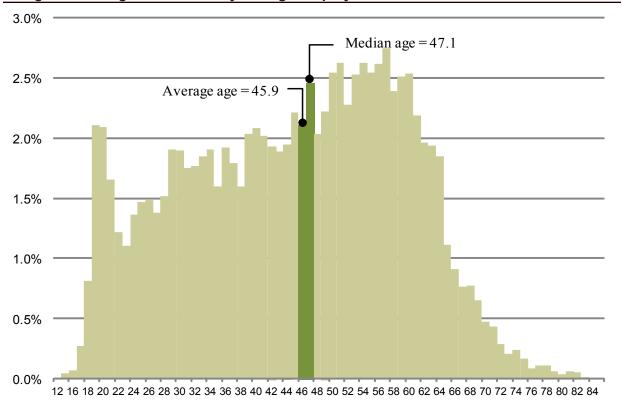
Source: Iowa Department of Education, Division of Community Colleges, Community College MIS, see Table 16-5 and Tables 16-23 through 16-27 for five years of data. "Combination" as a category was introduced in 2010.

Figure 16-6: Gender Distribution of Employees: 2000-2011



Source: Iowa Department of Education, Division of Community Colleges, Community College MIS, see Table 16-28 for the latest five years.

Figure 16-7: Age of Community College Employees: 2011



Source: Iowa Department of Education, Division of Community Colleges, Community College MIS, see Table 16-4 and Tables 16-18 through 16-22 for the latest five years.

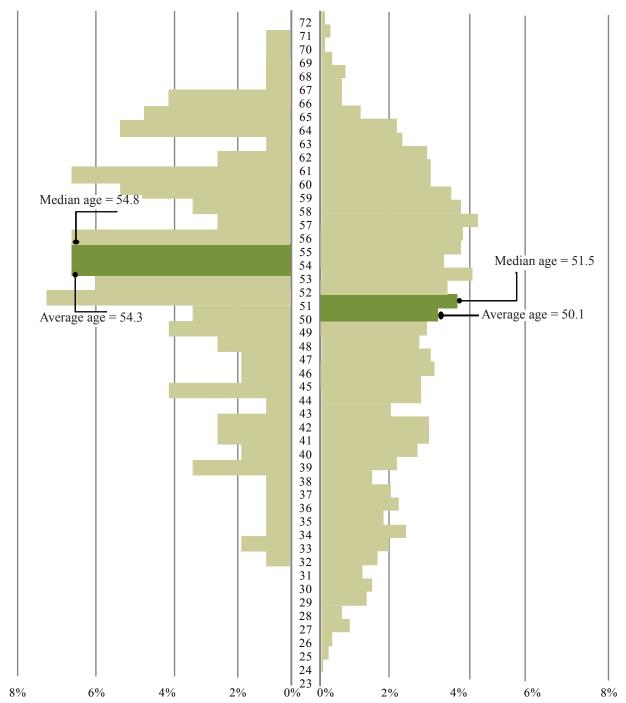
community college full-time faculty in the same age

group was smaller than the nationwide number — 63.3 percent in 2011. The average age of Iowa community college full-time faculty increased from 49.6 in 2010 to 50.1 in 2011, continuing the trend since 2004. The median age has jumped from 48.5 to 51.5 (Figure 16-9).

The average base salary based on a nine-month

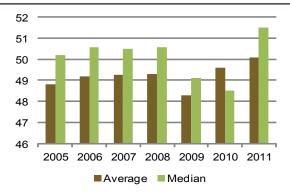
contract for full-time instructional employees reported by community colleges decreased from \$53,147 in fiscal year 2010 to \$52,350 in fiscal year 2011. The average increase of full-time instructional staff salaries since 2001 was 2.9 percent (Figure 16-11). In addition to the MIS, there are a number of other state and federal reports that publish faculty salaries; variances across those reports are due to differences in factors (i.e., definitions,

Figure 16-9: Distribution of Administrators (Left) and Instructors (Right) by Age: 2011



Source: Iowa Department of Education, Division of Community Colleges, Community College MIS, see Tables 16-18 through 16-22 for the latest five years. *Instructors is one of the full-time instructional staff categories among those reported by NCES.

Figure 16-10: Average and Median Age of Full-Time Instructors: 2005-2011

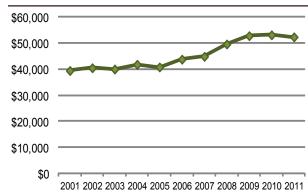


Source: Iowa Department of Education, Division of Community Colleges, see Tables 16-18 through 16-22 for the latest five years.

classification systems, and contract periods). For example, the National Center for Educational Statistics (NCES) published \$63,256 as an average salary of fulltime instructors* based on nine-month contracts in fiscal year 2011.

The Chronicle of Higher Education Almanac publishes annual numbers for colleges nationwide and by state. According to those numbers, Iowa community college instructors were paid on average 92.3 percent of the national average salary for two-year public institutions

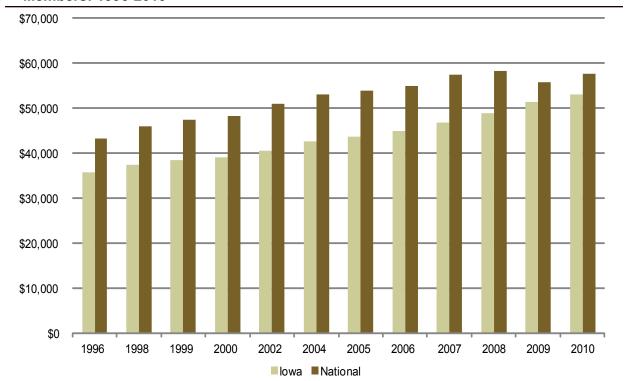
Figure 16-11: Average Base Salary of Full-Time Instructors: 2001-2011



Source: Iowa Department of Education, Division of Community Colleges and Workforce Preparation, Table 16-6.

in fiscal year 2010 (latest available data). Based on the data from 1996 through 2010, the average salary steadily increased for Iowa full-time community college instructors; in 2010, the increase was 3.3 percent, while the average salary increase nationally was only 3.1 percent. For the first time since 1996, the national salary declined in 2009 below the level of 2007 (Figure 16-12). Iowa 12 year average demonstrated an increase of 3.7 percent since 1996, while the national average increased only 2.6 percent during the same time period.

Figure 16-12: Comparison of Iowa and National Salaries Average Full-Time Faculty Members: 1996-2010



Note: Before 2004, Chronicle of Higher Education Almanac published the data every other year. Source: The Chronicle of Higher Education Almanac Issues 1998 through 2011. See Table 16-7.

Table 16-1: Employees by Position: 2007–2011

	o-i. Einployees by i	CSIGNI: 2001 20									
Fiscal Year	Employment Type	Administrative	7	Instructional	Professional	sional	Secretar	Secretarial & Clerical	Service		Total
2007	Full-Time	185	1,964		1,707	≣	943	=	438	5,	5,237
	Part-Time	3	404		8/9	=	1,019	=	793	2,	2,897
	Temp./Seasonal	0	18		19		216		289	5	542
	Adjunct	0	4,325		11		8		9	4	4,350
	Total	188	6,711		2,415		2,186		1,526		13,026
2008	Full-Time	198	1,909		1,927		938		439	5,	5,411
	Part-Time	1	228		812	=	1,067	=	556	2,	2,664
	Temp./Seasonal	0	417	_	661	=	348	_	564		1,990
	Adjunct	0	4,427		18		16		∞	4	4,469
	Total	199	6,981		3,418		2,369		1,567	1	14,534
2009	Full-Time	192	1,919		1,913	≣	933	=	423	5,	5,380
	Part-Time	2	155		550	_	759	_	553	2,	2,019
	Temp./Seasonal	1	110		694	=	744	=	517	2,	2,066
	Adjunct	0	4,609		21		14		8	4	4,652
	Total	195	6,793		3,178		2,450		1,501		14,117
2010	Full-Time	137	1,920		1,993		932	=	442	5,	5,424
	Part-Time	7	164		630	=	609	=	670	2,	2,080
	Temp./Seasonal	1	66		782	=	1,101		456	2,	2,439
	Adjunct	0	5,079		8		1		0	5,	5,088
	Total	145	7,262		3,413		2,643		1,568	<u></u>	15,031
2011	Full-Time	132	2,020		1,994		884	=	534	5,	5,564
	Part-Time	4	299		630	=	662	=	704	1 2,	2,299
	Temp./Seasonal	3	127		798	=	762	≡	695	2,	2,387
	Adjunct	0	5,218		11		0		0	5,	5,229
	Total	139	7,664		3,433		2,308		1,933	<u></u>	15,479
Note: Each "I" der	Nore: Each "I" denotes 300 positions. Individuals may be employed in a number of positions at a community college. Full-time Instructional includes credit and non-credit	riduals mav be emploved	d in a num	ber of positions at	a communit	college. Fu	Il-time Instru	ctional includes	credit and nor	n-credit	

Note: Each "/" denotes 300 positions. Individuals may be employed in a number of positions at a community college. Full-time Instructional includes credit and non-credit full-time employees.Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 16-2: Degrees for Instructors: 2007-2011

	2007		2008		2009		2010		2011
168	1	179	1	179	1	188	1	196	1
14		15		15		14		12	
1,022		1,010		1,038		1,034		1,083	
424		380		386		379		400	
208		208		214		219		232	
60		54		58		51		55	
22		16		19		22		21	
36		28		28		25		20	
2		3		3		2		5	
61		13		23		38		41	
1,994		1,906		1,963		1,972		2,065	
	14 1,022 424 208 60 22 36 2	168 14 1,022 424 208 60 22 36 2 61	168 179 14 15 1,022 380 424 380 208 208 60 54 22 16 36 28 2 3 61 13	168 179 14 15 1,022 1,010 424 380 208 208 60 54 22 16 36 28 2 3 61 13	168 179 179 14 15 15 1,022	168 179 179 14 15 15 1,022 1,010 1,038 424 380 386 208 208 214 60 54 58 22 16 19 36 28 28 2 3 3 61 13 23	168 179 179 188 14 15 15 14 1,022	168 179 179 188 14 15 15 14 1,022 1,010 1,038 1,034 424 380 386 379 208 208 214 219 60 54 58 51 22 16 19 22 36 28 28 25 2 3 3 2 61 13 23 38	168 179 179 188 196 14 15 15 14 12 1,022

Note: Each "|" denotes 100 individuals. Total full-time instructional employees does not equal total instructional positions because some employees are employed by more than one institution. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 16-3: Degrees for Administrators: 2007–2011

Degree	2007	2008	2009	2010	2011
Doctorate	34	47	48	47	48
Ed. Special	7	5	5	5	6
Masters	62	84	89	54	46
Bachelors	25	51	43	28	27
Associate	1	2	4	1	2
Diploma	1	0	0	0	0
Certificate	0	0	0	0	0
High School	0	0			
Non-Graduate	1	0	0	0	0
Not Provided	55	8	1	2	3
Total	186	198	193	137	133

Note: Each "|" denotes 10 individuals. Total full-time instructional employees does not equal total instructional positions because some employees are employed by more than one institution. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 16-4: Employees by Age: 2007-2011

5	1 :- 2	ideals is 4: Ellipleyees by Age: Essi	, N.		107 10								
Fiscal Year	Fiscal 17 & Under Year	18-22	23-26	26	27-30		31-39		40-55		Over 55	Unknown Total	Total
2007	30	973 559	559		774	1,953		4,871		2,931		19	12,110
2008	34	1,089 616	616		786	2,053		4,830		3,224		44	12,676
2009	61		909		785	2,034		4,784		3,420		44	12,710
2010	77	826		704 878	878		2,177	5,016	5,016	3,683		57	13,570
2011	53	1,082	745		921		2,228	4,949	4,949	3,753		39	13,770
Note: E	ach " " denote:	5 100 employee	s. Source	:: lowa	Departme	nt of Edu	cation, Division	of Comi	Note: Each "I" denotes 100 employees. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.	ollege A	AIS.		

Table 16-5: Employees by Race/Ethnicity: 2007-2011

Fiscal Year	Fiscal American Year Indian	Fiscal American Asian/Pacific Black Hispanic Year Indian Islander	Black	Hispanic		White Mc	More than one race	No Reponse		Total
2007	39	153	274 204	204	10,501		7,	Ⅲ 082	_	11,951
2008	31	141	271	204	11,033		6	966	1	12,676
2009	36	154	304	215	10,877		1	1,124	1	12,676
2010	38	145	367 3	250	11,450			1,545	1	13,820
2011	43	178	391	245	11,797	35	1,	1,081	1	13,770

Note: Each "/" denotes 100 employees. No Reponse includes individuals who did not respond or colleges who did not report a ethnicity/race. "More than one" race reporting started in 2010. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 16-6: Base Salary for Instructors: 2007-2011

Fiscal Year	Full-Time Instructional Positions		Average Base Salary
2007	1,964	44,876	
2008	1,909	49,606	
2009	1,846	52,801	
2010	1,822	53,147	
2011	1,912	52,350	

Note: Each "|" denotes \$1,000. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 16-7: Iowa and National Wages for Instructors: 1996–2010

_						
	Fiscal Year	Almanac Issue, Fiscal Year	low	a 2-Year Public Institutions	Nati	onal 2-Year Public Institutions
	1996	1998 & 1999	35,726		43,295	
	1998	2000 & 2001	37,460		45,919	
	1999	2002	38,334		47,285	
	2000	2003 & 2004	38,950		48,240	
	2002	2005	40,431		50,837	
	2004	2006	42,624		53,080	
	2005	2007	43,675		53,932	
	2006	2008	44,943		54,895	
	2007	2009	46,661		57,466	
	2008	2010	48,911		58,175	
	2009	2011	51,400		55,809	
	2010	2012	53,095		57,530*	

Note: Data in The Chronicle of Higher Education Almanac issue was repeated in fiscal year 1999, 2001, and 2004. Each "|" denotes \$1,000. *The Chronicle published this number quoting FY 2011 data of American Association of University Professors. Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

Table 16-8: Degrees for Administrators: 2007

College	Doctorate Ed Special Masters	Ed Special	Masters	Bachelors	Associate	Diploma	Certificate High School Non-Grad	ligh School	Von-Grad	Not Provided	Total	Percent
Northeast	2	0	2	0	0	_	0	0	0	0	∞	2%
North Iowa Area	0	0	0	0	0	0	0	0	0	0	0	%0
lowa Lakes	0	0	2	-	0	0	0	0	0	2	∞	2%
Northwest	3	0	4	0	0	0	0	0	0	0	7	4%
Iowa Central	_	0	m	0	0	0	0	0	0	-	2	3%
Iowa Valley	2	0	1	2	0	0	0	0	0	1	9	4%
Hawkeye	-	-	m	0	0	0	0	0	0	0	2	3%
Eastern lowa	5	0	4	0	0	0	0	0	0	0	6	2%
Kirkwood	2	0	6	5	0	0	0	0	0	48	64	37%
Des Moines Area	5	-	5	-	0	0	0	0	0	0	12	2%
Western Iowa Tech	m	-	2	-	0	0	0	0	-	0	1	%9
Iowa Western	_	0	2	-	0	0	0	0	0	0	4	2%
Southwestern	2	-	0	2	0	0	0	0	0	0	2	3%
Indian Hills	3	3	9	m	0	0	0	0	0	0	15	%6
Southeastern	c	0	9	m	0	0	0	0	0	0	12	2%
Total	33	7	28	19	0	-	0	0	-	52	171	100%
Percent	19%	4%	34%	11%	%0	1%	%0	%0	1%	30%	100%	
Source: lowa Department of Education, Division of Community Colleges, Community College MIS	nent of Educat	ion, Division	of Communi	ty Colleges, Co	ommunity Coll	ege MIS.						

Table 16-9: Degrees for Administrators: 2008

										Not		
	Doctorate Ed Special Masters	d Special	Masters	Bachelors	Associate	Diploma	Certificate High School Non-Grad	igh School	Non-Grad	Provided	Total	Percent
	m	0	9	0	0	0	0	-	0	0	10	2%
	m	0	0	-	0	0	0	0	0	0	4	2%
	0	0	2	-	0	0	0	0	0	2	œ	4%
	4	0	3	2	0	0	0	0	0	m	12	%9
	_	0	m	2	0	0	0	0	0	0	9	3%
	2	0	4	_	0	0	0	0	0	_	8	4%
	4	_	2	2	0	0	0	0	0	0	6	2%
	2	0	4	0	0	0	0	0	0	0	6	2%
	9	0	36	30	-	0	0	0	0	2	75	38%
	2	—	9	2	0	0	0	0	0	0	14	%/
Western Iowa Tech	4	0	2	-	0	0	0	0	0	0	10	2%
	2	0	_	2	0	0	0	0	0	0	2	3%
	2	0	0	2	0	0	0	0	0	0	4	2%
	ĸ	8	4	m	-	0	0	0	0	0	14	2%
	c	0	2	2	0	0	0	0	0	0	10	2%
	47	2	84	51	7	0	0		0	œ	198	100%
	24%	3%	45%	79%	1%	%0	%0	%0	%0	. 4%	100%	
art	SOURCE: lowa Department of Education, Division of Community Colleges, Community College MIS	on, Division	of Communit	ty Colleges, Co	mmunity Coll	ege MIS.						

Table 16-10: Degrees for Administrators: 2009

										Not		
College	Doctorate Ed Special Masters	pecial	Masters	Bachelors	Associate	Diploma	Certificate High School Non-Grad	igh School N	on-Grad	Provided	Total	Percent
Northeast	4	0	5	0	0	0	0	-	0	0	10	2%
North Iowa Area	٣	0	0	_	0	0	0	0	0	0	4	2%
Iowa Lakes	1	0	8	2	2	0	0	0	0		14	7%
Northwest	4	0	1	3	0	0	0	0	0	0	8	4%
lowa Central	1	0	2	2	0	0	0	-	0	0	9	3%
Iowa Valley	4	0	m	_	0	0	0	0	0	0	8	4%
Hawkeye	2		2	_	0	0	0	0	0	0	9	3%
Eastern lowa	5	0	5	0	0	0	0	0	0	0	10	2%
Kirkwood	9	0	42	21	1	0	0	1	0	0	71	37%
Des Moines Area	5	-	9	2	0	0	0	0	0	0	14	%2
Western lowa Tech	4	0	4	_	0	0	0	0	0	0	6	2%
lowa Western	2	0	2	2	0	0	0	0	0	0	9	3%
Southwestern	1	0	1	2	0	0	0	0	0	0	4	2%
Indian Hills	3	3	4	3	1	0	0	0	0	0	14	%2
Southeastern	3	0	4	2	0	0	0	0	0	0	6	2%
Total	48	5	89	43	4	0	0		0	-	193	100%
Percent	25%	3%	46%	22%	2%	%0	%0	%0	%0	1%	100%	
Source: Dans Description of Education Distriction	acitoci led le tace		- 3	0	Ollowalla Chimman Committee College	OIM						

Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 16-11: Degrees for Administrators: 2010

										Not		
College	Doctorate	Doctorate Ed Special	Masters	Bachelors	Associate	Diploma	Certificate High School Non-Grad	gh School Ne		Provided	Total	Percent
Northeast	5	0	5	0	0		0 0	-	0	0	11	8.0%
North Iowa Area	3	0	_	2	0	0	0 0	0	0	0	9	4.3%
Iowa Lakes	2	0	6	1	0		0 0	0	0	_	13	9.4%
Northwest	4	0	_	4	0		0 0	0	0	0	6	6.5%
lowa Central	0	0 (2	3	0		0 0	0	0	_	9	4.3%
Iowa Valley	3	0	4	-	0	0	0 0	0	0	0	8	2.8%
Hawkeye	2	_	2	1	0	0	0 0	0	0	0	9	4.3%
Eastern lowa	4	0	5	0	0		0 0	0	0	0	6	%5.9
Kirkwood	C)	0	5	2	0		0 0	0	0	0	10	7.2%
Des Moines Area	5	1	9	2	0		0 0	0	0	0	14	10.1%
Western Iowa Tech	5	0	5	1	0		0 0	0	0	0	11	8.0%
Iowa Western	2	0	_	3	0	0	0 0	0	0	0	9	4.3%
Southwestern	1	0	1	2	0	0	0 0	0	0	0	4	2.9%
Indian Hills	5	3	4	4		0	0 0	0	0	0	17	12.3%
Southeastern	3	0	3	2	0	0	0 0	0	0	0	∞	5.8%
Total	47		54	. 58	-	0	0		0	7	138	100.0%
Percent	34.1%	3.6%	39.1%	20.3%	0.7%	0.0%	%0.0	%0.0	%0.0	1.4%	100.0%	
Source: lowa Department of Education, Division of Community Colleges, Community College MIS	ment of Educa	tion, Division o	f Community	Colleges, Com	munity Colleg	e MIS.						

Table 16-12: Degrees for Administrators: 2011

College	Doctorate	Doctorate Ed Special	Masters	Bachelors	Associate	Diploma	Certificate	High School	Non-Grad	Not Provided	Total	Percent
Northeast	9	0	3	0	0	0	0	1	0	0	10	7.5%
North Iowa Area	2	0	2	2	0	0	0	0	0	0	9	4.5%
Iowa Lakes	0	0	7	_	1	0	0	0	0	_	10	7.5%
Northwest	4	0	3	2	0	0	0	0	0	0	6	%8.9
Iowa Central	_	0	-	m	0	0	0	0	0	_	9	4.5%
Iowa Valley	4	0	2		0	0	0	0	0	0	7	5.3%
Hawkeye	2	-	2	_	0	0	0	0	0	0	9	4.5%
Eastern lowa	9	0	3	0	0	0	0	0	0	0	6	%8.9
Kirkwood	3	0	5	2	0	0	0	0	0	0	10	7.5%
Des Moines Area	5	-	9	2	0	0	0	0	0	0	14	10.5%
Western Iowa Tech	5	0	2	2	0	0	0	0	0	_	10	7.5%
Iowa Western	2	0	_	4	0	0	0	0	0	0	7	5.3%
Southwestern	-	0	-	2	0	0	0	0	0	0	4	3.0%
Indian Hills	5	4	4	m	1	0	0	0	0	0	17	12.8%
Southeastern	2	0	4	2	0	0	0	0	0	0	∞	%0.9
Total	48	9	46	27	2	0	0	-	0	3	133	100.0%
Percent	36.1%	4.5%	34.6%	20.3%	1.5%	%0.0	%0.0	0.8%	%0.0	2.3%	100.0%	
Source: Jawa Denartment of Education Division of Community Colleges Community College MIS	nent of Educat	ion Division	ofCommini	ity Colleges C	omminity	SIM anallo						

Table 16-13: Degrees for Instructors: 2007

College	Doctorate	Doctorate Ed Special Masters	Masters	Bachelors	Associate	Diploma	Certificate High School Non-Grad	gh School	Non-Grad	Not Provided	Total	Percent
Northeast	9	0	77	20	∞	5	0	0	0	7	123	%9
North Iowa Area	7	0	53	11	ĸ	0	_	2	0	0	77	4%
Iowa Lakes	-	2	20	22	13	2	0	0	0	33	126	%9
Northwest	0	0	13	10	1	5	_	-	0	-	42	2%
lowa Central	2	0	20	15	11	0	-	3	0	-	83	4%
Iowa Valley	7	0	49	14	9	_	_	2	0	0	80	4%
Hawkeye	11	0	62	29	15	2	c	-	0	0	126	%9
Eastern lowa	20	2	108	52	21	-	2	16	0	0	225	11%
Kirkwood	42	2	144	26	29	6	0	0	0	7	292	14%
Des Moines Area	38	2	161	73	35	∞	4	4	0	0	325	16%
Western Iowa Tech	10	4	45	25	12	4	_	4	0	0	105	2%
lowa Western	∞	0	72	34	13	4	_	0	_	6	142	%/
Southwestern	2	0	38	=======================================	m	2	_	_	_	2	64	3%
Indian Hills	∞	—	63	46	23	4	2	2	0	0	149	%/
Southeastern	7	0	47	15	6	4		0	0	-	84	4%
Total	169	16	1,032	433	212	09	22	36	7	61	2,043	100%
Percent	%8	1%	21%	21%	10%	3%	1%	7%	%0	3%	100%	

Table 16-14: Degrees for Instructors: 2008

College	Doctorate Ed Special Masters	Special	Masters	Bachelors	Associate	Diploma	Certificate High School Non-Grad	School	Non-Grad	Not Provided	Total	Percent
Northeast	2	0	65	24	12	3	0	2	0	0	111	%9
North Iowa Area	7	0	54	13	5	0	1	2	0	0	82	4%
Iowa Lakes	4	2	20	22	1	2	0	0	0	6	103	2%
Northwest	0	0	16	6	12	2	_	—	0	_	45	2%
lowa Central	4	0	54	16	Ξ	-	1	9	0	0	93	2%
Iowa Valley	10	0	58	7	∞	0	0	2	0	0	85	4%
Hawkeye	11	0	64	56	14	2	_	m	0	0	124	%2
Eastern lowa	21	1	06	22	12	-	_	m	0	0	151	%8
Kirkwood	39	4	140	54	29	10	0	0	0	0	276	14%
Des Moines Area	42	2	167	89	39	9	4	4	0	_	333	17%
Western Iowa Tech	∞	m	41	16	15	2	0	4	-	0	06	2%
Iowa Western	10	2	72	40	12	4	1	0	_	0	142	%/
Southwestern	2	0	36	6	-	m	1	—	-	2	99	3%
Indian Hills	6	_	53	37	19	2	3	0	0	0	127	%/
Southeastern	7	0	20	17	œ	4	2	0	0	0	88	2%
Total	179	15	1,010	380	208	54	16	28	m	13	1,906	100%
Percent	1 %6	1%	23%	%07	11%	3%	1%	1%	%0	1%	100%	
SOURCE: Iowa Department of Education, Division of Community Colleges, Community College MIS	tment of Education,	, Division	of Commur	ity Colleges,	Community Co	ollege MIS.						

Table 16-15: Degrees for Instructors: 2009

:		;				•			Not		,
College	Doctorate Ed Special Masters	Masters	Bachelors	Associate	Diploma	Certificate High School Non-Grad	High School	Non-Grad	Provided	Iotal	Percent
Northeast	7 0) 64	. 21	13	3	0	2	0	0	110	%9
North Iowa Area	7 0) 59	14	5	0	2	2	0	Ω	92	2%
lowa Lakes	3 2	2 56	25	80	5	0	0	0	10	109	%9
Northwest	0 0) 16	6	11	9	_	_	0	0	44	2%
lowa Central	4 0) 48	14	13	_	_	5	0	4	06	2%
Iowa Valley	8 0) 57	11	6	0	0	2	0	0	87	4%
Hawkeye	12 0) 63	24	16	7	0	3	0	0	125	%9
Eastern Iowa	22	94	. 22	14	_	1	4	0	0	159	8%
Kirkwood	42 4	149	56	27	6	0	0	0	0	287	15%
Des Moines Area	38 2	168	89	40	7	5	3	0	1	332	17%
Western Iowa Tech	7 3	44	. 19	14	2	0	3	-	_	94	2%
Iowa Western	10 2	2 72	37	13	5	3	0		1	144	%/
Southwestern	2 0	38	7	-	c		-	-	c	57	3%
Indian Hills	10 1	61	42	21	5	2	2	0	0	144	%/
Southeastern	7 0) 49	17	6	4		0	0	0	89	2%
Total	179 15	1,038	386	214	58	19	28	m	23	1,963	100%
Percent	6 1%	, 53%	20%	11%	3%	1%	1%	%0	1%	100%	
Source: Iowa Depart	Source: lowa Department of Education, Division of Community Colleges, Community College MIS.	n of Commur	nity Colleges, C	ommunity Co	llege MIS.						

Table 16-16: Degrees for Instructors: 2010

College	Doctorate	Doctorate Ed Special	Masters	Bachelors Associate	Associate	Diploma	Certificate High School Non-Grad	h School Nor		Not Provided	Total	Percent
Northeast	8	0	09	22	19	0	0	3	0	11	123	6.2%
North Iowa Area	7	0	55	12	5	•	8	2	0	0	85	4.3%
Iowa Lakes	3	2	49	22	10	4	0	0	0	6	66	2.0%
Northwest	0	0	16	8	13	5	0	_	0	0	43	2.2%
lowa Central	4	0	55	14	6		2	5	0	0	06	4.6%
Iowa Valley	6	0	57	12	7	0	-	2	0	0	88	4.5%
Hawkeye	13	0	99	25	15	1	0	0	0	4	130	%9.9
Eastern Iowa	19	_	83	27	13	•	1	5	0	-	151	7.7%
Kirkwood	48	4	148	55	28	1	0	_	0	4	295	15.0%
Des Moines Area	38	2	172	73	42	8	9	3	0	0	344	17.4%
Western Iowa Tech	8	3	46	19	14	2	0	-	0	-	94	4.8%
Iowa Western	11	_	81	37	17	4	κ.	0	_	m	158	8.0%
Southwestern	3	0	35	5		8	1	_	_	4	54	2.7%
Indian Hills	10	_	99	31	17	4	. 2	_	0	0	132	%2'9
Southeastern	7	0	45	17	6	4	m	0	0	_	98	4.4%
Total	188	14	1,034	379	219	51	22	25	7	38	1,972	100.0%
Percent	%5.6	0.7%	52.4%	19.2%	11.1%	7.6%	1.1%	1.3%	0.1%	1.9%	100.0%	
Source: lowa Department of Education, Division of Community Colleges, Community College MIS	nent of Educati	on, Division of	Community (Colleges, Con	nmunity Collec	ye MIS.						

Table 16-17: Degrees for Instructors: 2011

							!					
College	Doctorate	Ed Special	Masters	Bachelors	Associate	Diploma	Certificate	High School	Non-Grad	Not Provided	Iotal	Percent
Northeast	∞	0	29	21	20	0	0	6	0	=======================================	130	6.3%
North Iowa Area	7	0	59	15	5	0	3	0	0	0	89	4.3%
Iowa Lakes	3	-	46	21	=======================================	4	0	0	0	12	86	4.7%
Northwest	0	0	19	8	11	5	0	1	0	1	45	2.2%
Iowa Central	4	0	51	16	10	3	2	5	0	-	92	4.5%
Iowa Valley	8	0	57	12	9	-		0	0	0	85	4.1%
Hawkeye	14	0	62	22	12	7	0	0	0	4	121	2.9%
Eastern lowa	20	-	88	25	14	_	1	5	0	0	156	7.6%
Kirkwood	54	2	184	78	37	9	0	-	0	5	367	17.8%
Des Moines Area	40	2	175	26	43	6	9	3	0	0	354	17.1%
Western lowa Tech	10	3	43	18	14	2	0	1	-	-	93	4.5%
lowa Western	10	-	85	28	16	4	2	0	0	3	149	7.2%
Southwestern	4	0	32	m	-	4	_	_	-	2	49	2.4%
Indian Hills	7	_	99	37	23	m	2	0	3	0	142	%6.9
Southeastern	7	_	48	20	6	9	3	0	0	_	95	4.6%
Total	196	12	1,083	400	232	25	21	20	5	41	2,065	100.0%
Percent	9.5%	%9'0	52.4%	19.4%	11.2%	2.7%	1.0%	1.0%	0.2%	7.0%	100.0%	
Course Powertmont of Education Division of Commi	20.10 Jo +00001	,			0,4:01.00	JIV COUL						

Table 16-18: Employees by Age and College: 2007

College	17 & Under	18-22	23-26	27-30	31-39	40-55	Over 55	Over 55 No Reponse	Total	% of Total
Northeast	-	38	31	36	100	340	173	4	723	%9
North Iowa Area	0	2	3	22	58	162	104	0	351	3%
lowa Lakes	-	12	22	32	75	216	151	6	518	4%
Northwest	0	5	13	18	48	118	61	0	263	7%
lowa Central	5	159	71	61	113	256	165	4	834	2%
Iowa Valley	_	39	40	29	93	229	113	_	545	2%
Hawkeye	0	7	23	49	132	269	184	0	664	2%
Eastern lowa	_	13	26	58	138	467	294	0	266	%8
Kirkwood	80	58	99	110	298	732	385	_	1,658	14%
Des Moines Area	9	177	114	158	389	827	639	0	2,310	19%
Western Iowa Tech	0	4	16	34	115	280	166	0	615	2%
Iowa Western	9	264	72	92	158	322	172	0	1,070	%6
Southwestern	0	6	14	28	58	118	89	0	295	2%
Indian Hills	_	183	39	39	106	315	141	0	824	2%
Southeastern	0	3	6	24	72	220	115	0	443	4%
Total	30	973	559	774	1,953	4,871	2,931	19	12,110	100%
% of Total	%0	%8	2%	%9	16%	40%	24%	%0	100%	
Note: "No recessor," includes included who cheeses to be idealed and collected who aid not recessor. One of	Livibai achilo	dir. olon	+ +00 000da	tack: od o	י רייט רייויי	444.0000110	مع جمع لمنام مح	Tourse Page	200	to tacatac

Note: "No response" includes individuals who chose not to be identified and colleges who did not respond. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 16-19: Employees by Age and College: 2008

College	17 & Under 18-22	18-22	23-26	27-30	31-39	40-55	Over 55	Over 55 No Reponse	Total	% of Total
Northeast	4	95	41	43	113	332	203	0	831	%/
North Iowa Area	3	8	15	28	63	156	112	0	385	3%
Iowa Lakes	-	41	31	32	95	245	197	12	654	2%
Northwest	0	9	10	17	53	104	89	0	258	2%
lowa Central	5	168	29	82	127	265	165	0	879	%/
Iowa Valley	3	30	48	54	123	291	174	15	738	%9
Hawkeye	0	6	30	32	123	241	176	0	611	2%
Eastern lowa	0	11	22	49	143	434	305	0	964	%8
Kirkwood	4	42	62	103	323	716	448	6	1,707	13%
Des Moines Area	5	94	103	149	351	816	642	0	2,160	17%
Western Iowa Tech	_	20	31	39	145	298	215	8	757	%9
Iowa Western	9	331	78	73	152	307	176	0	1,123	%6
Southwestern	0	1	15	16	57	109	73	0	281	7%
Indian Hills	2	218	51	36	102	304	153	0	998	%2
Southeastern	0	5	12	33	83	212	117	0	462	4%
Total	34	1,089	919	786	2,053	4,830	3,224	44	12,676	100%
% of Total	%0	%6	2%	%9	16%	38%	25%	%0	100%	

NOTE: "No response" includes individuals who chose not to be identified and colleges who did not respond. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 16-20: Employees by Age and College: 2009

College	17 & Under 18-22	18-22	23-26	27-30	31-39	40-55	Over 55	No Reponse	Total	% of Total
Northeast	0	26	23	32	06	298	212	0	681	2%
North Iowa Area	3	27	28	33	92	245	160	0	588	2%
lowa Lakes	3	53	31	31	92	230	199	22	661	2%
Northwest	0	2	11	16	50	106	75	0	260	2%
lowa Central	3	135	80	78	150	271	172	2	891	7%
lowa Valley	1	43	47	52	107	285	190	5	730	%9
Hawkeye	0	_	15	39	117	224	185	0	581	2%
Eastern Iowa	0	10	25	41	143	409	308	0	936	%/
Kirkwood	39	93	71	106	307	715	475	12	1,818	14%
Des Moines Area	8	77	84	153	358	824	657	0	2,161	17%
Western Iowa Tech	1	21	22	37	130	271	201	3	989	2%
lowa Western	3	284	94	73	155	292	194	0	1,095	%6
Southwestern	0	8	18	18	57	110	72	0	283	2%
Indian Hills	0	193	46	40	108	281	179	0	847	%/
Southeastern	0	4	10	36	78	223	141	0	492	4%
Total	61	977	605	785	2,034	4,784	3,420	44	12,710	100%
% of Total	%0	8%	2%	%9	16%	38%	27%	%0	100%	
								(ſ	

Note: "No response" includes individuals who chose not to be identified and colleges who did not respond. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 16-21: Employees by Age and College: 2010

College	17 & Under	18-22	23-26	27-30	31-39	40-55	Over 55 N	No Reponse	Total	% of Total
Northeast	0	49	54	41	105	309	248	0	806	2.9%
North Iowa Area	2	27	17	28	73	208	168	0	523	3.9%
lowa Lakes	4	38	35	39	87	243	205	29	089	2.0%
Northwest	0	m	7	20	51	105	85	0	271	2.0%
lowa Central	2	130	92	06	177	278	170	m	942	%6.9
Iowa Valley	4	28	42	64	106	268	197	0	709	5.2%
Hawkeye	0	5	20	45	127	239	210	0	646	4.8%
Eastern Iowa	0	6	31	59	155	423	328	0	1,005	7.4%
Kirkwood	55	144	120	119	389	891	570	25	2,313	17.0%
Des Moines Area	5	64	93	149	383	847	709	0	2,250	16.6%
Western Iowa Tech	0	m .	17	38	120	269	174	0	621	4.6%
Iowa Western	5	325	86	85	164	300	212	0	1,189	8.8%
Southwestern	0	∞	13	26	45	127	65	0	284	2.1%
Indian Hills	0	142	51	40	102	279	186	0	800	2.9%
Southeastern	0	3	14	35	93	230	156	0	531	3.9%
Total	77	978	704	878	2,177	5,016	3,683	57	13,570	100.0%
% of Total	%9.0	7.2%	2.5%	6.5 %	16.0%	37.0%	27.1%	0.4%	100.0%	

Note: "No response" includes individuals who chose not to be identified and colleges who did not respond. Source: lowa Department of Education, Division of Community Colleges, Community

Table 16-22: Employees by Age and College: 2011

College	17 & Under	18-22	23-26	27-30	31-39	40-55	Over 55	No Reponse	Total	% of Total
Northeast	0	14	27	27	66	269	228	2	999	4.8%
North Iowa Area	2	15	22	28	65	215	166	0	513	3.7%
lowa Lakes	5	45	39	49	89	222	198	32	629	4.9%
Northwest	9	18	5	21	48	114	91	_	304	2.2%
lowa Central	5	144	91	83	141	245	115	2	826	%0.9
Iowa Valley	4	49	42	46	116	242	215	-	715	5.2%
Hawkeye	0	14	39	53	133	243	190	0	672	4.9%
Eastern lowa	0	9	29	62	172	424	357	0	1,050	7.6%
Kirkwood	17	174	118	150	424	837	601	-	2,322	16.9%
Des Moines Area	5	64	110	160	394	891	752	0	2,376	17.3%
Western Iowa Tech	0	7	19	46	130	285	186	0	899	4.9%
lowa Western	8	331	105	94	178	298	230	0	1,239	%0.6
Southwestern	0	13	14	21	45	130	75	0	298	2.2%
Indian Hills	9	192	89	55	108	294	190	0	913	%9:9
Southeastern	0	-	17	26	98	240	159	0	529	3.8%
	53	1,082	745	921	2,228	4,949	3,753	39	13,770	100.0%
% of Total	0.4%	7.9%	5.4%	%2'9	16.2%	35.9%	27.3%	0.3%	100.0%	

Note: "No response" includes individuals who chose not to be identified and colleges who did not respond. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 16-23: Employees by Race/Ethnicity and College: 2007

College	American Indian	Asian	Black	Hispanic	White	No Response	Total	% of Total
Northeast	0	0	4	2	712	5	723	%9
North Iowa Area	0	—	0	0	339	11	351	3%
lowa Lakes	1	_	-	2	475	38	518	4%
Northwest	0	_	_	1	258	2	263	7%
lowa Central	2	12	19	15	779	7	834	2%
lowa Valley	5	12	4	21	493	10	545	2%
Hawkeye	2	9	34	7	909	6	664	2%
Eastern lowa	9	13	44	30	006	4	266	%8
Kirkwood	5	19	34	24	1,452	124	1,658	14%
Des Moines Area	5	61	83	42	1,997	122	2,310	19%
Western lowa Tech	3	10	3	14	518	29	615	2%
lowa Western	1	14	27	15	625	388	1,070	%6
Southwestern	0	-	3	3	288	0	295	2%
Indian Hills	0	2	7	23	791	1	824	2%
Southeastern	6	—	10	5	414	4	443	4%
Total	39	154	274	204	10,647	792	12,110	100%
% of Total	%0	1%	7%	7%	88 %	7%	100%	

NOTE: "No response" includes individuals who chose not to be identified and colleges who did not respond. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 16-24: Employees by Race/Ethnicity and College: 2008

College	American Indian	Asian	Black	Hispanic	White	No Response	Total	% of Total
Northeast	0	-	9	m	781	40	831	7%
North Iowa Area	0	0	3	4	343	35	385	3%
lowa Lakes	1	0	_	cc .	299	20	654	2%
Northwest	0	2	_	2	252	1	258	7%
lowa Central	1	12	29	14	812	11	879	7%
Iowa Valley	3	7	11	25	650	42	738	%9
Hawkeye	2	4	31	7	292	2	611	2%
Eastern lowa	4	13	42	28	874	3	964	%8
Kirkwood	4	16	19	22	1,433	213	1,707	13%
Des Moines Area	4	57	70	35	1,879	115	2,160	17%
Western lowa Tech	3	11	3	20	615	105	757	%9
lowa Western	3	13	34	6	689	375	1,123	%6
Southwestern	0	_	_	2	277	0	281	2%
Indian Hills	0	3	10	24	826	33	998	%/
Southeastern	9	_	10	9	438	1	462	4%
Total	31	141	271	204	11,033	966	12,676	100%
% of Total	%0	1%	2%	7%	87%	8%	100%	

Note: "No response" includes individuals who chose not to be identified and colleges who did not respond. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 16-25: Employees by Race/Ethnicity and College: 2009

College	American Indian	Asian	Black	Hispanic	White	No Response	Total	% of Total
Northeast	1	0	1	2	617	09	681	2%
North Iowa Area	0	0	8	3	206	70	588	2%
Iowa Lakes	1	3		3	580	73	661	2%
Northwest	0	2	1	2	250	5	260	2%
lowa Central	3	15	41	16	774	42	891	7%
Iowa Valley	4	4	6	30	643	40	730	%9
Hawkeye	1	5	30	9	533	9	581	2%
Eastern Iowa	5	17	34	. 28	848	4	936	%/
Kirkwood	5	17	59	27	1,438	272	1,818	14%
Des Moines Area	7	59	9	37	1,893	100	2,161	17%
Western Iowa Tech	2	10	2	. 13	530	129	989	2%
lowa Western	1	18	36	13	708	319	1,095	%6
Southwestern	0	0	0	3	280	0	283	2%
Indian Hills	0	4	9	23	812	2	847	%/
Southeastern	9	0	11	6	464	2	492	4%
Total	36	154	304	. 215	10,876	1,124	12,710	100%
% of Total	%0	1%	2%	, 2%	86 %	%6	100%	

Note: "No response" includes individuals who chose not to be identified and colleges who did not respond. Source: lowa Department of Education, Division of Community Colleges, Community College MIS.

Table 16-26: Employees by Race/Ethnicity and College: 2010

	American	American Asian/Pacific				More Than			
College	Indian	Islander	Black	Hispanic	White	One Race N	One Race No Response	Total	% of Total
Northeast	0	2	2	4	705	_	96	810	2.9%
North Iowa Area	0	1	5	2	472	0	45	525	3.8%
Iowa Lakes	0	2	_	4	570	0	107	684	4.9%
Northwest	0	0	1	2	255	2	13	273	2.0%
Iowa Central	2	17	47	16	853	2	21	958	%6.9
Iowa Valley	2	1	10	32	629	0	29	741	5.4%
Hawkeye		7	27	6	298	2	11	655	4.7%
Eastern lowa	4	17	31	31	916	0	37	1,036	7.5%
Kirkwood	80	19	87	37	1,603	0	296	2,350	17.0%
Des Moines Area	6	26	89	44	1,993	7	117	2,294	16.6%
Western Iowa Tech	5	6	_	12	474	0	132	633	4.6%
Iowa Western	3	80	61	24	846	9	265	1,213	8.8%
Southwestern	0	-	_	9	276	0	9	290	2.1%
Indian Hills	2	3	15	18	758	—	21	818	2.9%
Southeastern	2	2	10	6	502	4	11	540	3.9%
Total	38	145	367	250	11,450	25	1,545	13,820	100.0%
% of Total	0.3%	1.0%	2.7%	1.8%	82.9%	0.5%	11.2%	11.2% 100.0%	

Note: "No response" includes individuals who chose not to be identified and colleges who did not respond. Source: lowa Department of Education, Division of Community Colleges, Community College MIS. "More than one" race reporting started in 2010.

Table 16-27: Employees by Race/Ethnicity and College: 2011

College	American Indian	Asian/Pacific Islander	Black	Hispanic	White	More Than One Race	No Response	Total	% of Total
Northeast	0	2	9	4	299	0	55	999	4.8%
North Iowa Area	0	-	9	3	470	0	33	513	3.7%
Iowa Lakes	0	5	-	3	554	0	116	629	4.9%
Northwest	0	0	0	_	289	2	12	304	2.2%
Iowa Central	2	16	09	12	718	2	16	826	%0.9
Iowa Valley	5	2	6	26	633	0	40	715	5.2%
Hawkeye	-	6	31	6	621	-	0	672	4.9%
Eastern lowa	2	21	38	31	942	0	16	1,050	7.6%
Kirkwood	∞	31	61	35	1,805	0	382	2,322	16.9%
Des Moines Area	8	57	71	42	2,119	14	65	2,376	17.3%
Western Iowa Tech	4	11	1	14	495	2	141	899	4.9%
Iowa Western	7	12	72	31	910	6	198	1,239	%0.6
Southwestern	0	-	2	m	292	0	0	298	2.2%
Indian Hills	4	8	23	24	847	0	7	913	%9.9
Southeastern	2	2	10	7	503	5	0	529	3.8%
Total	43	178	391	245	11,797	35	1,081	13,770	100.0%
% of Total	0.3%	1.3%	2.8%	1.8%	85.7%	0.3%	7.9%	100.0%	

Note: "No response" includes individuals who chose not to be identified and colleges who did not respond. Source: lowa Department of Education, Division of Community Colleges, Community College MIS. "More than one" race reporting started in 2010.

Table 16-28: Employees by Gender and College: 2007–2011

College	2007	70	2008	80	2009	60	2010	10	2011	11
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Northeast	190	533	232	266	177	504	237	269	201	464
North Iowa Area	172	179	158	227	274	314	239	283	221	288
Iowa Lakes	170	329	224	402	210	420	219	432	238	441
Northwest	106	157	110	148	101	158	107	164	130	174
Iowa Central	418	416	433	446	446	445	492	450	471	355
Iowa Valley	204	341	294	444	290	440	271	438	287	428
Hawkeye	286	378	235	376	233	348	250	392	246	426
Eastern lowa	361	939	347	617	348	288	382	623	397	653
Kirkwood	661	665	675	1,002	733	1,032	1,025	1,282		1,355
Des Moines Area	1,041	1,269	974	1,186	971	1,190	1,003	1,247	1,041	1,335
Western lowa Tech	260	355	311	446	281	405	258	363	275	393
Iowa Western	437	633	436		448	647	521		546	693
Southwestern	123	172	114	167	104	179	107	177	111	187
Indian Hills	327	497	342	524	331	516	303	497	339	574
Southeastern	158	285	166	196	169	323	187	344	196	333
Total	4,914	7,175	5,051	7,567	5,116	7,509	5,601	7,929	2,666	8,099
Nate Back "I denotes 100 employee Inknowns were not included in the table Inknowns in fiscal year 2007 21 (0.170%) fiscal year 2000 85 (0.00%) fiscal year 2000 85 (0.00%)	100 amployage	Inknowns ware r	4+ ai babulaai +ac	"wondall oldet or	15 reav least at	10 17%) Fe	27 SOOC 150V 150	750V (2001)	7000 85 (0 70%)	Secol year 2010

Note: Each "|" denotes 100 employees. Unknowns were not included in the table. Unknowns in fiscal year 2007, 21 (0.17%), fiscal year 2008, 58 (0.9%), fiscal year 2009, 85 (0.7%), fiscal year 2010, 40 (0.3%);fiscal year 2011, 5 (0.04%), Source: Iowa Department of Education, Division of Community Colleges, Community College MIS.

SPECIAL SUPPLEMENT: DEVELOPMENTAL EDUCATION

Each year, the supplemental section will provide indepth analysis from the Community College MIS or other data sources on a particular topic. The topic will change every year based on data availability and questions presented to the Iowa Department of Education. Some of the items may appear regularly in later editions of the report, but most of the analysis will only appear in the supplement.

This section focuses on developmental education enrollment in Iowa's community colleges. To date, there has not been a thorough analysis of developmental education in Iowa's community colleges. However, national data has suggested developmental education is widespread in community college credit courses. A study of students from 1992 showed 58 percent of first-time community college students enrolled in a developmental education class at some point in their education (Attewel, Lavin, Domina & Levey, 2006). This enrollment also leads to substantial costs. Some estimates show the cost

For this section, a student is enrolled in developmental

billion (Breneman & Haarlow, 1998).

of developmental education is between one and two

DEVELOPMENTAL EDUCATION ENROLLMENT

ENROLLMENT

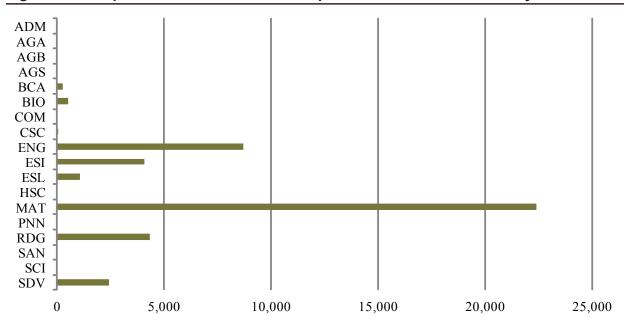
Percentage

22,398 students

education if she is enrolled in a course that is numbered below 100 (e.g., MAT 060) or enrolled in a course that is denoted as "developmental" by the college. However, it is not considered developmental if a course can be used to meet a requirement for the student's major. The Iowa Department of Education determined enrollment in developmental education by combining its Community College MIS records and a database of approved community college programs (majors).

During 2011, 24,990 students were enrolled in a

Figure 17-1: Duplicated Enrollment in Developmental Education Courses by Prefix: 2011



SOURCE: Iowa Department of Education, Division of Community Colleges, Community College MIS. See www.witcc.edu/ccn/ for a list of titles for common course number. . See Table 17-2 & 17-3.

developmental education course, which represented 16% of the entire student body. Students enrolled in a total of 129,439 credit hours over the fiscal year. Among students who took developmental education courses, those students averaged 1.8 courses.

Courses

Many students enrolled in developmental mathematics courses. There were 22,398 student who had enrolled in developmental mathematics, which far-exceeded the 8,736 students enrolling in developmental English classes (Figure 17-1). Figure 17-2 shows a more detailed list of popular developmental education courses. The four most popular developmental education courses were mathematics. MAT062 and MAT063 (Elementary Algebra) were the most popular with a combined enrollment of 9,822 students. MAT052 (Pre-Algebra) had 2,787 enrollees and MAT041 (Basic Math) had 1,831 throughout the year.

ENG061 (College Preparatory Writing II) was the fifthmost popular developmental class with 1,599, but was followed by MAT053—another Pre-Algebra course. ENG013 (Basic Writing), ENG060 (College Preparatory Writing I), RDG039 (College Preparatory Reading II), and MAT073 (Elementary Algebra II) were also within the top 10 most-popular developmental education courses.

There were 244 different developmental education courses offered in community colleges taught by 665 different teachers. Within each course, a college may offer several sections that are taught by different teachers, e.g., a MAT063 course offered several times throughout the year. Yet, most of developmental education enrollment was concentrated in a few courses.

The 10 courses listed above comprised 52 percent of total developmental education enrollment.

Student Demographics

The relationship between age and enrolling in developmental education is a complex story. The average age for all community college students (see Section 3) was 24 years old; yet, the average age for students in developmental education was a year higher (25 years-

However, Figure 17-3 shows a slightly different story. The line represents the distribution of age for all students while the filled-in area is the age distribution for students in developmental education. While the average age for those in developmental education is higher, it is clear that 18 year-olds are disproportionally represented in developmental education. Eighteen (18) year-olds represent 22 percent of all students in developmental education, whereas 18 year-olds are 13 percent of the student population.

The average age for those in developmental education is higher because students between 24 and 56 years-old are slightly overrepresented. For instance, five percent of developmental education students are 49 years-old, whereas 49 year-olds are only 4 percent of the population.

Fifty-eight percent (58%) of students in developmental education are females. Although females typically comprise a majority of college students, they are overrepresented in developmental education compared to the entire community college population (56 percent).

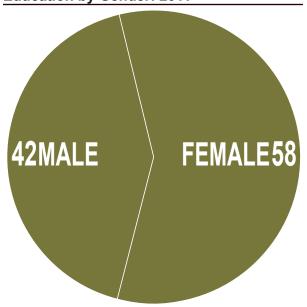
Students enrolled in developmental education were also more likely to be a racial/ethnic minority than the entire community college population. Twenty-five (25%) percent of students were minority, compared to 18.5

Figure 17-2: Duplicated Enrollment in Developmental Education Courses by Course



Source: Iowa Department of Education, Division of Community Colleges, Community College MIS and AS-28 database. See Table 17-4.

Figure 17-3: Enrollment in Developmental **Education by Gender: 2011**



percent for the entire student body. African-Americans are the largest minority group, comprising 15 percent of all students. By contrast, African-American students only comprise six percent of the entire student population.

Spring 2010 High School Graduates

So far, this analysis has focused on all community college students from 2011. The analysis showed that 18 year-olds are the most likely to enroll in developmental education. Thus, we also focused on a cohort of high school graduates to entered community college. Specifically, we followed students who

DEVELOPMENTAL EDUCATION

OF IMMEDIATE ENROLLEES ENROLLED IN AT LEAST ONE DEVELOPMENTAL EDUCATION COURSE IN FALL 2010.

graduated from an Iowa high school in spring 2010 and followed them into community college.

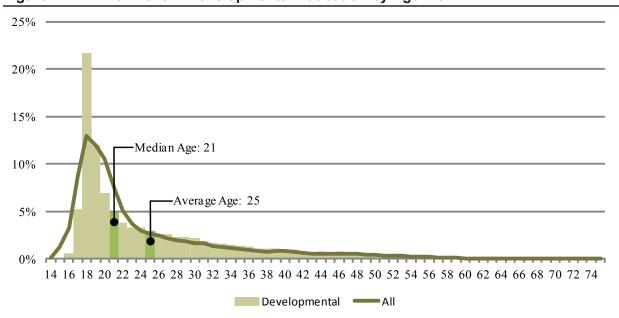
There were 27,004 students who graduated in the spring 2010 from Iowa high schools. The Iowa Department of Education (2011) noted that 8,097 students enrolled in a community college the following fall—30% of all high school graduates.

Of those students, 2,679 students, or 33 percent of immediate enrollees, were enrolled in a developmental education course. These students enrolled in 12,035 credit hours of immediate enrollees were in developmental education in the fall, eleven percent of the total credit hours taken by immediate enrollees.

Similar to other age groups, most of these students enrolled in developmental mathematics, 2,082 courses and English courses, 934 courses. In sum, 12,035 credit hours of immediate enrollees were in developmental education, eleven percent of the total credit hours taken by immediate enrollees.

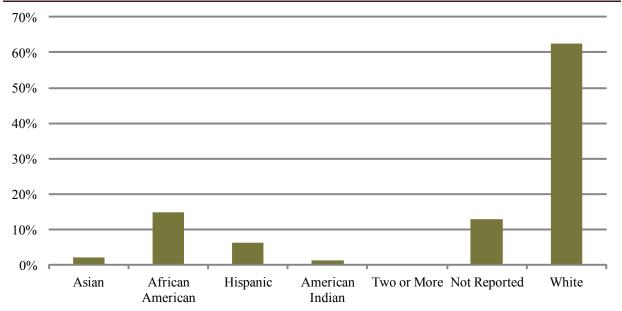
Figure 17-6 shows the number of students enrolled in developmental education by departments. For the purposes of this section, developmental education is defined as course numbers under 100 (e.g., MAT 050) that cannot be taken to make immediate progress towards the completion of a major. Thus, this data reflects developmental and non-developmental courses

Figure 17-4: Enrollment in Developmental Education by Age: 2011



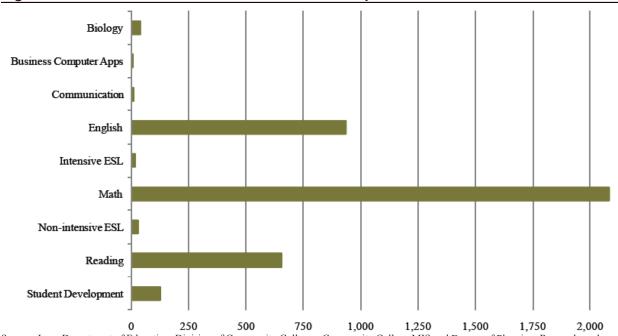
Source: Iowa Department of Education, Division of Community Colleges, Community College MIS and AS-28 database. See Table 17-4.

Figure 17-5: Enrollment in Developmental Education by Race/Ethnicity: 2011



SOURCE: Iowa Department of Education, Division of Community Colleges, Community College MIS and AS-28 database. See Table 17-4.

Figure 17-6: H.S. Class of 2009 Enrollment in Developmental Education: Fall 2010



Source: Iowa Department of Education, Division of Community Colleges, Community College MIS and Bureau of Planning, Research, and Evaluation, Project EASIER. See Table 17-4.

for students in each major, since developmental is dependent on major.

Further analysis (not shown) indicates taking developmental courses is independent from whether students were proficient in reading or mathematics as measured by the 11th grade Iowa Test of Educational Development.

Summary

This section provided an initial description of developmental education in credit courses in Iowa community colleges. Last year, 16 percent of community college students were likely enrolled in a developmental education course. Students in developmental education had different demographic characteristics compared to all credit students. Namely, they were older-but far more likely to be 18 years-old; more likely to identify themselves as a racial or ethnic minority; and more likely to be female.

So far, the incidence of developmental education seems to be lower in Iowa compared to national data; although, the analysis is not entirely complete. It is clear that students recently out of high school are more likely to enroll in developmental education. Upon further analysis,

33 percent of high school students who immediately enrolled in community college after high school did enroll in a developmental education course. It is likely that students who delayed enrollment into community college would also be likely to enroll in developmental education, and it is also likely that immediate enrollees may take further developmental education at some point.

A common aspect between all students is that mathematics tends to be the primary topic for developmental education in credit courses. Most students in developmental education are enrolled in at least one developmental mathematics course, which ranges from arithmetic to algebra. For those who recently graduated high school, these is little correlation between proficiency on 11th grade ITED and developmental education enrollment in community colleges.

However, it is important to note that some developmental education may take place in non-credit courses, which are not included in this analysis. Since developmental education credits have minimal impact on graduation, some colleges have moved those courses into an area which do not earn college credits.

Table 17-1: Developmental Education Enrollment by College: 2011

College	Headcount	Credit Hours
Northeast	1,407	6,589
North Iowa Area	798	4,233
Iowa Lakes	1,089	1,530
Northwest	6	15
Iowa Central	1,491	7,605
Iowa Valley	943	4,231
Hawkeye	1,944	11,544
Eastern Iowa	2,642	14,738
Kirkwood	4,699	24,089
Des Moines Area	4,165	24,751
Western Iowa Tech	1,531	10,758
Iowa Western	2,397	12,807
Southwestern	206	772
Indian Hills	790	2,272
Southeastern	977	3,505
Total	25,085	129,439

Note: For headcount, each "|" denotes 100 students and each "|" denotes 1,000 credit hours. Source: Iowa Department of Education, Bureau of Community Colleges, Community College MIS.

Table 17-2: Enrollment in Developmental Education by Course Prefix and College: 2011

College ADM AGA	ADM AGA	IGA ,	AGB AGS	AGS	BCA	BIO	COM	CSC	AGB AGS BCA BIO COM CSC ENG ESI ESL HSC MAT PN	ESI	ESL	HSC	MAT	Į	RDG	SAN	SCI	SDV	0D0	Total
Northeast	0	3	_	10	0	0	26	0	612	0	0	0	1,150	0	0	0	0	134	_	1,937
North Iowa Area	0	0	0	0	0	0	0	0	281	0	0	0	841	0	127	0	0	12	0	1,261
Iowa Lakes	0	0	0	0	0	0	0	0	261	0	61	0	397	0	8	0	0	887	0	1,696
Northwest	0	0	0	0	0	0	0	0	9	0	0	0	1	0	0	0	0	0	0	7
Iowa Central	0	0	0	0	0	0	0	84	286	0	0	0	1,308	0	291	0	0	349	0	2,318
Iowa Valley	0	0	0	0	0	0	0	0	465	0	67	0	895	4	98	0	0	=======================================	0	1,540
Hawkeye	0	0	0	0	67	109	0	0	914	0	09	0	1,630	0	689	0	0	0	0	3,469
Eastern lowa	0	0	0	0	0	0	0	0	898	0	0	0	2,906	0	598	0	0	0	0	4,372
Kirkwood	0	0	0	0	106	0	0	0	839	839 1,664	0	18	4,392	0	649	0	0	614	0	8,282
Des Moines Area	0	0	0	0	0	0	0	0	1,622	0	641	0	3,901	0	1,081	0	0	0	0	7,245
Western lowa Tech	0	0	0	0	73	441	0	0	604	604 1,814	0	0	812	0	509	0	0	0	0	4,253
Iowa Western	0	0	0	0	0	0	0	0	1,053	614	0	0	2,724	0	10	0	0	0	0	4,401
Southwestern	0	0	0	0	4	0	0	0	62	0	0	0	198	0	16	0	0	0	0	280
Indian Hills	0	0	0	0	0	0	0	0	347	0	123	0	578	0	115	0	0	359	0	1,522
Southeastern	44	0	0	0	12	0	0	0	516	0	155	0	999	0	70	2	_	81	0	1,546
Total	44	m	-	10	262	550	26	84	8,736 4,092	1,092	1,107		18 22,398		4 4,343	7	_	2,447	-	44,129
Note: Students may appear in more than one course prefix.	appear in	more	thanc	one co	urse p	refix.														

Table 17-3: Top 10 Developmental Education Courses by Enrollment: 2011

Course Code	Course Title	Enrollment
MAT063	Elementary Algebra	5,655
MAT062	Elementary Algebra	4,167
MAT052	Pre-Algebra	2,787
MAT041	Basic Math	1,831
ENG061	College Preparatory Writing II	1,599
MAT053	Pre-Algebra	1,589
ENG013	Basic Writing	1,565
ENG060	College Preparatory Writing I	1,451
RDG039	College Preparatory Reading II	1,195
MAT073	Elementary Algebra II	1,158
MAT034	Arithmetic	885
SDV090	College 101	827
RDG038	College Preparatory Reading I	772
MAT072	Elementary Algebra II	708
ENG095	Elements of Writing	707
MAT075	College Preparatory Math	690
MAT040	Basic Math	631
MAT045	Fundamentals of Math	538
ENG021	Foundations of Writing	493
RDG200	College Reading	490

Note:Some course titles are the same, but vary slightly in content. The courses listed above the solid line represent 50% of all duplicated developmental education enrollment. Source: lowa Department of Education, Bureau of Community Colleges, Community College MIS.

Table 17-4: Age of Developmental Education Enrollees by College: 2011

College	Average Age	Median Age
Northeast	25	21
North Iowa Area	23	19
Iowa Lakes	23	19
Northwest	27	25
Iowa Central	25	20
Iowa Valley	25	20
Hawkeye	24	21
Eastern Iowa	25	22
Kirkwood	26	22
Des Moines Area	27	24
Western Iowa Tech	27	24
Iowa Western	23	19
Southwestern	26	22
Indian Hills	28	25
Southeastern	25	20
Total	25	21
Note: Each " " denotes 1 y	ear. Source: Bureau of Co	mmunity Colleges,

Community College MIS.

Table 17-5: Enrollment in Developmental Education by Gender: 2011

	Ma	ale	Fen	nale	Unkr	nown	
College	Count	Percent	Count	Percent	Count	Percent	Total
Northeast	527	37%	880	63%	0	0%	1,407
North Iowa Area	383	48%	415	52%	0	0%	798
Iowa Lakes	599	55%	490	45%	0	0%	1,089
Northwest	1	17%	5	83%	0	0%	6
Iowa Central	613	41%	878	59%	0	0%	1,491
Iowa Valley	437	46%	506	54%	0	0%	943
Hawkeye	803	41%	1,141	59%	0	0%	1,944
Eastern Iowa	952	36%	1,690	64%	0	0%	2,642
Kirkwood	2,085	44%	2,614	56%	0	0%	4,699
Des Moines Area	1,749	42%	2,416	58%	0	0%	4,165
Western Iowa Tech	549	36%	981	64%	1	0%	1,531
Iowa Western	1,145	48%	1,252	52%	0	0%	2,397
Southwestern	54	26%	152	74%	0	0%	206
Indian Hills	244	31%	544	69%	2	0%	790
Southeastern	375	38%	602	62%	0	0%	977
Total	10,516	42%	14,566	58%	3	0%	25,085

Note: Each "|" denotes 1,000 students. Source: Iowa Department of Education, Bureau of Community Colleges, Community College MIS.

Table 17-6: Enrollment in Developmental Education by Race/Ethnicity: 2011

College	Asian A	African American	Hispanic	American Indian	Two or More	Not Reported	White	Total
Northeast	4	71	29	8	0	57	1,238	1,407
North Iowa Area	13	74	39	8	2	18	644	798
Iowa Lakes	10	55	49	7	0	51	917	1,089
Northwest	0	0	2	0	0	0	4	6
Iowa Central	27	296	99	10	2	56	1,001	1,491
Iowa Valley	10	83	107	30	0	175	538	943
Hawkeye	23	466	62	18	2		1,373	1,944
Eastern Iowa	41	484	247	32	5	90	1,743	2,642
Kirkwood	93	495	121	23	0	2,319	1,648	4,699
Des Moines Area	164	1,087	253	66	11	206	2,378	4,165
Western Iowa Tech	59	105	318	59	0	110	880	1,531
Iowa Western	61	377	143	41	0	73	1,702	2,397
Southwestern	3	7	11	6	0	5	174	206
Indian Hills	17	44	33	7	0	58	631	790
Southeastern	29	99	51	14	0	18	766	977
Total	554	3,743	1,564	329	22	3,236	15,637	25,085

Source: Iowa Department of Education, Division of Community Colleges, Community College MIS

Table 17-6: Enrollment into Developmental Education by Immediate Enrollees: Fall 2010

Callona	Developm	ental Education	Percent of Immediate
College -	Enrollment	Average Credit Hours	Enrollees
Northeast	129	1.8	40.7%
North Iowa Area	127	1.2	32.6%
Iowa Lakes	45	0.4	18.2%
Northwest	0	0.0	0.0%
Iowa Central	248	2.0	39.9%
Iowa Valley	137	1.4	36.1%
Hawkeye	309	2.4	44.8%
Eastern Iowa	237	2.1	42.2%
Kirkwood	552	1.3	33.7%
Des Moines Area	399	1.4	27.5%
Western Iowa Tech	142	2.2	41.2%
Iowa Western	244	2.0	47.3%
Southwestern	31	0.7	19.9%
Indian Hills	13	0.1	2.7%
Southeastern	66	0.8	29.7%
Immediate Enrollees	2,679	1.5	33.1%

Note: Developmental education courses are courses below 100 (e.g., MAT 050) that are not being taken toward the completion of a major.

Source: Iowa Department of Education, Division of Community Colleges and Workforce Preparation, Community College MIS and Bureau of Planning, Research, and Evaluation, Project EASIER.

